

# SINGAPORE TABLE TENNIS ASSOCIATION ANNUAL REPORT 1 APRIL 2021 TO 31 MARCH 2022

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#### 1.0 SINGAPORE TABLE TENNIS ASSOCIATION (STTA) MANAGEMENT TEAM

The STTA is governed by the Management Committee, which is the governing body responsible for overseeing and managing the Association.

Reporting to the Management Committee, are Sub-Committees that look into specific areas such as High Performance, Local Tournament, HR/Finance etc.

None of the members of the Management Committee and the Sub-Committee received any remuneration from STTA.

The STTA is headed by the Chief Executive Officer (CEO) at the operational level. The CEO reports to the Management Committee.

#### 1.1 MANAGEMENT COMMITTEE MEMBERS

No	Title of Office	Name	Date of App	ointment in STTA	Occupation
	in STTA		Period	Appointment	
1	President	Ms Ellen Lee Geck	2014 to current	President	Advocate &
	A STATE OF THE PARTY OF THE PAR	Hoon, JP, PBM			Solicitor,
					Consultant,
	1000				DCMO Law
	RESID				Practice LLC
2	Deputy	Ms Poh Li San	2020 to current	Deputy President	Member of
	President				Parliament,
	A				Sembawang
					GRC;
	135				Vice
					President,
					Changi
	State of the state				Airport
					Group
3	Deputy	Mr Teo Nam	2020 to current	Deputy President	Dy General
	President	Meng	2018 to 2020	Vice President	Manager, EM
			2012 to 2018	Independent Delegate	Services Pte
			2010 to 2012	Member	Ltd
			2008 to 2010	Hon Asst Secretary	
			2006 to 2008	Member	
			2000 to 2002	Member	
				l	

No	Title of Office	Name	Date of App	Occupation	
	in STTA		Period	Appointment	
4	Vice President	Mr Han Ngge Juan	2018 to current 2014 to 2018 2012 to 2014 2008 to 2012 2006 to 2008 2000 to 2002 1998 to 2000 1993 to 1996	Vice President Member Independent Delegate Vice President Hon Asst Treasurer Member Member Member	Retiree
5	Vice President	Mr Chua Kok Wei, JP, PBM	2020 to current 2006-2008	Vice President Member	Director, Starprince Technologies Pte Ltd
6	Vice President	Mr Wong Yuan Jun, Eldwin, PBM	2020 to current	Vice President	CEO, MoolahSense Pte Ltd
7	Hon Secretary	Mr Ho Kok Khun, PBM	24 Oct 2019 to current 2018 to 24 Oct 2019 2006 to 2008	Hon Secretary  Member  Member	Deputy Director, Land Transport Authority
8	Hon Asst Secretary	Mr Goh Miao Guang	2020 to current	Hon Asst Secretary	Senior Education Officer, Ministry of Education, Singapore
9	Hon Treasurer	Mr Jeffrey Lee Yew Chye	2020 to current 2018 to 2020	Hon Treasurer Member	Assistant Foreman, Eagle Services Asia Pte Ltd

No	Title of Office	Name	Date of App	Occupation	
	in STTA		Period	Appointment	
10	Hon Asst Treasurer	Mr Ng Boo Wui, Jeffrey, BBM	2018 to current 2014 to 2018	Hon Asst Treasurer Member	Sales Manager, Wah Meng Enterprise Pte Ltd
11	MC member	Mr Alex Tan Yan Boon, PBM	2018 to current 2014 to 2018	Member Hon Treasurer	Manager, A&P Professional Services
12	MC Member	Mr Pang Tow Chai Richard	2016 to current 2014 to 2016 2010 to 2014 2008 to 2010 2006 to 2008	Member Independent Delegate Hon Asst Treasurer Member Hon Asst Secretary	MD/Marine Consultant, Wisdom Alpha Marine Services Pte Ltd
13	MC member	Mr Francis Lee Seng Ken, PBM	2018 to current 2014 to 2018	Member Hon Asst Treasurer	Entrepreneur , Do-Yi Enterprise
14	MC Member	Mr Joseph Lau Pub Taai, PBS, BBM	2016 to current 2012 to 2014 2010 to 2012 2008 to 2010 2006 to 2008 2002 to 2006 1993 to 2002	Member Independent Delegate Member Vice President Member Independent Delegate Member	Office Assistant, Telesonic Singapore Pte Ltd
15	MC Member	Mr Tang Mun Fai Lawson	2018 to current 2008 to 2016	Member Member	Technician, Laser Packaging Machine Mfg Pte Ltd

No	Title of Office	Name	Date of App	ointment in STTA	Occupation
	in STTA		Period	Appointment	
16	MC Member	Mr Toh Hock Pang, Alvin	2020 to current	Member	Housing Officer, Ministry Of Manpower
17	MC Member	Ms Eva Grace L Ong	2020 to current	Member	Senior Executive, The National Kidney Foundation
18	MC Member	Ms Woo Yoke Lan Jacqueline	2020 to Oct 2021 (Resigned wef from 1 Nov 2021 due to personal commitment)	Member	Senior Rep, Ajinomoto (S) Pte Ltd

## 1.2 NUMBER OF MANAGEMENT COMMITTEE MEETINGS IN FY2021 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled; HL – Hospitalisation Leave

S/N	Title	Name	May 21	Jun 21	July 21	Sep 21	Nov 21	Jan 22	Mar 22
1	President	Ms Lee Geck Hoon @ Ellen, JP, PBM	С	Р	Р	Р	Р	Р	Р
2	Deputy President (Current Term)	Ms Poh Li San	С	Р	А	Р	Р	Α	А
3	Deputy President (Current Term)	Mr Teo Nam Meng	С	Р	Р	Р	А	Р	Р
4	Vice President (Current Term)	Mr Han Ngge Juan	С	Р	Р	Р	Р	Р	Р
5	Vice President (Current Term)	Mr Chua Kok Wei, JP, PBM	С	Р	Р	Р	Р	HL	HL
6	Vice President (Current Term)	Mr Wong Yuan Jun, Eldwin, PBM	С	Р	Α	Р	Р	Α	Α
7	Hon Secretary (Current Term)	Mr Ho Kok Khun, PBM	С	Р	Р	Р	Р	Р	Р
8	Hon Asst Secretary (Current Term)	Mr Goh Miao Guang	С	Р	Р	Р	Р	Р	Р
9	Hon Treasurer (Current Term)	Mr Lee Yew Chye Jeffrey	С	Р	Р	Р	Р	Р	А
10	Hon Asst Treasurer (Current Term)	Mr Ng Boo Wui, Jeffrey, BBM	С	Р	Р	Р	А	Р	Р
11	MC Member	Mr Pang Tow Chai Richard	С	Р	Р	Α	Р	Р	Α
12	MC Member	Mr Lee Seng Ken Francis, PBM	С	Р	Р	Р	Р	Р	Р
13	MC Member	Mr Tan Yan Boon Alex, PBM	С	Р	Р	Р	Р	Р	Р
14	MC Member	Mr Lau Pub Taai Joseph, PBS, BBM	С	Α	Р	Р	Р	Р	Р
15	MC Member	Mr Tang Mun Fai Lawson	С	Р	Р	Р	Р	Р	Р
16	MC Member	Mr Toh Hock Pang, Alvin	С	Р	Р	Р	Р	Р	Α
17	MC Member	Ms Eva Grace L Ong	С	Р	Р	Р	Р	А	Р
18	MC Member (2020-2021)	Ms Woo Yoke Lan Jacqueline	С	Р	А	Α	NA	NA	NA

#### 1.3 NUMBER OF EXECUTIVE COMMITTEE MEETINGS IN FY2021 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

S/N	Title	Name	Apr 21	Aug 21	Oct 21
1	President	Ms Lee Geck Hoon @ Ellen, JP, PBM	Р	Р	Р
2	Deputy President (Current Term)	Ms Poh Li San	Р	Р	Р
3	Deputy President (Current Term)	Mr Teo Nam Meng	Р	Р	Р
4	Vice President (Current Term)	Mr Han Ngge Juan	Р	А	Р
5	Vice President (Current Term)	Mr Chua Kok Wei, JP, PBM	Р	Р	Р
6	Vice President (Current Term)	Mr Wong Yuan Jun, Eldwin, PBM	Р	А	А
7	Hon Secretary (Current Term)	Mr Ho Kok Khun, PBM	Р	Р	Р
8	Hon Treasurer (Current Term)	Mr Lee Yew Chye Jeffrey	Р	Р	Р

# 1.4 NUMBER OF PARENT SUPPORT GROUP SUB-COMMITTEE MEETINGS IN FY2021 AND ATTENDANCE

S/N	Title	Name	12 Jul 21	8 Nov 21
1	Chairman	Joseph Lau Pub Taai, PBS, BBM	Р	Р
3	Member	Desmond Loh	Р	A
4	Member	Chua Yat Seng	Р	Р
5	Member	Goh Li Li	Р	Р
6	Member	Chew Soon	Р	Р

# 1.5 NUMBER OF TECHNICAL & OFFICIATING SUB-COMMITTEE MEETINGS IN FY2021 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

S/N	Title	Name	19 Apr 21	22 Mar 22
1	Chairman	Caden Wong Hoi Shek	Р	Р
2	Advisor	Wee Tui Yong (Ronald)	Р	Р
3	Member	Joseph Lau Pub Taai, PBS, BBM	Р	Р
4	Member	Koh Jun-Li Christabel	Р	Р
5	Member	Tan Yin Loo	Р	Р
6	Member	Patricia Lu Chunqi	Р	Р
7	Member	Foong Khai Weng (Jonathan)	Р	Р
8	Member	Cheryl Chan Yu Hui	Р	Р
9	Advisor	Shaun Koh	Р	Р

# 1.6 NUMBER OF LOCAL TOURNAMENT SUB-COMMITTEE MEETINGS IN FY2021 AND ATTENDANCE

S/N	Title	Name	14 Apr 21	31 May 21	23 Jun 21
1	Chairman	Chua Kok Wei, JP, PBM	Р	Р	Р
2	Member	Caden Wong Hoi Shek	Р	Р	Р
3	Member	Colin Wee Sheng Rong	Р	Р	Р
4	Member	Dave Lai Chin Pang	Р	Р	Р
5	Member	Goh Miao Guang	Р	Р	Р
6	Member	Kan Yaw Kiong, Ernest, PBM, BBM	Р	А	Р
7	Member	Kok Yong Jia	Р	Р	Р
8	Member	Andy Lau Chee Hoy	Р	Р	Р

#### 1.7 NUMBER OF COACHING SUB-COMMITTEE MEETINGS IN FY2021 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

S/N	Title	Name	4 Aug 21
1	Chairman	Pang Tow Chai Richard	Р
2	Member	Tan Chiew Sern	А
3	Member	Ong Bok Liong	Р
4	Member	Ting Kok Hoo (Edward)	Р

# 1.8 NUMBER OF ATHLETES' COMMISSION SUB-COMMITTEE MEETINGS IN FY2021 AND ATTENDANCE

Note: P - Present; A - Absent with apologies; NA - Not Applicable; C - Meeting Cancelled

S/N	Title	Name	5 Oct
			21
1	Chairman	Chew Zhe Yu Clarence	Р
2	Member	Josh Chua Shao Han	Р
3	Member	Beh Kun Ting	Р
4	Member	Wong Xin Ru	Р
5	Member	Koh Kai Xin Pearlyn	Р

# 1.9 NUMBER OF CONSTITUTIONAL REVIEW SUB-COMMITTEE MEETINGS IN FY2021 AND ATTENDANCE

S/N	Title	Name	
1	Chairman	Yam Ziming Alex @	
		Ren Ziming Alex	
2	Member	Poh Li San	ing in 121
3	Member	Soon Min Sin, PBM	o meeting i FY 2021
4	Member	Teo Nam Meng	No
5	Member	Ho Kok Khun, PBM	

#### 1.10 NUMBER OF HR & FINANCE SUB-COMMITTEE MEETINGS IN FY2021 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

S/N	Title	Name	8 Jun	14 Sep	22 Feb
			21	21	22
1	Chairman	Alex Tan Yan Boon, PBM	Р	Р	Р
2	Member	Foo Ce Wei, PBM	Р	Р	Р
3	Member	Eva Grace L Ong	Р	Р	Р

# 1.11 NUMBER OF HIGH PERFORMANCE / YOUTH DEVELOPMENT SUB-COMMITTEE MEETINGS IN FY2021 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

S/N	Title	Name	12 Apr 21	1 Jun 21	10 Aug 21	5 Oct 21	16 Feb 22
1	Chairman	Soon Min Sin, PBM	Р	Р	Р	Р	Р
2	Member	Chua Kok Wei, JP, PBM	Р	Р	Р	Р	А
3	Member	Goh Miao Guang	Р	А	Р	Р	Р
4	Member	Han Ngge Juan	Р	Р	Р	Р	Р
5	Member	Ong Kaifen	Р	Р	Р	Р	Р
6	Member	Lai Chin Pang Dave	Р	Р	Р	Р	Р
7	Member	Koh Chin Guan	Р	Р	Р	Р	Р
8	Member	Seah Poh Chua	А	Р	Р	Р	Р

# 1.12 NUMBER OF HIGH PARTICIPATION & COMMUNITY OUTREACH SUB-COMMITTEE MEETINGS IN FY2021 AND ATTENDANCE

S/N	Title	Name	5 Aug 21
1	Chairman	Eldwin Wong, PBM	Р
2	Member	Lawson Tang	Р

3	Member	Jacqueline Wu	Р
4	Member	Foo Ce Wei, PBM	Р
5	Member	Don Lee	Р

# 1.13 NUMBER OF CORPORATE REVIEW SUB-COMMITTEE MEETINGS IN FY2021 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

S/N	Title	Name	6 Oct 21	29 Oct 21	9 Feb 22
1	Chairman	Goh Miao Guang	Р	Р	Р
2	Member	Wee Cheng Seng Edmund	Р	Р	Р
3	Member	Koh Juay Yew Nicholas	Р	Р	Р

#### 1.14 NUMBER OF SPORTS SAFETY SUB-COMMITTEE MEETINGS IN FY2021 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

S/N	Title	Name	
1	Chairman	Lee Yan Peng, PBM	ting in 121
2	Member	Lim Teck Jin Melvin	o meetir FY 202:
3	Member	Yee Herng Hwee	No

#### 1.15 NUMBER OF AUDIT SUB-COMMITTEE MEETINGS IN FY2021 AND ATTENDANCE

S/N	Title	Name	9 Jul 21
1	Chairman	Francis Lee Seng Ken, PBM	Р
2	Member	Tan Yee	Р
3	Member	Lee Tiong Kun Don	Р

#### 1.16 NUMBER OF BURSARY SUB-COMMITTEE MEETINGS IN FY2021 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

S/N	Title	Name	
1	Chairman	Alvin Toh	seting in 2021
2	Member	Jeffrey Ng Boo Wui, BBM	m
3	Member	Francis Lee Seng Ken, PBM	S S

#### 1.17 NUMBER OF DISCIPLINARY SUB-COMMITTEE MEETINGS IN FY2021 AND ATTENDANCE

Note: P - Present; A - Absent with apologies; NA - Not Applicable; C - Meeting Cancelled

S/N	Title	Name	
1	Chairman	Lim Soon Hock, PBM	ting in 121
2	Member	Alvin Toh	o meeti FY 202
3	Member	Lim Chong Beng (Jem)	No

#### 1.18 **EXECUTIVE MANAGEMENT**



Wong Hui Leng - Chief Executive Officer Appointed to the position since 1 Aug 2009

#### 2.0 PRESIDENT'S MESSAGE

It gives me great pleasure to present the annual report for the period 1 April 2021 to 31 March 2022 as the President of Singapore Table Tennis Association (STTA).

