

SINGAPORE TABLE TENNIS ASSOCIATION ANNUAL REPORT 1 APRIL 2024 TO 31 MARCH 2025

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1.0 SINGAPORE TABLE TENNIS ASSOCIATION (STTA) MANAGEMENT TEAM

The Singapore Table Tennis Association (STTA) is governed by its Management Committee, which is headed by the President, and serves as the governing body responsible for overseeing the strategic direction, governance, and overall management of the Association.

Supporting the Management Committee are various Sub-Committees, each tasked with overseeing specific functional areas such as High Performance, Local Tournaments, Human Resources and Finance, among others. These Sub-Committees provide focused expertise and recommendations to guide the Association's policies and programmes.

Importantly, none of the members of the Management Committee receive any remuneration for their services to STTA, reflecting their commitment to the sport and the Association's mission.

At the operational level, the Association is led by a Chief Executive Officer (CEO), who is responsible for the day-to-day management and implementation of STTA's programmes and initiatives. The CEO reports directly to the Management Committee, ensuring alignment between strategic objectives and operational execution.

1.1 MANAGEMENT COMMITTEE MEMBERS

No	Title of Office	Name /	Date of Appoi	ntment in STTA	Occupation	Involvement in other
	in STTA	Full Member	Period	Appointment		Society/Charities/ Institutions
1	President	Ms Poh Li San Grassroots Advisor, Sembawang West CSN	2022 to current 2020 to 2022	President Deputy President	Member of Parliament, Sembawang GRC; Senior Vice President, Changi Airport Group	1) Member of Parliament, Sembawang GRC 2) Vice Chairman, Sembawang Town Council 3) Board Director, Chinese Development Assistance Council 4) Adviser, SMMWU 5) Board of Governors, ITE 6) Board Member, National Youth Achievement Award Council
						7) Advisor, Women Aviation International, SG
2	Deputy President	Mr Soon Min Sin, PBM Patron, Yew Tee CSN	2022 to current 2018 to 2020 2016 to 2018 2014 to 2016	Deputy President Deputy President Vice President Member	Mr Soon was the Senior General Manager of EM Services Pte Ltd before retiring in 2024.	1) Chairman, Central Committee of Cherith Baptist Church

No	Title of Office	Name /	Date of Appoi	ntment in STTA	Occupation	Involvement in other
	in STTA	Full Member	Period	Appointment		Society/Charities/ Institutions
			2008 to 2012	Hon Secretary		
			2000 to 2008	Vice President		
			1996 to 2000	Hon Secretary		
			1993 to 1995	Member		
3	Vice President	Dr Kan Yaw Kiong @ Ernest, JP, BBM Member, Punggol West CSN	2022 to current	Vice President	Founder & Chairman, ERNEST KAN Financial Advisory & Business Consulting.	1) Council Member, Singapore-China Business Association - Council 2) Council Member, Singapore Kwangtung Hui Kuan 3) Patron, Punggol Shore CCC 4) Honorary Chairman, Punggol West CCC 5) Chairman, PA Grassroots Mentors Committee 6) Non-Resident Ambassador to the Republic of Kenya (Post- FY appointment on 29 Apr 2025)
4	Vice President	Mr Wong Yuan Jun, Eldwin, PBM Patron, Nee Soon South CSN	2020 to current	Vice President	CEO, IN Financial Technologies Holdings Pte Ltd	1) Chairperson, Nee Soon South CCC 2) Chairperson, School Advisory Committee, Orchid Park Secondary 3) Co-Chairman, Legal, Contract, and Human Resource Committee, Nee Soon Town Council 4) Patron, Nee Soon South CSN 5) Council Member, Singapore Federation of Chinese Clan Associations 6) Council Member, Singapore Foochow Association

No	Title of Office	Name /	Date of Appoi	ntment in STTA	Occupation	Involvement in other
	in STTA	Full Member	Period	Appointment	·	Society/Charities/ Institutions
5	Vice President	Mr Bay Swee Huat Victor, PBM President, Warren Golf & Country Club	2024 to current	Vice President	CEO, PAP Community Foundation	1) Board member, SUSS (Term ended on 31 Dec 2024) 2) Member, Ang Mo Kio-Hougang CCC 3) Member, National Institute of Early Childhood Development (NIEC)
6	Hon Secretary	Mr Ho Kok Khun, PBM Hon. Sec., Wah Lim Association	24 Oct 2019 to current 2018 to 24 Oct 2019 2006 to 2008	Hon Secretary Member Member	Deputy Director, Land Transport Authority	1) Hon Secretary, Wah Lim Association 2) Vice-Chairman, Admiralty CCC 3) Asst Secretary, Ace The Place CCMC 4) Chairman, Ace The Place CC SCEC 5) Chairman, Admiralty SCEC 6) Member, Innova Pr SAC 7) Secretary, Nee Soon
7	Hon Treasurer	Mr Toh Ern Chong	2022 to current	Hon Treasurer	Senior Manager (Cargo Business Division), Changi	South Harmony Circle 8) Town Councillor, Sembawang Town Council 9) Hon. Secretary, Khatib Central Business Assn
		Member, Punggol Shore CSN			Airport Group	
8	Hon Asst Secretary	Mr Goh Miao Guang Member, Sunsports Club	2020 to current	Hon Asst Secretary	Senior Education Officer, Ministry of Education	1) Chairman, Yuhua CSN 2) Secretary, Yuhua CCMC 3) Member, PA Community Sports Council

No	Title of Office	Name /	Date of Appoi	ntment in STTA	Occupation	Involvement in other
	in STTA	Full Member	Period	Appointment		Society/Charities/ Institutions
9	Hon Asst Treasurer MC member	Mr Tan Yan Boon Alex, PBM Member, Woodlands CSN	2024 to current 2018 to 2022 2014 to 2018	Hon Asst Treasurer Member Hon Treasurer Member	Director, Gourmet Supplies Pte Ltd	Institutions
		Pang, Alvin Treasurer, Admiralty CSN	current		Assistant, Ai Muay Management Pte Ltd	
11	MC Member	Mr Tang Mun Fai Lawson Vice Chairman, Yew Tee CSN	2018 to current 2008 to 2016	Member Member	Post Sale Engineer, Ourglass Pte Ltd	1) Coach, TTADS 2) Assistant Treasurer, Yew Tee CCMC 3) Vice Chairman, Yew Tee CSN
12	MC Member	Ms Eva Grace L Ong Auditor, Canberra CSN	2024 to current 2020 to 2022	Member Member	Deputy Executive, The National Kidney Foundation	1) Member, Civil Service Club
13	MC Member	Mr Liang Fook Sang Member, SIA Group Sports Club	2024 to current	Member	Senior Licensed Aircraft Maintenance Engineer, SIA Engineering Company	

No	Title of Office	Name /	Date of Appointment in STTA		Occupation	Involvement in other
	in STTA	Full Member	Period	Appointment		Society/Charities/ Institutions
14	MC Member	Ms Koh Kai Xin, Pearlyn Member, Bukit Gombak CSN	2024 to current	Member	Student. Pearlyn was previously in the Table Tennis National Team before retiring from the sport for further studies.	
15	MC Member	Ms Yee Herng Hwee Chairman, Athletes Commission	2024 to current	Member & AC Chairman	Engineer, ST Engineering Aerospace. Herng Hwee was in the Table Tennis National Team before retiring to pursue her studies and career in Aerospace.	1) Chairman, Singapore Table Tennis Association Athletes Commission

Under the current constitution, an individual may serve as a member of the Management Committee for no more than four consecutive terms, with each term being two years in duration, amounting to a maximum of eight consecutive years. After completing this period, the individual is required to take a break of at least one full term, or two years, before being eligible for re-election to the Committee.

Similarly, the position of Honorary Treasurer is subject to its own term limits. An individual may hold the office of Honorary Treasurer for a maximum of two consecutive terms, or four years in total. Following this, the individual must step down from the role and may only be re-elected to the same office after a break of at least one full term of two years.

It is important to note that several members of the Management Committee had served for more than eight consecutive years, but their service occurred entirely under the provisions of the previous constitution. These individuals were in compliance with the governing rules in effect at the time.

1.2 NUMBER OF MANAGEMENT COMMITTEE MEETINGS IN FY2024 AND ATTENDANCE

Note: P-Present; A-Absent with apologies; NA-Not Applicable; C-Meeting Cancelled; HL-Hospitalisation Leave

S/N	Title	Name	May	Jul	Aug	Oct	Nov	Feb	Mar
			24	24	24	24	24	25	25
1	President	Ms Poh Li San	Α	Α	Р	Р	Р	Р	Α
2	Deputy President	Mr Soon Min Sin, PBM	А	Р	Р	Р	Р	Р	Р
3	Vice President (2022-2024)	Mr Teo Nam Meng	A (un- well)	A (un- well)	A (un- well)	NA	NA	NA	NA
4	Vice President	Dr Kan Yaw Kiong @ Ernest, JP, BBM	Р	Р	Р	Р	Р	Р	Р
5	Vice President	Mr Wong Yuan Jun, Eldwin, PBM	Р	Р	Α	Р	Р	Р	Р
6	Vice President (Current Term)	Mr Bay Swee Huat Victor, PBM	NA	NA	NA	А	Р	Р	Р
7	Hon Secretary	Mr Ho Kok Khun, PBM	Р	Р	Р	Р	Р	Р	Р
8	Hon Asst Secretary	Mr Goh Miao Guang	А	Р	Α	Α	Р	Р	Р
9	Hon Treasurer (2022-2024)	Mr Lee Yew Chye Jeffrey	Р	Р	А	NA	NA	NA	NA
10	Hon Asst Treasurer (2022-2024) Hon Treasurer (Current Term)	Mr Toh Ern Chong	Р	Р	Р	Р	Р	Р	Р
11	Hon Asst Treasurer (Current Term)	Mr Tan Yan Boon Alex, PBM	NA	NA	NA	Р	Р	Р	Р
12	MC Member (2022-2024)	Mr Pang Tow Chai Richard	А	А	Р	NA	NA	NA	NA
13	MC Member	Mr Toh Hock Pang, Alvin	Α	Р	Р	Р	Α	Р	Р
14	MC Member (2022-2024)	Mr Lau Pub Taai Joseph, PBS, BBM	А	Α	HL	NA	NA	NA	NA
15	MC Member	Mr Tang Mun Fai Lawson	А	Р	Р	Р	Р	Р	Α
16	MC Member (2022-2024)	Mr Tan Kian Hong	Р	Р	Р	NA	NA	NA	NA
17	MC Member (2022-2024)	Ms Eunice Lim Zoe	Р	Α	А	NA	NA	NA	NA
18	MC Member (Current Term)	Mr Liang Fook Sang	NA	NA	NA	Р	Р	Α	Р
19	MC Member (Current Term)	Ms Eva Grace L Ong	NA	NA	NA	Р	Р	Р	Р

S/N	Title	Name	May	Jul	Aug	Oct	Nov	Feb	Mar
			24	24	24	24	24	25	25
20	MC Member (Current Term)	Ms Koh Kai Xin, Pearlyn	NA	NA	NA	P (via zoom)	P (via zoom)	A	P (via zoom)
21	MC Member (Current Term)	Ms Yee Herng Hwee	NA	NA	NA	Р	Р	Р	Р

1.3 NUMBER OF EXECUTIVE COMMITTEE MEETINGS IN FY2024 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled; HL – Hospitalisation Leave

S/N	Title	Name	Apr 24	Jun 24
1	President	Ms Poh Li San	С	Р
2	Deputy President	Mr Soon Min Sin, PBM	С	Р
3	Vice President	Mr Teo Nam Meng	С	А
4	Vice President	Dr Kan Yaw Kiong @ Ernest, JP, BBM	С	А
5	Vice President	Mr Wong Yuan Jun, Eldwin, PBM	С	Р
6	Hon Secretary	Mr Ho Kok Khun, PBM	С	Р
7	Hon Treasurer	Mr Lee Yew Chye Jeffrey	С	А

^{*}EXCO meeting scheduled in Apr 24 was changed to Board Pulse Workshop (see 20.0 for more details)

1.4 NUMBER OF GOVERNANCE SUB-COMMITTEE MEETINGS IN FY2024 AND ATTENDANCE

S/N	Title	Name	2 Jan 25
1	Chairman	Dr Ernest Kan, JP, BBM	Р
2	Member	Eldwin Wong, PBM	Р
3	Member	Soon Min Sin, PBM	Р
4	Member	Ho Kok Khun, PBM	Р
5	Member	Victor Bay, PBM	Р

1.5 NUMBER OF DISCIPLINARY SUB-COMMITTEE MEETINGS IN FY2024 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

S/N	Title	Name	case
1	Chairman	Dr Ernest Kan, JP, BBM	inary ca 2024
2	Member	Kuan Cheng Tuck	disciplir in FY2
3	Member	Alvin Toh	No d

1.6 NUMBER OF HIGH PERFORMANCE & PATHWAY DEVELOPMENT SUB-COMMITTEE (previously known as High Performance/Youth Development Sub-Committee) MEETINGS IN FY2024 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

S/N	Title	Name	24 Jun 24	5 Nov 24	10 Mar 25
1	Chairman	Soon Min Sin, PBM	Р	Р	Р
2	Member	Han Ngge Juan	Р	Р	Р
3	Member	Goh Miao Guang	Р	Р	Р
4	Member	Ong Kaifen	Р	Р	Р
5	Member	Seah Poh Chua	Р	Р	Р
6	Member	Lai Chin Pang Dave	Р	Р	Р
7	Member	Zhao Huan	Р	Р	А
8	Member (Current Term)	Teo Nam Meng	NA	Р	Р

1.7 NUMBER OF LOCAL TOURNAMENT SUB-COMMITTEE (previously known as High Participation & Local Tournament Sub-Committee) MEETINGS IN FY2024 AND ATTENDANCE

S/N	Title	Name	3 Jul 24	19 Nov 24	25 Feb 25
1	Chairman	Goh Miao Guang	Р	Р	Р
2	Member	Caden Wong Hoi Shek	А	A	Р

S/N	Title	Name	3 Jul 24	19 Nov 24	25 Feb 25
3	Member	Colin Wee Sheng Rong	А	Р	Р
4	Member	Dave Lai Chin Pang	А	А	Р
5	Member (2022-2024)	Toh Ern Chong	Р	NA	NA
6	Member	Tan Li Heng	Р	Р	Р
7	Member	Andy Lau Chee Hoy	Р	Р	Р
8	Member (Current Term)	Eric Fong	NA	Р	А

1.8 NUMBER OF COACH EDUCATION & ACCREDITATION SUB-COMMITTEE MEETINGS IN FY2024 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

S/N	Title	Name	21 Jan 25
1	Chairman	Ong Bok Liong	Р
2	Member	Tan Chiew Sern	Р
3	Member	Norhayati Abdul Rahman	Р

1.9 NUMBER OF COMMUNITY OUTREACH & PARENTS SUB-COMMITTEE MEETINGS IN FY2024 AND ATTENDANCE

S/N	Title	Name	13 Mar 25
1	Chairman	Alex Tan, PBM	Р
2	Member	Eldwin Wong, PBM	Р
3	Member	Lawson Tang	Р
4	Member	Pearlyn Koh	Р

1.10 NUMBER OF UMPIRES & REFEREES SUB-COMMITTEE MEETINGS IN FY2024 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

S/N	Title	Name	30 Jul 24	19 Aug 24	30 Dec 24	27 Feb 25
1	Chairman	Caden Wong	Р	Р	Р	Р
2	Member	Koh Jun-Li Christabel	Р	Р	Р	Р
3	Member	Shaun Koh	Р	Р	Р	Р
4	Member	Tan Yin Loo	Р	Р	Р	Р
5	Member	Foong Khai Weng (Jonathan)	Р	Р	А	Р
6	Member (2022-2024)	Patricia Lu Chunqi	Р	Р	NA	NA
7	Member (2022-2024)	Chan Yu Hui Cheryl	Р	Α	NA	NA
8	Member (Current Term)	Heng Yang Ling	NA	NA	Р	Р
9	Member (Current Term)	Ang Hui Ping Mabel	NA	NA	Р	Р
10	Adviser (Current Term)	Wee Tui Yong Ronald	NA	NA	Р	Р
11	Adviser (Current Term)	Lau Pub Taai Joseph, PBS, BBM	NA	NA	Р	Р

1.11 NUMBER OF HR & FINANCE SUB-COMMITTEE MEETINGS IN FY2024 AND ATTENDANCE

S/N	Title	Name	31 Jul 24	20 Dec 24	25 Feb 25
1	Chairman (2022-2024)	Jeffrey Lee Yew Chye	Р	NA	NA
2	Chairman (Current Term)	Toh Ern Chong	NA	Р	Р
3	Member	Foo Ce Wei, PBM	Р	Р	Р
4	Member (2022-2024)	Eva Grace L Ong	Р	NA	NA
5	Member (Current Term)	Yao Yinyi (Inna)	NA	Р	Р

1.12 NUMBER OF AUDIT & RISK SUB-COMMITTEE MEETINGS IN FY2024 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

S/N	Title	Name	1 Jul 24
1	Chairman (2022-2024)	Teo Nam Meng	Р
2	Chairman (Current Term)	Eldwin Wong, PBM	NA
3	Member	Tan Yee	Р
4	Member	Lee Yan Peng, PBM	Р

1.13 NUMBER OF MEMBERSHIP, SPONSORS & PARTNERS SUB-COMMITTEE MEETINGS IN FY2024 AND ATTENDANCE

Note: P - Present; A - Absent with apologies; NA - Not Applicable; C - Meeting Cancelled

S/N	Title	Name	18 Mar 25
1	Chairman	Ho Kok Khun, PBM	Р
2	Member	Foo Ce Wei, PBM	Р
3	Member	Lim Chong Beng (Jem)	Р

1.14 NUMBER OF BURSARY SUB-COMMITTEE MEETINGS IN FY2024 AND ATTENDANCE

S/N	Title	Name	18 Dec 24	3 Feb 25
1	Chairman	Victor Bay, PBM	Р	Р
2	Member	Lawson Tang Mun Fai	Р	Р
3	Member	Eva Grace L Ong	Р	Р

1.15 NUMBER OF ATHLETE SELECTION SUB-COMMITTEE MEETINGS IN FY2024 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

S/N	Title	Name	24
1	Chairman	Melvin Lim	eting FY202
2	Member	Ong Bok Liong	No mee iired in
3	Member	Jason Woon	redu

1.16 NUMBER OF ATHLETES COMMISSION MEETINGS IN FY2024 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

S/N	Title	Name	
1	Chairman	Yee Herng Hwee	
2	Member	Goi Rui Xuan	meeting in FY2024
3	Member	Josh Chua	No meet FY20
4	Member	Zhou Jingyi	Ž
5	Member	Clarence Chew	

1.17 NUMBER OF APPEALS SUB-COMMITTEE MEETINGS IN FY2024 AND ATTENDANCE

S/N	Title	Name	u.
1	Chairman	Aw Wen Ni	l case i 24
2	Member	Henry Liew	appeal c FY202
3	Member	Tay Ai Li	No

1.18 NUMBER OF ANNUAL AWARDS SELECTION SUB-COMMITTEE MEETINGS IN FY2024 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

S/N	Title	Name	24
1	Chairman	Jessica Tay	eting FY202
2	Member	Richard Lim	No mee uired in
3	Member	Wan Mei Kit	No requir

1.19 EXECUTIVE MANAGEMENT



Wong Hui Leng Chief Executive Officer of STTA

Appointed on 1 August 2009, Wong Hui Leng has been serving as the Chief Executive Officer (CEO) of the STTA, providing strategic leadership and overseeing the implementation of high-performance programmes, development initiatives, and operational management of the Association.

2.0 PRESIDENT'S MESSAGE



2024 can be considered as a year of harvest of our first crops. We are indeed grateful that our decade-long efforts to nurture local talents are bearing fruits.

For the first time in STTA's history, two local born players, Izaac Quek and Zhou Jingyi, qualified for the Olympic Games 2024 in Paris and became the youngest ever Singaporean-born paddlers to qualify for the epitome of sporting excellence. Zeng Jian also qualified for the first time for the Olympics.

In October 2024, Izaac and Koen Pang ended Singapore's 11-year medal drought in Men's Doubles after clinching silver at the 27th ITTF-Asian Table Tennis Championships. The duo became the first local-born players to win a medal at the event.

Shortly after, in November 2024, our women's table tennis team of Zeng Jian, Ser Lin Qian, Loy Ming Ying, Tan Zhao Yun

and Zhang Wanling reclaimed the Women's Team Champion title after missing out for a decade, at the SEA Championships 2024 in November. Zhang was also part of the team that won in 2014.

Our youth and junior athletes also excelled on the international stage, in particular, Lin Qian and Ming Ying. Ming Ying won three Girls U15 Singles titles at WTT Youth Contenders Bangkok, Antalya and San Francisco. She also won a joint-bronze in the Girls U15 Singles at the Asian Youth Table Tennis Championships 2024, while Lin Qian partnered Zhao Yun to win joint-bronze in the Girls U19 Doubles at the same competition.

There were also strong performances at the WTT Youth Contender Vientiane 2024, where Neo Cheng Ming and Tan Ruixiang secured second and third place respectively in the Boys' U11 Singles. At the WTT Youth Contender Darwin 2024, Janelle Chiang finished third in both the U15 and U17 Girls' Singles events. To round up the year, our juniors achieved an outstanding haul of four golds, three silvers, and seven bronzes at the SEA Youth Table Tennis Championships held in Kuala Lumpur, Malaysia.