Year 2021 was a special year for STTA as we emerged cautiously out of the COVID-19 pandemic. The journey to 2020 Tokyo Olympic Games has been fraught with so many uncertainties and we had to constantly adjust our training and competition plans to abide by the COVID-19 rules and regulations. Nevertheless, as true sportsmen, our players persevered and courageously accepted and overcame these challenges.

In year 2021, Clarence Chew made history by becoming the first Singapore-born male table tennis player to qualify for the men's singles competition at the Tokyo Olympics. This was a

historic moment for Singapore and we hope that Chew's achievement will inspire the younger generation of athletes to dream big and accept all challenges ahead to stand on the Olympics podium.

At the Tokyo Olympics, Lin Ye put up a tough fight against her opponent from the People's Republic of China in the team event. Our senior player, Yu Mengyu, battled on despite her injuries and finished Top 4 in her singles event. Our Team Singapore paddlers fought hard throughout this Olympics journey and we applaud them for coming this far. We are so proud of them!

What is more, the women's team led by Lin Ye together with our younger generation of athletes which comprised of Zhou Jingyi, Zhang Wanling, Goi Ruixuan and Wong Xinru continued our Singapore success by retaining the bronze medal from the previous edition in 2019 at the Asian Championships.

Not to be outdone, our national youth paddlers, Izaac Quek and Ser Lin Qian, won three bronze medals at the International Table Tennis Federation (ITTF) World Youth Championships 2021. This was the biggest medal haul for Singapore at the tournament. The duo and their team mate Zhou Jingyi also scored several youth titles at the WTT (World Table Tennis) Youth Contender tournaments in Europe.

In 2021, STTA celebrated her 90th Anniversary with a drive-through goodie bag give-away, together with Mediacorp Radio Station Capital 95FM. We are pleased to share that over 200 cars turned up for the event. STTA also released a series of 90th anniversary videos on our social media platforms to commemorate this special occasion.

Our Olympians did several virtual outreach programmes with Catholic High (Primary & Secondary), Maris Stella High School (Primary), Blangah Rise Primary School and Yuan Ching Secondary School to inspire these students to become tomorrow's Olympians!

STTA also organized several local tournaments:

STTA Youth Table Tennis Championships from 18-19 December 2021

- STTA Inter-Full Members Table Tennis Mini-Competitions, January-February 2022
- STTA National B Division Championships 2-6 March 2022
- STTA-ACTIVESG Youth Table Tennis Championships 26 27 March 2022

In December 2021, World Table Tennis (WTT) brought the WTT Cup Finals to Singapore. This prestigious tournament was very well received and many Singaporeans turned up to support the event. Our athletes from our Junior Development Squad and Youth Training Squad had the rare opportunity to meet and greet their favourite table tennis stars - Feng Tianwei (Singapore), Adriana Diaz (Puerto Rico), Liam Pitchford (England) and Chen Meng (China) via a virtual meet and greet session!

In less than 3 months, Singapore also hosted the inaugural WTT Grand Smash which was held from 7 – 20 March 2022 at the OCBC Arena. The event gathered the world's Top 64 Men's and Women's Table Tennis players in Singapore as they vie for a total prize money of USD 2,000,000!

In addition to women's world No. 9 Feng Tianwei and Olympian Lin Ye, the event featured a slew of Singapore stars, who had been awarded wildcards for the event. The 15 Singaporean wildcards included Olympian Clarence Chew, reigning SEA Games men's single champion Koen Pang, rising stars Izaac Quek, Zhou Jingyi and Ser Lin Qian.

During the Grand Smash, there was a virtual meet-and-greet session between local youth paddlers and Liu Shiwen China / Tomokazu Harimoto Japan / Lily Zhang USA / Patrick Franziska Germany.

STTA also initiated the Grand Smash Ball Kids' Programme, which benefited more than 30 of our junior and youth athletes. These children, aged 9 to 15, were ball kids at the Grand Smash, where they got to observe the world's best in action up close.

STTA enjoyed several sporting successes during this period but also suffered a significant drop in our income. Because of the COVID-19 rules and regulations, many of our physical training sessions were cancelled and when rules were slightly eased, training took place in smaller groups. STTA also waived off all training fees for athletes in our STTA programmes after they took their first and/or second dose of COVID-19 vaccination. It was not easy for STTA but we remained committed to taking good care of our athletes and employees during difficult times.

Year 2022 will be a busy year for our athletes as they look forward to compete in the upcoming SEA Games in Vietnam (12-23 May 2022) and Commonwealth Games in Birmingham, England (28 July -8 August 2022). I believe these upcoming Games have a unifying power and are able to bring the table tennis world together again.

The Asian Games in Hangzhou, China would be postponed from its originally planned date of 10-25 September 2022, while the postponed Asian Youth Games rescheduled to December 2022 would be cancelled.

I would like to thank our supporters, sponsors, coaches, athletes and their families for their unwavering support. I also would like to thank my management committee members and staff for their commitment and dedication in these unprecedented times.

I extend my deepest appreciation to all our stakeholders and partners: the Ministry of Culture, Community and Youth, Sport Singapore, Singapore National Olympic Council, and Singapore Sports School. Special thanks to our media friends too, who have helped to cover STTA's achievements and events.

Last but not least, my sincere gratitude to all our donors and sponsors: Crocodile Foundation, 100PLUS, Char Yong (Dabu) Association, My Workfloww, Pain Relief and DONIC for their strong support, in cash and in kind. Thank you for your unwavering trust in STTA! Your donations and sponsorships provided the much-needed resources for STTA's sport excellence plans and have greatly contributed to the continued growth and success of the Table Tennis Sport in Singapore!

Thank you

Yours truly,

Ellen Lee Geck Hoon, JP, PBM

President, STTA

# 3.0 BACKGROUND OF THE ASSOCIATION

Singapore Table Tennis Association (STTA), established in 1965, is the national governing table tennis body for Singapore. The Association is a not-for-profit organization registered under the Societies Act, Cap. 311. We were registered as a charity (UEN S65SS0005E) on 1 January 2011, granted IPC status since 1 **GST** February 2011 and registered on 1 March 2009.



The Association is affiliated to Singapore National Olympic Council (SNOC) and receives subsidies from Sport Singapore. Internationally, STTA is also a member of the International Table Tennis Federation, Commonwealth Table Tennis Federation Limited, Asian Table Tennis Union and South East Asia Table Tennis Association.

The STTA has its Constitution as its governing instrument.

## VISION

To make table tennis the most popular sport in Singapore.

## MISSION

Our mission is to develop world class table tennis players by identifying, nurturing and motivating aspiring table-tennis talents to become the best that they could be. The STTA is also committed to promoting table tennis vigorously by building a significant number of table tennis players to help make a vibrant sporting Singapore.

#### **Registered Address:**

297C Lorong 6 Toa Payoh Singapore 319389

#### Auditor:

KLP LLP Chartered Accountants Singapore

13A Mackenzie Road Singapore 228676

#### **Principal Bankers:**

DBS OCBC

#### **Honorary Legal Advisors:**

Mr Hee Theng Fong, JP, BBM Mr Tay Yong Seng Ms Aw Wen Ni

#### **Honorary Advisor:**

Er. Dr. Lee Bee Wah, Former Member of the Parliament for Nee Soon GRC

#### 4.0 <u>HIGH PERFORMANCE</u>

#### 4.1 National Team

#### 4.1.1 Athletes

Men's Team	Women's Team
1. Clarence Chew Zhe Yu	1. Yu Mengyu
2. Koen Pang Yew En	2. Lin Ye
3. Ethan Poh Shao Feng	3. Zeng Jian
4. Josh Chua Shao Han	4. Wong Xin Ru
5. Beh Kun Ting	5. Goi Rui Xuan
	6. Zhang Wanling
	7. Pearlyn Koh Kai Xin
	8. Eunice Lim Zoe

#### 4.1.2 Coaches

Λ	flen's Team	Women's Team	
1	. Gao Ning (Head Coach)	1. Hao Anlin (Head Coach)	
2	. Zhang Zhen (Assistant Coach)		

#### 4.2 Overseas Training and Competition (Senior)

#### 4.2.1 Pre-Olympic Games Training in Shimada City, Japan 28 June to 18 July 2021

Players	Coaches & Sparring Partners	Officials & SMSS
Lin Ye, Yu Mengyu,	Gao Ning, Hao Anlin, He Keyi,	Eddy Tay, Loy Soo Han, Felicia
Feng Tianwei, Zeng	Goi Rui Xuan (SP), Beh Kun Ting	Wong (Sport Trainer), Sarah Tan
Jian, Clarence Chew	(SP)	(Physiotherapist), Zhao Jinhong
		(Psychologist)

#### 4.2.2 Tokyo 2020 Olympic Games, Tokyo, Japan 23 Jul-8 Aug 2021

A series of training and competition leading up to Olympics was planned for the Olympics bound athletes in consultation with the athletes and coaches. As the seeding for the singles and team event was determined by the Olympics singles and team ranking list in June 2021, the ranking points for each World Table Tennis (WTT) event was crucial. In February 2021, ITTF and WTT managed to organize two WTT contender events before the Qualification events. After the Qualification events in March 2021, all events were cancelled due to the pandemic. There was no chance to chalk up ranking points before the Olympic Games.

Training and Competition plan after Asian Qualification event leading up to Olympics are as follows:

	Events	Dates	Countries	Athletes
1	WTT Contender, Middle-east Hub	28 February to 6 March 2021	Doha, Qatar	Feng Tianwei, Yu Mengyu, Zeng Jian, Lin Ye, Clarence Chew
2	WTT Star Contender, Middle- east Hub	5 to 13 March 2021	Doha, Qatar	Feng Tianwei, Yu Mengyu, Zeng Jian, Lin Ye, Clarence Chew
3	Pre-Olympic Games Training	27 June to 18 July 2021	Shimada, Japan	Feng Tianwei, Yu Mengyu, Zeng Jian, Lin Ye, Clarence Chew

Due to the pandemic, it was difficult to invite foreign short-term sparring partners to Singapore to train with the Olympic Squad. In May 2021, Wuhan Sports University sent four sparring partners to train with the Olympic Squad, leading up to Pre-Olympic Training Camp at Shimada City, Japan from 27 June to 18 July 2021.

# Pre-Olympic Games Training at Shimada City, Japan

The Pre-Olympic Games Training was part of a MOU signed between STTA and Shimada City Government. The Pre-OG training camp was our third training camp and all our players felt that Shimada City was a very conducive place for pre-OG training. Shimada City Government provided free accommodation and food for all our training camps.



Team Singapore

Event	Players	Results
Women's Singles	Feng Tianwei	Top 16
Women's Singles	Yu Mengyu	4 <sup>th</sup>
Men's Singles	Clarence Chew Top 64	
Women's Team	Feng Tianwei	
	Yu Mengyu	Top 8
	Lin Ye	

#### **HIGHLIGHT OF ATHLETES' PERFORMANCES**

#### **Men's Singles**



Clarence Chew is first Singapore-born table tennis player to qualify for Olympics men's singles event

#### Round 128

Chew Zhe Yu Clarence VS Diaw Ibrahima (SEN) 4-2 (11-4, 4-11, 11-3, 13-11, 3-11, 12-10)

#### Round 64

Chew Zhe Yu Clarence VS Daniel Habesohn (AUT) 1-4 (7-11, 9-11, 8-11, 11-6, 10-12) It was Clarence's debut Olympic Games. In his first round against Senegal's Diaw Ibrahima who was much higher ranked, Clarence managed to win the first game with ease. In the second game, Clarence made many unforced errors and lost the game 4-11. In the third game, Clarence made some adjustments to his strategy and won the game 11-3. Fourth game was crucial as it went to deuce. It was either 2-2 or 3-1. At the final points of the fourth game, Clarence was able to create opportunity to attack with his serve and won the game 13-11 to have a 3-1 lead. Clarence repeated the same mistakes in fifth games and opponent was more aggressive in the attacks. In the sixth game, it was nail biting as the game went to deuce again, Clarence was able to sustain the pressure to capture his first win at the Olympic Games.

In the second round against Austria's Daniel Habesohn who was the former European Doubles Champion, Clarence was nervous going into the match. In the first game, Clarence was not able to create many opportunities for attacks and the power of the attacks by the opponent were too strong for him. In the second and third game, Clarence made unforced errors during the final points of the games. Trailing 0-3, there was much pressure on

Clarence as he tried to mount a comeback. He was aggressive with his attacks and won the fourth game. In the fifth game, Clarence fought hard to match point for point with the Austrian. The game went to deuce, and Clarence was too conservative in the final 2 points, which caused him to lose the final game 10-12.

#### Women's Singles



Yu Mengyu finished fourth in the women's singles event

It was a fortuitous draw for Mengyu who did not encounter any player from China in the quarter- finals.