I am heartened and very proud of our athletes and coaches. They have worked extremely hard, picked themselves up from earlier setbacks and eventually rose to the occasion at these important competitions. Their achievements are commendable and are an inspiration for their juniors who aspire to shine as a professional athlete.

Looking ahead, our national teams are intensifying their preparations for the SEA Games 2025 in Bangkok, Thailand, this December, approaching the competition with renewed energy and focus. Our players are determined to make a strong impact on the regional stage once again. Meanwhile, on the home front, the Singapore Invitational Junior & Hopes Table Tennis Tournament will return in June 2025 and we eagerly anticipate participants from China, Australia, New Zealand, Hong Kong, Malaysia, Chinese Taipei, and Indonesia.

On the community front, I am delighted to share that our local tournaments, such as the Crocodile Challenge Cup, have continued to grow from strength to strength. It is especially heartening to see a rising trend of young athletes — some as young as five years old — getting involved in the sport. To

further nurture this enthusiasm and deepen their skills, STTA has been actively organizing table tennis camps during school holidays, along with umpiring and coaching courses to broaden learning opportunities.

None of this would be possible without the collective support of our stakeholders and partners, including the Ministry of Culture, Community and Youth, Sport Singapore, Singapore National Olympic Council, Singapore Sports School, People's Association, Nee Soon South CCMC, Toa Payoh Central CSN and Toa Payoh West CSN.

Finally, I would like to express my sincere appreciation to all our sponsors and donors, including Crocodile Foundation, Neo Garden, 100Plus, DONIC, Char Yong (Dabu) Association, Dato' Sri Prof. Dr Tahir, Mr Mathew Lim Khian Hao, Quantedge Foundation (Singapore) Ltd and My Workfloww. Their generous support, both in cash and in kind, has provided valued resources for STTA's sport excellence plans. Their belief in our mission has enabled us to grow, innovate, and build a stronger foundation for the future.

To our coaches and technical teams—thank you for your unwavering dedication and commitment to nurturing not just athletes, but well-rounded individuals of character and resilience. To our players—your hard work, humility, and passion continue to inspire us all.

As we look ahead to 2025 and beyond, we remain focused on our long-term vision: to make table tennis a sport of choice in Singapore, to raise the next generation of champions, and to foster a community united by passion, integrity, and national pride.

On behalf of the STTA, thank you for being part of our journey. Let us continue to work hand in hand to elevate Singapore table tennis to greater heights. We will continue to work hard to build up our national table tennis ecosystem and nurture our paddlers from strength to strength. We look forward to another exciting year of growth and excellence!

Yours faithfully, Poh Li San (Ms)

Member of Parliament for Sembawang West SMC & STTA President

3.0 BACKGROUND OF THE ASSOCIATION

The Singapore Table Tennis Association (STTA), established in 1965, is the national governing body for table tennis in Singapore. The Association is a not-for-profit organisation registered under the Societies Act, Cap. 311.

STTA was registered as a charity on 1 January 2011, granted Institution of a Public Character (IPC) status since 1 February 2011, and has been GST-registered since 1 March 2009.



STTA is affiliated with the Singapore National Olympic Council (SNOC) and receives subsidies from Sport Singapore in support of its programmes and athlete development initiatives.

At the international level, STTA is a member of several key governing bodies, including:

- International Table Tennis Federation (ITTF)
- Commonwealth Table Tennis Federation Limited
- Asian Table Tennis Union (ATTU)
- South East Asia Table Tennis Association (SEATTA)

The Association is governed by its Constitution, which provides the legal and operational framework for its activities and ensures accountability and good governance.

VISION

To make table tennis the most popular sport in Singapore.

MISSION

Our mission is to develop world class table tennis players by identifying, nurturing and motivating aspiring table-tennis talents to become the best that they could be. The STTA is also committed to promoting table tennis vigorously by building a significant number of table tennis players to help make a vibrant sporting Singapore.

The objectives of the STTA:

- (a) To increase participation and promote community engagement and bonding through the sport of table tennis, in order to promote health and wellness, inclusiveness and integration, and inspire the Singapore Spirit.
- (b) To promote and safeguard the sport of table tennis, and employ, when necessary, the funds of STTA for the said purpose.

- (c) To uphold the rules and regulations (with such alterations and amendments as may be made from time to time) of the sport of table tennis as adopted by the International Table Tennis Federation (hereinafter known as "ITTF") and to notify all members in writing of the same.
- (d) To control, conduct or supervise any table tennis tournament in the Republic of Singapore (as may be necessary).
- (e) To select players to represent the Republic of Singapore in local and overseas table tennis tournaments or matches.
- (f) To arrange friendly or competitive table tennis matches with other countries, local or overseas clubs or associations.
- (g) To settle any dispute that may arise between members of STTA and to clarify any doubt in relation to the rules and regulations of the sport of table tennis (with such alterations and amendments as may be made from time to time) as adopted by the ITTF.
- (h) To obtain, collect and receive money and funds by way of contributions, donations, subscriptions, legacies, grants or any other lawful means for or towards the objects of STTA.

UEN: S65SS0005E Registered Address: 5 Stadium Drive #03-40 OCBC Arena Singapore 397631	Principal Bankers: DBS OCBC BOC	Honorary Advisors: Er. Dr. Lee Bee Wah, Former Member of the Parliament for Nee Soon GRC
Auditor: CA Assurance LLP Co Reg No: T21LL1543E 6001 Beach Road #14-03 Golden Mile Tower Singapore 199589	Honorary Legal Advisors: Mr Hee Theng Fong, JP, BBM Mr Tay Yong Seng Ms Aw Wen Ni	Ms Lee Geck Hoon @ Ellen, JP, PBM, Former Member of the Parliament for Sembawang GRC (Woodlands)

4.0 <u>HIGH PERFORMANCE</u>

4.1 <u>National Team</u>

4.1.1 Athletes

Me	Men's Team		Women's Team		
1.	Clarence Chew Zhe Yu	1.	Zeng Jian		
2.	Koen Pang Yew En	2.	Wong Xin Ru (resigned in Jun 2024 for		
3.	Ethan Poh Shao Feng (resigned in Oct 2024		further studies)		
	for further studies)	3.	Zhang Wanling		
4.	Josh Chua Shao Han	4.	Zhou Jingyi		
5.	Beh Kun Ting	5.	Ser Lin Qian		
6.	Lucas Tan (resigned in Dec 2024 for further				
	studies)				
7.	Izaac Quek Yong				

4.1.2 Coaches

Men's Team		Women's Team		
1.	Gao Ning (Head Coach)	1.	Jing Junhong (Head Coach)	
2.	Zhang Zhen (Assistant Coach) (resigned in	2.	Hao Anlin (Deputy Head Coach)	
	Jun 2024)			
3.	Kao Min-Chi (Assistant Coach, replace Zhang			
	Zhen)			

4.2 <u>Training and Competition (Senior)</u>

4.2.1 Pre-Olympic Training in Singapore: 9 Jul - 21 Jul 2024

Players	Coaches	Officials & SMSS
Zeng Jian, Zhou Jingyi, Ser Lin Qian, Clarence Chew, Koen Pang, Izaac Quek, Beh Kun Ting, Josh Chua	Gao Ning, Hao Anlin, Jing Junhong, Jeremy Ng (S&C)	Loy Soo Han, Eddy Tay, Felicia Wong (Sport Trainer)

4.2.2 Paris 2024 Olympics Games, France: 26 Jul – 11 Aug 2024

Players	Coaches				Officials & SMSS
Zeng Jian, Zhou Jingyi, Izaac Quek, Koen Pang (Sparring	Gao Ning, Junhong	Hao	Anlin,	Jing	Tay Han Chong, Loy Soo Han
Partner)					

Event	Players	Results
Women's Singles	Zeng Jian	Top 32
Women's Singles	Zhou Jingyi	Top 64
Men's Singles	Izaac Quek	Top 64

Men's Singles

Round 64

Izaac Quek VS Jorgic Darko (SLO) 2-4 (11-8, 4-11, 8-11, 11-13, 11-3, 7-11)



Despite being his debut Olympics Games, Izaac showed no nerves against reigning European Champion Jorgic Darko from Slovenia. In his first games, Izaac went all out against Darko, and won the first game 11-8. In the second and third game, Darko showed his experience and technical capability. The fourth game was crucial as Izaac was leading 10-7. Izaac was unable to finish the game off to make it 2-2. In the fifth game, it was one sided affair for Izaac to make it 2-3. In the sixth game, Darko went on the aggressive mode and Izaac made a few

unforced errors. Izaac eventually lost 2-4 to Darko to end his Olympic campaign.

Women's Singles

Round of 64

Zeng Jian VS Malobabic Ivana (CRO) 4-3 (11-5, 11-3, 11-13, 11-6, 9-11, 11-13, 11-5)

Round of 32

Zeng Jian VS Akula Sreeja (IND) 2-4 (11-9, 10-12, 4-11, 5-11,12-10, 10-12)

Zeng Jian started her Olympics campaign with a 4-3 hard fought victory over Croatia's top chopper Ivana. After taking a commanding 3-1 lead, the Croatian fought back to level the match at 3-3. Zeng Jian held on to her nerves and managed to close out the decider 11-5.



In the round of 32, Zeng Jian was drawn against India National Champion and 2022 Commonwealth Games Mixed Doubles gold medallist Akula Sreeja. Akula played with a long pimpled rubber on her backhand. Zeng Jian started the match well and won the first game 11-9. In the second game, Zeng Jian could not sustain the lead at 10-8. The second game fightback gave a lot of confidence to Akula; Zeng Jian had no answers to her forehand attacks in the third and fourth game. In the fifth game, Zeng Jian fought back to make the score 2-3. In the sixth game, Zeng Jian saved 3 match points to level the score at 10-10 but Akula was more aggressive in the last 2 points to close out the match.

Round of 32

Zhou Jingyi VS Szocs Bernadette (ROU) 1-4 (11-9, 4-11, 3-11, 7-11, 9-11)



Despite her knee injury, Zhou Jingyi put up a great fight against European champion Szocs Bernadette. In the first game, Szocs was stunned by Jingyi. In the second and third game, Szocs started to move Jingyi around the table. Due to Jingyi's injury, she was unable to move as fast. In the fifth game, Jingyi went all out with her attacks and was leading 9-6. Szocs showed her technical capability and experience to win 5 consecutive points to close out the match.

4.2.3 Southeast Asian Qualification for Paris 2024 Bangkok, Thailand: 8 to 10 May 2024

Event	Name of athlete	Results
Men's Singles	Izaac Quek Koen Pang	1 st Place Group Stage
Women's Singles	Zeng Jian Zhou Jingyi	1 st Place Group Stage

The highlight of the competition will be Izaac Quek and Zeng Jian in the Singles event. In the Men's Singles, Izaac finished 1st in his group in the group stage consisting of Nayre Jann Mari (Philippines) and Dinh Anh Hoang (Vietnam). His 1st place finish allowed him to progress directly to the semi-final where he faced Misal John Russel (Philippines) to win 7-11, 11-5, 11-7, 11-7, 8-11, 8-11, 11-5 (4-3) to progress to the final. In the final, Izaac Quek scored 7-11, 12-10, 8-11, 11-3, 11-5, 11-5 (4-2) to clinch a spot in the Olympic Games 2024, Paris.



From left: Izaac Quek and Zeng Jian

In the Women's Singles, Zeng Jian finished 1st in her group in the group stage, which consisted of Kheith Cruz (Philippines), Ho Ying (Malaysia) and Mai Trang (Vietnam). Her first-place finish in the group allowed her to progress directly to the semi-final, where she faced Chang Li Sian Alice (Malaysia) and won in straight games: 12-10, 11-7, 11-4, 11-9 (4-0). In the final, she faced Nguyen Khanh (Vietnam) 11-7, 11-6, 11-8, 9-11, 12-10 (4-1) to clinch a spot in the Olympic Games 2024, Paris.

4.2.4 World Mixed Doubles Olympic Qualification, Czech: 11 - 12 Apr 2024

Event	Name of athlete	Results
Mixed Doubles (Knock Out Round 2)	Zeng Jian/ Clarence Chew	Top 16
Mixed Doubles (Knock Out Round 4)	Zeng Jian/ Clarence Chew	Top 4

4.2.5 27th Asian Table Tennis Championships Astana, Kazakhstan: 7 to 13 Oct 2024

Event	Name of athlete	Results
	Izaac Quek	
	Koen Pang	
Men's Team	Josh Chua	9 th Place
	Clarence Chew	
	Nicholas Tan	

	Zeng Jian Ser Lin Qian	
Women's Team	Loy Ming Ying	8 th Place
vvoilleit 3 Tealii	Zhang Wanling	o riace
	Tan Zhao Yun	4 =th =1
	Izaac Quek	17 th Place
	Koen Pang	29 th Place
Men's Singles	Josh Chua	Top 64
	Clarence Chew	Top 128
	Zeng Jian	Top 32
	Ser Lin Qian	Top 64
Women's Singles	Zhang Wanling	Top 64
	Loy Ming Ying	Top 128
	Koen Pang/ Izaac Quek	2 nd Place
Men's Doubles	Josh Chua/ Clarence Chew	13 th Place
	Zhang Wanling/ Tan Zhao Yun	Top 8
Women's Doubles	Loy Ming Ying/ Ser Lin Qian	Top 32
	Koen Pang/ Ser Lin Qian	14 th Place
Mixed Doubles	Izaac Quek/ Zeng Jian	Top 32



The highlight of the competition was the Men's Doubles. Koen Pang and Izaac Quek went on an amazing run to reach the final of the event. In the Round of 32, they faced regional rivals Thailand, where they won Nuchchart Sitisak/ Thanmathikom Napat 7-11, 11-7, 11-7, 8-11, 12-10 (3-2). In the Round of 16, they faced Desai Harmeet/ Gnanasekaran Sathiyan (India) and won 11-7, 9-11, 4-11, 11-8, 11-8 (3-2) to progress to the Quarter-final. In the next round, they won the higher ranked Japanese pair of Harimoto Tomokazu/ Matsushima Sora 7-11, 5-11, 11-5, 11-7, 11-9 (3-2) to reach the semi-final where they faced Malaysian pair of Choong Javen/ Wong Qi Shen and won in straight sets 11-8, 11-3, 11-5 (3-0). In the final, they lost to Lim Jonghoon/ An Jaehyun 6-11, 6-11, 6-11 (0-3) to finish 2nd Place in the Men's Doubles event.

From left: Izaac Quek, Koen Pang and Coach Gao Ning

4.2.6 SEA Champs 2024 Bangkok, Thailand: 19 to 24 Nov 2024

Event	Name of athlete	Results
	Josh Chua	
Men's Team	Jaryl Wong	Joint 3 rd Place
	Nicholas Tan	
	Ellsworth Le	
	Yang Ze Yi	
	Zeng Jian	
	Zhang Wanling	
Women's Team	Ser Lin Qian	1 st Place
	Loy Ming Ying	
	Tan Zhao Yun	
	Josh Chua	Top 8
	Nicholas Tan	Top 8
Men's Singles	Yang Ze Yi	Top 16
	Ellsworth Le	Top 16
	Jaryl Wong	Top 32
	Tan Zhao Yun	Top 8
	Zeng Jian	Top 16
Women's Singles	Janelle Chiang	Top 16
	Zhang Wanling	Top 32
	Chloe Lai	Top 32
Men's Doubles	Nicholas Tan/ Yang Ze Yi	Joint 3 rd Place
	Ellsworth Le/ Jaryl Wong	Top 16
Women's Doubles	Tan Zhao Yun/ Zhang Wanling	Joint 3 rd Place
	Janelle Chiang/ Chloe Lai	Top 16
	Tan Zhao Yun/ Nicholas Tan	Joint 3 rd Place
Mixed Doubles	Janelle Chiang/ Yang Ze Yi	Top 8
	Zhang Wanling/ Josh Chua	Top 16
	Chloe Lai/ Ellsworth Le	Top 16

The highlights of the competition were the Men's and Women's Team events. The Men's Team finished 2nd in Group B, with a group consisting of Vietnam, Malaysia and Laos. In the semi-final, they lost 1-3 to the host country, Thailand. Considering that the team were without senior players like Izaac Quek, Koen Pang and Clarence Chew, it was commendable to win a bronze in the team event.

In the Women's Team, Singapore finished top of the group consisting of Laos, Indonesia, and Brunei to qualify for the semi-final. They faced causeway rivals Malaysia, to beat them 3-0 and progress to the final of the Women's Team event. In the final, they faced Thailand, where they beat them 3-2 to take the gold medal.

4.2.7 WTT Finals Fukuoka, Japan: 20 to 24 Nov 2024

Event	Name of athlete	Results
Men's Doubles	Koen Pang/ Izaac Quek	Top 4

The highlight of the competition was the Men's Doubles. Koen Pang and Izaac Quek went on an amazing run to reach the semi-final of the event. In the Quarter-finals, they faced World number 1 ranked Yuan Licen/ Xiang Peng from China and won in straight games 11-6, 11-6, 11-9 (3-0). In the semi-final, they faced Japanese pair Shunsuke Togami/ Hiroto Shinozuka and lost 11-8, 8-11, 5-11, 6-11 (1-3).

4.2.8 ITTF Mixed Team World Cup 2024: 1 to 8 Dec 2024

Event	Name of Athlete	Results
	Josh Chua	
	Izaac Quek	
Mixed Team	Clarence Chew	Group Stage
	Zhou Jingyi	
	Zeng Jian	
	Ser Lin Qian	

4.2.9 Singapore Smash 2025: 30 Jan to 9 Feb 2025)

Event	Name of athlete	Results
	Koen Pang	Top 32
	Izaac Quek	Top 64
Men's Singles	Clarence Chew	Top 64
	Josh Chua	Qualifying Round 1
	Beh Kun Ting	Qualifying Round 1
	Zeng Jian	Top 64
	Ser Lin Qian	Top 64
Women's Singles	Zhou Jingyi	Top 64
	Loy Ming Ying	Qualifying Round 3
	Chloe Lai	Qualifying Round 1
	Koen Pang/ Izaac Quek	Top 16
Men's Doubles	Clarence Chew/ Josh Chua	Top 16
	Yang Ze Yi/ Nicholas Tan	Тор 32

Event	Name of athlete	Results
Women's Doubles	Zhou Jingyi/ Zeng Jian Ser Lin Qian/ Loy Ming Ying	Top 32 Top 32
Mixed Doubles	Clarence Chew/ Ser Lin Qian Izaac Quek/ Zhou Jingyi	Top 32 Top 32

4.2.10 Saudi Smash 2024: 1 - 11 May 2024

Event	Name of athlete	Results
Men's Singles	Izaac Quek Koen Pang	Top 64 Qualifying Round 1
	Zeng Jian Zhou Jingyi	Top 32 Qualifying Round 1
Women's Singles	Wong Xin Ru Ser Lin Qian	Qualifying Round 1 Qualifying Round 1
Women's Doubles	Wong Xin Ru/ Arantaxa Cossio Aceves (MEX)	

4.2.11 China Smash: 26 Sep – 6 Oct 2024

Event	Name of athlete	Results
Mon's Singles	Izaac Quek	Qualifying Round 3
Men's Singles	Koen Pang	Qualifying Round 1
Women's Singles	Zeng Jian	Top 32
Men's Doubles	Izaac Quek/ Koen Pang	Top 32

Event	Name of athlete	Results
Men's Doubles	Koen Pang/ Chen Szu-Yu (TPE)	Top 8
Wiell's Doubles	Izaac Quek/ Zeng Jian	Top 16

4.2.12 ITTF Men's & Women's World Cup, Macao: 15 - 21 Apr 2024

Event	Name of athlete	Results
Men's Singles	Izaac Quek	Group Stage
Women's Singles	Zeng Jian	Group Stage

4.2.13 WTT Feeder Otocec, Slovenia: 26 Mar – 1 Apr 2024

Event	Name of athlete	Results
Men's Singles	Koen Pang	Top 32
Women's Singles	Zeng Jian	Top 64
Men's Doubles	Clarence Chew/ Josh Chua	Top 16
Women's Doubles	Zeng Jian/ Wong Xin Ru	Top 4
Mixed Doubles	Koen Pang/ Wong Xin Ru Clarence Chew/ Zeng Jian	Top 4 Top 8

The highlight of this competition will be Mixed Doubles and Women's Doubles. In the Mixed Doubles Round of 16, Koen Pang/ Wong Xin Ru won Dimitrije Levajac / Izabela Lupulesku (Serbia) 11-6, 11-4, 9-11, 8-11, 11-9 (3-2) to move on to the Quarter-finals. In the Quarter-final, it was all Singaporean draw against Clarence Chew/ Zeng Jian, which they won 11-5, 11-7, 6-11, 11-4 (3-1). In the semi-

final, they eventually lost to the Spanish duo of Alvaro Robles/ Maria Xiao 5-11, 11-13, 11-8, 8-11 (1-3).

In the Women's Doubles, Zeng Jian and Wong Xin Ru faced the Slovenian pair of Sara Tokic/ Lara Opeka 12-10, 11-8, 10-12, 9-11, 11-3 (3-2) to progress to the Quarter-final. In the Quarter-final, they faced Ivana Malobabic/ Hana Arapovic (Croatia) to win 12-10, 5-11, 16-14, 14-12 (3-1). In the semi-final, our Singapore pair lost to Ji Eunchae/ Kim Hana (Korea Republic) 11-8, 7-11, 11-8, 7-11, 9-11 (2-3).

4.2.14 WTT Feeder Varazdin, Croatia: 2 - 7 Apr 2024

Event	Name of athlete	Results
	Izaac Quek	Top 16
Men's Singles	Koen Pang	Top 64
ivien's singles	Clarence Chew	Top 64
	Josh Chua	Qualifying Round 2
	Zeng Jian	Top 8
Women's Singles	Zhou Jingyi	Top 64
	Wong Xin Ru	Top 64
Men's Doubles	Clarence Chew/ Josh Chua	Top 8
Wich a boubics	Izaac Quek/ Koen Pang	Top 16
Women's Doubles	Zhou Jingyi/ Wong Xin Ru	Top 8
	Koen Pang/ Wong Xin Ru	2 nd Place
Mixed Doubles	Clarence Chew/ Zeng Jian	Top 16
	Izaac Quek/ Zhou Jingyi	Top 16

From right: Wong Xin Ru and Koen Pang



The highlight of this competition will be Mixed Doubles. In the Mixed Doubles Round of 16, Koen Pang/ Wong Xin Ru won Luka Mladenovic/ Xia Lian Ni (Luxembourg) 9-11, 7-11, 12-10, 11-7, 11-8 (3-2) to move on to the Quarterfinals. In the Quarter-final, they faced Ivor Ban/ Hana Arapovic (Croatia), whom they won 11-8, 12-10, 9-11, 3-11, 11-9 (3-2). In the semi-final, they upset world ranked 7th duo of Wong Chun Ting/ Doo Hoi Kem (Hong Kong) 11-8, 5-11, 15-17, 11-7, 11-7 (3-2) to reach their first WTT final. In the final, they faced

Kristian Karlsson/ Christina Kallberg (Sweden) whom they narrowly lost 9-11, 11-9, 11-8, 10-12, 6-11 (2-3) to claim 2^{nd} place in the competition.

4.2.15 WTT Feeder Dusseldorf, Germany: 8 - 12 Apr 2024

Event	Name of athlete	Results
	Koen Pang	Top 32
Men's Singles	Izaac Quek	Top 64
	Josh Chua	Qualifying Round 2
Women's Singles	Zhou Jingyi	Top 64
Women's Singles	Wong Xin Ru	Top 64
Men's Doubles	Clarence Chew/ Josh Chua	Top 8
Women's Doubles	Zhou Jingyi/ Wong Xin Ru	Top 8
Mixed Doubles	Izaac Quek/ Zhou Jingyi	1 st Place
Ivilked Doubles	Koen Pang/ Wong Xin Ru	Top 4

The highlight of this competition will be the two pairs for Mixed Doubles. In the Mixed Doubles Round of 16, Izaac Quek/ Zhou Jingyi won Tom Schweiger/ Franziska Schreiner R (Germany) 11-8, 11-9, 11-7 (3-0) to move on to the Quarter-finals. In the Quarter-final, they faced Florian Bourrassaud/ Leana Hochart (France), where they won 11-7, 9-11, 7-11, 11-7, 11-3 (3-2). In the semi-final, they faced the Korean pair of Jang Seongil/ Yoon Hyobin which they won 11-8, 9-11, 11-9, 11-5 (3-2) to reach their first WTT Senior final. In The final, Park Ganghyeon/ Kim Nayeong (Korea Republic) conceded a walkover. It was Izaac and Jingyi's first WTT title.

Our second pair, Koen Pang/ Wong Xin Ru, in the Round of 16, faced Chan Baldwin/ Lee Hoi Man Karen (Hong Kong) in a comeback win 6-11, 4-11, 11-9, 11-6, 11-4 (3-2) to progress to the Quarter-final. In the Quarter-final, they won Aidos Kenzhigulov/ Sarvinoz Mirkadirova (Kazakhstan) in straight games 11-8, 11-9, 11-8 (3-0) to progress to the semifinal, where they lost to Park Ganghyeon/Kim Nayeong (Korea Republic) 8-11, 8-11, 6-11 (0-3).



Izaac Quek and Zhou Jingyi

4.2.15 WTT Feeder Havirov, Czech Republic: 14 - 17 Apr 2024

Event	Name of athlete	Results
	Clarence Chew	Top 32
Men's Singles	Koen Pang	Top 64
	Josh Chua	Qualifying Round 1
	Ser Lin Qian	Top 32
Women's Singles	Zhou Jingyi	Top 32
	Wong Xin Ru	Top 32

Event	Name of athlete	Results
Men's Doubles	Clarence Chew/ Josh Chua	Top 16
Women's Doubles	Zhou Jingyi/ Wong Xin Ru *Zhou Jingyi pulled out of the Round of 16 due to injury.	Top 16*
Mixed Doubles	Koen Pang/ Wong Xin Ru	2 nd Place

In the Mixed Doubles Round of 16, Koen Pang/ Wong Xin Ru won Ondrej Kveton/ Linda Zaderova (Czech Republic) 11-1, 11-3, 11-7 (3-0) to progress to the Quarter-final. In the Quarter-final, they won Chan Baldwin/ Lee Hoi Man Karen (Hong Kong) 5-11, 11-9, 11-6, 4-11, 11-8 (3-2) to progress to the semi-final. In the semi-final, they defeated Luka Mladenovic/ Xia Lian Ni (Luxembourg) 11-9, 11-7, 11-7 (3-0) in straight games to reach another final. In the final, they lost 0-3 to the Korean pair of Park Gyuhyeon/ Yoon Hyobin to settle for silver.

4.2.16 WTT Contender Taiyuan, China: 20 - 26 May 2024

Event	Name of athlete	Results
Men's Singles	Koen Pang Izaac Quek Clarence Chew	Top 16 Top 32 Top 32
	Josh Chua	Qualifying Round 2
Women's Singles	Zeng Jian Zhou Jingyi	Top 32 Top 32
	Wong Xin Ru	Top 32
	Clarence Chew/ Josh Chua	Тор 8

Event	Name of athlete	Results
Men's Doubles	Koen Pang/ Izaac Quek	Top 8
Women's Doubles	Zeng Jian/ Wong Xin Ru	Top 8
Mixed Doubles	Koen Pang/ Wong Xin Ru	Top 8

4.2.17 WTT Contender Zagreb, Croatia: 3 - 9 Jun 2024

Event	Name of athlete	Results
	Koen Pang	Top 32
Man/a Cinala	Izaac Quek	Qualifying Round 4
Men's Singles	Josh Chua	Qualifying Round 2
	Clarence Chew	Qualifying Round 2
Momon's Singles	Zeng Jian	Top 16
Women's Singles	Zhou Jingyi	Qualifying Round 2
Men's Doubles	Izaac Quek/ Koen Pang	Top 4
e.i s bousies	Clarence Chew/ Josh Chua	Top 16

The highlight of the competition will be Izaac Quek/ Koen Pang in the Men's Doubles. Izaac Quek/ Koen Pang faced Deni Kozul/ Peter Hribar (Slovenia) in the Round of 16 and won 13-11, 11-8, 11-8 (3-0). In the Quarter-final, they won the Chinese Taipei pair of Feng Yi-Hsin/ Huang Yan-Cheng 11-6, 11-6, 14-12 (3-0) to progress to the semi-final. In the semi-final, they faced Alexis Lebrun/ Simon Gauzy (France) whom they lost 2-11, 6-11, 11-13 (0-3).

4.2.18 WTT Contender Ljubljana, Slovenia: 11 - 16 Jun 2024

Event	Name of athlete	Results
	Izaac Quek	Top 64
Man's Cinales	Josh Chua	Qualifying Round 2
Men's Singles	Clarence Chew	Qualifying Round 2
	Koen Pang	Qualifying Round 1
Women's Singles	Zeng Jian	Top 64
	Zhou Jingyi	Qualifying Round 1
Men's Doubles	Izaac Quek/ Koen Pang	Top 16
Wich a boubics	Clarence Chew/ Josh Chua	Top 16
Mixed Doubles	Koen Pang/ Wong Xin Ru	Top 8

4.2.19 WTT Contender Tunis, Tunisa: 24 – 30 Jun 2024

Event	Name of athlete	Results
Men's Singles	Izaac Quek	Тор 32
Women's Singles	Zeng Jian	Top 32

4.2.20 WTT Star Contender Bangkok, Thailand: 2 - 7 Jul 2024

Event	Name of athlete	Results
Men's Singles	Izaac Quek	Top 32
	Koen Pang	Top 64

Event	Name of athlete	Results
Men's Singles	Clarence Chew Josh Chua	Top 64 Qualifying Round 1
Women's Singles	Zhou Jingyi Zeng Jian	Top 32 Top 64
Men's Doubles	Clarence Chew/ Josh Chua Izaac Quek/ Koen Pang	Top 4 Top 8
Women's Singles	Zhou Jingyi/ Zeng Jian	Top 16

The highlight of the competition was Clarence Chew/ Josh Chua in the Men's Doubles event. Clarence Chew/ Josh Chua faced Sathiyan Gnanasekaran/ Sharath Kamal Achanta (India) in the Round of 16 and won 11-9, 11-7, 10-12, 11-7 (3-1). In the Quarter-final, they won the Hong Kong pair of Lam Siu Hang/ Ho Kwan Kit 11-9, 5-11, 12-10, 11-9 (3-1) to progress to the semi-final. In the semi-final, they lost 5-11, 7-11, 8-11 (0-3) to Chuang Chih-Yuan/ Kao Cheng-Jui (Chinese Taipei).

4.2.21 WTT Feeder Doha, Qatar: 3 to 6 Oct 2024

Event	Name of athlete	Results
	Clarence Chew	Top 32
Men's Singles	Josh Chua	Top 32
	Nicholas Tan	Top 64
	Ser Lin Qian	Top 8
Women's Singles	Loy Ming Ying	Top 16
Men's Doubles	Josh Chua/ Clarence Chew	Top 4

Event	Name of athlete	Results
Women's Doubles	Ser Lin Qian/ Loy Ming Ying	Top 8
Mixed Doubles	Clarence Chew/ Ser Lin Qian	Top 4
	Josh Chua/ Loy Ming Ying	Top 8
	Nicholas Tan/ Jeong Yein	Top 16

In the Men's Doubles, Clarence Chew and Josh Chua won Kim Taehyun (Austria)/ Chinmaya Somaiya (India) 9-11, 16-14, 8-11, 11-7, 11-4 (3-2) in the Round of 16. In the Quarter-final, they won against Akash Gupta/ Shivjit Lamba (India) 11-3, 11-1, 11-9 (3-0) to progress to the semi-final. They faced the Chinese pair Chen Junsong/ Sun Yang and lost 3-11, 8-11, 2-11 (0-3).

In the Mixed Doubles, Clarence Chew and Ser Lin Qian won Sun Yang/ Xu Jiayi (China) 11-7, 5-11, 11-6, 5-11, 11-7 (3-2) in the Quarter-finals to progress to the semi-final. In the semi-final, they faced a second Chinese pair consisting of Ning Xiankun/ Zhang Xingyu and lost 13-11, 2-11, 12-14, 7-11 (1-3).

4.2.22 WTT Contender Muscat, Oman: 27 Oct to 2 Nov 2024

Event	Name of athlete	Results
	Izaac Quek	Top 32
AAss/s Cissles	Koen Pang	Top 32
Men's Singles	Clarence Chew	Qualifying Round 1
	Josh Chua	Qualifying Round 1
Men's Doubles	Josh Chua/ Clarence Chew	Top 8
	Koen Pang/ Izaac Quek	Top 16
Mixed Doubles	Josh Chua/ Swastika Ghosh (India)	Top 16

4.2.23 WTT Star Contender Doha, Qatar: 6 to 11 Jan 2025)

Event	Name of athlete	Results
Women's Singles	Zeng Jian	Top 32
Wolfiell's Siligles	Ser Lin Qian	Qualifying Round 1

4.2.24 WTT Contender Muscat, Oman: 11 to 17 Jan 2025

Event	Name of athlete	Results
Men's Singles	Koen Pang	Group Stage
	Zeng Jian	Top 32
Women's Singles	Ser Lin Qian	Group Stage
	Loy Ming Ying	Group Stage
Mixed Doubles	Zeng Jian/ Koen Pang	Top 16

4.2.25 WTT Feeder Cappadocia, Turkey: 17 to 21 Feb 2025

Event	Name of athlete	Results
	Ser Lin Qian	Top 32
Women's Singles	Loy Ming Ying	Top 64
	Chloe Lai	Group Stage
Women's Doubles	Loy Ming Ying/ Ser Lin Qian	Top 16

4.2.26 ITTF- ATTU Asian Cup: 19 to 23 Feb 2025

Event	Name of athlete	Results
	Koen Pang	Group Stage
Men's Singles	Izaac Quek	Group Stage
	Clarence Chew	Group Stage
Women's Singles	Zeng Jian	Group Stage

4.2.27 WTT Feeder Otocec, Slovenia: 25 to 29 Mar 2025

Event	Name of athlete	Results
	Izaac Quek	Top 16
Men's Singles	Koen Pang	Top 32
	Josh Chua	Qualifying Round 3
	Ser Lin Qian	Top 16
	Tan Zhao Yun	Top 32
Women's Singles	Loy Ming Ying	Top 64
	Zhang Wanling	Qualifying Round 2
	Chloe Lai	Qualifying Round 2
Mag/a Davibles	Izaac Quek/ Koen Pang	2 nd Place
Men's Doubles	Josh Chua/ Nicholas Tan	Qualifying Round 2
Women's Doubles	Ser Lin Qian/ Loy Ming Ying	Top 8

Event	Name of athlete	Results
	Zhang Wanling/ Tan Zhao Yun	Qualifying Round 1
Mixed Doubles	Ser Lin Qian/ Koen Pang	Top 16
	Tan Zhao Yun/ Josh Chua	Qualifying Round 1

4.2.28 WTT Star Contender Chennai, India: 25 to 30 Mar 2025

Event	Name of athlete	Results
Women's Singles	Zeng Jian	Тор 32
Mixed Doubles	Zeng Jian/ Nicholas Lum	Top 16

4.2.29 WTT Feeder Otocec II, Slovenia: 30 Mar to 3 Apr 2025

Event	Name of athlete	Results
Men's Singles	Izaac Quek	Top 16
Well's Siligles	Josh Chua	Qualifying Round 3
Men's Doubles	Izaac Quek/ Josh Chua	Top 16

4.2.30 Con Son International Table Tennis Cup: 6 – 12 Sep 2024

Event	Name of athlete	Results
	Nicholas Tan	Top 8
Man/a Cinalas	Lucas Tan	Top 16
Men's Singles	Josh Chua	Top 32
	Ellsworth Le	Top 32

Event	Name of athlete	Results
Men's Team	Nicholas Tan	
	Lucas Tan	ath Disease
	Josh Chua	4 th Place
	Ellsworth Le	

4.2.31 Chengdu Invitational: 28 to 30 Nov 2024

Event	Name of Athlete	Results
Mixed Team	Josh Chua	
	Tan Zhao Yun	
	Nicholas Tan	Top 16
	Zhou Jingyi	

4.3 Overseas Training and Competition (Youth)

4.3.1 30th SEA Youth Championships Kuala Lumpur, Malaysia: 12 - 16 May 2024

Event	Name of athlete	Results
	Tan Zhao Yun	
1140 Cirls/ Table	Chloe Lai	4st Diago
U19 Girls' Team	Joeunn Seow	1 st Place
	Ser Lin Qian	
	Loy Ming Ying	
	Chong Zi Sian	

Event	Name of athlete	Results
U15 Girls' Team	Janalla Chiana	1 st Place
	Janelle Chiang	
	Giselle Chin	
	Nicholas Tan	
U19 Boys' Team	Loy Xing Yao	Joint 3 rd Place
O13 Boys Team	Yang Ze Yi	Joint 5 Trace
	Aron Ng	
	Benaiah Seah	
LI1E Days' Toom	Zavi Lim	Croup Stage
U15 Boys' Team	Koh Manyong	Group Stage
	Benjamin Lau	
U19 Girls' Doubles	Tan Zhao Yun/ Chloe Lai	Joint 3 rd
019 Giris Doubles	Joeunn Seow/ Janissa Cheng	Top 16
	Loy Xing Yao/ Aron Ng	Joint 3 rd
U19 Boys' Doubles	Nicholas Tan/ Yang Ze Yi	Top 16
	Loy Ming Ying/ Janelle Chiang	1 st Place
U15 Girls' Doubles	Chong Zi Sian/ Giselle Chin	Top 16
U15 Boys' Doubles	Zavi Lim/ Koh Manyong	Top 16
	Benaiah Seah/ Benjamin Lau	Top 16

Event	Name of athlete	Results
	Loy Xing Yao/ Loy Ming Ying	1 st Place
U19 Mixed Doubles	Nicholas Tan/ Tan Zhao Yun	2 nd Place
O15 Wilked Bodbies	Yang Ze Yi/ Chloe Lai	Top 32
	Aron Ng/ Joeunn Seow	Top 32
	Tan Zhao Yun	Joint 3 rd Place
1110 Cirls' Singles	Janissa Cheng	Top 16
U19 Girls' Singles	Chloe Lai	Group Stage
	Joeunn Seow	Group Stage
	Janelle Chiang	Joint 3 rd Place
LIAE Cirle' Singles	Loy Ming Ying	Top 8
U15 Girls' Singles	Giselle Chin	Top 8
	Chong Zi Sian	Group Stage
	Nicholas Tan	2 nd Place
LIAO Bassal Simulas	Loy Xing Yao	Joint 3 rd Place
U19 Boys' Singles	Yang Ze Yi	Joint 3 rd Place
	Aron Ng	Top 16
	Benjamin Lau	Top 16
LIAE David Charles	Benaiah Seah	Top 32
U15 Boys' Singles	Zavi Lim	Group Stage

Event	Name of athlete	Results
	Koh Manyong	Group Stage

4.3.2 Asian Youth Championships Chongqing, China: 30 Jun to 6 Jul 2024

Event	Name of athlete	Results
	Ser Lin Qian	
U19 Girls' Team	Tan Zhao Yun	Top 16
	Chloe Lai	
	Janelle Chiang	
U15 Girls' Team	Chong Zi Sian	Top 8
	Loy Ming Ying	
U19 Boys' Doubles	Loy Xing Yao/ Nicholas Tan	Top 16
U19 Girls' Doubles	Chloe Lai/ Joeunn Seow	Top 32
O19 GITIS Doubles	Tan Zhao Yun/ Ser Lin Qian	Top 4
U19 Boys' Singles	Loy Xing Yao	Top 16
O13 BOYS Singles	Nicholas Tan	Group Stage
	Ser Lin Qian	Top 16
U19 Girls' Singles	Tan Zhao Yun	Top 32
	Chloe Lai	Group Stage
	Loy Ming Ying	Top 4

Event	Name of athlete	Results
U15 Girls' Singles	Chong Zi Sian	Group Stage
	Giselle Chin	Group Stage

The top performers for the competition were Loy Ming Ying in the U15 Girls' Singles and Tan Zhao Yun/Ser Lin Qian in the U19 Girls' Doubles.



Loy Ming Ying receiving her medal

but lost 7-11, 7-11, 11-13, 7-11 (0-4) to win a bronze medal for Singapore.

In the U19 Girls' Doubles, Tan Zhao Yun/ Ser Lin Qian received a bye in the Round of 32. In the Round of 16, they were drawn with the Bahrain pair of Alaali Maryam/ Phadke Amruta to win 11-13, 11-9, 11-7, 12-10 (3-1). They upset Yan Yufong/ Hu Huiyao (China) in the Quarter-finals with a scoreline of 6-11, 11-9, 4-11, 16-14, 14-12 (3-2) to reach the semi-final. In the semi-final, they faced higher-ranked pair of Zhang Xiangyu/ Zong German (China) and lost 3-11, 3-11, 3-11 (0-3) to take the bronze medal.

In the U15 Girls' Singles, Loy Ming Ying finished 1st in Group 11 to progress to the knockout stages. In the Round of 16, she faced Heo Yerim (South Korea) and won 8-11, 11-5, 11-6, 11-9 (3-1) to qualify for the Quarter-finals. In the Quarter-finals, she came back from behind to win against Yao Ruixuan (China) 17-19, 5-11, 11-7, 11-7, 11-7 (3-2), to guarantee a medal for Singapore at the Asian Youth Championships by reaching the semi-finals. In the semifinals, she faced Hu Yi (China)



From right: Tan Zhao Yun and Ser Lin Qian

4.3.3 ITTF World Youth Table Tennis Championships, Helsingborg, Sweden: 22 to 29 Nov 2024

Event	Name of Athlete	Results
U19 Boys' Singles	Izaac Quek	Top 16
U19 Girls' Singles	Ser Lin Qian	Top 16
U19 Boys' Doubles	Izaac Quek / Darius Movileanu (Romania)	Top 16
U19 Girls' Doubles	Ser Lin Qian / Veronika Matiunina (Ukraine)	Top 16
U19 Mixed Doubles	Ser Lin Qian / Izaac Quek	Top 32
U15 Girls' Singles	Loy Ming Ying	Top 16
U15 Girls' Doubles	Loy Ming Ying / Zhang Sunny (Canada)	Top 16
U15 Mixed Doubles	Loy Ming Ying / Noah Vitel (France)	3 rd Place

The highlight of the competition was the U15 Mixed Doubles featuring Loy Ming Ying and Noah Vitel (France). In the Round of 32, they faced Gorkem Ocal (Türkiye)/ Sunny Zhang (Canada), where they won 12-10, 11-8, 5-11, 10-12, 11-5 (3-2) to progress to the Round of 16. In the next round, they won Enrique Rios (Puerto Rico)/ Katarzyna Rajkowska (Poland) 4-11, 11-8, 11-6, 11-9 (3-1). In the Quarterfinal, they faced a Korean pair of Ma Yeongmin/ Heo Yerim in a comeback win of 2-11, 9-11, 11-5, 11-8, 11-8 (3-2) to qualify for the semi-finals. In the semi-finals, they lost in straight games 6-11, 6-11 (0-3) to Li Hechen/ Yao Ruixuan (China) to finish 3rd in the U15 Mixed Doubles. It was Ming Ying's first medal at the World Youth Championships.