#### Round 64

Yu Mengyu VS Shao Jieni (POR) 4-0 (11-3, 11-2, 11-8, 11-9)

#### Round 32

Yu Mengyu VS Cheng I Ching (TPE) 4-0 (11-5, 11-9, 12-10, 11-6)

#### Round of 16

Yu Mengyu VS Liu Juan (USA) 4-2 (11-9, 11-9, 11-9, 8-11, 6-11, 11-8)

#### Quarter-finals

Yu Mengyu VS Ishikawa (JPN) 4-1 (8-11, 11-5, 14-12, 11-6, 11-2)

Semi-Finals Yu Mengyu VS Chen Meng(CHN) 0-4 (6-11, 8-11, 7-11, 6-11)

Bronze Medal Play-off Yu Mengyu VS Ito Mima (JPN) 1-4 (11-6, 8-11, 7-11, 7-11, 6-11)

Mengyu started her Olympics campaign with a 4-0 victory over Portugal's Shao Jieni who is also a foreign sport talent from China. Mengyu raced to a 2-0 lead in quick time. After taking a commanding 3-0 lead, Mengyu fought back in the fourth game 11-9 to close out the match.

In round 3, Mengyu faced Chinese Taipei's Cheng I-Ching. Mengyu has an excellent track record against Cheng I-Ching, Mengyu only lost to her once in 2010. Mengyu was like a nemesis to Cheng I-Ching, Mengyu was able to return Cheng's attacks with ease. Cheng had no answers to Mengyu's topspin attacks. Mengyu won the match with a score line of 4-0. In the top 16, Mengyu was expected to face Romania's top player Szocs Bernadette. Szocs was upset by USA's veteran player Liu Juan who is a left-handed penholder player. It is very rare that you get to train with a left-hander as there are very few players with such playing style.

Mengyu had difficulty returning her serves and was trailing throughout the first three games. Mengyu capitalized on her errors in the final points and luck was with her for some of the crucial points in the first three games. Despite having a 3-0 lead, Mengyu continued to face difficulty to handle Liu Juan's serve and attacks. Liu Juan won the fourth and fifth games comfortably and there was a lot of pressure going into the sixth game. With the guidance of her coach, Hao Anlin, Mengyu made adjustments to her strategy and started to make Liu Juan move around the table. Liu Juan started to make unforced errors in her forehand attacks. Mengyu managed to sustain the pressure and made some excellent defensive blocks to close out the match 4-2.

In the quarter-finals, Mengyu faced Japan's favourite player Ishikawa Kasumi who is a left-handed player. After losing the first game 8-11, Mengyu took the second game to restore parity. In the third game, Mengyu also came back from a deficit to win the third game which unsettled the Japanese. Mengyu won the fourth and fifth game comfortably to advance into semi-finals.

In the semi-finals match against China's Chen Meng, Mengyu had no answers to Chen Meng's powerful attacks. In the midst of the match, Mengyu's leg injury was aggravated during the match and Mengyu took a medical timeout for her physiotherapist Sarah to check on her. Mengyu was able to complete the match after the timeout.

On the same day after the semi-finals match, Mengyu had to seek treatment for her injury before the bronze medal match in the evening. In the bronze medal play-off against Japan's

Ito Mima, Mengyu won the first game against Ito Mima who could be affected by her earlier semi-final loss to China's Sun Yingsha.

In the second game, Ito started to focus on the match. Mengyu could not handle her variety of serves. Ito Mima was also too quick for her and Mengyu, with her injury, could not move as fast. Ito capitalized on this and moved Mengyu around the table. Mengyu eventually lost 1-4 to Ito Mima.

Round of 32 Feng Tianwei VS Maria Xiao (ESP) 4-1 (8-11, 12-10, 11-5, 11-2, 11-4)



Tokyo is the fourth Olympics outing for Feng Tianwei

In round of 32, Tianwei faced Spain's Maria Xiao who is a left-handed player. In the first game, Tianwei was slow at the start of the game as it was her first match. Tianwei could not match the intensity and speed of her opponent and lost the first game. In the second game, Tianwei started to get a feel of the speed and intensity and managed to win the second game 12-10 coming back from a deficit. It was a confidence boost for Tianwei, and she dispatched the Spanish in the next three games to win 4-1.

#### Round of 16

Feng Tianwei VS Han Ying (GER) 1-4 (11-13, 7-11, 9-11, 11-8, 8-11)

Luck was not on Tianwei's side as she was drawn against Germany's top chopper Han Ying in the round of 16. Tianwei has never won against Han Ying in previous ITTF events.

Having trained with Sato and Hashimoto at the training camp, Tianwei felt that she had a chance against the German's chopper. In the first game, Tianwei could not close out the game despite leading 10-8. This affected her second game and Tianwei did not choose the best opportunities to go for the kill, hence there were many mistakes in her attacks. In the third game, luck was not on Tianwei's side as there were several "lucky" balls during the crucial points of the match that went to Han Ying. Tianwei tried to mount a comeback after winning the fourth match. Han Ying's heavy backspin chops caused Tianwei to have many errors in her forehand topspin attacks. Tianwei eventually lost 8-11 in the fifth game which also ended Tianwei's hopes of winning a medal in the singles event.

#### Women's Team

#### Round of 16

Singapore vs France 3:0

Yu Mengyu / Lin Ye vs LOEUILLETTE Stephanie / YUAN Jia Nan (FRA)

11-6, 11-5, 13-11 (3-0)

Feng Tianwei vs PAVADE Prithika (FRA)

8-11, 6-11, 11-3, 11-8, 11-3 (3-2)

Yu Mengyu vs YUAN Jia Nan (FRA)

11-8, 7-11, 11-5, 11-8 (3-1)

#### **Quarter-Finals**

Singapore vs China 0:3

Yu Mengyu / Lin Ye vs CHEN Meng / WANG Manyu (CHN) 5-11, 7-11, 5-11 (0-3)

Feng Tianwei vs Sun Yingsha (CHN) 8-11, 3-11, 8-11 (0-3)

Lin Ye vs Wang Manyu (CHN) 11-6, 9-11, 6-11, 5-11 (1-3)

In the round of 16, Singapore was drawn against France. France only qualified for the team event after DPR Korea withdrawn from the competition. In the first match, Mengyu partnered Lin Ye to give Singapore a 1-0 lead.

In the second match, Feng Tianwei was given a shock by PAVADE in the first two games. In the third game, Tianwei made adjustments to her strategy, and won the next three games comfortably.

In the third match, Mengyu played against France's Yuan Jianan who has the same playing style as Li Jiawei. Mengyu continued her fine form from the Singles event and won 3-1 to set up a quarter final match with China.

In the quarter-finals, Mengyu and Lin Ye had no answer to the attacks from the China pair. Tianwei was also outplayed by Sun Yingsha who won the silver medal in the singles event. Lin Ye put up an impressive performance in the first game, winning 11-6. In the second game, Lin Ye was aggressive and took initiative to attack Wang Manyu. Towards the end of the game, she made some unforced errors and lost the game 9-11. The second game gave confidence to Wang Manyu, and she won convincingly in the third and fourth game to end Team Singapore's Olympic campaign in table tennis.



At the Tokyo Olympics. Lin Ye put up a tough fight against the Chinese opponent in the team event.

#### 4.2.3 2021 ITTF-ATTU Asian Championships Doha (QAT): 28 Sep – 5 Oct 2021

Event	Name of Athletes	Results
Men's Team	Chew Zhe Yu Clarence	Championship Division 6 <sup>th</sup>
	Koen Pang	
	Beh Kun Ting	
	Lucas Tan	
	Josh Chua Shao Han	
	Lin Ye	Championship Division Bronze
	Zhou Jingyi	
Women's	Zhang Wanling	
Team	Goi Rui Xuan	
	Wong Xin Ru	
Men's Singles	Chew Zhe Yu Clarence	Top 32
	Koen Pang	Top 64
	Beh Kun Ting	Top 64
	Lucas Tan	Top 64

	Josh Chua Shao Han	Top 64
Women's	Lin Ye	Top 64
Singles	Zhou Jingyi	Top 64
	Zhang Wanling	Top 64
	Goi Rui Xuan	Top 32
	Wong Xin Ru	Top 64
Women's	Lin Ye and Wong Xin Ru	Top 8
Doubles	Goi Rui Xuan and Zhou Jingyi	Top 16
Men's	Clarence Chew and Beh Kun Ting	Top 8
Doubles	Koen Pang and Josh Chua	Top 32
Mixed	Clarence Chew and Zhou Jingyi	Top 32
Doubles	Koen Pang and Lin Ye	Top 8



The women's team led by Lin Ye together with our younger generation of athletes which comprises of Zhou Jingyi, Zhang Wanling, Goi Ruixuan and Wong Xinru continued Singapore success by retaining the bronze medal from the previous edition in 2019 at the Asian Championships.

Asian Championships is the qualification event for World Team Championships. Without Feng Tianwei and Yu Mengyu, Lin Ye led the team made up of local players. The women's team retained the bronze medal in the Championships Division.

Men's Team came in the top 2 in the First Division to qualify for the Championship Division. After losing to Chinese Taipei in the Quarter-finals, Men's team clinched a decisive victory against Kazakhstan in the 5<sup>th</sup> to 8<sup>th</sup> position play-off. Men's team lost to Iran in the 5<sup>th</sup> and 6<sup>th</sup> position play-off to settle for the 6<sup>th</sup> position. With the results, both Men's teams and Women's Team have qualified for the World Team Championships in 2022.

For the individual events, Xin Ru/Lin Ye, Clarence/Kun Ting and Lin Ye/ Koen put up impressive performances to reach quarter-finals.

#### 4.2.4 WTT Star Contender Doha, Doha (QAT): 20-25 Sep 2021

Eleven players from the National Team and Intermediate Squad have travelled to Doha, Qatar for the WTT Star Contender (20 to 25 September 2021) and Asian Table Tennis Championship (28 September to 5 October 2021). For WTT, many of the players had to play through the qualifying rounds to be able to play in the main draw. As many have not compete overseas for more than a year, many had played well and cleared the first round of



National Players Beh Kun Ting in action

qualifications. Zhou Jingyi was the only singles player to qualify for the main draw as she won over teammate Wong Xin Ru. The final results for WTT Star Contender Doha are as follows:

Competition	Name of Athletes Competing	
Men's Singles	Chew Zhe Yu Clarence (Qualifying Round 2)	
	Beh Kun Ting (Qualifying Round 2)	
	Lucas Tan (Qualifying Round 2)	
	Josh Chua Shao Han (Qualifying Round 2)	
	Lin Ye (Round of 32)	
	Zeng Jian (Round of 32)	
Women's Singles	Zhou Jingyi (Round of 64)	
	Zhang Wanling (Qualifying Round 2)	
	Goi Rui Xuan (Qualifying Round 2)	
	Wong Xin Ru (Qualifying Round 2)	
Women's Doubles	Lin Ye and Zeng Jian (Semi-finals)	
	Goi Rui Xuan and Wong Xin Ru (Quarterfinals)	
Men's Doubles	Chew Zhe Yu Clarence and Beh Kun Ting	
	(Qualifying Round 2)	

Mixed Doubles	Chew Zhe Yu Clarence and Zeng Jian (Round of
	16)

#### 4.2.5 WTT Contender Slovenia Hub – WTT Contender Lasko (SLO): 1-7 Nov 2021

Category	Date	Results of athletes
	1 – 7 Nov 2021	Clarence Chew (Qualifying Round 3)
Men's Singles		Josh Chua (Qualifying Round 1)
		Lin Ye (Round of 32)
Women's Singles		Zeng Jian (Quarterfinalists)
		Goi Rui Xuan (Qualifying Round 2)
		Wong Xin Ru (Round of 32)
		Lin Ye and Zeng Jian (Semi-finalists)
Women's Doubles		Goi Rui Xuan and Wong Xin Ru (Round of 16)
		Clarence Chew/Mishel Levinski
Men's Doubles		(Qualifying Round 2)
		Clarence Chew and Zeng Jian
Mixed Doubles		(Quarterfinalists)
		Josh Chua and Wong Xin Ru (Round of 16)

### 4.2.6 WTT Contender Slovenia Hub – WTT Contender Novo Mesto Lasko (SLO): 8-14 Nov 2021

Category	Date	Results of athletes
Men's Singles	8 – 14 Nov 2021	Clarence Chew (Qualifying Round 3)
		Josh Chua (Qualifying Round 1)
		Lin Ye (Round of 16)
Women's Singles		Zeng Jian (Quarterfinalists)
		Goi Rui Xuan (Qualifying Round 1)
		Wong Xin Ru (Qualifying Round 2)
		Lin Ye and Zeng Jian (Round of 16)
Women's Doubles		Goi Rui Xuan and Wong Xin Ru (Round of 16)
Men's Doubles		Clarence Chew and Ahmadian Amin (Round of 16)
Mixed Doubles		Chew Zhe Yu Clarence and Zeng Jian (Round of 16)
		Josh Chua and Goi Rui Xuan (Quarterfinalists)

## 4.2.7 2021 World Table Tennis Championships Finals, Houston (USA): 23-29 Nov 2021

Category	Date	Results of athletes
Men's Singles	23 - 29 Nov 2021	Koen Pang (Round of 32)

Category	Date	Results of athletes
		Lin Ye (Round of 64)
Women's Singles		Feng Tian Wei (Round of 32)
		Goi Rui Xuan (Round of 64)
		Wong Xin Ru (Round of 128)
Women's Doubles		Goi Rui Xuan and Wong Xin Ru (Round of 32)
Mixed Doubles		Koen Pang and Lin Ye (Round of 16)

In the past, each country can send at least 3 players per gender to the World Championships. ITTF has changed the policy starting from the World Championships in 2021. Participation in World Championships is based on World rankings. In this World Championships, Koen played well despite not training much. Koen defeated higher ranked Brazilian Tsuboi Gustavo in round of 64 before losing to Timo Boll in round of 32. He also partnered Lin Ye to reach round of 16 in the mixed doubles event.

#### 4.2.8 WTT Contender Muscat, Oman (OMA): 27 Feb-5 Mar 2022

Category	Date	Results of athletes
	25 Feb – 5 Mar	
Women's Singles	2022	Zhang Wanling – Qualifying Round 1
		Pearlyn Koh – Qualifying Round 1
		Wong Xin Ru – Qualifying Round 1
		Goi Rui Xuan – Qualifying Round 1
		Zeng Jian – Round of 32
		Lin Ye – Round of 32
Women's Doubles		Pearlyn Koh and Zhang Wanling – Qualifying
		Round 1
		Lin Ye and Zeng Jian – Round of 16
		Goi Rui Xuan and Wong Xin Ru – Quarterfinals
Men's Singles		Beh Kun Ting – Qualifying Round 1
		Josh Chua Shao Han – Qualifying Round 2
		Lucas Tan – Qualifying Round 2
		Ethan Poh Shao Feng – Qualifying Round 3
		Beh Kun Ting and Tugay Yimaz (TUR) –
		Qualifying Round 1
Men's Doubles		Josh Chua and Lucas Tan – Qualifying Round 1

## 4.2.9 Singapore Smash 2022, Singapore (SGP): 7-20 Mar 2022

Category	Date	Results of athletes
Women's Singles	7 – 20 Mar 2022	Pearlyn Koh – Qualifying Round 1
		Ser Lin Qian – Qualifying Round 1
		Zhang Wanling – Qualifying Round 1
		Zhou Jingyi – Round of 64
		Wong Xin Ru – Round of 64
		Lin Ye – Round of 64
		Goi Rui Xuan – Round of 32
		Zeng Jian – Round of 32
Women's Doubles		Zhang Wanling and Pearlyn Koh – Round of 16
		Zhou Jingyi and Ser Lin Qian – Round of 16
		Zeng Jian and Lin Ye – Round of 16
		Wong Xin Ru an Goi Rui Xuan – Round of 16
Mixed Doubles		Koen Pang and Lin Ye – Round of 16
		Clarence Chew and Zeng Jian – Round of 16
Men's Singles		Josh Chua Shao Han – Qualifying Round 1
		Andy Wong Yan Kai – Qualifying Round 1
		Lucas Tan – Qualifying Round 1
		Beh Kun Ting – Qualifying Round 2
		Clarence Chew Zhe Yu – Round of 64
		Koen Pang Yew En – Round of 64
		Izaac Quek Yong – Round of 64
		Ethan Poh Shao Feng – Round of 64
		Lucas Tan and Beh Kun Ting – Round of 32
Men's Doubles		Koen Pang and Josh Chua – Round of 16
		Ethan Poh and Clarence Chew – Quarterfinals

This is the inaugural WTT Grand Smash which was held in Singapore. Being the host country, we are given wildcards to compete in the event which offers a total of USD \$2m in prize money. This event also offered one of the highest ITTF ranking points.



In the doubles event, Clarence and Ethan upset World Championships silver medalists Alvaro Robles and Ovidiu Ionescu in the round of 16. Clarence and Ethan continued with their fine form and put up a great fight against China's Fan Zhendong and Wang Chuqin.

Rui Xuan also created an upset against Chinese Taipei's Cheng Hsien Tzu who was World ranked 60<sup>th</sup>. Zeng Jian also put up a great fight against eventual champion Chen Meng.

#### 4.2.10 WTT Contender Doha, Doha (QAT): 18-24 Mar 2022

Category	Date	Results of athletes
Women's Singles	18 – 24 Mar 2022	Pearlyn Koh – Qualifying Round 1
Siligies		Zhang Wanling – Qualifying Round 1
		Goi Rui Xuan – Qualifying Round 1
		Wong Xin Ru – Qualifying Round 1
		Zeng Jian – Qualifying Round 2
Women's Doubles		Zhang Wanling and Pearlyn Koh – Qualifying Round 2
Mixed Doubles		Clarence Chew and Zeng Jian — Round of 16
		Beh Kun Ting – Qualifying Round 1
Men's Singles		Clarence Chew Zhe Yu – Qualifying Round 1
		Josh Chua Shao Han – Qualifying Round 1
Men's Doubles		Clarence Chew and Beh Kun Ting – Round of 16



Clarence Chew

## 4.2.11 WTT Star Contender Doha, Doha (QAT): 25-31 Mar 2022

Category	Date	Results of athletes
Women's Singles	25 – 31 Mar 2022	Zhou Jingyi – Qualifying Round 1 Goi Rui Xuan – Qualifying Round 1
		Ser Lin Qian – Qualifying Round 1 Wong Xin Ru – Qualifying Round 1 Zeng Jian – Qualifying Round 3
		Lin Ye – Round of 64
Women's Doubles		Ser Lin Qian and Zhou Jingyi – Qualifying Round 1
		Lin Ye and Zeng Jian – Round of 16
Mixed Doubles		Koen Pang and Lin Ye – Round of 16
Men's Singles		Josh Chua Shao Han – Qualifying Round 1 Clarence Chew Zhe Yu – Qualifying Round 2 Koen Pang Yew En – Qualifying Round 3
Men's Doubles		Josh Chua and Koen Pang – Qualifying Round 2



Ser Lin Qian

## 4.3 Overseas Training and Competition (Youth)

## 4.3.1 WTT Youth Star Contender Wladyslawowo, Wladyslawowo (POL): 19-23 Oct 2021

Competition	Date	Name of athlete & results
U15 Boys' Singles	19 – 20 October 2021	Izaac Quek (Semi-finalists)
U19 Boys' Singles		Izaac Quek (Group stage)
U19 Boys' Doubles		Izaac Quek & Borna Petek (Quarterfinalists)

Competition	Date	Name of athlete & results
U15 Girls' Singles	21 – 22 October 2021	Ser Lin Qian (Quarterfinalists)
U19 Girls' Singles		Ser Lin Qian (Round of 16)  Zhou Jing Yi (Quarterfinalists)
U19 Girls' Doubles		Ser Lin Qian / Zhou Jing Yi (Quarterfinalists)

## 4.3.2 WTT Youth Contender Lignano, Lignano (ITA): 24-30 Oct 2021

Competition	Date	Name of athlete & results
	24 – 26 October	
U15 Boys' Singles	2021	Izaac Quek (Champion)
U17 Boys' Singles		Izaac Quek (Round of 16)

Competition	Date	Name of athlete & results
	28 – 30 October	
U15 Girls' Singles	2021	Ser Lin Qian (Champion)
		Ser Lin Qian (Quarterfinalists)

Competition	Date	Name of athlete & results
U17 Girls' Singles		Zhou Jing Yi (Semi-finalists)
U19 Girls' Singles		Zhou Jing Yi (1 <sup>st</sup> runner up)



Ser Lin Qian won the singles titles (U15) at WTT Youth Contender Lignano

#### 4.3.3 WTT Youth Contender Senec, (SVK): Nov 1-7 Nov 2021

Category	Date	Results of athletes
U15 Boys' Singles	1-7 Nov 2021	Izaac Quek (Semi-finalists)

Category	Date	Results of athletes
U17 Boys' Singles		Izaac Quek (Quarterfinalists)
U15 Girls' Singles		Ser Lin Qian (2 <sup>nd</sup> Place)
U17 Girls' Singles		Ser Lin Qian (Quarterfinalists)  Zhou Jing Yi (2 <sup>nd</sup> Place)

#### 4.3.4



Izaac Quek scores U19 singles titles at the WTT Youth Contender Szombathely

Competition	Date	Name of athlete & results
	1-7 Nov 2021	
U17 Boys' Singles		Izaac Quek (Semi-finalists)
U19 Boys' Singles		Izaac Quek (Champion)

#### 4.3.5 ITTF World Youth Championships, Vila Nova de Gaia (POR): 2-8 Dec 2021

Category	Date	Results of athletes
U15 Boys' singles	2 – 8 Dec 2021	Izaac Quek (Semi-finalists)
U15 Girls' singles		Ser Lin Qian (Semi-finalists)
U15 Boys' Doubles		Izaac Quek/Chang Yu-An (Semi-finalists)
U15 Girls' Doubles		Cheng Pu-Syuan/Ser Lin Qian (Quarterfinalists)
U15 Mixed Doubles		Izaac Quek/Ser Lin Qian (Round of 16)

Izaac Quek and Ser Lin Qian have won three bronze medals at the Dec 2-8 ITTF World Youth Championships in the biggest haul for Singapore at the tournament.

Under-15 World No. 3 Izaac lost 4-0 (11-8, 12-10, 12-10, 11-8) to Japan's Sora Matsushima in the boys' U-15 singles semi-final in Portugal to pick up a shared bronze with France's topranked Felix Lebrun.

After receiving a first-round bye, Izaac beat local favourite, 50th-ranked Tiago Abiodun, 4-1 (11-2, 13-11, 9-11, 11-8, 11-5) in the round of 16, before sweeping Belgium's World No. 6 Tom Closset 4-0 (11-3, 11-6, 11-3, 11-5) to set up a final-four meeting against 152nd-ranked Sora.

Similarly, Girls' Under-15 World No. 5 Lin Qian lost 4-1 (11-6, 12-10, 11-4, 7-11, 11-7) to Japan's Miwa Harimoto in the girls' U-15 singles semi-final and shared a bronze with India's third-ranked Saini Suhana.

Izaac and Lin Qian also teamed up for the U-15 mixed doubles but lost 3-0 (11-5, 11-9, 11-8) to eventual champions Sora and Miwa in the round of 16.



Singapore teenagers: Ser Lin Qian & Izaac Quek finished with three bronze medals at the ITTF World Youth Championships.

Sora also proved to be Singapore's scourge in the boys' doubles. Izaac and Chinese Taipei's Chang Yu-an received a first-round bye and beat Brazil's Leonardo Kenzo and American Nandan Naresh 3-1 (11-6, 12-14, 11-4, 11-7) in the quarter-finals.

However, they lost 3-0 (11-9, 14-12, 11-7) to eventual champions Sora and Felix Lebrun in the semi-finals to settle for a shared bronze with Romanians Alexandru Bujor and Iulian.

Singapore's previous best result at this tournament was in 2019, when Koen Pang and Josh Chua clinched a U-18 Boys' Doubles Bronze.

## 4.3.6 WTT Youth Contender Spa, Spa (BEL): 14-20 Feb 2022

Category	Date	Results of athletes
	14 – 20 Feb 2022	Zhou Jinghe - Top 32
U15 Boys' Singles		Tan Nicholas - Top 64
		Le Ellsworth - Top 64
U17 Boys' Singles		Koh Junhao - Top 64
		Tan Nicholas - Top 32
U19 Boys' Singles		Andy Wong - Top 16
U15 Girls' Singles		Chloe Lai - Top 16

Category	Date	Results of athletes
U17 Girls' Singles		Janissa Cheng - Top 64
		Chloe Lai – Qualification Round
U19 Girls' Singles		Janissa Cheng – Qualification Round



Zhou Jinghe

## 4.3.7 WTT Youth Contender Metz, Metz (FRA): 14-20 Feb 2022

Category	Date	Results of athletes
	14 – 20 Feb 2022	Zhou Jinghe – Top 32
U15 Boys' Singles		Jayden Tan - Top 32
		Le Ellsworth - Top 16
		Koh Junhao - Top 64
U17 Boys' Singles		Zhou Jinghe - Qualification Round
		Jayden Tan – Top 64
U19 Boys' Singles		Andy Wong - Top 64
		Tan Nicholas - Top 64
U15 Girls' Singles		Chloe Lai - Top 32
		Ser Lin Qian – Champion
		Zhou Jingyi – Top 16
U17 Girls' Singles		Janissa Cheng - Top 64
		Chloe Lai – Qualification Round
U19 Girls' Singles		Janissa Cheng – Top 32
		Ser Lin Qian – Champion
		Zhou Jingyi – Top 32



Jayden Tan

## 4.3.8 WTT Youth Contender Vila Real, Vila Real (POR): 26 Feb-4 Mar 2022

Category	Date	Results of athletes
	26 Feb - 4 Mar 2022	Zhou Jinghe – Qualification Round
U15 Boys' Singles		Jayden Tan – Qualification round
		Le Ellsworth - Top 16
		Tan Nicholas – Top 32
		Koh Junhao - Top 32
U17 Boys' Singles		Zhou Jinghe - Qualification Round
		Jayden Tan – Top 32
		Le Ellsworth = Top 64
		Tan Nicholas Top 64
		Izaac Quek – Top 8
U19 Boys' Singles		Andy Wong - Top 32
		Koh Junhao - Qualification Round
		Izaac Quek – 2 <sup>nd</sup>
U15 Girls' Singles		Chloe Lai - Top 32
		Ser Lin Qian – 2nd
		Zhou Jingyi – Champion
U17 Girls' Singles		Janissa Cheng - Top 8
		Chloe Lai – Qualification Round
U19 Girls' Singles		Janissa Cheng – Top 32
		Ser Lin Qian – Champion
		Zhou Jingyi – 2 <sup>nd</sup>



Chloe Lai



Double Happiness: Zhou Jingyi (left) and Ser Lin Qian (right) finished on the podium at the WTT Youth Contender Vila Real

## 4.4 <u>High Performance – Intermediate Squad (IS) / School-Within-School (SWS) / Youth Training Squad (YTS)</u>

## 4.4.1 Intermediate Squad (IS) Athletes

## **April 2021 to March 2022**

P			
1.	Tan Lucas (Promoted to National Team	4.	Zhou Jingyi (Promoted to National
	in January 2022)		Team in January 2022)
2.	Dominic Koh Song Jun	5.	Izaac Quek (Promoted to National
3.	Ser Lin Qian (Promoted to National		Team in January 2022)
	Team in January 2022)	6.	Andy Wong Yan Kai
		7.	Lim Dao Yi

## 4.4.2 School-Within-School (SWS) Athletes

## **Boys' Team**

1.	Nicholas Tan	7. Ellsworth Le
2.	Koh Junhao	8. Loy Xing Yao
3.	Matthew Jingyang Ellis	9. Zhou Jinghe
4.	Yang Ze Yi	10. Jaryl Wong Yizhong
5.	Jayden Tan Kai Yang	11. Wayne Chiang
6.	Quek Yong Izaac (NT)	

#### Girls' Team

1. Ser Lin Qian (NT)	4. Rhiannon Tey
2. Cheng Yoke Ning Janissa	5. Sie Lay Yin (joined in January 2022)
3. Chloe Lai Neng Huen	

## 4.4.3 Youth Training Squad (YTS)

## 1 February to 31 Dec 2021

#### **Bovs' Team**

•	oys ream			
	1.	Ryan Er Jin Heng	6.	Max Lei Jun Ting
	2.	Wong Yi Cheng Jaevier	7.	Jedd Kua
	3.	Ethan Ng Wen Kai	8.	Yee You Ray
	4.	Aron Ng Hong Siu	9.	Xu Han
	5.	Joshua Tang Di Rui		

## **Girls' Team**

1.	Chan Lu Wen	6. Gisele Peh
2.	Eudora Lee Eng Kee	7. Zhong Ruoxuan
3.	Sarah Wong Yu Wen	8. Aldina Ng
4.	Jacy Mok	9. Leow Yu Jia
5.	Chua Jia yu	10. Chai Yi Yun Janna (Quitted in June 2021)

## 7 February to 31 Dec 2022

#### **Boys' Team**

,	ys ream	
	1. Ryan Er Jin Heng	6. Max Lei Jun Ting
	2. Wong Yi Cheng Jaevier	7. Benjamin Hee Yong Xin
	3. Aron Ng	8. Teyu Jia Hui Dale

4. Tan Zhao Ray	9. Ng Jing Zhe
5. Cheng Xizhe	10. Yee You Ray

#### Girls' Team

1.	Chan Lu Wen	6.	Naomi Lum En Xi
2.	Eudora Lee Eng Kee	7.	Teyu Jia En Sofia
3.	Peh Gisele	8.	Tan Zhao Yun
4.	Eu Kei Yi	9.	Ho Ee Shann
5.	Ang Rae Shyn	10.	Chew Jing Wen

#### 4.4.4 Coaches for Intermediate Squad (IS) and School Within School (SWS) programme

- 1. Gao Ning (Head Coach for National Men's Team and IS Boys)
- 2. Zhang Zhen (Assistant Coach for National Men's Team and IS Boys)
- 3. Jing Junhong (Chief Coach for SWS & YTS and IS Women's Team Head Coach)
- 4. Sun Beibei (SWS Girls' Head Coach and IS Women's Team Assistant Coach)
- 5. Tan Paey Fern (YTS Head Coach and IS Women's Team Assistant Coach)
- 6. Dong Shifei (SWS Boys' Team Head Coach)
- 7. Hu Yawen (YTS Assistant Coach)

#### 4.4.5 Coaches for Junior Development Squad (JDS)

Boys' Team	Girls' Team
Jing Junhong (Chief Coach)	
Wang Qiong	Cui Wei
Wang Yao Jun	Liu Peng (promoted from Toa Payoh Zone Centre
Hu Yawen	

JDS team had to adapt to the different COVID measures throughout FY21. There were periods where JDS team could only train one-to-one with the coach. There were also periods where JDS had to train in groups of 5 or groups of 8.