4.3.4 WTT Youth Contender Luxembourg: 17 – 20 Apr 2024

Event	Name of athlete	Results
U19 Girls' Singles	Ser Lin Qian	Top 32
U19 Mixed Doubles	Ser Lin Qian/ Wassim Essid (Tunisia)	Top 4

4.3.5 WTT Youth Contender Puerto Princesa, Philippines: 29 Apr - 5 May 2024

Event	Name of athlete	Results
	Ryan Yeo	Top 32
U19 Boys' Singles	Joshua Tang	Top 32
O13 boys Singles	Oliver Toh	Group Stage
	Jaevier Wong	Group Stage
U19 Girls' Singles	Wong Yu Wen	Group Stage
	Ryan Yeo	Top 32
	Jaevier Wong	Top 32
U17 Boys' Singles	Koh Manyong	Group Stage
	Zavi Lim	Group Stage
	Chan Jing He	Group Stage
	Eu Kei Yi	Top 16
	Naomi Lum	Top 16
U17 Girls' Singles	Chin Shin Yin	Top 32
	Gisele Peh	Top 32
	Wong Yu Wen	Group Stage
	Chan Jing He	Top 16
U15 Boys' Singles	Koh Manyong	Top 16
	Zavi Lim	Top 16

Event	Name of athlete	Results
	Eu Kei Yi	Top 8
	Chin Shin Yin	Тор 16
U15 Girls' Singles	Naomi Lum	Top 16
	Gisele Peh	Group Stage
U19 Mixed Doubles	Jaevier Wong/ Wong Yu Wen	Top 8
	Zavi Lim/ Naomi Lum	Top 8
U15 Mixed Doubles	Koh Manyong/ Gisele Peh	Top 8
	Chan Jing He/ Eu Kei Yi	Top 16

4.3.6 WTT Youth Contender Wladyslawowo, Poland: 22 - 25 May 2024

Event	Name of athlete	Results
U19 Girls' Singles	Ser Lin Qian	Top 4
U17 Girls' Singles	Janelle Chiang Loy Ming Ying	Top 16 Top 16
U15 Girls' Singles	Loy Ming Ying Janelle Chiang	2nd Place Top 4
U19 Mixed Doubles	Ser Lin Qian/ Stepan Brhel (CZE)	Top 8

4.3.7 WTT Youth Contender Berlin, Germany: 27 May - 2 Jun 2024

Event	Name of athlete	Results
	Ellsworth Le	Top 32
	Yang Ze Yi	Top 64
U19 Boys' Singles	Jaryl Wong	Group Stage
O13 boys Singles	Nicholas Tan	Group Stage
	Jayden Tan	Group Stage
	Matthew Ellis	Group Stage
	Tan Zhao Yun	Top 16
LIAO Cirle! Circeles	Chloe Lai	Top 32
U19 Girls' Singles	Ser Lin Qian	Top 32
	Clarissa Lee	Group Stage
	Yang Ze Yi	Top 64
	Jaryl Wong	Top 64
1117 Dove' Singles	Ellsworth Le	Top 64
U17 Boys' Singles	Matthew Ellis	Top 64
	Jayden Tan	Top 64
	Nicholas Tan	Group Stage
	Loy Ming Ying	Top 8
U17 Girls' Singles	Chloe Lai	Top 32

Event	Name of athlete	Results
	Janelle Chiang	Top 32
	Clarissa Lee	Group Stage
	Loy Ming Ying	Top 8
	Janelle Chiang	Top 32
U15 Girls' Singles	Angeline Lim	Top 32
013 diris sirigies	Jessie Song	Top 32
	Sonia Zainudeen	Top 64
	Charlyne Lim	Top 64
	Sonia Zainudeen	Top 8
	Charlyne Lim	Top 16
U13 Girls' Singles	Angeline Lim	Group Stage
	Jessie Song	Group Stage

4.3.8 WTT Youth Contender Havirov, Czechia: 27 May - 2 Jun 2024

Event	Name of athlete	Results
	Nicholas Tan	Top 32
U19 Boys' Singles	Ellsworth Le	Top 64
	Jaryl Wong	Top 64
	Yang Ze Yi	Group Stage
	Matthew Ellis	Group Stage
	Matthew Ellis	Group Stage

Event	Name of athlete	Results
	Jayden Tan	Group Stage
	Tan Zhao Yun	Top 4
1110 Cirile' Circulae	Ser Lin Qian	Top 16
U19 Girls' Singles	Chloe Lai	Top 32
	Clarissa Lee	Group Stage
	Nicholas Tan	Top 4
	Yang Ze Yi	Top 32
1117 Povs' Singles	Ellsworth Le	Top 64
U17 Boys' Singles	Jayden Tan	Top 64
	Matthew Ellis	Top 64
	Jaryl Wong	Top 128
	Loy Ming Ying	Top 16
114.7 Cirls/ Circles	Janelle Chiang	Top 16
U17 Girls' Singles	Clarissa Lee	Top 64
	Chloe Lai	Тор 64
	Loy Ming Ying	Top 32
	Janelle Chiang	Top 32
111E Cirle' Singles	Sonia Zainudeen	Top 64
U15 Girls' Singles	Charlyne Lim	Top 64

Event	Name of athlete	Results
	Angeline Lim	Group Stage
	Jessie Song	Group Stage
	Sonia Zainudeen	Top 8
U13 Girls' Singles	Jessie Song	Top 8
	Angeline Lim	Top 16
	Jessie Song	Group Stage
	Charlyne Lim	Group Stage

4.3.9 WTT Youth Contender San Francisco, USA: 22 - 25 Jul 2024

Event	Name of athlete	Results
	Nicholas Tan	Top 8
LIAO David Singles	Yang Ze Yi	Top 8
U19 Boys' Singles	Ellsworth Le	Top 16
	Jaryl Wong	Top 16
U19 Girls' Singles	Chloe Lai	Тор 4
	Ellsworth Le/ Chloe Lai	1 st Place
U19 Mixed Doubles	Nicholas Tan/ Loy Ming Ying	Top 8
	Jaryl Wong/ Sanaya Buddhadasa (AUS)	Top 8
	Yang Ze Yi/ Janelle Chiang	Top 8

Event	Name of athlete	Results
	Loy Ming Ying	1 st Place
U15 Girls' Singles	Janelle Chiang	2 nd Place*
	Sonia Zainudeen	Group Stage * Withdrew from final due to back injury
U15 Mixed Doubles	Sonia Zainudeen/ Santiago Uribe (PER)	Top 4

4.3.10 WTT Youth Star Contender Skopje, North Macedonia: 4 - 8 Sep 2024

Event	Name of athlete	Results
U19 Girls' Singles	Janelle Chiang	Group Stage
U15 Girls' Singles	Janelle Chiang	Top 16
U15 Girls' Doubles	Janelle Chiang/ Nina Skerbinz (AUT)	Top 16
U15 Mixed Doubles	Janelle Chiang/ Ma Yeongmin (KOR)	Top 8

4.3.11 WTT Youth Contender Bangkok, Thailand: 9 -15 Sep 2024

Event	Name of athlete	Results
	Joshua Tang	Top 32
LIAO Davis' Singles	Ryan Yeo	Top 32
U19 Boys' Singles	Ryan Er	Top 32
	Jaevier Wong	Group Stage

Event	Name of athlete	Results
	Eudora Lee	Group Stage
U19 Girls' Singles	Sarah Wong	Group Stage
	Ser Lin Qian *Ser Lin Qian withdrew due to a back injury	Withdrew*
	Ryan Yeo/ Xu Xinran	Top 16
1110 Mixed Develop	Jaevier Wong/ Sarah Wong	Top 16
U19 Mixed Doubles	Ryan Er/ Eudora Lee	Top 16
	Joshua Tang/ Eu Keyi	Top 32
	Ang Ray Tze	Top 64
	Ryan Yeo	Top 64
	Joshua Tang	Top 64
U17 Boys' Singles	Chan Jing He	Top 64
	Jaevier Wong	Group Stage
	Rafael Lim	Group Stage
	Zavi Lim	Group Stage
	Koh Manyong	Group Stage
	Loy Ming Ying	Top 16
	Chong Zi Sian	Top 32
	Gisele Peh	Group Stage
	Eu Kei Yi	Group Stage

Event	Name of athlete	Results
U17 Girls' Singles	Eudora Lee	Group Stage
	Giselle Chin	Group Stage
	Xu Xinran	Group Stage
	Sarah Wong	Group Stage
	Valerie Kng	Group Stage
	Ang Ray Tze	Top 32
	Zavi Lim	Top 32
U15 Boys' Singles	Koh Manyong	Group Stage
	Rafael Lim	Group Stage
	Chan Jing He	Group Stage
	Loy Ming Ying	1 st Place
	Xu Xinran	Top 32
	Chong Zi Sian	Top 32
U15 Girls' Singles	Giselle Chin	Top 32
	Gisele Peh	Top 32
	Valerie Kng	Top 32
	Ng Jing Xuan	Group Stage
	Eu Kei Yi	Group Stage
	Loy Ming Ying/ Chan Wei Quan (MAS)	Top 16

Event	Name of athlete	Results
	Chan Jing He/ Chong Zi Sian	Top 16
U15 Mixed Doubles	Koh Manyong/ Giselle Chin	Top 16
	Zavi Lim/ Valerie Kng	Top 16
	Rafael Lim/ Ng Jing Xuan	Top 32
	Ng Jing Xuan	Top 4
	Ng Soo Chen	Top 16
U13 Girls' Singles	Chloe Mao	Group Stage
0	Evelyn Gooi	Group Stage
	Sie Cai Yin	Group Stage
	Zhang Yifan	Group Stage
	Chloe Mao	Top 16
	Evelyn Gooi	Top 16
U11 Girls' Singles	Ng Soo Chen	Top 16
	Sie Cai Yin	Top 16
	Zhang Yifan	Group Stage
	Charissa Leow	Group Stage

4.3.12 WTT Youth Contender Vientiane, Laos: 18 – 21 Sep 2024

Event	Name of athlete	Results
	Yang Ze Yi	Top 8
	Jayden Tan	Top 16
U19 Boys' Singles	Ellsworth Le	Top 16
	Jaryl Wong	Top 16
	Jayden Tan	Top 32
	Matthew Ellis	Top 32
	Oliver Toh	Group Stage
	Ser Lin Qian	Top 16
1140 C: 1-/ C:1	Joeunn Seow	Top 16
U19 Girls' Singles	Chloe Lai	Top 16
	Rhiannon Tey	Group Stage
	Yang Ze Yi/ Ser Lin Qian	Top 8
U19 Mixed Doubles	Ellsworth Le/ Chloe Lai	Top 8
	Matthew Ellis/ Rhiannon Tey	Top 16
	Jaryl Wong/ Joeunn Seow	Top 16
	Ellsworth Le	Top 8
	Yang Ze Yi	Top 16
U17 Boys' Singles	Jaryl Wong	Top 16

Event	Name of athlete	Results
	Jayden Tan	Top 32
	Joeunn Seow	Top 16
U17 Girls' Singles	Chloe Lai	Top 32
017 diris sirigies	Rhiannon Tey	Group Stage
	Sie Lay Yin	Group Stage
U15 Girls' Singles	Sie Lay Yin	Top 16
U15 Mixed Doubles	Sie Lay Yin/ Ma Yeongmin (KOR)	Top 8
	Neo Cheng Ming	Top 16
LI12 Days' Cingles	Ang Ray Teng	Top 16
U13 Boys' Singles	Gabriel Low	Top 32
	Tan Ruixiang	Top 32
	Neo Cheng Ming	2 nd Place
U11 Boys' Singles	Tan Ruixiang	Top 4
	Gabriel Low	Top 8
	Ang Ray Teng	Top 8

4.3.13 WTT Youth Contender Darwin, Australia: 3 to 6 Oct 2024

Event	Name of athlete	Results
	Yang Ze Yi	Top 64

Event	Name of athlete	Results
U19 Boys' Singles	Jaryl Wong	Top 64
O13 BOYS Strigles	Ellsworth Le	Top 64
	Nicholas Tan	Group Stage
U19 Mixed Doubles	Janelle Chiang/ Koh Wei Liang (MAS)	Top 8
O13 Mixed Bodbles	Sonia Zainudeen/ Alex Liu Cao (AUS)	Top 8
	Nicholas Tan	Top 32
	Yang Ze Yi	Top 32
	Jaryl Wong	Top 64
U17 Boys' Singles	Benjamin Lau	Group Stage
or, poly omigres	Rio Lai	Group Stage
	Tristen Yee	Group Stage
	Benaiah Seah	Group Stage
	Ellsworth Le	Group Stage
	Benjamin Lau	Top 32
	Zane Ong	Top 64
U15 Boys' Singles	Benaiah Seah	Top 64
	Tristen Yee	Top 64
	Loh Yi Xi	Group Stage
	Rio Lai	Group Stage

Event	Name of athlete	Results
	Zane Ong	Top 16
	Loh Yi Xi	Group Stage
	Nathaniel Lim	Group Stage
U13 Boys' Singles	Ang Ray Teng	Group Stage
	Miguel Liew	
	Neo Cheng Ming	
	Keegen Tang	

4.3.14 WTT Youth Contender Senec, Slovak: 30 Oct to 5 Nov 2024

Event	Name of athlete	Results
	Yang Ze Yi	Top 64
	Jaryl Wong	Top 64
U19 Boys' Singles	Ellsworth Le	Top 64
	Nicholas Tan	Group Stage
	Nicholas Tan	Top 32
	Yang Ze Yi	Top 32
	Jaryl Wong	Top 64
	Benjamin Lau	Group Stage
U17 Boys' Singles	Rio Lai	Group Stage
	Tristen Yee	Group Stage
	Benaiah Seah	Group Stage

Event	Name of athlete	Results
	Ellsworth Le	Group Stage
	Benjamin Lau	Top 32
	Zane Ong	Top 64
U15 Boys' Singles	Benaiah Seah	Top 64
O13 Boys Singles	Tristen Yee	Top 64
	Loh Yi Xi	Group Stage
	Rio Lai	Group Stage
	Arissa Cheng	Top 16
	Chevelle See	Top 16
	Joly Peh	Top 32
U15 Girls' Singles	Elsa Qi	Group Stage
	Sarah Yip	Group Stage
	Clara Tan	Group Stage
	Geraine Chin	Group Stage
	Zane Ong	Top 16
	Loh Yi Xi	Group Stage
	Nathaniel Lim	Group Stage
1112 Devel Circ -1	Ang Ray Teng	Group Stage
U13 Boys' Singles	Miguel Liew	Group Stage

Event	Name of athlete	Results
	Neo Cheng Ming	Group Stage
	Keegen Tang	Group Stage
	Kasper Ching	Group Stage
	Arissa Cheng	Top 16
	Chevelle See	Top 16
	Joly Peh	Top 32
U13 Girls' Singles	Geraine Chin	Top 32
	Clara Tan	Group Stage
	Sarah Yip	Group Stage
	Elsa Qi	Group Stage
	Celestine Capati	Group Stage
	Neo Cheng Ming	2 nd Place
LIAA Dave/ Simple	Miguel Liew	Top 4
U11 Boys' Singles	Nathaniel Lim	Top 8
	Ang Ray Teng	Top 8
	Kasper Ching	Top 8
U11 Girls' Singles	Celestine Capati	Group Stage

4.3.15 WTT Youth Contender Szombathely, Hungary :3 to 9 Nov 2024

Event	Name of athlete	Results
	Nicholas Tan	Top 32
U19 Boys' Singles	Yang Ze Yi	Top 64
	Ellsworth Le	Top 64
	Jaryl Wong	Top 64
	Nicholas Tan	Top 32
	Ellsworth Le	Top 64
	Yang Ze Yi	Top 64
U17 Boys' Singles	Tristen Yee	Top 128
	Rio Lai	Group Stage
	Benjamin Lau	Group Stage
	Benaiah Seah	Group Stage
	Benaiah Seah	Top 32
	Zane Ong	Group Stage
U15 Boys' Singles	Tristen Yee	Group Stage
O13 BOYS SITIRIES	Loh Yi Xi	Group Stage
	Rio Lai	Group Stage
	Benjamin Lau	Group Stage
	Arissa Cheng	Top 32

Event	Name of athlete	Results
	Chevelle See	Top 32
	Joly Peh	Group Stage
U15 Girls' Singles	Elsa Qi	Group Stage
	Sarah Yip	Group Stage
	Clara Tan	Group Stage
	Geraine Chin	Group Stage
	Kasper Ching	Top 32
	Neo Cheng Ming	Top 32
	Zane Ong	Top 32
U13 Boys' Singles	Miguel Liew	Group Stage
	Nathaniel Lim	Group Stage
	Loh Yi Xi	Group Stage
	Ang Ray Teng	Group Stage
	Chevelle See	Top 8
	Joly Peh	Group Stage
	Geraine Chin	Group Stage
U13 Girls' Singles	Clara Tan	Group Stage
	Sarah Yip	Group Stage
	Elsa Qi	Group Stage
	Celestine Capati	Group Stage

Event	Name of athlete	Results
	Neo Cheng Ming	Top 4
	Ang Ray Teng	Top 8
U11 Boys' Singles	Nathaniel Lim	Top 8
	Kasper Ching	Top 16
	Keegen Tang	Group Stage
	Miguel Liew	Group Stage
U11 Girls' Singles	Celestine Capati	Group Stage

4.3.16 WTT Youth Contender Cappadocia, Turkey: 12 to 15 Feb 2025

Event	Name of athlete	Results
U19 Girls' Singles	Loy Ming Ying	1 st Place
	Chloe Lai	Top 8
U17 Girls' Singles	Loy Ming Ying	1 st Place
U19 Mixed Doubles	Chloe Lai/ Eden Lau (Hong Kong)	Top 8

Loy Ming Ying won the U19 Girls' Singles and the U17 Girls' Singles in Cappadocia, Turkey. In the U17 Girls' Singles category, she finished 1st in her group. In the Round of 16, she faced Diya Bramhachary (India), whom she won 11-4, 11-7, 11-3 (3-0). In the Quarter-final, she faced home favourite Nil Basran and won 11-6, 11-8, 11-1 (3-0) to progress to the semi-final. She faced Setayesh Iloukhani (Iran), whom she won 10-12, 11-9, 12-10, 11-4 (3-1). In the final, she won 11-8, 11-6, 11-6 (3-0) against Vania Yavari from Iran to take the title.

In the U19 Girls' Singles category, she finished 1st in her group and advanced directly to the quarter-finals. In the quarter-finals, she faced Marziyya Nurmatova (Azerbaijan), whom she won 11-13, 11-7, 8-11, 12-10, 11-5 (3-2) to progress to the semi-final. In the semi-final, she won against Setayesh Iloukhani (Iran) with a convincing 3-0 victory to reach the final. She continued with her impressive form against Slovenia's Sara Tokic and won 11-4, 11-9, 11-7 (3-0) to win her first U19 Girls' Singles title.