Due to the pandemic, requirements on attendance were not mandatory. Training was also disrupted due to the 14 days rest after each vaccine. Despite the uncertainties, the JDS coaches tried their best to provide the best training environment for players who turned up for training.

#### 4.6 ITTF World Ranking

#### World Ranking (as at 29 March 2022)

Name	Mar WR	Name	Mar WR
Pang Koen	142	Feng Tianwei	9
Clarence Chew	163	Yu Mengyu (retired on 22 Mar 2022)	UR
Ethan Poh	258	Zeng Jian	63
Josh Chua	373	Lin Ye	67

Name	Mar WR	Name	Mar WR
Beh Kun Ting	397	Goi Rui Xuan	152
Dominic Koh (IS)	492	Wong Xin Ru	180
Tan Lucas	626	Zhang Wanling	387
Quek Yong Izaac	826	Zhou Jingyi	421
Andy Wong Yan Kai (IS)	1508	Pearlyn Koh	442
		Ser Lin Qian	636

## Under-19 World Ranking (as at 29 March 2022)

Name	MarWR	Name	Mar WR
lzaac Quek	19	Zhou Jingyi	11
Andy Wong Yan Kai (IS)	128	Ser Lin Qian	13
Tan Nicholas (SWS)	195	Janissa Cheng (SWS)	105
Koh Jun Hao (SWS)	236	Chloe Lai (SWS)	225
Tan Kai Yang Jayden (SWS)	254		
Le Ellsworth (SWS)	275		
Zhou Jinghe	394		

Team Ranking as at March 2022

Men's Team: 30<sup>th</sup>
Women's Team: 7<sup>th</sup>

#### 5.0 SPORTS DEVELOPMENT

#### 5.1 <u>Learn-To-Play (Basic) and Continue-To-Play (Intermediate) Programmes</u>



Learn to Play

The Learn to Play (LTP) Programme was developed targeting members of public (aged 5 & above) who wished to acquire basic skills in Table Tennis. At LTP, trainees learn the fundamental rules and techniques of playing the game. After completing the LTP Programme, trainees who wish to further develop their skills could go on to the Continue-To-Play (CTP) Programme.

At the start of FY2021, we were slowly rebuilding and enlisting new participants for our LTP/CTP programmes at 3 of our training centres after the suspension of our programmes due to COVID-19 pandemic for much of FY2020. However, our efforts were

hampered once again in May 2021 due to the tightened measures in response to the resurgence of COVID-19.

Finally with the further easing of measures announced in end of March 2022, STTA began planning for the LTP/CTP programmes to resume in the 2<sup>nd</sup> quarter of 2022.

#### 5.2 Pre-School Programme

STTA introduced table tennis via the Pre-School Programme to PAP Community Foundation (PCF) Kindergarten to K1 & K2 children. The programme had been piloted at Nee Soon South Constituency in 2009. The objective was to introduce table tennis to the aforementioned age group children with the aim of arousing their interest and teaching them the basic skills of the sport. Students who showed potential would be invited to join any of the zone training centres for further development.

Since the start of the COVID-19 pandemic in March 2020, our programme at PCF Nee Soon South was suspended. Our Pre-school programme at Carpe Diem@Hill Top Pte Ltd was also put on hold due to the resurgence of COVID-19 in May 2021. The programmes had not resumed yet due to the vulnerability and uncertainty for this age group amidst the pandemic.

#### 5.3 **Zone Training Centres**

The main objective of the Zone Training Centres (ZTCs) is to promote and develop local talents. The talents, identified through selection trials, were invited to join the Junior Development Squad as part of the pathway development designed by STTA.

STTA was close to fully resuming our ZTC programmes when the authorities announced the further tightening of measures in May 2021 due



Zone Training Centre

to the resurgence of COVID-19. Once again, STTA adjusted the programmes and conducted online training sessions for the trainees during the periods when physical training was not possible. STTA further adapted to the situation by adjusting the format of our training, including reducing the group size to as small as one coach to one player, in order for physical training to happen.

With the loosening of measures announced by the authorities in end of March 2022, STTA swiftly planned for the resumption of its group training for the ZTC programmes.

As of 31 March 2022, there were a total of 335 trainees in the programme.

#### 5.4 **Coaching Accreditation System**

STTA organised the second run of the SG-Coach Level 1 (Full Integration) Table Tennis Coaching Course



tow to build up a table tennis training session 如何建立乒乓球训练课程 by Coach Gao Jun. The event was conducted by WTT Grand Smash Singapore and supported by STTA.

from 22 March 2021 to 11 April 2021 which Eincorporated the Learning modules on the newly launched SportSG-ED platform by CoachSG. The theory tests for the Foundation **Sports** Science and Coaching were Theory also administered online via the SportSG-ED platform. A total of 12 participants attended the course.

Another run of the SG-Coach Level 1 (Full Integration) Table Tennis Coaching Course was conducted from 21 March 2022 to 3 April 2022. A total of 14 participants attended the course.

We also kickstarted the development of the SG-Coach Level 2 (Full Integration) Table Tennis Coaching Curriculum in 2021. STTA aimed to conduct a pilot run of the newly developed SG-Coach Level 2 (Full Integration) Table Tennis Coaching in the next financial year.

In conjunction with the WTT Cup Finals (held from 4 to 7 December 2021) and WTT Smash Singapore (held from 7 to 20 March 2022) in Singapore, a few coaching clinics were conducted, with world renowned coaches sharing their knowledge and experience with our developmental coaches.

#### 5.5 Sports Development

#### 5.5.1 Holiday Table Tennis Camp

The Holiday Table Tennis Camp aims to promote and raise the level of the table tennis sports as well

as to develop talents from young.

Our initial plan to organise the June (2021) Holiday Camps was disrupted due to the tightening of measures by the authorities in response to the resurgence of COVID-19 in May 2021. We managed to tweak programme and put in place necessary safe management measures to successfully run a few camps on a smaller scale in September 2021, as well as March 2022, despite the ongoing COVID-19 pandemic.



Holiday Table Tennis Training Camp

#### 5.5.2 National Grading System

STTA continued to work on developing a National Grading System for Singapore Table Tennis. The main objective of the National Grading System is to provide a platform for amateur players to monitor their progress and keep them interested by challenging and moving up the various grades. The Grading System can also serve as a guide for coaches to develop the fundamentals of table tennis for the athletes. In FY2021, STTA continued to fine tune and finalise the syllabus. With the relaxation of the Safe Management Measures towards the end of March 2022, the resumption of group training for our programmes was slated in the second quarter of 2022. A pilot testing of the finalized syllabus shall be planned before the final confirmation and implementation targeted by end of 2022.

#### 6.0 LOCAL TOURNAMENTS

#### 6.1 Locally Organized Tournaments

In line with the Association's objective to promote table tennis, STTA had planned for the following local tournaments in FY2021, targeting at the various segment groups. However, due to the COVID-19 pandemic, most of the competitions were cancelled. We managed to obtain SportSG's approval to organise the STTA Youth Table Tennis Championships 2021 in December 2021, STTA Inter-Full Members Table Tennis Mini-Competitions between January & February 2022 and STTA National 'B' Division Championships 2022 in March 2022 with some modifications and strict safe management measures in place. We also managed to co-organised the Get Active! Singapore Pesta Sukan 2021 – Table Tennis in August 2021, ActiveSG Year End Smash 2021 – Table Tennis in December 2021 and STTA-ActiveSG Youth Table Tennis Championships 2022 in March 2022.

No.	Local Competitions/Tournaments	Dates	
1	Crocodile Challenge Cup 2021	24 to 30 May 2021 (Cancelled due to	
		COVID-19)	
2	STTA Veteran Table Tennis Championship 2021	12 to 13 June 2021 (Cancelled due	
		to COVID-19)	
3	Get Active! Singapore Pesta Sukan 2021 – Table Tennis	28 to 29 August 2021	
4	Dr Ng Eng Hen Cup – STTA Table Tennis Championship	2 to 11 September 2021 (Cancelled	
	2021	due to COVID-19)	
5	Dr Lee Bee Wah Cup – STTA Table Tennis	18 to 28 November 2021 (Cancelled	
	Championship 2021	due to COVID-19)	
6	Char Yong National Youth Top 10 Table Tennis	15 to 18 December 2021 (Cancelled	
	Tournament 2021	due to COVID-19)	
7	ActiveSG Year End Smash 2021 – Table Tennis	17 to 19 December 2021	
8	STTA Youth Table Tennis Championships 2021	18 to 19 December 2021	
		(rescheduled from 14 to 20 June	
		2021 due to COVID-19)	
9	STTA National 'B' Division Championships	3 to 6 March 2022 (rescheduled	
		from July 2021 due to COVID-19)	
10	STTA Grand Finale 2020	6 January to 16 January 2022	
		(Cancelled due to COVID-19)	
11	STTA Inter-Full Members Table Tennis Mini-	22 January to 27 February 2022	
	Competitions		
12	SAFRA-STTA Table Tennis Championship 2020	10 to 20 March 2022 (Cancelled due	
		to COVID-19)	
13	STTA-ActiveSG Youth Table Tennis Championships	26 to 27 March 2022	
	2022		



STTA-ActiveSG Youth Table Tennis Championships received overwhelming response

## 6.2 <u>National Ranking System</u>

Since the launch of the STTA National Ranking System on 20 January 2013, we have captured the rankings of more than 1000 players who took part in the series of tournaments organized / coorganized by STTA over the years.

By using the tournament software, we are able to assign ranking points to each of the players for the various competitions and publish them online, which facilitated the participants and parents in tracking the players' ranking.

#### 7.0 **OFFICIATING**

## 7.1 <u>Umpires / Referees</u>

As of 31 March 2022, STTA has a total of 361 national umpires, 40 international umpires and 6 international referees who are active.

Despite the COVID-19 pandemic, STTA managed to conduct one intake of National Umpire course in February-March 2022. A total of 20 participants signed up for the National Umpire course with more than 80% passing rate. The course conductors were Mr. Ronald Wee and Ms. Christabel Koh. An umpire seminar was initially planned in the final quarter of FY2021. However, due to the COVID-19 situation, it was cancelled.



Mr Joseph Lau is an ITTF International Referee & URC Evaluator. Mr Lau has represented Singapore as an official in many international tournaments.

The International Referees are Mr. Ronald Wee Tui Yong, Mr. Joseph

Lau Pub Taai, Mr. Koh Tia Poh, Mr. Roger Ho See Bin, Mr. Tan Yin Loo, and Ms. Koh Jun-Li Christabel.

Below is the list of Active International Umpires and Referees:

No.	Name	IU No.	No.	Name	IU No.
1	Lau Pub Taai Joseph (IR:	86261	21	Tan Chee Seng Dan	10232
	96050)				
2	Wee Tui Yong Ronald (IR:	86661	22	Pang Zhenting	10231
	96049)				
3	Koh Tia Poh (IR: 11177)	86462	23	Zhang Fu Lei	10826
4	Ho See Bin Roger (IR:	96847	24	Teo Jia Yang	12530
	11176)				
5	Tan Yin Loo (IR: 12205)	06226	25	Tan Pei Shan Corelle	12529
6	Koh Jun-Li Christabel (IR:	06129	26	Lee Shi Yun Michelle	10942
	16222)				
7	Oh Yong Seng Albert	06628	27	Ng Jue Ann	10815
8	Wong Hoi Shek Caden	10045	28	Ratnakara Chethiya	16060
9	Leong Pei San Amanda	10333	29	Yuen Ming Liang	16162
10	Chay Ying Sheue Winnie	10338	30	Yew Hong Siang Freddie	16451
11	Heng Yang Ling	10161	31	Goh Chyuan	16864
12	Koh Shaun	12528	32	Ong Cai Qi	18439
13	Tan Ming Yuan Jasper	14728	33	Chua Wee Meng Eunice	18531

No.	Name	IU No.	No.	Name	IU No.
14	Chan Yu Hui Cheryl	14131	34	Chong Chuang Han	18638
15	Lu Chunqi Patricia	16059	35	Foong Khai Weng Jonathan	18731
16	Tam Lap Yip	12831	36	Chan Yu Zhi Angela	18849
17	Chan Lai Sze Beatrice	12034	37	Ang Hui Ping Mabel	20431
18	Lee Shi Shi Cecilia	10743	38	Kirk Ngoh Kiong	20222
19	Poh Chek Ming	10641	39	Tan Kwa Im Jan	20934
20	Tan Hui Min	10433	40	Ting Kok Hoo Edward	20634

The table below summarizes the list of international tournaments that the International Umpires and Referees had officiated in FY2021:

No.	Name of Official(s) fielded by STTA	Officiating Tournament	Date	Appointment
1	Koh Jun-Li Christabel	2020 Olympic Games - Tokyo, Japan	July-August 2021	Umpire
		World Table Tennis (WTT) Cup Finals – Singapore	December 2021	Deputy Referee
		Inaugural World Table Tennis (WTT) Grand Smash - Singapore	March 2022	Umpire
2	Oh Yong Seng Albert	2020 Paralympic Games - Tokyo, Japan	August-September 2021	Umpire
		Inaugural World Table Tennis (WTT) Grand Smash – Singapore	March 2022	Umpire
3	Leong Pei San Amanda	World Table Tennis (WTT) Cup Finals – Singapore	December 2021	Umpire
		Inaugural World Table Tennis (WTT) Grand Smash - Singapore	March 2022	Umpire
4	Koh Shaun	World Table Tennis (WTT) Cup Finals – Singapore	ble Tennis (WTT) December 2021	
		Inaugural World Table Tennis (WTT) Grand Smash - Singapore	TT) Grand Smash	
5	Tan Ming Yuan Jasper	World Table Tennis (WTT)  Cup Finals – Singapore  December 2021		Umpire
		Inaugural World Table Tennis (WTT) Grand Smash - Singapore	March 2022	Umpire

No.	Name of Official(s) fielded by STTA	Officiating Tournament	Date	Appointment
6	Chan Yu Hui Cheryl	World Table Tennis (WTT) Cup Finals – Singapore	· · · · · · · · · · · · · · · · · · ·	
		Inaugural World Table Tennis (WTT) Grand Smash - Singapore	March 2022	Umpire
7	Tan Yin Loo	Inaugural World Table Tennis (WTT) Grand Smash - Singapore	March 2022	Deputy Referee
8	Wong Hoi Shek Caden	Inaugural World Table Tennis (WTT) Grand Smash - Singapore	March 2022	Umpire
9	Chay Ying Sheue Winnie	Inaugural World Table Tennis (WTT) Grand Smash - Singapore	March 2022	Umpire
10	Lu Chunqi Patricia	Inaugural World Table Tennis (WTT) Grand Smash - Singapore	March 2022	Umpire
11	Tam Lap Yip	Inaugural World Table Tennis (WTT) Grand Smash - Singapore	March 2022	Umpire
12	Ratnakara Chethiya	Inaugural World Table Tennis (WTT) Grand Smash - Singapore	nnis (WTT) Grand Smash	
13	Yuen Ming Liang	Inaugural World Table Tennis (WTT) Grand Smash - Singapore	March 2022	Umpire
14	Yew Hong Siang Freddie	Inaugural World Table Tennis (WTT) Grand Smash - Singapore	ennis (WTT) Grand Smash	
15	Chong Chuang Han	Inaugural World Table Tennis (WTT) Grand Smash - Singapore	March 2022	Umpire
16	Foong Khai Weng Jonathan	Inaugural World Table Tennis (WTT) Grand Smash - Singapore	March 2022	Umpire
17	Tan Kwa Im Jan	Inaugural World Table Tennis (WTT) Grand Smash - Singapore	March 2022	Umpire

No.	Name of Official(s) fielded by STTA	Officiating Tournament	Date	Appointment
18	Ting Kok Hoo Edward	Inaugural World Table Tennis (WTT) Grand Smash - Singapore	March 2022	Umpire
19	Kirk Ngoh Kiong	Inaugural World Table Tennis (WTT) Grand Smash - Singapore	March 2022	Umpire



Singapore Umpire, Mr Albert Oh (centre) at the Para Olympics.



Singapore paddler Ms Christabel Koh (centre), a blue badge umpire, was the umpire for the men's team finals. China vs Germany. #Tokyo2020

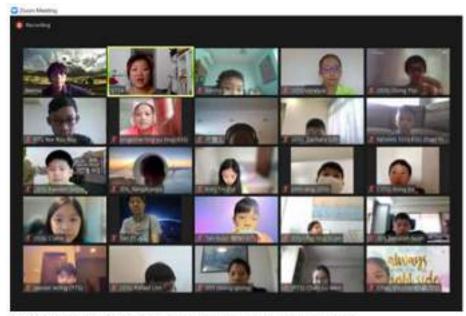
## 8.0 EVENTS

## 8.1 Webinars

The STTA organized a series of complimentary webinars for our athletes from various programmes:

Topic	Date	Speakers	Audience
Webinar STTA Youth Development	Thursday 8 April 2021	Eddy Tay, Senior High Performance Manager	Zone Training Centre athletes
Nutrition for the Junior athletes & Prevention of sports injuries	Thursday, 7 June 2021	Speakers: Huang Liyan, SSI nutritionist & Jeremy Ng STTA Sports Science Coach	Junior Development Squad/ Youth Development Squad athletes
Mindfulness and Breathing Exercise to help reduce stress	Thursday, 17 June 2021	Yoga Teachers Volunteers: Li Peng, Parul Chaturvedi, Tina	Junior Development Squad/ Youth Development Squad athletes
What is Time Management and how can you use two modes of thinking effectively to maximize your learning time	Saturday, 11 September 2021	Ms Beena Doshi, Athlete Life Coach & Counsellor, SpexEducation/Team Singapore, High Performance & Athlete Life, Singapore Sport Institute	Junior Development Squad/ Youth Development Squad athletes
The cause of procrastination and how to overcome it.	Saturday, 13 November 2021	Ms Beena Doshi, Athlete Life Coach & Counsellor, SpexEducation/Team Singapore, High Performance & Athlete Life, Singapore Sport Institute	Junior Development Squad/ Youth Development Squad athletes
The importance of sleep and exercise in learning, memory and recovery	Saturday, 11 December 2021	Ms Beena Doshi, Athlete Life Coach & Counsellor, SpexEducation/Team Singapore, High Performance & Athlete Life, Singapore Sport Institute	Junior Development Squad/ Youth Development Squad athletes

More than 60 of our athletes from the Junior Development Squad and Youth Training Squad benefitted from the webinar on "Time Management and how can you use two modes of thinking effectively to maximise your learning time".



Webinar: What is Time Management and how can you use two modes of thinking effectively to maximize your learning time

6 August 2021 3

Singapore Table Tennis Association

#### 8.2 Outreach to Schools

Our Olympians also did several virtual outreach programmes with Catholic High (Primary & Secondary), Maris Stella High School (Primary), Blangah Rise Primary School and Yuan Ching Secondary School.



OLYMPIANS CELEBRATE NATIONAL DAY WITH CATHOLIC HIGH (PRIMARY & SECONDARY)

Our Olympians celebrated National Day with Catholic High (Primary & Secondary) on 6 August 2022.

# 8.3 WTT Cup Finals to Singapore, 4 to 7 December 2022

This prestigious tournament was very well received and many Singaporeans turned up to support the event. Our athletes from our Junior Development Squad, School within School programme and Youth Training Squad had the rare opportunity to meet and greet their favorite table tennis stars - Feng Tianwei (Singapore), Adriana Diaz (Puerto Rico), Liam Pitchford (England) and Chen Meng (China) via a virtual meet and greet session!

WTT also organized a virtual coaching seminar for our STTA coaches. Coach Liu Yan Jun, Head coach of the Austrian women's national team for 24 years (1995-2019) was the key speaker. The coaching clinic was facilitated by Massimo Costantini, ITTF High Performance Elite Coach.



Virtual Event- Meet and Greet session with WTT Cup Finals Stars!

Our athletes from our Junior Development Squad, Youth Training Squad, School within School programme had the rare opportunity to meet and greet their favorite table tennis stars - Feng Tianwei (Singapore), Adriana Diaz (Puerto Rico) and Liam Pitchford (England), Chen Meng (China) today (3 Dec)!

#SpecialThanks to #WTT for organizing this once in a lifetime event!





Special thanks to World Table Tennis for organizing a virtual coaching clinic for our STTA Coaches today (3 Dec).

We are happy to have Coach Liu Yan Jun, Head coach of the Austrian women's national team for 24 years (1995-2019) as the key speaker. The coaching clinic was facilitated by Massimo Costantini, ITTF High Performance Elite Coach..

#SpecialThanks



....



#### 8.4 WTT Grand Smash, Singapore 7 to 20 March 2022

Singapore hosted the inaugural WTT Grand Smash from 7-20 March 2022 at the OCBC Arena. The event gathered the Top 64 Men's and Women's Table Tennis players in Singapore as they vie for a total prize money sum of USD 2,000,000.

In addition to women's world No. 9 Feng Tianwei and Olympian Lin Ye, the event featured a slew of Singapore stars, who have been awarded wildcards into the event. The 15 Singaporean



wildcards included Olympian Clarence Chew, reigning SEA Games men's singles champion Koen Pang, rising stars Izaac Quek, Zhou Jingyi and Ser Lin Qian.

During the Singapore Smash, there was a virtual meet-and-greet session between local youth paddlers and Liu Shiwen (China) / Tomokazu Harimoto (Japan) / Lily Zhang (USA) / Patrick Franziska (Germany).

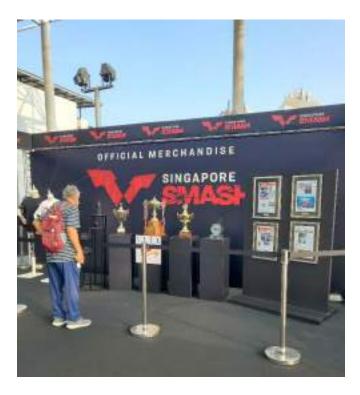
STTA also supported the WTT Grand Smash with the Singapore Smash Ball Kids' Programme, which benefited more than 30 of our junior and youth athletes. These children, aged 9 to 15, were able to observe the world's best in action up close while performing their duties as ball kids.



Ball Kicks



STTA table tennis booth and i-pong try outs at the WTT Smash Zone area @OCBC square on 15 March 2022.



#### 8.5 STTA Annual Awards

The STTA celebrated the sporting excellence of our outstanding athletes and coaches who have made contributions to Singapore table tennis at the STTA **Annual Awards** Night held on 22 Mach 2022 at the SportSG Auditorium at Singapore Sports Hub.



(From left) Ser Lin Qian, Yu Mengyu and Izaac Quek

The STTA Annual Awards event in 2019 and 2020 were cancelled because of the COVID pandemic. At the STTA Annual Awards, 7 STTA Awards were conferred to athletes and coaches with sterling performances:

- Special Award, Junior Category (1 award): Ser Lin Qian
- Special Awards, Senior Category (2 awards): Clarence Chew & Gao
   Ning
- Outstanding Zone Training Centre Award 2021: Toa Payoh ZTC
- STTA Coach of the Year 2021; Hao Anlin
- STTA Youth Player of the Year 2021: Izaac Quek
- STTA Star Player of the Year 2021: Yu Mengyu

## 9.0 **SPONSORSHIPS / DONATIONS**

We would like to thank our sponsors and donors for their kind support and generous contribution. Their support has made a difference in the success of our Team Singapore Paddlers achieving Singapore's sporting aspirations.

Sponsor / Donor	Sponsorship Agreement (Start)	Sponsorship Agreement (End)	Sponsorship / Donation Type	Remarks
100 Plus	1 Jan 2020	31 Dec 2022	Sponsorship in kind	
Crocodile			Cash donation	Commitment extended another year till 2022



Appreciation lunch with Crocodile Foundation and 100PLUS.

DONIC	1 Jan 2021	31 Dec 2024	Sponsorship in kind	
Pain Relief	2020	2023	Sponsorship in kind	
WorkFloww	NA	NA	Sponsorship in kind	
Char Yong (Dabu Association)			Cash donation	Yearly Commitment

## 10.0 STAFF DEVELOPMENT

The staff development programs attended by STTA employees in FY 2021:

1-day Psycholog 1-Apr-21	ical First Aid Training for Trained	Safeguarding O	officers
Name	Appointment		
Laura Wong	Marcom & Events Manager		
Advanced NOCs 15-Apr-21	Virtual Training on the Preventi	on of the Manip	ulation of Competitions
Name	Appointment		
Eddy Tay	Senior High Performance Manager		
Introduction to 0	CNA TV by Jeffrey Tan, News Edi	tor	
Name	Appointment		
Laura Wong	Marcom & Events Manager		
Sports Mentorin 28-Apr-21	g Programme		
Name	Appointment		
Eddy Tay	Senior High Performance		
	Manager		
The Safe Sport U 4-May-21	nified Code Consultations		
Name	Appointment		
Wong Hui Leng	CEO		
Enhanced Charit 5-May-21	y Portal Briefing		
Name	Appointment		
Wong Hui Leng	CEO		
First Aid Course 7-May-2021 & 9	-May-21		
Name	Appointment	Name	Appointment
Zhou Wenyong	Head Coach, Zone Training Centre	Lu Ming	Asst Coach, Zone Training Centre
Xiong Yi	Head Coach, Zone Training	Lu Pei	Asst Coach, Zone Training
<u>-</u>	Centre		Centre
Liu Yuanyuan	Head Coach, Zone Training	Lin Fan	Asst Coach, Zone Training
	Centre		Centre

Zhao Peng	Head Coach, Zone Training Centre	Liu Peng	Asst Coach, Zone Training Centre
Xu Peiqi	Head Coach, Zone Training	Peh Choon	Asst Coach, Zone Training
Au l'eiqi	Centre	Quee	Centre
Cao Rui	Head Coach, Zone Training	Tay Zhi An	Asst Coach, Zone Training
	Centre		Centre & Pre School
Chin Hon Kat	Head Coach, Zone Training		
	Centre		
First Aid Course 10-May-2021 &	11-Mav-21		
Name	Appointment	Name	Appointment
Valerie Wee	Senior High Performance	Jing Junhong	Chief Coach – Youth
	Executive		Development
Tan Paey Fern	Head Coach, Youth Training	Shi Meisheng	Chief Coach – Zone Training
	Squad		Centre & Pre School
Dong Shifei	Head Coach, School within	Tan Kwang	Asst Coach, Zone Training
· ·	School Boys' Team	Hwee	Centre
Wang Qiong	Head Coach, Junior	Wang Yaojun	Asst Coach, Junior
	Development Squad Boys'		Development Squad Boys'
	Team		Team
Cui Wei	Head Coach, Junior	Hu Yawen	Asst Coach, Junior
	Development Squad Girls'		Development Squad Boys'
	Team		Team
Zhang Ying	Asst Coach, Junior	Li Shuo	Asst Coach, Junior
	Development Squad Girls'		Development Squad Girls'
	Team		Team
Our Major Sport 17-Jun-21	s Events Strategy Workshop		
Name	Appointment		
Laura Wong	Marcom & Events Manager	+	
Supervisory Trai	ning in ART Self-Swab		
16-Jul-21			
Name	Appointment		
Chew Keet Hou	Sports Development Manager		
Supervisory Trai 19-Jul-21	ning in ART Self-Swab		
Name	Appointment		
Valerie Wee	Senior High Performance	7	
	Executive		
	· ·	1	