4.3.17 WTT Youth Contender Wladyslawowo, Poland: 5 to 8 Mar 2025

Event	Name of athlete	Results
	Matthew Ellis	Top 4
	Ellsworth Le	Top 32
	Loy Xing Yao	Top 64
U19 Boys' Singles	Yang Ze Yi	Top 64
O13 Boys Singles	Jayden Tan	Top 64
	Nicholas Tan	Top 64
	Jaryl Wong	Top 64
	Aron Ng	Group Stage
1110 Girls' Singles	Loy Ming Ying	Top 4
U19 Girls' Singles	Chloe Lai	Top 32
	Ellsworth Le	Top 8
	Jaryl Wong	Top 16
	Aron Ng	Top 32
U17 Boys' Singles	Loy Xing Yao	Top 32
	Benjamin Lau	Top 64
	Rio Lai	Group Stage
	Tristen Yee	Group Stage
	Benaiah Seah	Group Stage

Event	Name of athlete	Results
U17 Girls' Singles	Loy Ming Ying	Top 4
our divisioningles	Sonia Zainudeen	Top 64
	Benjamin Lau	Top 8
	Benaiah Seah	Top 32
	Rio Lai	Top 32
U15 Boys' Singles	Damien Li	Top 64
	Tristen Yee	Top 64
	Zane Ong	Top 64
	Loh Yixi	Group Stage
	Chevelle See	Top 32
U15 Girls' Singles	Sonia Zainudeen	Top 32
	Arissa Cheng	Top 64

4.3.18 WTT Youth Contender Berlin, Germany: 10 to 16 Mar 2025

Event	Name of athlete	Results
	Loy Xing Yao	Top 16
	Yang Ze Yi	Top 32
	Ellsworth Le	Top 64
U19 Boys' Singles	Nicholas Tan	Top 64

Event	Name of athlete	Results
	Jaryl Wong	Top 64
	Aron Ng	Group Stage
	Matthew Ellis	Group Stage
U19 Girls' Singles	Loy Ming Ying	Top 16
	Chloe Lai	Group Stage
	Loy Xing Yao	Top 16
	Jaryl Wong	Top 32
	Ellsworth Le	Top 32
U17 Boys' Singles	Benjamin Lau	Top 64
O17 boys Singles	Tristen Yee	Top 64
	Rio Lai	Top 128
	Aron Ng	Top 128
	Benaiah Seah	Group Stage
U17 Girls' Singles	Loy Ming Ying	Top 16
	Sonia Zainudeen	Group Stage
	Benaiah Seah	Top 16
	Tristen Yee	Top 32
	Benjamin Lau	Top 32
U15 Boys' Singles	Zane Ong	Тор 64

Event	Name of athlete	Results
	Loh Yixi	Top 64
	Rio Lai	Group Stage
	Chevelle See	Top 8
U15 Girls' Singles	Sonia Zainudeen	Top 64
	Arissa Cheng	Top 64
	Izaac Quek	Top 8
	Loy Xing Yao	Top 16
LIAO Baya' Cinalas	Ellsworth Le	Top 64
U19 Boys' Singles	Yang Ze Yi	Group Stage
	Matthew Ellis	Group Stage
	Jaryl Wong	Group Stage
	Ser Lin Qian	2 nd Place
	Tan Zhao Yun	Top 16
	Chloe Lai	Group Stage
U19 Girls' Singles	Loy Ming Ying	Group Stage
	Eudora Lee	Group Stage
	Zhou Jingyi	Group Stage*
	*Zhou Jingyi pulled out of the 2 nd match of the group stage due to injury.	
	Tristen Yee	Group Stage
	Rio Lai	Group Stage
	Benjamin Lau	Group Stage

Event	Name of athlete	Results
	Benaiah Seah	Group Stage
U15 Boys' Singles	Chan Jing He	Group Stage
	Rafael Lim	Group Stage
	Ang Ray Tze	Group Stage
	Zavi Lim	Group Stage
	Loy Ming Ying	Top 8
	Gisele Peh	Group Stage
	Chin Shin Yin	Group Stage
	Chong Zi Sian	Group Stage
	Naomi Lum	Group Stage
U15 Girls' Singles	Valerie Kng	Group Stage
	Sie Lay Yin	Group Stage
	Eu Kei Yi	Group Stage
	Charlyne Lim	Group Stage
	Ng Jing Xuan	Group Stage
	Janelle Chiang	Group Stage
	Jessie Song	Group Stage

4.3.19 WTT Youth Contender Havirov, Czechia: 10 to 16 Mar 2025

Event	Name of athlete	Results
	Ellsworth Le	Top 8
	Nicholas Tan	Top 16

Event	Name of athlete	Results
	Jaryl Wong	Top 32
U19 Boys' Singles	Yang Ze Yi	Top 64
	Matthew Ellis	Top 64
	Aron Ng	Top 64
	Loy Xing Yao	Top 64
U19 Girls' Singles	Loy Ming Ying	Top 32
O13 diris sirigles	Chloe Lai	Group Stage
	Jaryl Wong	Top 8
	Ellsworth Le	Top 8
	Loy Xing Yao	Top 32
U17 Boys' Singles	Benjamin Lau	Top 64
	Tristen Yee	Top 128
	Benaiah Seah	Top 128
	Aron Ng	Group Stage
	Rio Lai	Group Stage
U17 Girls' Singles	Loy Ming Ying	Top 16
	Sonia Zainudeen	Top 64
	Benaiah Seah	Top 32
	Rio Lai	Top 64

Event	Name of athlete	Results
	Loh Yixi	Top 64
U15 Boys' Singles	Benjamin Lau	Top 64
	Damien Li	Group Stage
	Zane Ong	Group Stage
	Chevelle See	Тор 32
U15 Girls' Singles	Arissa Cheng	Top 32
	Sonia Zainudeen	Group Stage

4.3.20 Singapore Youth Smash 2025: 6 to 9 Feb 2025

Event	Name of athlete	Results
	Izaac Quek	Top 8
	Loy Xing Yao	Top 16
U19 Boys' Singles	Jayden Tan	Group Stage
	Nicholas Tan	Group Stage
	Yang Ze Yi	Group Stage
U19 Girls' Singles	Ser Lin Qian	Group Stage
	Loy Ming Ying	Group Stage
	Chloe Lai	Group Stage
	Eudora Lee	Group Stage
	Benaiah Seah	Top 8

Event	Name of athlete	Results
	Tristen Yee	Top 16
	Benjamin Lau	Top 16
	Rio Lai	Group Stage
	Zane Ong	Group Stage
	Damien Li	Group Stage
U15 Boys' Singles	Loh Yixi	Group Stage
	Jaden Koh	Group Stage
	Owen Lim	Group Stage
	Jerius Chua	Group Stage
	Ang Ray Tze	Group Stage
	Zhou Yihan	Group Stage
	Ranen Yeo	Group Stage
	Rafael Lim	Group Stage
	Loy Ming Ying	Top 8
	Janelle Chiang	Top 16
	Angeline Lim	Group Stage
	Valerie Kng	Group Stage
	Ng Jing Xuan	Group Stage
	Chong Zi Sian	Group Stage
	Charlyne Lim	Group Stage

Event	Name of athlete	Results
U15 Girls' Singles	Jessie Song	Group Stage
	Sarah Yip	Group Stage
	Sonia Zainudeen	Group Stage
	Gisele Koh	Group Stage
	Chevelle See	Group Stage
	Kaeann Lee	Group Stage
	Zhang Yihan	Group Stage
	Xu Xinran	Group Stage

4.3.21 Silicon Valley Open 2024: 26 - 28 Jul 2024

Event	Name of athlete	Results
	Nicholas Tan	2 nd Place
U19 Boys' Singles	Ellsworth Le	Top 8
	Jaryl Wong	Top 16
U19 Girls' Singles	Loy Ming Ying	Top 4
	Yang Ze Yi	1 st Place
U17 Boys' Singles	Nicholas Tan	2 nd Place
	Ellsworth Le	Тор 4
	Loy Ming Ying	1 st Place

Event	Name of athlete	Results
U17 Girls' Singles	Chloe Lai	2 nd Place
	Janelle Chiang	Group Stage
U13 Girls' Singles	Sonia Zainudeen	1 st Place

4.3.22 Asia Junior Sports Exchange Tokyo, Japan: 27 Aug to 2 Sep 2024

Event	Name of athlete	Results
U15 Mixed Team	Tristen Yee, Benjamin Lau, Benaiah Seah, Angeline Lim, Jessie Song, Sonia Abbas Zainudeen	8 th

4.3.23 Pre-SEA Youth Training in Tianjin, China: 31 Mar -14 Apr 2025

Players	Coaches and Officials
1. Loy Ming Ying	1. Loy Soo Han
2. Chloe Lai	2. Jeremy Ng
3. Eudora Lee	3. Kao Min-Chi
4. Naomi Lum	4. Hao Anlin
5. Gisele Peh	5. Guan Bei
6. Chong Zi Sian	6. Tan Paey Fern
7. Ng Jing Xuan	
8. Janelle Chiang	
9. Zhang Yifan	
10.Ellsworth Le	
11.Loy Xing Yao	
12.Tan Nicholas	
13. Yang Ze Yi	
14.Matthew Ellis	
15.Tristen Yee	
16.Benaiah Seah	
17.Benjamin Lau	
18.Zane Ong	
19.Rafael Lim	

4.4 <u>High Performance – Intermediate Squad (IS) / School-Within-School (SWS) / Youth Training Squad (YTS)</u>

4.4.1 Intermediate Squad (IS) Athletes

Apr 2024 to Mar 2025

1.	Dominic Koh Song Jun	10. Janissa Cheng Yoke Ning (left in Dec
2.	Tan Zhao Ray	2024)
3.	Andy Wong Yan Kai	11. Tan Zhao Yun
4.	Lim Dao Yi (Resigned in Dec 2024)	12. Loy Ming Ying
5.	Ellsworth Le	13. Lai Neng Huen Chloe
6.	Loy Xing Yao	14. Janelle Chiang Rui En (Promoted in Jan
7.	Tan Nicholas	2025)
8.	Ng Hong Siu Aron	
9.	Yang Ze Yi (Promoted in Jan 2025)	

4.4.2 School-Within-School (SWS) Athletes

Boys' Team

1.	Nicholas Tan	10. Wayne Chiang (left in Dec 2024)
2.	Koh Junhao	11. Lai Yu Jit Rio
3.	Matthew Jingyang Ellis	12. Tristen Yee Rui Bing
4.	Yang Ze Yi	13. Lau Yi Yuan Benjamin
5.	Jayden Tan Kai Yang	14. Seah Shih Luck Benaiah
6.	Ellsworth Le	15. Jerius Chua Kiat Lin
7.	Loy Xing Yao	16. Loh Yi Xi (Joined in Jan 2025)
8.	Zhou Jinghe (left in Dec 2024)	17. Zhou Zihan (Joined in Jan 2025)
9.	Jaryl Wong Yizhong	18. Damien Lee (Joined in Jan 2025)
		19. Oliver Toh (Joined in Jul 2024)

Girls' Team

1.	Cheng Yoke Ning Janissa (left in Dec 2024)	8. Song Jia Jessie
2.	Chloe Lai Neng Huen	9. Charlyne Lim
3.	Loy Ming Ying	10. Sonia Abbas Zainudeen
4.	Rhiannon Tey	11. Lim Yu Ting Angeline
5.	Sie Lay Yin	12. Chevelle See (Joined in Jan 2025)
6.	Chiang Rui En Janelle	13. Arissa Cheng (Joined in Jan 2025)
7.	Joeunn Seow Xiao En	14. Gisele Koh (Joined in Jan 2025)
		15. Sarah Yip (Joined in Jan 2025)

4.4.3 Youth Training Squad (YTS)

1 Feb to 31 Dec 2024

Boys' Team

1. Ryan Er Jin Heng	6. Ryan Emmanuel Yeo
2. Wong Yi Cheng Jaevier	7. Oliver Toh
3. Ang Ray Tze	8. Joshua Tang
4. Rafael Lim Guang Yu	9. Chan Jing He
5. Manyong Koh Yi Yong	10. Zavi Lim

Girls' Team

1. Xu Xinran	6. Naomi Lum En Xi
2. Eudora Lee Eng Kee	7. Ng Jing Xuan
3. Peh Gisele	8. Wong Yu Wen Sarah
4. Eu Kei Yi	9. Chin Shin Yin Giselle
5. Valerie Kng Yeng	10. Chong Zi Xian

1 Jan to 31 Dec 2025

Boys' Team

•			
1.	Ryan Er Jin Heng	6.	Ryan Emmanuel Yeo
2.	Wong Yi Cheng Jaevier	7.	Owen Lim
3.	Ang Ray Tze	8.	Joshua Tang
4.	Rafael Lim Guang Yu	9.	Chan Jing He
5.	Koh Jun Qi Jaden	10.	Ranen Yeo

Girls' Team

	1
1. Xu Xinran	6. Naomi Lum En Xi
2. Eudora Lee Eng Kee	7. Ng Jing Xuan
3. Peh Gisele	8. Chong Zi Xian
4. Eu Kei Yi	9. Zhang Yihan
5. Valerie Kng Yeng	10. Li Xuanxi

4.5 <u>Coaching Team</u>

4.5.1 Coaches for National Team, Intermediate Squad (IS) and School Within School (SWS) programme

- 1. Gao Ning (Head Coach for National Men's Team and IS Boys)
- 2. Kao Min-Chi (Assistant Coach for National Men's Team and IS Boys) (joined in Feb 2025)
- 3. Jing Junhong (Head Coach for National Women's Team and IS Girls)
- 4. Hao Anlin (Deputy Head Coach for National Women's Team and IS Girls)
- 5. Sun Beibei (SWS Girls' Head Coach and IS Women's Team Assistant Coach)
- 6. Tan Paey Fern (YTS Head Coach)
- 7. Dong Shifei (SWS Boys' Team Assistant Coach)
- 8. Lu Ming (YTS Assistant Coach)

4.5.2 Coaches for Junior Development Squad (JDS)

Boys' Team	Girls' Team
Wang Qiong (Head Coach) Hu Yawen Wang Yaojun	Cui Wei (Head Coach) Liu Peng (left in Jan 2025) Zhang Ying (transferred from Kallang ZTC in Feb 2025)

4.6 <u>ITTF World Ranking</u>

World Ranking (as of 25 Mar 2025)

Name	Mar WR	Name	Mar WR
Quek Yong Izaac	81	Zeng Jian	60
Pang Koen	106	Zhou Jingyi	153
Clarence Chew	192	Zhang Wanling	416
Josh Chua	274	Ser Lin Qian	165
Beh Kun Ting	520	Loy Ming Ying (IS)	183
Yang Ze Yi (IS)	553	Chloe Lai (IS)	337
Dominic Koh (IS)	UR	Tan Zhao Yun (IS)	295
Andy Wong Yan Kai (IS)	UR	Janelle Chiang (IS)	485
Loy Xing Yao (IS)	644		
Ellsworth Le (IS)	666		
Tan Nicholas (IS)	414		
Aron Ng Hong Siu (IS)	UR		

Under-19 World Ranking (as at 25 Mar 2025)

Name	Mar WR	Name	Mar WR
Izaac Quek (NT)	44	Ser Lin Qian (NT)	81
Loy Xing Yao (IS)	91	Loy Ming Ying (IS)	32
Yang Ze Yi (IS)	106	Chloe Lai (IS)	118
Tan Nicholas (IS)	100	Janelle Chiang (IS)	142
Le Ellsworth (IS)	84		
Ng Hong Siu Aron (IS)	404		

Team Ranking as at Mar 2025

Men's Team: 24th Women's Team: 23rd

4.7 <u>Singapore Sports Awards 2024</u>

Award Categories	Recipients
Coach of the Year Finalist	Gao Ning
Sportsboy of the Year Finalist	Izaac Quek
Meritorious Award Team	Chew Zhe Yu Clarence
	Pang Yew En Koen
	Poh Shao Feng Ethan
	Beh Kun Ting
	Izaac Quek Yong
Meritorious Award Team	Izaac Quek Yong
	Pang Yew En Koen
Meritorious Award Individual	Zeng Jian

5.0 SPORTS DEVELOPMENT

5.1 <u>Learn-To-Play (Basic) and Continue-To-Play (Intermediate) Programmes</u>

The Learn to Play (LTP) Programme was developed to introduce members of the public aged 5 and above to the sport of table tennis. Designed for beginners, the programme teaches participants the fundamental rules and basic techniques of the game in a structured and engaging environment.

Upon completion of the 10-lesson LTP programme, participants are encouraged to continue their development through the Continue-To-Play (CTP) Programme, which offers a more advanced level of training for those who wish to further refine their skills.

As of FY2024, the LTP Programme is conducted at six training centres across Singapore:

- Clementi
- Hougang
- Yishun
- Bishan
- Kallang
- Pasir Ris

In FY2024, STTA successfully organised 30 LTP classes, attracting over 261 participants, reflecting strong community interest and growing participation in the sport.

5.2 Zone Training Centres

The main objective of the Zone Training Centres (ZTC) Programme is to promote and develop local table tennis talent at a young age. Designed as an integral part of STTA's talent pipeline, the programme identifies top-performing players through selection trials and offers them the opportunity to progress into the Junior Development Squad (JDS)—a key step in STTA's structured pathway development framework.

As of 31 Mar 2025, the ZTC Programme had a total of 312 players, with an average of 52 players per centre. The majority of participants were between 5 and 11 years old, with some continuing in the programme up to the age of 13.

To foster a competitive spirit and ensure that all players experience the excitement of tournament play, coaches regularly invite trainees to participate in annual competitions organised or co-organised by STTA. This exposure helps players gain valuable match experience while reinforcing their training.

Notably, trainees from the ZTC Programme have shown exceptional results, particularly in the 9 & Under category, where a majority of players from the Round of 16 onwards are trainees of the programme. The ZTC Programme continues to be a vital feeder into the Junior Development Squad, playing a critical role in nurturing Singapore's future table tennis champions.

5.3 <u>Coaching Accreditation and Development System</u>

STTA successfully organised the fifth run of the SG-Coach Level 1 (Full Integration) Table Tennis Coaching Course from 14 to 26 Nov 2024. This course incorporated E-Learning modules hosted on the

SportSG-ED platform by CoachSG, ensuring a blended and flexible learning experience for aspiring coaches. In addition, the theory assessments for Foundation Sports Science and Coaching Theory were conducted at Republic Polytechnic. A total of 22 participants attended and completed the course.

To further support the professional growth of certified coaches, STTA also conducted two Continuing Coach Education (CCE) Workshops on 30 Apr 2024 and 21 Oct 2024, which drew a combined total of 75 participants. These workshops aimed to keep coaches updated on the latest methodologies and best practices in coaching.



In conjunction with the WTT Smash Singapore, STTA also hosted a special coaching seminar featuring world-renowned Chinese national coach Li Dacheng. Coach Li shared valuable insights and experiences with our developmental coaches, providing a rare opportunity for local coaches to learn from one of the sport's leading minds. The seminar was well received, with 29 coaches in attendance.



5.4 **Sports Development**

5.4.1 Table Tennis School Holiday Camp

The Table Tennis School Holiday Camp, an outreach initiative by the STTA aimed at promoting the sport among young students. Conducted over two half-day sessions, the camp introduces participants to the basic skills and fundamentals of table tennis in a fun and engaging environment. Students who show interest and aptitude are subsequently encouraged to further their development by joining STTA's Zone Training Centres (ZTC) or Learn-to-Play (LTP) / Continue-to-Play (CTP) programmes.

In FY2024, STTA successfully organised a total of six School Holiday Camps:

- 2 camps during the June school holidays
- 1 camp during the September school holidays
- 2 camps during the year-end holidays
- 1 camp during the March 2025 holidays

These camps attracted a total of 117 students, with participants aged between 5 and 12 years old. The positive response highlighted growing interest in the sport and underscores the camp's value as an effective engagement platform.



6.0 LOCAL TOURNAMENTS

6.1 <u>Locally Organised Tournaments</u>

In FY2024, STTA continued to organise, as well as to engage partners in co-organising numerous local competitions to create a vibrant competition calendar catering to various groups of players. Other than the usual ranked tournaments where local players were able to accumulate their national ranking points through the various competitions to compete for qualification in the Char Yong National Youth Top 10 Table Tennis Tournament, STTA also included team competitions and community challenge to include greater participation. The summary of competitions organised in FY2024 is as follows:

No.	Local Competitions	Dates				Entri	es		
	CTTA Late of III		MC2	MC	3 N	1C4	MC5	MC6	Total
4	STTA Inter Full	7, 13 to 14	3	4		4	3	4	18
1	Members Mini-	April 2024		Players					
	Competitions (Team)		60	80	(60	60	80	360
			P1&2	P1&2	P3&4	P3&4	P5&6	P5&6	Total
2	Crocodile Challenge	20 to 26 May	Boys	Girls	Boys	Girls	Boys	Girls	
_	Cup 2024	2024	56	47	88	63	108	64	426
	(CSN) NORTHWEST		•						Total
3	STTA Table Tennis	1 to 2 June			Oper	n Team			15
3	Community	2024							
	Championship 2024								
	STTA – Toa Payoh		BS15	GS1	5 B:	519	GS19	То	tal
4	West-Thomson CSN	6 to 9 June	71	32	3	32	14	14	19
-	Youth	2024							
	Championships								
			BS9	BS1		515	BS19	DC90	Total
	Get Active!		111	167		98	43	19	941
5	Singapore Pesta	13 July to 4	GS9	GS1		S15	GS19	WS35	
	Sukan – Table Tennis	August 2024	73	78		45	12	22	
			MS40	MS5		S60	CT	OT	
			44	49		35	34	111	T . 1. 1
	Dr Ng Eng Hen Cup –	30 August to 8	BS9	BS1		515	BS19	MS	Total
6	STTA Table Tennis	September	139 GS9	185 GS1		19 S15	29 GS19	25 WS	744
	Championship	2024	89	88		19	15	6 VVS	/44
			BS9	BS1		515	BS19	MS	Total
	Dr Lee Bee Wah Cup	17 to 24	141	195		96	38	34	าบเสา
7	– STTA Table Tennis	November	GS9	GS1		S15	GS19	WS	755
	Championship	2024	94	89		16	14	8	, , ,
			BS9	BS1		515	BS19		tal
	Char Yong National	5 to 7	10	10		10	10	10	••••
8	Youth Top 10 Table	December	GS9	GS1		S15	GS19		
	Tennis Tournament	2024	10	10		10	10	8	U

No.	Local Competitions	Dates	Entries					
0	Singapore Smash	6 to 9	BS12	GS12	MS	WS	YMD	Total
9	Community Challenge	February 2025	31	18	52	8	9	118
			MS	WS	MD	WD	XD	Total
10	National Grand Finale 2025	19 February to 2 March 2025	93	67	47	24	33	328
			MT	44	WT	20)	328
	CTTA Ago Croup		BS9	BS12	BS15	BS19	MS	Total
11	STTA Age Group Table Tennis	15 to 23	103	182	105	48		
TT		March 2025	GS9	GS12	GS15	GS19	27	683
	Championships 2025		63	94	47	14		

Other than the local competitions mentioned above, STTA also partnered Singapore Sports School in organising the 6^{th} Singapore Junior & Hopes Invitational from 11-15 Jun 2024. The competition included 4 age group categories (10 & Under, 12 & Under, 15 & Under, 19 & Under) with a total of 16 events. A total of 472 entries were received from 9 countries including Australia, China, Chinese Taipei, Hong Kong, Indonesia, Korea, Malaysia, Philippines and Singapore.



Singapore Junior & Hopes Invitational Table Tennis Tournament



Dr Lee Bee Wah Cup Table Tennis Championships 2024



STTA Toa Payoh West-Thomson CSN Youth Table Tennis Championship 2024



Char Yong Challenge Cup 2024



National Table Tennis Grand Finale



STTA National Age Group Table Tennis Championships

7.0 OFFICIATING

7.1 <u>Umpires / Referees</u>

In FY2024, STTA continued to strengthen the capabilities of its technical officials through a series of structured development initiatives and training programmes.

STTA organised two runs of the National Umpire Course:

- 2 to 18 Oct 2024
- 17 Feb to 4 Mar 2025

A total of 48 participants registered and attended the courses, contributing to the continued renewal and growth of our officiating base.

Separately, a Referees' Seminar was held on 30 Nov 2024 to provide important updates, learning points, and reinforce standards and expectations among Singapore's referees.

The Umpires' Seminar, held on 16 Feb 2025, saw the participation of over 40 umpires. The seminar included:

- A presentation on completed projects in FY2024
- Latest updates on officiating guidelines and international best practices
- A knowledge quiz to reinforce learning, with prizes awarded to top scorers

STTA also provided international exposure opportunities by sending qualified referees and umpires to officiate at major overseas events, including:

- The Paralympic Games
- ITTF World Cup
- WTT Finals

Locally, STTA's international umpires played key officiating roles in prestigious events such as the WTT Singapore Smash and the Youth Star Contender, held at the OCBC Arena from 30 Jan to 9 Feb 2025.

The number of Technical Officials as of 31 March 2025 was:

- National Umpires: 416 (active)
- International Umpires: 33 (active)
- International Referees: 6 (active)

List of Active International Referees:

- Mr Ronald Wee Tui Yong
- Mr Joseph Lau Pub Taai
- Mr Tan Yin Loo
- Ms Koh Jun-Li Christabel
- Mr Wong Hoi Shek Caden
- Mr Koh Shaun

List of Active International Umpires:

No.	Name	IU No.	No.	Name	IU No.
1	Lau Pub Taai Joseph	86261	18	Chua Wee Meng Eunice	18531
	(IR: 96050)				
2	Wee Tui Yong Ronald	86661	19	Foong Khai Weng Jonathan	18731
	(IR: 96049)				
3	Tan Yin Loo (IR: 12205)	06226	20	Ang Hui Ping Mabel	20431
4	Koh Jun-Li Christabel	06129	21	Kirk Ngoh Kiong	20222
	(IR: 16222)				
5	Wong Hoi Shek Caden	10045	22	Tan Kwa Im Jan	20934
	(IR: 22251)				
6	Koh Shaun (IR: 22252)	12528	23	Ting Kok Hoo Edward	20634
7	Oh Yong Seng Albert	06628	24	Chen Yue Fei	22720
8	Heng Yang Ling	10161	25	Gao Ang	22719
9	Leong Pei San Amanda	10333	26	Ogura Chifumi	22526
10	Chay Ying Sheue Winnie	10338	27	Ong Shi Chen Justin	22914
11	Heng Yang Ling	10161	28	Phang Siew Loon	22019
12	Tam Lap Yip	12831	29	Sim Yang Ling Sheryl	24721
13	Tan Ming Yuan Jasper	14728	30	Sun Wei Bo	24620
14	Lu Chunqi Patricia	16059	31	Yew Yee Han, Clement	24525
15	Ratnakara Chethiya	16060	32	Yuen Ming Liang	16162
16	Goh Chyuan	16864	33	Chong Chuang Han	18638
17	Yew Hong Siang Freddie	16451			

The table below summarises the international tournaments that our International Umpires and Referees officiated at in FY2024.:

No.	Overseas Tournament	Date	Name of Technical Official	Appointment
1	ITTF World Cup Macao 2024	15 - 21 Apr 2024	Heng Yang Ling	Umpire
2	WTT Youth Contender, Puerto Princesa, Philippines	29 Apr – 5 May 2024	Tam Lap Yip	Umpire
3	SEA Olympic Qualification	8-10 May	Joseph Lau Pub Taai	Technical Delegate
	Tournament, Bangkok	2024	Foong Khai Weng	Umpire
4	Baker's Cottage SEA Youth	11-16 May	Joseph Lau Pub Taai	Technical Delegate
	2024, Kuala Lumpur, Malaysia	2024	Tan Kwa Im	Umpire
			Ong Shi Chen Justin	Umpire
5	ITTF World Paralympic	22-25 May	Wee Tui Yong Ronald	Referee
	Qualification Tournament, Pattaya, Thailand	2024	Chua Wee Meng Eunice	Umpire
6	WTT Champions, Chongqing	30 May - 3 Jun 2024	Shaun Koh	Umpire
7	28th Asian Youth Table Tennis	30 Jun - 6	Joseph Lau Pub Taai	Evaluator
	Championships, Chongqing,	Jul 2024	Wong Hoi Shek Caden	Deputy Referee
	China		Tan Ming Yuan Jasper	Umpire
			Chethiya Ratnakara	Umpire

No.	Overseas Tournament	Date	Name of Technical Official	Appointment
8	WTT Youth contender Hong	8-14 Jul	Koh Jun-Li Christabel	Evaluator
	Kong	2024	Kon Jun Er ennstaber	Evaluator
9	Paralympic Games, Paris,	29 Aug - 7	Wee Tui Yong Ronald	Referee
	France	Sep 2024	Leong Pei San Amanda	Umpire
10	WTT Youth Contender	18 - 21 Sep	Joseph Lau Pub Taai	Referee
	Vientiane, Laos	2024		
11	WTT CHINA SMASH 2024,	29 Sep – 06	Lu Chunqi Patricia	Umpire
	Beijing	Oct 2024	,	•
12	WTT Youth Contender Darwin,	3 - 6 Oct	Winnie Chay Ying Sheue	Umpire
	Australia	2024		
13	Workshop Advanced Referee	9 – 11 Nov	Koh Jun-Li Christabel	Attendee
	Project 2024 (Frankfurt)	2024		
14	SEA Championships 2024,	19 - 24 Nov	Joseph Lau Pub Taai	Technical Delegate
	Bangkok, Thailand	2024	Yew Hong Siang Freddie	Umpire
			Tan Kwa Im	Umpire
15	WTT Finals Fukuoka, Japan	20 - 24 Nov	Shaun Koh	Umpire
		2024		
16	Train the Trainer Workshop	22 – 24	Koh Jun-Li Christabel	Attendee
	2024 (Doha)	Nov 2024	Joseph Lau Pub Taai	Attendee
17	WTT Youth Contender Puerto	11 - 16 Feb	Joseph Lau Pub Taai	Evaluator
	Princesa 2025	2025		
18	34th Asian Cup 2025,	18 – 24 Feb	Tan Ming Yuan Jasper	Umpire
	Shenzhen, China	2025		
19	SEA Youth Championships,	23 - 25 Feb	Joseph Lau Pub Taai	Technical Delegate
	Jakarta, Indonesia (Site Recce)	2025		
20	WTT Champions 2025,	11 - 16 Mar	Heng Yang Ling	Umpire
	Chongqing	2025		

The following technical officials officiated at the WTT Singapore Smash and Youth Star Contender, held at the OCBC Arena from 30 Jan to 9 Feb 2025:

Official Name	Appointment	Official Name	Appointment
Lau Pub Taai Joseph	Referee	Koh Jun-Li Christabel	Referee
Koh Shaun	Umpire	Foong Khai Weng Jonathan	Umpire
Heng Yang Ling	Umpire	Mabel Ang Hui Ping	Umpire
Leong Pei San Amanda	Umpire	Ong Shi Chen Justin	Umpire
Tan Ming Yuan, Jasper	Umpire	Goh Chyuan	Umpire
Patricia Lu Chunqi	Umpire	Chong Chuang Han	Umpire
Chay Ying Sheue Winnie	Umpire	Kirk Ngoh Kiong	Umpire
Chethiya Ratnakara	Umpire	Tan Kwa Im Jan	Umpire
Tan Yin Loo	Umpire	Chifumi Ogura	Umpire
Yew Hong Siang Freddie	Umpire	Gao Ang	Umpire
Eunice Chua Wee Meng	Umpire	Chen Yuefei	Umpire

8.0 EVENTS

8.1 STTA Olympics Press Conference



The Singapore Table Tennis Association (STTA) proudly announced its final lineup for the national table tennis team competing in the Paris 2024 Olympic Games during a press conference held on 19 Jun 2024 at the OCBC Arena of Singapore Sports Hub.

STTA President, Ms Poh Li San, introduced the athletes who would be representing Singapore in table tennis at the Tokyo 2024 Olympics – Zeng Jian

(27) and Izaac Quek (18), with Zhou Jingyi (19) joining the press conference online from Portugal.

During the press conference, Ms Poh proudly highlighted several historic milestones achieved by Singapore's table tennis athletes ahead of the upcoming Olympic Games:

- Izaac Quek became the youngest ever Singaporean male table tennis player, as well as the youngest Singapore-born male player, to qualify for the Olympics.
- Zhou Jingyi made history as the youngest Singapore-born female player to qualify for the Olympics, and also as the first Singapore-born female to compete in the Singles Events at the Games.
- For the first time in history, two Singapore-born players have qualified for the same edition of the Olympic Games, marking a significant milestone in the nation's table tennis journey.

These achievements are a testament to STTA's long-term commitment to local talent development and the success of its athlete pathway programmes.

At the press conference, the players proudly unveiled the official jersey that will be worn at the Paris 2024 Olympic Games. The jersey was proudly sponsored by DONIC and featured a unique design by Raeanne Koh, a talented student from the Art Elective Programme (AEP) at Hwa Chong Institution.

This year, STTA partnered with Hwa Chong Institution's AEP to foster youth creativity and national pride through design. As part of this collaboration, eight students submitted



From left: Zeng Jian, Raeanne Koh (jersey designer) and Izaac Quek

their jersey concepts, and Raeanne's design was ultimately selected as the winning entry. Her artwork stood out for its creativity, symbolism, and strong visual representation of Singapore's spirit on the international stage.

This collaboration not only celebrates sporting excellence but also highlights the power of youth and the arts in shaping national identity.

8.2 <u>Send off for Olympians</u>

National athletes and Olympic debutants, Izaac Quek, Zhou Jingyi and Zeng Jian, together with national coaches, Gao Ning and Jing Junhong, departed for Paris on Sunday, 21 Jul 2024, for the Olympic Games.

More than 60 well-wishers, including current national players and those from Singapore Sports School,



STTA President, Management Committee and Secretariats, Coaches and fans were present at Changi Airport Terminal 3 to wish our athletes all the best.

8.3 Olympians visit Nanyang Primary School

Singapore table tennis Olympians, Izaac Quek, Zhou Jingyi, and Zeng Jian, along with national Coaches, Gao Ning and Jing Jun Hong, were warmly welcomed as they returned to the alma mater of Jingyi, Nanyang Primary School, on 7 Aug 2024.

The Olympians engaged with the students through a Q&A segment. The young audience was enthusiastic, asking numerous questions about their Olympic experience and training routines.

They also took the time to sign autographs for the Nanyang Primary School Table Tennis team, and Jingyi presented the school with a framed Olympic jersey of hers.

The presence of the Olympians not only celebrated Jingyi's

connection to Nanyang Primary School but also served as a testament to the school's role in nurturing future sports talents.



From left: Jing Jun Hong, Zeng Jian, Zhou Jingyi, Izaac Quek and Gao Ning

8.4 Olympians celebrate National Day with Ai Tong School

Our Olympians, Izaac Quek, Zhou Jingyi, and Zeng Jian, along with national coaches, Gao Ning and Jing Jun Hong, visited Ai Tong School, the alma mater of Izaac, on 8 Aug 2024 as they joined the school in their National Day Observance ceremony.



The presence of the Olympians not only celebrated Izaac's connection to Ai Tong School but also served as a testament to the school's role in nurturing future sports talents.

Following the ceremony, the Olympians engaged in a Q&A session with the P1, 3 and 5 over Zoom, while the P2, 4 and 6 were able to witness fun and games between the Olympians and the best players Ai Tong had to offer.

They also took the time to sign autographs for the Ai Tong Table Tennis team, and Izaac presented the school with a framed Olympic jersey of his.



8.5 STTA Olympics Celebratory Lunch

There was much joy and happiness on 11 Aug 2024, as the STTA family took time out on a Sunday afternoon to celebrate the Olympic journey of Izaac Quek, Zeng Jian and Zhou Jingyi with a buffet lunch at Umami 10.

Including athletes, parents, staff, Management Committee members and STTA partners, around 50 joined in this wonderful celebration.



8.6 STTA Annual General Meeting

STTA held its Annual General Meeting on 16 Sep 2024 and saw the re-election of Ms Poh Li San as President for a second term unopposed.



Management Committee members

The newly elected STTA Management Committee (MC) for 2024 to 2026 saw 9 members returning unopposed, along with 5 new members – Mr Bay Swee Huat, PBM, Mr Tan Yan Boon, PBM, Mr Liang Fook Sang, Ms Eva Grace Ong and former national player, Ms Pearlyn Koh.

Stepping down from the positions were former Vice President Mr Teo Nam Meng, Honorary Treasurer Jeffrey Lee, and Members Mr Kelvin Tan, Mr Richard Pang and Mr Joseph Lau, PBS, BBM.

The STTA is confident that with Ms Poh at the helm, the association will continue to thrive and achieve its goals of raising the profile of table tennis in Singapore and supporting our athletes in their pursuit of excellence.

8.7 WTT Singapore Smash 2025 – Meet, Greet and Play

WTT and STTA organized two Meet, Greet and Play sessions with WTT Stars on 2 Feb 2025 and 8 Feb 2025.

On 2 Feb, 110 kids from STTA's Junior Development Squad (JDS) had the opportunity to meet with elite table tennis stars, Kanak Jha of the United States and Linda Bergstrom of Sweden. The session consisted of a Question-and-Answer with the players, where the kids asked about their training regime and most



memorable moments in table tennis, following which the children had an opportunity to spar with Khanak and Linda, before the autograph session with the star players.

On 8 Feb, 100 kids from STTA's Zone Training Centres (ZTC) – Bishan, Clementi, Hougang, Kallang, Pasir

Ris and Yishun – had an unforgettable day meeting with double Olympic bronze medallist, Felix Lebrun, and African Champion Dina Meshref. Both star players held a Question-and-Answer session with the young ones, and followed that up by signing autographs and having a sparring session with selected kids.

The kids enjoyed the opportunity to meet the stars, and hopefully, these activities will inspire them in their table tennis journey.



8.8 WTT Singapore Smash 2025 - Meet and Greet Team Singapore



Youth players Nicholas Tan, Yang Ze Yi, Chloe Lai and Loy Ming Ying signed autographs and posed for pictures with the fans.

As part of giving back to the fans who had cheered them on during the WTT Singapore Smash 2025, WTT and STTA organized a Meet and Greet for the young Team Singapore athletes on 5 Feb 2025 at the Smash Park outside OCBC Arena.



9.0 **SPONSORSHIPS / DONATIONS**

We would like to express our sincere gratitude to all our sponsors and donors for their kind support and generous contributions. The unwavering support has played a vital role in the success of our Team Singapore paddlers and in helping us move closer to realising Singapore's sporting aspirations on the global stage.

Sponsor / Donor	Sponsorship Agreement (Start)	Sponsorship Agreement (End)	Sponsorship / Donation Type	Remarks
100 Plus	1 Jan 2020	31 Dec 2025	Sponsorship in Kind	
Crocodile			Cash Donation	
Dr Tahir			Cash Donation	
Neo Garden	1 Apr 2024	31 Mar 2025	Cash Donation and Cash Sponsorship	
Lim Khian Hao & Quantedge Foundation (Singapore) Ltd			Cash Donation	
DONIC	1 Jan 2021	31 Dec 2024	Sponsorship in Kind	
STIGA	1 Jan 2025	31 Dec 2025	Sponsorship in Cash and in Kind	
myWorkFlowww			Donation in Kind	
Char Yong (Dabu Association)		-	Cash donation	Yearly Commitment

10.0 STAFF DEVELOPMENT

In line with its commitment to continuous learning and professional growth, STTA supported its employees in attending a variety of staff development programmes throughout FY2024. These initiatives aimed to enhance staff competencies, leadership capabilities, and operational effectiveness.

The following is a summary of the development programmes attended by STTA employees during the year:

Webinar-In Conve 4-Apr-24	ersation with the Commissione	er of Charities and Ch	narity Council 2024
Name	Appointment		
Joanne Lee	Finance & Corporate		
	Services Manager		
Introduction to Sp 25-Apr-24	portDex Session		
Name	Appointment	Name	Appointment
Wong Hui Leng	Chief Executive Officer	Daniel Tan	Marcom & Events Manager
CCE Workshop 25-Apr-24			
Name	Appointment	Name	Appointment
Chew Keet Hou	Sports Development	Leon Lee	Senior Sports Development
	Manager		Executive
Wang Qiong	Head Coach, Junior	Cui Wei	Head Coach, Junior
	Development Squad Boys'		Development Squad Girls'
	Team		Team
Wang Yaojun	Asst Coach, Junior	Hu Yawen	Asst Coach, Junior
	Development Squad Boys'		Development Squad Boys'
	Team		Team
Zhao Peng	Head Coach, Zone Training	Zhang Ying	Asst Coach, Zone Training
	Centre		Centre
Chin Hon Kat	Head Coach, Zone Training	Tan Kwang Hwee	Asst Coach, Zone Training
	Centre		Centre
Xiong Yi	Head Coach, Zone Training	Lu Pei	Asst Coach, Zone Training
	Centre		Centre
Xu Peiqi	Head Coach, Zone Training	Peh Choon Quee	Asst Coach, Zone Training
	Centre		Centre
Lu Ming	Asst Coach, Youth Training	Jeremy Ng	Strength & Conditioning
	Squad		Coach
	ripartite Guidelines on Flexible	Work Arrangement	: Requests (TG-FWAR)
15-Aug-24		T	T
Name	Appointment	Name	Appointment
Joanne Lee	Finance & Corporate	Pierrene Lim	Senior Finance & HR
	Services Manager		Executive

Safeguarding Office	or Training		
19-Aug-24 & 20-Au			
Name	Appointment		
Pierrene Lim	Senior Finance & HR		
	Executive		
	'		
Sports Trainer Leve	el 1		
31-Aug-24			
Name	Appointment		
Jeremy Ng	Strength & Conditioning		
	Coach		
Standard First Aid	(CPR+AED)		
24-Sep-24			
Name	Appointment		
Jeremy Ng	Strength & Conditioning		
	Coach		
Standard First Aid			
30-Sep-24 Name	Annaintment		
Sun Beibei	Appointment Head Coach, School within		
Suil Beibei	School Girls' Team		
	School Girls Team		
CCE Workshop - Oc	rt 2024		
21-Oct-24			
Name	Appointment	Name	Appointment
Loy Soo Han	Technical Director	Eddy Tay	Senior High Performance Manager
Chew Keet Hou	Sports Development	Gabriel Chang	High Performance
	Manager .		Executive
Leon Lee	Senior Sports	Melvin Luah	Sports Development
	Development Executive		Executive
Gao Ning	Head Coach (National	Hao Anlin	Deputy Head Coach
	Men's Team &		(National Women's Team)
-	Intermediate Squad Boys)		
Tan Paey Fern	Head Coach, Youth Training Squad	Lu Ming	Asst Coach, Youth Training Squad
Cui Wei	Head Coach, Junior	Liu Peng	Asst Coach, Junior
	Development Squad Girls'		Development Squad Girls'
	Team		Team
Hu Yawen	Asst Coach, Junior	Wang Yaojun	Asst Coach, Junior
	Development Squad Boys'		Development Squad Boys'
Zhou Morrison	Team	Loromy No	Team Strongth & Conditioning
Zhou Wenyong	Head Coach, Zone Training	Jeremy Ng	Strength & Conditioning Coach
	Centre		Codell

Zhao Peng	Head Coach, Zone Training Centre	Zhang Ying	Asst Coach, Zone Training Centre
Chin Hon Kat	Head Coach, Zone Training Centre	Tan Kwang Hwee	Asst Coach, Zone Training Centre
Xiong Yi	Head Coach, Zone Training Centre	Lu Pei	Asst Coach, Zone Training Centre
Xu Peiqi	Head Coach, Zone Training Centre	Peh Choon Quee	Asst Coach, Zone Training Centre
Times Software Y	ear End Workshop for IR8A pre	paration	
Name	Appointment		
Pierrene Lim	Senior Finance & HR Executive		
Charities Lean Fo	rward - Anti Money Laundering	; and Anti Terrorist F	inancing
Name	Appointment	Name	Appointment
Wong Hui Leng	Chief Executive Officer	Joanne Lee	Finance & Corporate Services Manager
WTT Smash Coac 4-Feb-24	hes' Seminar		
Name	Appointment	Name	Appointment
Loy Soo Han	Technical Director	Eddy Tay	Senior High Performance Manager
Gabriel Chang	High Performance Executive	Chew Keet Hou	Sports Development Manager
Leon Lee	Senior Sports Development Executive	Melvin Luah	Sports Development Executive
Daniel Tan	Marcom & Events Manager	Jeremy Ng	Strength & Conditioning
		, 0	Coach
Gao Ning	Head Coach (National Men's Team & Intermediate Squad Boys)	Kao Min-Chi	Coach Asst Coach (National Men's Team &
Gao Ning Jing Junhong		, 0	Coach Asst Coach (National
_	Men's Team & Intermediate Squad Boys) Head Coach (National	Kao Min-Chi	Coach Asst Coach (National Men's Team & Intermediate Squad Boys) Deputy Head Coach
Jing Junhong	Men's Team & Intermediate Squad Boys) Head Coach (National Women's Team) Head Coach, School within	Kao Min-Chi Hao Anlin	Coach Asst Coach (National Men's Team & Intermediate Squad Boys) Deputy Head Coach (National Women's Team) Head Coach, School
Jing Junhong Dong Shifei	Men's Team & Intermediate Squad Boys) Head Coach (National Women's Team) Head Coach, School within School Boys' Team Head Coach, Junior Development Squad Girls'	Kao Min-Chi Hao Anlin Sun Beibei	Coach Asst Coach (National Men's Team & Intermediate Squad Boys) Deputy Head Coach (National Women's Team) Head Coach, School within School Girls' Team Head Coach, Junior Development Squad Boys'

Chin Hon Kat	Head Coach, Zone Training	Tan Kwang Hwee	Asst Coach, Zone Training
	Centre		Centre
Xu Peiqi	Head Coach, Zone Training	Peh Choon Quee	Asst Coach, Zone Training
	Centre		Centre
Xiong Yi	Head Coach, Zone Training	Lu Pei	Asst Coach, Zone Training
	Centre		Centre
Pan Yitong	Asst Coach, Zone Training		
	Centre		

These programmes reflect STTA's ongoing efforts to invest in its people and maintain high standards of excellence across all areas of its operations.