_	ISA GMs/CEOs/HDs		
18-Aug-21 Name	Appointment	T	
Wong Hui Leng	CEO	-	
•	ractice (CoP) Session 4: Technolog	gy for the NSAs	
15-Sep-21	T &	Ta1	T &
Name	Appointment	Name	Appointment
Wong Hui Leng	CEO	Laura Wong	Marcom & Events Manager
	Fransform to Perform for Finance	Leaders (Live Web	inar)
6-Oct-21	T &	Т	
Name	Appointment	4	
Joanne Lee	Finance & Corporate Services		
	Manager		
Webinar - Emple	byment Matters within Charities		
6-Oct-21	yment matters within charines		
Name	Appointment		
Pierrene Lim	Finance & HR Executive	1	
		_	
Facebook Sports 21-Oct-21	Connect (Webinar)		
Name	Appointment		
Laura Wong	Marcom & Events Manager		
ISCA Wehinar - T	Thinking Like a Fraudster to Preve	ent Fraud	
23-Oct-21	minking like a traduster to treve	.iit i rada	
Name	Appointment		
Joanne Lee	Finance & Corporate Services	1	
	Manager		
CoachSG Confere	ence 2021		
26-Oct-21 to 28-	Oct-21		
Name	Appointment		
Eddy Tay	Senior High Performance	1	
, ,	Manager		
CoachSG Confere	 ence 2021		
28-Oct-21			
Name	Appointment		
Laura Wong	Marcom & Events Manager	1	

Revolutionise Sp 29-Oct-21	ort		
Name	Appointment	Name	Appointment
Wong Hui Leng	CEO	Laura Wong	Marcom & Events Manager
Loy Soo Han	Tehnical Director	Eddy Tay	Senior High Performance Manager
Chew Keet Hou	Sports Development Manager	Leon Lee	Sports Programme Executive
Coaching Course 3-Dec-21	organised by WTT		
Name	Appointment	Name	Appointment
Gao Ning	Head Coach, National Men's Team & IS Boys	Zhang Zhen	Asst Coach, National Men's Team & IS Boys
Dong Shifei	Head Coach, School within School Boys' Team	Sun Beibei	Head Coach, School within School Girls' Team
Wang Qiong	Head Coach, Junior Development Squad Boys' Team	Wang Yaojun	Asst Coach, Junior Development Squad Boys' Team
Hu Yawen	Asst Coach, Junior Development Squad Boys' Team	Cui Wei	Head Coach, Junior Development Squad Girls' Team
Zhang Ying	Asst Coach, Junior Development Squad Girls' Team	Shi Meisheng	Chief Coach – Zone Training Centre & Pre School
Zhou Wenyong	Head Coach, Zone Training Centre	Lu Ming	Asst Coach, Zone Training Centre
Xiong Yi	Head Coach, Zone Training Centre	Lu Pei	Asst Coach, Zone Training Centre
Liu Yuanyuan	Head Coach, Zone Training Centre	Lin Fan	Asst Coach, Zone Training Centre
Zhao Peng	Head Coach, Zone Training Centre	Liu Peng	Asst Coach, Zone Training Centre
Xu Peiqi	Head Coach, Zone Training Centre	Peh Choon Quee	Asst Coach, Zone Training Centre
Cao Rui	Head Coach, Zone Training Centre	Tan Kwang Hwee	Asst Coach, Zone Training Centre
Chin Hon Kat	Head Coach, Zone Training Centre	Tay Zhi An	Asst Coach, Zone Training Centre & Pre School
Timesnay VF	which on far propagation of IROA		
Timespay YE woi 5-Jan-22	rkshop for preparation of IR8A		
Name	Appointment		

Pierrene Lim

Finance & HR Executive

<b>Charities Lean Forward: Legal Liabilities of Board Members and Management</b>
26-Jan-22

Name	Appointment
Wong Hui Leng	CEO

## e-payment by DBS

## 23-Feb-22

Name	Appointment	Name	Appointment
Joanne Lee	Finance & Corporate Services	Lydia Chia	Finance & HR Executive
	Manager		

## Launch of Sports Safety Code of Practice

## 3-Mar-22

Name	Appointment	Name	Appointment
Wong Hui Leng	CEO	Laura Wong	Marcom & Events Manager

## How to build up a Table Tennis Training Session by Gao Jun (USA National Team Head Coach) 4-Mar-22

Name	Appointment	Name	Appointment
Dong Shifei	Head Coach, School within School Boys' Team	Sun Beibei	Head Coach, School within School Girls' Team
Wang Qiong	Head Coach, Junior Development Squad Boys' Team	Wang Yaojun	Asst Coach, Junior Development Squad Boys' Team
Hu Yawen	Asst Coach, Junior Development Squad Boys' Team	Cui Wei	Head Coach, Junior Development Squad Girls' Team
Liu Peng	Asst Coach, Junior Development Squad Girls' Team	Tan Paey Fern	Head Coach, Youth Training Squad
Zhou Wenyong	Head Coach, Zone Training Centre	Lu Ming	Asst Coach, Zone Training Centre
Xiong Yi	Head Coach, Zone Training Centre	Lu Pei	Asst Coach, Zone Training Centre
Liu Yuanyuan	Head Coach, Zone Training Centre	Lin Fan	Asst Coach, Zone Training Centre
Zhao Peng	Head Coach, Zone Training Centre	Zhang Ying	Asst Coach, Zone Training Centre
Xu Peiqi	Head Coach, Zone Training Centre	Peh Choon Quee	Asst Coach, Zone Training Centre
Cao Rui	Head Coach, Zone Training Centre	Tan Kwang Hwee	Asst Coach, Zone Training Centre

Chin Hon Kat	Head Coach, Zone Training	Tay Zhi An	Asst Coach, Zone Training
	Centre	,	Centre & Pre School
Shi Meisheng	Chief Coach – Zone Training		
	Centre & Pre School		
Launch of SS 681	: 2022 Code of Practice for Sport	Safety	
15-Mar-22			
Name	Appointment	Name	Appointment
Wong Hui Leng	CEO	Chew Keet Hou	Sports Development
			Manager
Leon Lee	Sports Programme Executive	Ezra Eng	Sports Development
			Executive
Conflict of Intere	sts and Related Parties – Why it	Matters?	
18-Mar-22			
Name	Appointment		
Joanne Lee	Finance & Corporate Services		
	Manager		
Safe Sports Progr	ramme		
23-Mar-22			
Name	Appointment	Name	Appointment
Wong Hui Leng	CEO	Laura Wong	Marcom & Events Manager
		•	

#### 11.0 CONFLICT OF INTEREST POLICY

STTA Management Committee (MC) members, Independent Delegates (ID), Sub-Committee (SC) members and staff were required to comply with the Association's conflict of interest policy. The Association had put in place documented procedures for MC member, SC members and staff to declare actual or potential conflicts of interests on a regular and need-to basis. MC members and SC members abstained and did not participate in decision-making on matters if they have a conflict of interest.

For FY2021, STTA MC Members, ID, SC members and employees had read the conflict of interest policy, declared, signed and submitted the conflict of interest (COI) declaration forms.

- 1) President, Ms Ellen Lee, declared that she is a Council Member of the Asian Table Tennis Union, ATTU.
- 2) Deputy President, Ms Poh Li San, declared that she has a conflict of interest or a perceived conflict of interest as she is the Vice-Chairman of Sembawang Town Council and a Grassroots Adviser in Sembawang GRC.
- 3) Vice President, Mr Han Ngge Juan, declared that he is the Director in Leader Gifts Arts & Crafts Pte Ltd, but he also declared that there is no existing COI.
- 4) Vice President, Mr Wong Yuan Jun, Eldwin, declared that that he has a conflict of interest or a perceived conflict of interest as he is holding shares in 2 private companies, IN Financial Technologies Pte Ltd with 66.9% shares and EMVertex Credit (SG) Pte Ltd with 100% shares. He is also a Director in 4 companies, IN Financial Technologies Pte Ltd, Cash In Asia Pte Ltd, MoolahSense Pte Ltd and EMVertex Credit (SG) Pte Ltd. He also declared that his 2 children, Wong Yi Cheng Jaevier and Wong Yi Zhong Jaryl are training with STTA in YTS and SWS respectively.
- 5) Vice President, Mr Chua Kok Wei, declared that he has shareholding in Starprince Technologies Pte Ltd, a private company, but he also declared that there is no existing COI.
- 6) Management Committee Member, Mr Lau Pub Taai, PBS, PBM, declared that he has a conflict of interest or a perceived conflict of interest as he is the Technical Advisor in Veterans Table Tennis Club of Singapore and he may also have Technical Officiating Assignment from STTA.
- 7) Chief Coach (Youth Development), Ms Jing Jun Hong, declared that she has a conflict of interest or a perceived conflict of interest as her husband, Mr Loy Soo Han, is working in STTA as Technical Director. Her son, Loy Meng Hean, may be engaged as service provider in areas such as coaching, sparring etc.
- 8) Technical Director, Mr Loy Soo Han, declared that he has a conflict of interest or a perceived conflict of interest as his wife, Jing Jun Hong is working as Chief Coach (Youth Development) with STTA and he is a director with ITTF Asia Pacific Office. His son, Loy Meng Hean, may be engaged as service provider in areas such as coaching, sparring etc.

- 9) CEO, Ms Wong Hui Leng, declared that she has a conflict of interest or a perceived conflict of interest as she is the Board of Director with ITTF Asia Pacific Office. Her daughter, Chloe Lim Kai Xuan is training under STTA Bishan ZTC programme.
- 10) Zone Training Centre Coach (Yishun), Ms Xu Pei Qi, declared that she has a conflict of interest or a perceived conflict of interest as her husband, Mr Xiong Yi, is working in STTA as a Coach.
- 11) Zone Training Centre Coach (Clementi), Mr Xiong Yi, declared that he has a conflict of interest or a perceived conflict of interest as his wife, Ms Xu Pei Qi, is working in STTA as a Coach.
- 12) Head Coach (SWS), Girls Team, Ms Sun Bei Bei, declared that she has a conflict of interest or a perceived conflict of interest as her daughters (Xu Ya Fei & Xu Chen Xi) are training under ZTC programme.
- 13) Zone Training Centre Coach (Clementi), Mr Lu Pei, declared that he has a conflict of interest or a perceived conflict of interest as his daughter, Lu Jin Xuan, is currently undergoing training at STTA Yishun ZTC.
- 14) Senior High Performance Executive, Valerie Wee Ling En, declared that she has a conflict of interest or a perceived conflict of interest as she is a member of the judging committee/panel for Singapore Wushu Dragon and Lion Dance Federation on local competitions, selection trials and attending meetings with regard to the judging of Wushu. She is also the treasurer of Wushunco, but she does not own any shares or collect any amount/salary/fee.
- 15) Tan Chiew Sern, a member of the Coaching Sub-Committee, declared that his child, Chen Yihao Jordan is a participant at Yishun ZTC.
- 16) Member of Athlete Sub-Committee and National Men's team member, Josh Chua Shao Han, declared that he has a conflict of interest or a perceived conflict of interest as his father, Chua Yat Seng, is a member of the Parent Support Group Sub-Committee.
- 17) Chua Yat Seng, a member of the Parent Support Sub-Committee, declared that his son, Josh Chua Shao Han, is in the National Men's team and member of the Athlete Sub-Committee.
- 18) Dave Lai Chin Pang, a member of the High Performance/Youth Development and Local Tournament Sub-Committees, declared that his daughter, Chloe Lai Neng Huen, and son, Rio Lai Yu Jit, are training under School-Within-A-School Programme & Junior Development Squad respectively.
- 19) Koh Chin Guan, a member of High Performance/Youth Development Sub-Committee, declared that he is in a partnership with a company called V2 Sports and is holding 50% shares in the company and the company is a distributor for GEWO Table Tennis Brand. His son, Koh Jun Hao, is training under the School-Within-A-School programme and his daughter, Koh Jun Ning, is training under Pasir Ris ZTC programme.
- 20) Chew Soon, a member of the Parent Support Sub-Committee, declared that her son, Izaac Quek is training in the Intermediate Squad (IS).

- 21) Desmond Loh, a member of the Parent Support Sub-Committee, declared that his son, Colehan Loh, is training in JDS.
- 22) Goh Li Li, a member of the Parent Support Sub-Committee, declared that her son, Beniah Seah Shih Luck, is training in JDS.

## 12.0 CODE OF GOVERNANCE

The following FY2021 Governance Evaluation Checklist (GEC) has been prepared and ready to be submitted with the FY2021 Audited Financial Statements.