11.0 CONFLICT OF INTEREST POLICY

STTA is committed to upholding the highest standards of governance, transparency, and accountability. All Management Committee (MC) members, Sub-Committee (SC) members, and staff are required to comply with the Association's Conflict of Interest (COI) Policy.

STTA has established clear and documented procedures to ensure that:

- Actual or potential conflicts of interest are declared annually, during meetings, and as and when they arise;
- MC and SC members are required to abstain from discussions and decision-making on matters in which they have a conflict of interest.

These measures help ensure that all decisions made by the Association are objective, impartial, and in the best interests of STTA and its stakeholders.

In FY2024, all MC members, SC members, and staff had been briefed on the COI policy, submitted and signed their COI declaration forms, and the declarations were formally reported to the MC.

The following declarations were made during FY2024:

No.	Name & Designation	Conflict of Interest / Disclosure	Status / Action Taken
1	Ms Poh Li San, President	Declared no COI. Disclosed public appointments including MP for Sembawang GRC, Vice Chairman Sembawang Town Council, Board Member of Chinese Development Assistance Council, Adviser of SMMWU, Board of Governors in the Institute of Technical	Noted. No direct COI with STTA activities. To recuse from related decisions if any.
		Education (ITE), Board Member of National Youth Achievement Award Council and Adviser of Women in Aviation International (SG Chapter).	
2	Mr Wong Yuan Jun, Eldwin, PBM, Vice President	His children, Wong Yi Cheng Jaevier and Wong Yi Zhong Jaryl, train in STTA's YTS and SWS programmes, respectively.	Recused from related discussions and decisions.
3	Mr Bay Swee Huat, PBM, Vice President	Declared no COI. Disclosed roles as Board Member (SUSS) and President of Warren Golf & Country Club.	Noted. No direct COI.
4	Mr Toh Ern Chong, Hon. Treasurer	International Umpire and son, Toh Ke Heng Oscar, trains at Pasir Ris ZTC.	Abstained from discussions and decisions involving related matters.
5	Mr Tang Mun Fai, Lawson, MC Member	Coach at TTADs (STTA Full Member).	Recused from discussions and decisions involving TTADs.
6	Mr Foo Ce Wei, PBM, HR/Finance & Sponsorship/Partners SC Member	Vice Chairman of Yew Tee CSN (STTA Full Member).	Recused from related discussions and decisions.
7	Mr Kuan Cheng Tuck, Disciplinary SC Member	Declared no COI. Disclosed director roles and ownership in KCT Consulting Pte Ltd (mgt consultancy & personal service) with 90% shares. He is also an Independent Director of Hoe Leong Corporation	Declaration recorded. Abstain if procurement arises.

No.	Name & Designation	Conflict of Interest / Disclosure	Status / Action Taken
		Limited, Kencana Agri Limited, Taka Jewellery Holdings	
		Limited and Karin Technology Holdings Limited.	2 1
8	Ms Aw Wen Ni, Appeals	Works at Wong Partnership LLP, a potential STTA	Declaration recorded.
	SC Chair	vendor.	Abstain if procurement arises.
9	Ms Yao Yinyi (Inna), HR	Declared no COI. Disclosed ownership of Nomopai Pte	Declaration recorded.
	& Finance SC Member	Ltd, in process of closure by Q1 2025.	Abstain if procurement
	& Finance Se Wiember	Ltd, in process of closure by Q1 2023.	arises.
10	Mr Liew Heng Lee	Declared no COI. Member of the HR Committee,	Noted. No direct COI.
	Henry, Appeals SC	National Kidney Foundation.	
	Member		
11	Mr Dave Lai Chin Pang,	Daughter, Chloe Lai Neng Huen, in Intermediate	Recused from related
	High Performance/	Squad; son, Rio Lai Yu Jit, in SWS Programme.	discussions and decisions.
	Pathway Devt & Local		
12	Tournament SC Member	Deployed as COL Owns shows in Signatules of its	Natad Na as a Gist
12	Mr Han Ngge Juan, High Performance/Pathway	Declared no COI. Owns shares in Singtel and is a director of Leader Gifts Arts & Crafts Pte Ltd.	Noted. No conflict identified. To recuse if a
	Devt & 2026 SEA Jr	director of Leader Girls Arts & Crafts Pte Ltd.	related procurement
	Champs SC Member		arises.
13	Mr Tan Li Heng, Local	Declared no COI. Owns 25% share in ALPS TT LLP	Noted. Recused from
	Tournament SC Member	(training courses for sports and games).	discussion & decision if
			ALPS TT is involved.
14	Ms Koh Jun-Li	Officiates STTA tournaments, may receive allowances.	Declaration recorded.
	Christabel, Umpires &		Recused from related
	Referees Commission		discussions and decisions.
15	Member	Officiates CTTA to una manufactura alla variación alla variación	Dodovotion recorded
15	Mr Foong Khai Weng Jonathan, Umpires &	Officiates STTA tournaments, may receive allowances.	Declaration recorded. Recused from related
	Referees Commission		discussions and decisions.
	Member		alseassions and accisions.
16	Mr Colin Wee Sheng	Owns Ying Sheng Sports (training courses for sports	Recused from discussions
	Rong, Umpires &	and games with wholesale of sporting goods and	and decisions involving
	Referees Commission	equipment) and 25% of ALPS TT LLP, where he is a	related matters.
	Member	table tennis coach.	
1=		Officiates STTA tournaments, may receive allowances.	
17	Mdm Tay Ai Li, Appeals	Director of Manana United (Singapore) Digital	Noted. No COI identified.
	SC Member	Technology Pte. Ltd (IT), Manana United (Singapore)	To abstain from
		Technology Pte. Ltd (IT), One Tree Ideas Pte. Ltd (Holding) and Two Trees Concept Pte Ltd (Holding).	discussions and decisions involving related entities.
18	Mr Lau Pub Taai Joseph,	He is an Official at STTA tournaments and may receive	Declaration recorded.
	BBM, PBS, Umpires &	allowances.	Recused from related
	Referees Commission		discussions and decisions.
	Adviser		
19	Ms Tay Shu Chin Jessica,	Director of Crocodile Foundation Ltd.	Declaration recorded. To
	Annual Awards Selection		abstain from discussions
	SC Chair		and decisions involving
			related entities.

No.	Name & Designation	Conflict of Interest / Disclosure	Status / Action Taken
20	Ms Jing Jun Hong, Head	Husband is Technical Director, Mr Loy Soo Han; son is	Abstained from
	Coach (Women's Team)	a partner of ALPS TT LLP (training courses for sports	discussions and decisions
		and games).	involving related matters.
21	Mr Loy Soo Han,	Wife, Jing Jun Hong, is Head Coach (Women's Team);	Abstained from
	Technical Director	son is a partner of ALPS TT LLP (training courses for	discussions and decisions
		sports and games).	involving related matters.
22	Ms Wong Hui Leng, CEO	ITTF Board Director; daughter, Chloe Lim Kai Xuan, is a	Abstained from
		registered STTA Athlete Member and may participate	discussions and decisions
		in tournaments organised by STTA.	involving related matters.
23	Ms Xu Pei Qi, Coach	Husband, Xiong Yi, is a Coach in Clementi ZTC; son,	Abstained from
	(Yishun ZTC)	Xiong Junkai Zachary, trains in JDS.	discussions and decisions
			involving related matters.
24	Mr Xiong Yi, Coach	Wife, Xu Pei Qi, is a Coach in Yishun ZTC; son, Xiong	Abstained from
	(Clementi ZTC)	Junkai Zachary, trains in JDS.	discussions and decisions
			involving related matters.
25	Ms Sun Bei Bei, Head	Daughters, Xu Ya Fei & Xu Chen Xi, train in JDS.	Abstained from
	Coach (SWS, Girls Team)		discussions and decisions
			involving related matters.
26	Mr Gao Ning, Head	Son, Gao Yuyang Jasper, trains at Kallang ZTC.	Abstained from
	Coach (Men's Team)		discussions and decisions
			involving related matters.
27	Mr Jeremy Ng Wei	Child, Ng Wang Seoi Jeremiah, trains at Kallang ZTC.	Abstained from
	Chuen, Strength &		discussions and decisions
	Conditioning Coach (NT)		involving related matters.
28	Ms Wang Qiong, JDS	Child, Ngoo Dong Shu Yenn, trains at Kallang ZTC.	Abstained from
	(Boys) Coach		discussions and decisions
			involving related matters.
29	Mr Dong Shifei, SWS	Step son, Dong Yifan, trains in JDS.	Abstained from
	Coach		discussions and decisions
			involving related matters.
30	Mr Lee Tze Xiang (Leon),	Son, Lee Le Wei Lewayne, trains at Kallang ZTC.	Abstained from
	Senior Sports		discussions and decisions
	Development Exec		involving related matters.

12.0 CODE OF GOVERNANCE

The Governance Evaluation Checklist (GEC) is a self-assessment tool mandated by the Charity Council (under the Commissioner of Charities). It evaluates the charity's compliance with the Code of Governance for Charities and IPCs across multiple areas such as Board Governance, Conflict of Interest, Strategic Planning, Program Management, Human Resource and Volunteer Management, Financial Management and Internal Controls, Fundraising Practices, Disclosure, Transparency and Public Image.

The completed GEC must be disclosed in the charity's annual report and submitted through the Charity Portal.

The FY2024 GEC (Tier 2 for all IPCs) was duly completed and appended below:

Governance Evaluation Checklist (Tier 2)

Please note that this checklist is based on the Code of Governance 2023 and is meant for self-assessment only.

Submission of GEC is done via the Charity Portal.

Instructions: Please select your response for each item. Input the explanation if the selection is "No" or "Partial Compliance".

SN	Call for Action	Code ID	Did the charity put this principle into action?	If you have indicated "No" or 'Partial Compliance", please explain.	Score
Princi	ple 1: The charity serves its mission and achieves its objective	s.			
1	Clearly state the charitable purposes (For example, vision and mission, objectives, use of resources, activities, and so on) and include the objectives in the charity's governing instrument. Publish the stated charitable purposes on platforms (For example, Charity Portal, website, social media channels, and so on) that can be easily accessed by the public.	1.1	Yes		2
2	Develop and implement strategic plans to achieve the stated charitable purposes.	1.2	Yes		2
3	Have the Board review the charity's strategic plans regularly to ensure that the charity is achieving its charitable purposes, and monitor, evaluate and report the outcome and impact of its activities.	1.3	Yes		2
4	Document the plan for building the capacity and capability of the charity and ensure that the Board monitors the progress of this plan. "Capacity" refers to a charity's infrastructure and operational resources while "capability" refers to its	1.4	Yes		2
	expertise, skills and knowledge.				
Princi	ole 2: The charity has an effective Board and Management.				
5	The Board and Management are collectively responsible for achieving the charity's charitable purposes. The roles and	2.1	Yes		2

SN	Call for Action responsibilities of the Board and Management should be	Code ID	Did the charity put this principle into action?	If you have indicated "No" or 'Partial Compliance", please explain.	Score
	clear and distinct.				
6	The Board and Management should be inducted and undergo training, where necessary, and their performance reviewed regularly to ensure their effectiveness.	2.2	Yes		2
7	Document the terms of reference for the Board and each of its committees. The Board should have committees (or designated Board member(s)) to oversee the following areas*, where relevant to the charity: a. Audit b. Finance * Other areas include Programmes and Services, Fundraising, Appointment/ Nomination, Human Resource, and	2.3	Yes		2
	Investment.				
8	Ensure the Board is diverse and of an appropriate size, and has a good mix of skills, knowledge, and experience. All Board members should exercise independent judgement and act in the best interest of the charity.	2.4	Yes		2
9	Develop proper processes for leadership renewal. This includes establishing a term limit for each Board member. All Board members must submit themselves for renomination and reappointment, at least once every three years.	2.5	Yes		2
10	Develop proper processes for leadership renewal. This includes establishing a term limit for the Treasurer (or equivalent position). For Treasurer (or equivalent position) only: a. The maximum term limit for the Treasurer (or equivalent position like a Finance Committee Chairman, or key person on the Board responsible for overseeing the finances of the charity) should be four consecutive years. If there is no Board member who oversee the finances, the Chairman will take on the role. i. After meeting the maximum term limit for the Treasurer, a Board member's reappointment to the position of Treasurer (or an equivalent position) may be considered after at least a two-year break. ii. Should the Treasurer leave the position for less than two	2.6	Yes		2
	years, and when he/she is being re-appointed, the				

SN	Call for Action	Code ID	Did the charity put this principle into action?	If you have indicated "No" or 'Partial Compliance", please explain.	Score
	Treasurer's years of service would continue from the time he/she stepped down as Treasurer.				
11	Ensure the Board has suitable qualifications and experience, understands its duties clearly, and performs well.	2.7	Yes		2
	a. No staff should chair the Board and staff should not comprise more than one-third of the Board.				
12	Ensure the Management has suitable qualifications and experience, understands its duties clearly, and performs well.	2.8	Yes		2
	a. Staff must provide the Board with complete and timely information and should not vote or participate in the Board's decision-making.				
13	The term limit for all Board members should be set at 10 consecutive years or less. Re-appointment to the Board can be considered after at least a two-year break.	2.9a 2.9b 2.9c	Yes		2
	For all Board members: a. Should the Board member leave the Board for less than two years, and when he/she is being re-appointed, the Board member's years of service would continue from the time he/she left the Board.				
	b. Should the charity consider it necessary to retain a particular Board member (with or without office bearers' positions) beyond the maximum term limit of 10 consecutive years, the extension should be deliberated and approved at the general meeting where the Board member is being re-appointed or re-elected to serve for the charity's term of service. (For example, a charity with a two-year term of service would conduct its election once every two years at its general meeting).				
	c. The charity should disclose the reasons for retaining any Board member who has served on the Board for more than 10 consecutive years, as well as its succession plan, in its annual report.				

SN	Call for Action	Code ID	Did the charity put this principle	If you have indicated "No" or 'Partial Compliance", please	Score
			into action?	explain.	
14	For Treasurer (or equivalent position) only:	2.9d	Yes	•	2
	d. A Board member holding the Treasurer position (or				
	equivalent position like a Finance Committee Chairman or				
	key person on the Board responsible for overseeing the				
	finances of the charity) must step down from the Treasurer				
	or equivalent position after a maximum of four consecutive				
	years.				
	i. The Board member may continue to serve in other				
	positions on the Board (except the Assistant Treasurer				
	position or equivalent), not beyond the overall term limit				
	of 10 consecutive years, unless the extension was				
	deliberated and approved at the general meeting – refer to				
	2.9.b.				
Princip	ole 3: The charity acts responsibly, fairly and with integrity.	<u>I</u>	l		l
15	Conduct appropriate background checks on the members	3.1	Yes		2
	of the Board and Management to ensure they are suited to				
	work at the charity.				
16	Document the processes for the Board and Management to	3.2	Yes		2
	declare actual or potential conflicts of interest, and the				
	measures to deal with these conflicts of interest when they				
	arise.				
	A Board on the City of City of City of City				
	a. A Board member with a conflict of interest in the				
	matter(s) discussed should recuse himself/herself from the meeting and should not vote or take part in the decision-				
	making during the meeting.				
17	Ensure that no Board member is involved in setting his/her	3.3	Yes		2
-	own remuneration directly or indirectly.	3.3	103		_
18	Ensure that no staff is involved in setting his/her own	3.3	Yes		2
	remuneration directly or indirectly.				
19	Establish a Code of Conduct that reflects the charity's	3.4	Yes		2
	values and ethics and ensure that the Code of Conduct is				
	applied appropriately.				
20	Take into consideration the ESG factors when conducting	3.5	Yes		2
	the charity's activities.				
Princip	ble 4: The charity is well-managed and plans for the future.				

SN	Call for Action	Code ID	Did the charity put	If you have indicated "No" or 'Partial	Score
			this principle	Compliance", please	
21	Implement and regularly review key policies and	4.1a	into action? Yes	explain.	2
	procedures to ensure that they continue to support the	7.10	ies		_
	charity's objectives.				
	a. Ensure the Board approves the annual budget for the				
	charity's plans and regularly reviews and monitors its				
	income and expenditures (For example, financial assistance, matching grants, donations by board members				
	to the charity, funding, staff costs and so on).				
22	Implement and regularly review key policies and	4.1b	Yes		2
	procedures to ensure that they continue to support the				
	charity's objectives.				
	b. Implement appropriate internal controls to manage and				
	monitor the charity's funds and resources. This includes				
	key processes such as:				
	i. Revenue and receipting policies and procedures;				
	ii. Procurement and payment policies and procedures; and				
	iii. System for the delegation of authority and limits of				
	approval.				_
23	Seek the Board's approval for any loans, donations, grants,	4.2	Yes		2
	or financial assistance provided by the charity which are not part of the core charitable programmes listed in its				
	policy. (For example, loans to employees/subsidiaries,				
	grants or financial assistance to business entities).				
24	Regularly identify and review the key risks that the charity	4.3	Yes		2
	is exposed to and refer to the charity's processes to				
	manage these risks.				
25	Set internal policies for the charity on the following areas	4.4	Yes		2
	and regularly review them:				
	a. Anti-Money Laundering and Countering the Financing of Terrorism (AML/CFT);				
	b. Board strategies, functions, and responsibilities;				
	c. Employment practices;				
	d. Volunteer management;				
	e. Finances;				
	f. Information Technology (IT) including data privacy				
	management and cyber-security;				
	g. Investment (obtain advice from qualified professional				
	advisors if this is deemed necessary by the Board);				
	h. Service or quality standards; and				
	i. Other key areas such as fund-raising and data protection.				

SN	Call for Action	Code ID	Did the charity put this principle into action?	If you have indicated "No" or 'Partial Compliance", please explain.	Score
26	The charity's audit committee or equivalent should be confident that the charity's operational policies and procedures (including IT processes) are effective in managing the key risks of the charity.	4.5	Yes		2
27	The charity should also measure the impact of its activities, review external risk factors and their likelihood of occurrence, and respond to key risks for the sustainability of the charity.	4.6	Yes		2
	ple 5: The charity is accountable and transparent.	1	T	T	ı
28	Disclose or submit the necessary documents (such as Annual Report, Financial Statements, GEC, and so on) in accordance with the requirements of the Charities Act, its Regulations, and other frameworks (For example, Charity Transparency Framework and so on).	5.1	Yes		2
29	Generally, Board members should not receive remuneration for their services to the Board. Where the charity's governing instrument expressly permits remuneration or benefits to the Board members for their services, the charity should provide reasons for allowing remuneration or benefits and disclose in its annual report the exact remuneration and benefits received by each Board member.	5.2	Yes		2
30	The charity should disclose the following in its annual report: a. Number of Board meetings in the year; and b. Each Board member's attendance.	5.3	Yes		2
31	The charity should disclose in its annual report the total annual remuneration (including any remuneration received in the charity's subsidiaries) for each of its three highest-paid staff, who each receives remuneration exceeding \$100,000, in incremental bands of \$100,000. Should any of the three highest-paid staff serve on the Board of the charity, this should also be disclosed. If none of its staff receives more than \$100,000 in annual remuneration each, the charity should disclose this fact.	5.4	Yes		2
32	The charity should disclose in its annual report the number of paid staff who are close members of the family of the Executive Head or Board members, and whose remuneration exceeds \$50,000 during the year. The annual remuneration of such staff should be listed in incremental bands of \$100,000. If none of its staff is a close member of the family of the Executive Head or Board members and	5.5	Yes		2

SN	Call for Action	Code ID	Did the charity put this principle into action?	If you have indicated "No" or 'Partial Compliance", please explain.	Score
	receives more than \$50,000 in annual remuneration, the				
	charity should disclose this fact.				
33	Implement clear reporting structures so that the Board, Management, and staff can access all relevant information, advice, and resources to conduct their roles effectively.	5.6a	Yes		2
	a. Record relevant discussions, dissenting views and decisions in the minutes of general and Board meetings. Circulate the minutes of these meetings to the Board as soon as practicable.				
34	Implement clear reporting structures so that the Board, Management, and staff can access all relevant information, advice, and resources to conduct their roles effectively. a. The Board meetings should have an appropriate quorum of at least half of the Board, if a quorum is not stated in the charity's governing instrument.	5.6b	Yes		2
35	Implement a whistle-blowing policy for any person to raise concerns about possible wrongdoings within the charity and ensure such concerns are independently investigated and follow-up action taken as appropriate.	5.7	Yes		2
	ole 6: The charity communicates actively to instil public confid				
36	Develop and implement strategies for regular communication with the charity's stakeholders and the public (For example, focus on the charity's branding and overall message, raise awareness of its cause to maintain or increase public support, show appreciation to supporters, and so on).	6.1	Yes		2
37	Listen to the views of the charity's stakeholders and the public and respond constructively.	6.2	Yes		2
38	Implement a media communication policy to help the Board and Management build positive relationships with the media and the public.	6.3	Yes		2
			Total Score		76
			Percentage = (of 76) x 100%	Total Score/Full Marks	100%

13.0 CHARITY STATUS

STTA had been registered as a charity under the Charities Act since 1 January 2011. Following its registration, income received by the Association is exempted from tax, in accordance with the provisions of the Income Tax Act applicable to registered charities.

14.0 GST REGISTRATION

STTA had been registered for Goods and Services Tax (GST) since 1 March 2000. As a GST-registered entity, STTA is required to comply with GST regulations, including charging GST on taxable supplies and filing periodic GST returns to the Inland Revenue Authority of Singapore (IRAS).

15.0 FINANCIAL STATEMENTS & RESERVES

STTA had established a reserves policy to ensure the long-term financial stability of its operations and to maintain sufficient resources in the event of unforeseen circumstances.

The Association aims to maintain reserves equivalent to at least one year of operational expenditure. This reserve level is reviewed annually by the Management Committee to ensure it remains adequate to meet the Association's ongoing obligations and to support its mission sustainably.

STTA reserves position as at 31 Mar 2025:

	Current Year (S\$'000) (as of 31 Mar 2025)	Prior Year (S\$'000) (as of 31 Mar 2024)	% Increase / (Decrease)
(A) Unrestricted Funds (Reserves)	8,620	8,018	7.51%
Restricted / Designated Funds:	5,726	5,264	8.78%
- Youth Endowment Funds	85	87	-2.30%
- Dr Tahir & Associates Future Ready Trust Fund	1,061	1,035	2.51%
- Meinhardt-STTA Scholarship	100	100	0.00%
- OTSF Principal Donation	3,064	2,579	18.81%
- OTSF Matching Grant	1,373	1,420	-3.31%
- STTA Bursary & Subsidy Fund	43	43	0.00%
Total Funds	14,346	13,282	8.01%
(B) Total Operating Expenses for the FY	7,483	6,573	13.84%
Ratio of Unrestricted Funds to Annual Operating Expenditure (A)/(B)	1.15 : 1	1.2 : 1	-5.57%

STTA remains committed to maximizing its reserves prudently while ensuring they are deployed meaningfully in alignment with its mission. The reserves may be utilised to support the following strategic areas:

- a) Endowment and Scholarship Programmes
- b) Youth Development Initiatives
- c) One Team Singapore Pathway and Athlete Development

16.0 REMUNERATIONS DECLARATION

The total annual remunerations of the top 3 highest-paid employees for FY2024 are tabulated below:

Total annual remunerations per employee (including Employer's CPF Contribution) in FY2024	Number of Employees
\$100,001 to \$200,000	1
\$200,001 to \$300,000	2

- None of the three highest-paid employees of the STTA serve on the Management Committee.
- No member of the Management Committee was remunerated during FY2024.
- No paid staff were close members of the family of the Executive Head or any Management Committee member, and whose remuneration exceeds \$50,000 during the year.

17.0 CHIEF EXECUTIVE OFFICER & STTA SECRETARIAT STAFF

As of 31 March 2025, the Chief Executive Officer (CEO) and the rest of the Secretariat Staff of the STTA are as follows:

S/N	Name	Appointment	Date Join STTA
1	Wong Hui Leng	Chief Executive Officer	01/08/2009
2	Loy Soo Han	Technical Director	24/11/2008
3	Ng Soo Kiew Amy	Athlete Support Manager	17/07/1996
4	Lee Meng Guek	Finance & Corporate Services Manager	12/12/2018
5	Tan Tze-Hwei, Daniel	Marcom & Events Manager	01/12/2023
6	Tay Han Chong	Senior High Performance Manager	17/11/2008
7	Chew Keet Hou	Sports Development Manager	05/11/2018
8	Chia Mun Lian	Finance & HR Executive	21/06/2010
9	Lim Puay Cheng	Senior Finance & HR Executive	11/07/2011
10	Janelle Ng Sin Ee	Administrative Executive	02/08/2021
11	Gabriel Luke Chang Jia Hao	High Performance Executive	15/08/2022
12	Luah Yong Wei Melvin	Sports Development Executive	19/09/2022
13	Lee Tze Xiang	Senior Sports Development Executive	01/12/2022

18.0 WHISTLE-BLOWING POLICY

STTA is committed to upholding high standards of transparency, integrity, compliance, and accountability. To support this commitment, the Association has implemented a whistle-blowing policy

that provides a safe and confidential channel for employees and members of the public to report, in good faith, any misconduct, unethical behaviour, or legal violations that may infringe upon the Association's code of conduct.

The policy is designed to encourage responsible reporting and ensures that concerns raised are addressed through appropriate and independent follow-up actions.

The STTA's whistle-blowing policy is publicly accessible on the Association's official website.

19.0 STTA BOARD REVIEW

STTA conducted its Board review through a Pulse Workshop on 9 April 2024 at the ActiveSG Room, located at 3 Stadium Drive, Singapore 397630, with the objectives to:

- 1. Review and discuss the findings from the Board Pulse Report, including key strengths and areas for improvement identified by both Board and Non-Board members.
- 2. Reflect on the Board's success in promoting table tennis as a popular sport in Singapore, and identify actions to further improve its effectiveness.
- 3. Identify key focus areas to enhance member engagement and support the development and growth of table tennis, including finance and capital development, talent development, and talent retention.
- 4. Propose actionable strategies to address the identified priorities, with follow-up discussions planned for future Board meetings.

The workshop was attended by 12 Management Committee (MC) Members and 7 Secretariat staff, and was facilitated pro bono by the Centre for Non-Profit Leadership and its appointed Consultant, to whom STTA extends its sincere gratitude.



20.0 REVIEW OF THE FINANCIAL STATE

20.1 Summary of Financial Performance

For the financial year ended 31 Mar 2025, STTA recorded a net surplus of \$602k under unrestricted funds and \$462k under restricted funds. The Association had no outstanding loans as at 31 Mar 2025.



Total Income including Restricted Funds: \$8,871k



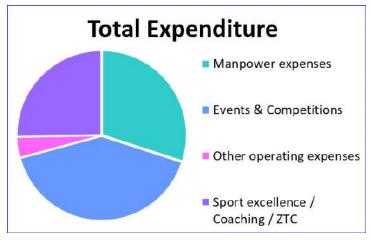
Donations received: \$494k, of which \$485k were ring-fenced in the Restricted Funds as One Team Singapore Fund.



Grant from SportSG: \$5,036k One Team Singapore

One Team Singapore Matching Grant (Restricted Fund): \$257.5k

The main increase in grant from SportSG compared to last Financial Year was mainly to fund the facilities rental increase.





Coaching & training fees

Donations / Sponsorships

/ Matching Grant

Total Income

Expense

The increase of expenditure compared to last Financial Year was mainly due to the increase in rental of the new location.

including Restricted Funds: \$7,807k

20.2 Major Financial Transactions

There were no single major financial transactions recorded during the financial year.

For further details on the STTA's financial performance and transactions, please refer to the Statement of Comprehensive Income on page 5 of the STTA Financial Statements.

20.3 Purpose of Assets Held

STTA did not hold any major assets, apart from various Restricted Funds, at the end of the financial year.

For more information on the purpose and usage of the Restricted Funds, please refer to Note 9 on pages 21 to 22 of the STTA Financial Statements.

21.0 FUTURE PLANS AND COMMITMENTS

21.1 High Performance

With the conclusion of the Paris 2024 Olympic Games, the 2028 Los Angeles (LA) Olympic cycle has officially begun. The introduction of the Men's Doubles and Women's Doubles events in the 2028 Olympics has brought renewed motivation to the team. Following a review of the Paris Games and STTA's high-performance strategies, the high-performance team, including coaches and athletes, has already begun preparations toward qualification for LA 2028.

In 2025, the Southeast Asian (SEA) Games, to be held in Thailand, stand out as one of the most important competitions in the calendar. Additionally, the Asian Youth Games will serve as a key test event ahead of the 2026 Youth Olympic Games. Other major events include the World Table Tennis Championships and the Asian Team Championships—the latter serving as a qualifier for the 2026 Asian Games.



Although the SEA Games is the only major multi-sport event in 2025, the World Table Tennis (WTT) calendar remains packed, featuring a full slate of competitions including:

- WTT Smashes
- WTT Championships
- WTT Contender Series
- WTT Feeder Series

Beyond international tournaments, foreign leagues and sparring opportunities are viewed as critical success factors for the new Olympic cycle. In FY2025, STTA will continue to actively pursue partnerships with clubs and national associations to secure overseas training stints and foreign league exposure for our athletes, enhancing their competitiveness on the global stage.

21.2 Sports Development

a) Coaching Development

STTA remains committed to supporting the development of table tennis coaches in Singapore. Since the implementation of the Technical Accreditation Policy in Feb 2019, experienced coaches have had a clear pathway to obtain technical certification, and this framework will continue to be strengthened. STTA is dedicated to conducting the Full Integration Level 1 Coaching Course and is actively working on the development of the Level 2 Coaching Course syllabus. These initiatives aim to raise coaching standards and ensure alignment with international best practices.

In addition, STTA will continue to organise:

- Coaching Workshops
- Continuing Coach Education (CCE) courses

These programmes are designed to provide opportunities for coaches to upgrade their skills and knowledge regularly.

To further support professional growth, coaching attachments and mentorship programmes will also be arranged, facilitating the sharing of experience and knowledge transfer between local and international coaching communities.

b) Technical and Officiating Development

STTA will continue to prioritise the development of local technical officials, recognising their critical role in upholding the integrity and professionalism of the sport.

The development and progression pathways for umpires and referees have been updated to align with International Table Tennis Federation (ITTF) standards, ensuring our local officials are well-prepared to meet global expectations. STTA is committed to providing opportunities for aspiring officials to progress onto the international stage, through exposure, training, and practical officiating experiences.

To further strengthen this effort, the Umpires and Referees Committee will be implementing a structured umpires' evaluation and assessment system. This initiative aims to enhance the competency and consistency of local technical officials while preparing them for higher-level appointments and international certifications.

c) Local Tournaments and Events

STTA is committed to vigorously promoting table tennis by nurturing and growing a strong base of players, contributing to a vibrant sporting culture in Singapore. As part of this ongoing effort, STTA has lined up the following local tournaments and events for FY2025 to engage the community, develop talent, and raise the profile of the sport:

Month	Events
Apr 2025	STTA Inter-Full Members Mini-competitions Continuing Coach Education Course
May 2025	Crocodile Challenge Cup
Jun 2025	School Holiday Table Tennis Training Camp Toa Payoh West-Thomson CSN Youth Championship Singapore Junior and Hopes Invitational Continuing Coach Education Course
Jul/ Aug 2025	60-for-60 Table Tennis Championships Get Active! Singapore Pesta Sukan National Table Tennis Umpire Course STTA Masters Series
Sep 2025	Dr Ng Eng Hen Cup School Holiday Table Tennis Training Camp STTA Masters Series

Month	Events
Oct 2025	SG Coach (Full Integration) Table Tennis Level 2 Coaching Course National Referee Course Continuing Coach Education Course
Nov 2025	STTA Masters Series Dr Lee Bee Wah Cup School Holiday Table Tennis Training Camp
Dec 2025	School Holiday Table Tennis Training Camp Char Yong National Youth Top 10 Table Tennis Tournament
Jan 2026	National Table Tennis Umpire Course
Feb/ Mar 2026	National 'B' Division Championships STTA Age Group Table Tennis Championships Umpires and Referees Seminar SG Coach (Full Integration) Table Tennis Level 1 Coaching Course School Holiday Table Tennis Training Camp

These events aim to provide competitive platforms for players across all levels while strengthening the table tennis ecosystem in Singapore.

21.3 Fundraising, Donations and Sponsorships

STTA will be organising the Golf & Dinner fundraising event on Thursday, 24 Jul 2025 at Warren Golf and Country Club. This meaningful event aims to raise \$400,000 in support of our ongoing programmes and athlete development initiatives.

Proceeds from this event will go towards supporting the pathway development of our One Team Singapore athletes, enabling them to train, compete, and excel at the highest levels. Donations will also support our broader programmes that promote excellence and popularity in sport.



STTA remains committed to nurturing future generations of elite athletes and strengthening Singapore's presence in international table tennis. We continue to work closely with our regular donors and sponsors while actively engaging new supporters to contribute to our cause.

STTA also welcomes donations through our official Giving.sg page.

Together with all donors, supporters and sponsors, we rally behind Team Singapore and build a strong foundation for continuous success.

21.4 Planned Expenditure for the Following Year

STTA's expenditure plans for the following year include:

- Pathway Development for Team Singapore athletes
- High Performance Sports System to develop Team Singapore Athletes and enhance the training / competition environment for them locally and overseas.
- Fund-raising expenses, like venue, events management, printing, etc;
- Governance / Administrative / Overheads

21.5 Administration

SINGAPORRE TABLE TENNIS ASSOCIATION ASSOCI

STTA temporarily relocated from its long-time home in Toa Payoh to the OCBC Arena at the Singapore Sports Hub in Oct 2023. This interim move supports the association's continued operations and training programmes while preparations are underway for its permanent relocation.

This temporary relocation ensures that training excellence continues without interruption, while we look forward to an exciting new chapter in Toa Payoh.

The STTA building in Toa Payoh that held cherished memories

STTA is slated to return to Toa Payoh as part of the upcoming Integrated Development, a landmark project that will feature a new sports centre, polyclinic, public library, and the National Training Centres for various sports, including table tennis. The Integrated



Toa Payoh Integrated Development

National Training Centre for Table Tennis (Top Right)

Development is expected to be completed by 2030 and will provide STTA with a state-of-the-art, purposebuilt facility to support the long-term growth and success of our athletes.



Toa Payoh Integrated Development

22.0 THE POLICIES ADOPTED DURING THE FINANCIAL YEAR

The following table shows a list of policies and amendment of policies that have been approved and adopted during the financial year ended 31 Mar 2025 in pursuance of its objectives:



No	Policy	Approved
1	Amendments to Policy on Per-diem allowance	12 Apr, 22 Oct 2024
2	STTA Fundraising Policy	9 Jul 2024
3	2025 JDS Selection Policy	9 Jul 2024
4	Amendments to STTA Financial Policy	13 Aug 2024
5	Amendments to 2025 JDS Selection Policy	12 Nov 2024
6	2026 JDS Selection Policy	12 Nov 2024
7	2026 YTS Selection Policy	12 Nov 2024
8	2025 SEA Games Selection Policy	12 Nov 2024
9	STTA Bursary Policy 2025	27 Dec 2024
10	STTA OTC Subsidy Policy 2025	27 Dec 2024
11	2025 SEA Youth Championships Selection Policy	8 Jan 2025
12	2025 Singapore Youth Smash Selection Policy	8 Jan 2025
13	Amendments to the Selection Policy for SEA Youth Championship	11 Feb 2025
14	STTA IT and amendments to Personal Data Privacy Policy	11 Feb 2025
15	JDS Special Programme Selection Policy	11 Mar 2025
16	Amendments to 2026 JDS Selection Policy	11 Mar 2025
17	Amendments to STTA HR Policy	11 Mar 2025

Appendix A - List of Overseas Training and Competition FY2024

S/No.	Name of Overseas Trainings and Competitions	Destination (Country)	Indicative Period of Travel	
List of SportSG Supported Overseas Trainings and Competitions for FY 24				
1	WTT Feeder Varazdin, Croatia	Croatia	2 - 7 Apr 2024	
2	WTT Feeder Dusseldorf, Germany	Germany	8 - 12 Apr 2024	
3	WTT Feeder Havirov, Czechia	Czechia	14 - 17 Apr 2024	
4	World Mixed Doubles Olympic Qualification Event Havirov, Czechia	Czechia	11 - 12 Apr 2024	
5	SEA Youth Championships, Kuala Lumpur	Malaysia	8 - 14 Apr 2024	
6	ITTF Men's and Women's World Cup, Macao	Macao	15 - 21 Apr 2024	
7	WTT Youth Contender Luxembourg	Luxembourg	17 - 20 Apr 2024	
8	WTT Youth Contender Spa, Belgium	Belgium	22 - 28 Apr 2024	
9	WTT Youth Contender Metz, France	France	22 - 28 Apr 2024	
10	WTT Youth Contender Puerto Princesa, Philippines	Philippines	29 Apr - 5 May 2024	
11	Saudi Smash	Saudi Arabia	1 - 11 May 2024	
12	SEA Qualification for Paris 2024 Bangkok, Thailand	Thailand	6 - 8 May 2024	
13	WTT Contender Taiyuan, China	China	20 - 26 May 2024	
14	WTT Youth Contender Wladyslawowo, Poland	Poland	22 - 25 May 2024	
15	WTT Youth Contender Havirov, Czechia	Czechia	27 May to 2 Jun 2024	
16	WTT Youth Contender Berlin, Germany	Germany	27 May to 2 Jun 2024	
17	WTT Contender Zagreb, Croatia	Croatia	3 - 9 Jun 2024	
18	WTT Star Contender Ljubljana, Slovenia	Slovenia	11 - 16 Jun 2024	
19	WTT Contender Tunis, Tunisia	Tunisia	24 - 30 Jun 2024	
20	Overseas Training in Zhejiang, China	China	29 May - 8 Jun 2024	
21	Asian Youth Championships Chongqing, China	China	30 Jun - 6 Jul 2024	
22	WTT Star Contender Bangkok, Thailand	Thailand	2 - 7 Jul 2024	
23	Olympic Games, Paris, France	France	22 Jul – 8 Aug 2024	
24	WTT Youth Contender San Francisco, USA	USA	22 - 25 Jul 2024	
25	Elite Youth Championship Kaohsiung, Chinese Taipei	Chinese Taipei	16 - 18 Aug 2024	
26	Asia Junior Sports Exchange Games 2024 Tokyo, Japan	Japan	27 Aug -2 Sep 2024	
27	WTT Youth Star Contender Skopje, North Macedonia	North Macedonia	6 - 8 Sep 2024	
28	Con Son International Table Tennis Cup	Vietnam	6 - 12 Sep 2024	

S/No.	Name of Overseas Trainings and Competitions	Destination (Country)	Indicative Period of Travel
29	WTT Star Contender Taiyuan, China	China	16 - 22 Sep 2024
30	WTT Youth Contender Vientiane, Laos	Laos	18 - 21 Sep 2024
31	China Smash	China	26 Sep - 6 Oct 2024
32	WTT Feeder Doha, Qatar	Qatar	3 - 6 Oct 2024
33	WTT Youth Contender Darwin, Australia	Australia	3 - 6 Oct 2024
34	27th Asian Table Tennis Championships	Kazakhstan	6 - 13 Oct 2024
35	WTT Contender Muscat, Oman	Oman	27 Oct – 2 Nov 2024
36	WTT Youth Contender Senec, Slovakia	Slovakia	30 Oct to 5 Nov 2024
37	WTT Youth Contender Szombathely, Hungary	Hungary	3 - 9 Nov 2024
38	Training in Hunan	China	8 - 16 Dec 2024
39	Training in Qingdao	China	8 - 16 Dec 2024
40	WTT Finals Fukuoka, Japan	Japan	20 - 24 Nov 2024
41	SEA Champs 2024, Thailand	Thailand	19 - 24 Nov 2024
42	Chengdu Invitational	China	28 - 30 Nov 2024
43	ITTF Mixed Team World Cup, Chengdu, China	China	1 - 8 Dec 2024
44	ITTF World Youth Championships, Helsingborg, Sweden	Sweden	22 - 29 Nov 2024
45	Lanfang Invitational	China	28 - 29 Dec 2024
46	Training in France	France	8 - 22 Dec 2024
47	WTT Star Contender Doha, Qatar	Qatar	6 - 11 Jan 2025
48	WTT Contender Muscat 2025 Oman	Oman	11 - 17 Jan 2025
49	Asian Cup	China	19 - 23 Feb 2025
50	Training in France 2	France	12 - 17 Feb 2025
51	WTT Youth Contender Cappadocia, Turkey	Turkey	12 - 15 Feb 2025
52	WTT Feeder Cappadocia, Turkey	Turkey	17 - 21 Feb 2025
53	WTT Youth Contender Berlin 2025, Germany	Germany	10 – 16 Mar 2025
54	WTT Youth Contender Havirov 2025, Czechia	Czechia	10 – 16 Mar 2025
55	WTT Youth Contender Wladyslawowo 2025, Poland	Poland	5 – 8 Mar 2025
56	WTT Star Contender Chennai, India	India	25 - 30 Mar 2025
57	WTT Feeder Otocec, Slovenia	Slovenia	25 - 29 Mar 2025
58	WTT Feeder Otocec II, Slovenia	Slovenia	30 Mar – 4 Apr 2025
59	Pre-SEA Youth Training Tianjin, China	China	31 Mar – 14 Apr 2025