S/N	Code guideline	Code ID	Response (select whichever is applicable)	Explanation (if Code guideline is not complied with)
	Board Governance			
1	<b>Induction</b> and <b>orientation</b> are provided to incoming governing board members upon joining the Board.	1.1.2	Complied	
	Are there governing board members holding staff <sup>1</sup> appointments? (skip items 2 and 3 if "No")		No	
2	Staff does <b>not chair</b> the Board and does <b>not comprise more than one third</b> of the Board.	1.1.3		
3	There are written job descriptions for the staff's executive functions and operational duties, which are distinct from the staff's Board role.	1.1.5		
4	The Treasurer of the charity (or any person holding an equivalent position in the charity, e.g. Finance Committee Chairman or a governing board member responsible for overseeing the finances of the charity) can only serve a maximum of 4 consecutive years.	1.1.7	Complied	
	If the charity has not appointed any governing board member to oversee its finances, it will be presumed that the Chairman oversees the finances of the charity.			
5	All governing board members must submit themselves for <b>re-nomination and re-appointment</b> , at least once every 3 years.	1.1.8	Complied	
6	The Board conducts <b>self evaluation</b> to assess its performance and effectiveness once during its term or every 3 years, whichever is shorter.	1.1.12	Complied	
	Is there any governing board member who has served for more than 10 consecutive years? (skip item 7 if "No")		No	
7	The charity discloses in its annual report the reasons for retaining the governing board member who has served for more than 10 consecutive years.	1.1.13		
8	There are <b>documented terms of reference</b> for the Board and each of its committees.	1.2.1	Complied	
	Conflict of Interest	T		
9	There are documented procedures for governing board members and staff to declare actual or potential <b>conflicts of interest</b> to the Board at the earliest opportunity.	2.1	Complied	
		l		<u> </u>

S/N	Code guideline	Code ID	Response (select whichever is applicable)	Explanation (if Code guideline is not complied with)
10	Governing board members <b>do not vote or participate</b> in decision making on matters where they have a conflict of interest.	2.4	Complied	
	Strategic Planning	•		
11	The Board <b>periodically reviews and approves the strategic plan</b> for the charity to ensure that the charity's activities are in line with the charity's objectives.	3.2.2	Complied	
	Human Resource and Volunteer <sup>2</sup> Management			
12	The Board approves <b>documented human resource policies</b> for staff.	5.1	Complied	
13	There is a <b>documented Code of Conduct</b> for governing board members, staff and volunteers (where applicable) which is approved by the Board.	5.3	Complied	
14	There are processes for regular supervision, appraisal and professional development of staff.	5.5	Complied	
	Are there volunteers serving in the charity? (skip item 15 if "No")		Yes	
15	There are <b>volunteer management policies</b> in place for volunteers.	5.7	Complied	
	Financial Management and Internal Controls			
16	There is a documented policy to seek the Board's approval for any loans, donations, grants or financial assistance provided by the charity which are not part of the charity's core charitable programmes.	6.1.1	Complied	
17	The Board ensures that internal controls for financial matters in key areas are in place with documented procedures.	6.1.2	Complied	
18	The Board ensures that reviews on the charity's internal controls, processes, key programmes and events are regularly conducted.	6.1.3	Complied	
19	The Board ensures that there is a process to <b>identify, and</b> regularly monitor and review the charity's key risks.	6.1.4	Complied	
20	The Board approves an <b>annual budget</b> for the charity's plans and regularly monitors the charity's expenditure.	6.2.1	Complied	
	Does the charity invest its reserves (e.g. in fixed deposits)? (skip item 21 if "No")		Yes	
21	The charity has a <b>documented investment policy</b> approved by the Board.	6.4.3	Complied	
	Fundraising Practices	T	T	
	Did the charity receive cash donations (solicited or unsolicited) during the financial year? (skip item 22 if "No")		Yes	

Code guideline	Code ID	Response (select whichever is applicable)	Explanation (if Code guideline is not complied with)
<b>properly accounted for</b> and <b>promptly deposited</b> by the charity.	7.2.2	Complied	
Did the charity receive donations in kind during the financial year? (skip item 23 if "No")		No	
All donations in kind received are <b>properly recorded</b> and <b>accounted for</b> by the charity.	7.2.3		
Disclosure and Transparency			
The charity discloses in its annual report —  (a) the number of Board meetings in the financial year; and	8.2	Complied	
those meetings.			
Are governing board members remunerated for their services to the Board? (skip items 25 and 26 if "No")		No	
<b>No</b> governing board member is involved in setting his own remuneration.	2.2		
The charity discloses the <b>exact</b> remuneration and benefits received by each governing board member in its annual report.  OR The charity discloses that no governing board member is remunerated.	8.3		
Does the charity employ paid staff? (skip items 27, 28 and 29 if "No")		Yes	
No staff is involved in setting his own remuneration.	2.2	Complied	
The charity discloses in its annual report —  (a) the total annual remuneration for <b>each of its 3 highest paid staff</b> who each has received remuneration (including remuneration received from the charity's subsidiaries) <b>exceeding \$100,000</b> during the financial year; and  (b) whether any of the 3 highest paid staff also serves as a governing board member of the charity.  The information relating to the remuneration of the staff must be presented in bands of \$100,000.  OR  The charity discloses that <b>none</b> of its paid staff receives	8.4	Complied	
	charity.  Did the charity receive donations in kind during the financial year? (skip item 23 if "No")  All donations in kind received are properly recorded and accounted for by the charity.  Disclosure and Transparency  The charity discloses in its annual report — (a) the number of Board meetings in the financial year; and  (b) the attendance of every governing board member at those meetings.  Are governing board members remunerated for their services to the Board? (skip items 25 and 26 if "No")  No governing board member is involved in setting his own remuneration.  The charity discloses the exact remuneration and benefits received by each governing board member in its annual report.  OR  The charity discloses that no governing board member is remunerated.  Does the charity employ paid staff? (skip items 27, 28 and 29 if "No")  No staff is involved in setting his own remuneration.  The charity discloses in its annual report — (a) the total annual remuneration for each of its 3 highest paid staff who each has received remuneration (including remuneration received from the charity's subsidiaries) exceeding \$100,000 during the financial year; and (b) whether any of the 3 highest paid staff also serves as a governing board member of the charity.  The information relating to the remuneration of the staff must be presented in bands of \$100,000.	properly accounted for and promptly deposited by the charity.  Did the charity receive donations in kind during the financial year? (skip item 23 if "No")  All donations in kind received are properly recorded and accounted for by the charity.  Disclosure and Transparency  The charity discloses in its annual report —  (a) the number of Board meetings in the financial year; and  (b) the attendance of every governing board member at those meetings.  Are governing board members remunerated for their services to the Board? (skip items 25 and 26 if "No")  No governing board member is involved in setting his own remuneration.  The charity discloses the exact remuneration and benefits received by each governing board member in its annual report.  OR  The charity discloses that no governing board member is remunerated.  Does the charity employ paid staff? (skip items 27, 28 and 29 if "No")  No staff is involved in setting his own remuneration.  The charity discloses in its annual report —  (a) the total annual remuneration for each of its 3 highest paid staff who each has received remuneration (including remuneration received from the charity's subsidiaries) exceeding \$100,000 during the financial year; and  (b) whether any of the 3 highest paid staff also serves as a governing board member of the charity.  The information relating to the remuneration of the staff must be presented in bands of \$100,000.  OR  The charity discloses that none of its paid staff receives	All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity.  Did the charity receive donations in kind during the financial year? (skip item 23 if "No")  All donations in kind received are properly recorded and accounted for by the charity.  Disclosure and Transparency  The charity discloses in its annual report — (a) the number of Board meetings in the financial year; and  (b) the attendance of every governing board member at those meetings.  Are governing board members remunerated for their services to the Board? (skip items 25 and 26 if "No")  No governing board member is involved in setting his own remuneration.  The charity discloses the exact remuneration and benefits received by each governing board member in its annual report.  OR The charity discloses that no governing board member is remunerated.  Does the charity employ paid staff? (skip items 27, 28 and 29 if "No")  No staff is involved in setting his own remuneration.  The charity discloses in its annual report — (a) the total annual remuneration for each of its 3 highest paid staff who each has received remuneration (including remuneration received from the charity's subsidiaries) exceeding \$100,000 during the financial year; and (b) whether any of the 3 highest paid staff also serves as a governing board member of the charity.  The information relating to the remuneration of the staff must be presented in bands of \$100,000.  OR The charity discloses that none of its paid staff receives

S/N	Code guideline	Code ID	Response (select whichever is applicable)	Explanation (if Code guideline is not complied with)
29	The charity discloses the number of paid staff who satisfies all of the following criteria:  (a) the staff is a close member of the family³ belonging to the Executive Head⁴ or a governing board member of the charity;  (b) the staff has received remuneration exceeding \$50,000 during the financial year.  The information relating to the remuneration of the staff must be presented in bands of \$100,000.  OR  The charity discloses that there is <b>no</b> paid staff, being a close member of the family belonging to the Executive Head or a governing board member of the charity, who has received remuneration exceeding \$50,000 during the financial year.	8.5	Complied	
	Public Image			
30	The charity has a <b>documented communication policy</b> on the release of information about the charity and its activities across all media platforms.	9.2	Complied	

## 13.0 CHARITY STATUS

STTA has been registered as a charity under the Charities Act since 1 January 2011. Income received thereafter would be exempted from tax.

## 14.0 GST REGISTRATION

STTA has been GST registered since 1 March 2000.

#### 15.0 FINANCIAL STATEMENTS & RESERVES

The charity has a reserve policy for long-term stability of the operations and it ensures that there are sufficient resources to support the Association in the event of unforeseen circumstances. As a general rule of thumb, the Association has about one year of operational expenditure kept as reserves. The reserve level is reviewed yearly by the Management Committee to ensure that the reserves are adequate to fulfil the charity's continuing obligations.

Please refer to enclosed Financial Statements for more details. The Statement of Accounts was presented to the Management Committee at the management meeting.

Reserves as at 31 March 2022 is shown below:

	Current Year (S\$) (as of 31 March 2022)	Prior Year (S\$) (as of 31 March 2021)	% Increase / (Decrease)
(A) Unrestricted Funds (Reserves)	7,414,969	7,231,597	2.54%
Restricted / Designated Funds:	2,741,497	2,832,269	-3.20%
- STTA Sports Fund (YMY)	-	29,531	-100.00%
- Youth Endowment Funds	61,000	50,000	22.00%
- Dr Tahir & Associates Future Ready Trust Fund	500,508	500,448	0.01%
- Meinhardt-STTA Scholarship	100,000	67,000	49.25%
- OTSF Principle Donation	1,547,386	1,502,220	3.01%
- OTSF Matching Grant	489,905	649,931	-24.62%
- STTA Bursary & Subsidy Fund	42,698	33,139	28.85%
Total Funds	10,156,466	10,063,866	0.92%
(B) Total Expenses for the FY	4,642,518	4,043,444	14.82%
Ratio of Unrestricted Funds to Annual Operating Expenditure (A divided B)	1.6:1	1.8:1	-10.70%

The reserves that have been set aside to provide financial stability and the means for the development of our principal activity. We intend to maintain our reserves at a level which is at least equivalent to the annual operating expenditure. We will continue to work towards maximizing our reserves and to use the reserves in the following:

- a) Endowment and scholarship
- b) Youth development
- c) One Team Singapore

#### 16.0 <u>REMUNERATIONS DECLARATION</u>

The total annual remunerations of the top 3 highest paid employees for FY2021 are tabled below:

Total annual remunerations per employee (including Employer's CPF Contribution) in FY2020	Number of Employees
\$100,000 to \$200,000	3

None of the 3 highest paid employees serves on the STTA Management Committee.

No member of the STTA Management Committee was remunerated in FY2021.

There was also no paid staff who is close member of the family of the President or Board Member of STTA Management Committee, who receives more than \$50,000 during the year.

#### 17.0 CHIEF EXECUTIVE OFFICER & STTA SECRETARIAT STAFF

As of 31 March 2022, the Chief Executive Officer and the rest of the STTA Secretariat Staff are as follows:

S/N	Name	Appointment	Date Join STTA
1	Wong Hui Leng	Chief Executive Officer	01/08/2009
2	Loy Soo Han	Technical Director	24/11/2008
3	Ng Soo Kiew Amy	Athlete Support Manager	17/07/1996
4	Lee Meng Guek	Finance & Corporate Services Manager	12/12/2018
5	Wong Hi Yin Laura	Marcom & Event Manager	07/12/2009
6	Tay Han Chong	Senior High Performance Manager	17/11/2008
7	Chew Keet Hou	Sports Development Manager	05/11/2018
8	Chia Mun Lian	Finance & HR Executive	21/06/2010
9	Lim Puay Cheng	Finance & HR Executive	11/07/2011
10	Janelle Ng Sin Ee	Administrative Executive	02/08/2021
11	Valerie Wee Ling En	Senior High Performance Executive	02/03/2020
12	Lee Tze Xiang	Sports Programme Executive	16/07/2018
13	Eng Siak Tann, Ezra	Sports Development Executive	10/08/2021

#### 18.0 WHISTLE-BLOWING POLICY

STTA is committed to a high standard of transparency, integrity, compliance and accountability. The Association has in place, a whistle-blowing policy aims to provide a means through which employees or members of the public could, in good faith, report any activity that infringes on the Association's code of conduct or violates the law so that the Association may take the relevant action.

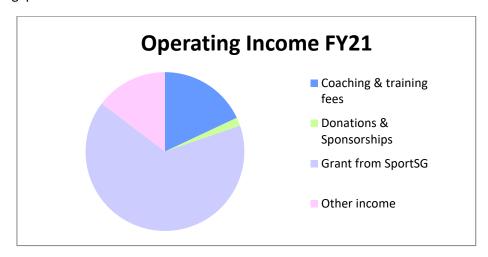
The Association publishes its whistle-blowing policy on its website.

#### 19.0 REVIEW OF THE FINANCIAL STATE

#### 19.1 Summary of Financial Performance

STTA closed the financial year ended 31 March 2022 with a net operating surplus of \$183k. It does not have any outstanding loan as at 31 March 2022.

- Total Operating Income: \$ 4,826k
- Total Operating Expenditure: \$ 4,643k
- Donations: \$61k, of which \$45k were ring-fenced in the Restricted Fund as One Team Singapore Fund.





#### 19.2 Major Financial Transactions

There was no single major financial transaction recorded in the Financial Year.

#### 19.3 Purpose of Assets held

STTA did not hold any major asset as at the end of the Financial Year.

#### 20.0 FUTURE PLANS AND COMMITMENTS

#### 20.1 High Performance

There is supposed to be four major games in FY2022, namely SEA Games, Commonwealth Games, Asian Games and Asian Youth Games. However due to the COVID-19 situation in China, Asian Games is postponed and Asian Youth Games is cancelled. Nevertheless, it will still be an eventful year as there will be WTT Senior and Youth events throughout the year and the World Team Championships after Asian Games from 30 September to 9 October.



2022 SEA Games, Vietnam

The HPE team has invited short-term sparring partners to train with national team as part of preparations for the major games. There will also be overseas pre-games training for Commonwealth Games.

#### 20.2 Sports Development

#### a) Coaching Development

STTA is committed to support the development of Table Tennis Coaches in Singapore. The technical accreditation policy put in place in end of February 2019 shall continue to provide an avenue for experienced table tennis coaches in obtaining technical certification. With the development of the SG Coach (Full Integration) Table Tennis Level 1 Coaching Course syllabus completed, STTA is continuing to develop the full integration level 2 coaching course syllabus. STTA will also continue to organise

Coaching Workshops as well as Continuing Coach Education (CCE) courses for the table tennis coaches to upgrade themselves. Coaching attachments and mentorships programmes shall also be arranged for sharing of experience and knowledge transfer.

#### b) National Grading System

STTA will continue to work on establishing a national grading system to grade players based on their skill level. This grading system will provide an alternative channel over and on top of STTA's local competition and national ranking system, for table tennis enthusiasts to chart their progress in table tennis skills. The system will also provide the basic framework for coaches to develop the skills of their players. STTA is targeting to launch the pilot phase of the National Grading System by end of the year.

#### c) Local tournaments and events

STTA is committed to promote table tennis vigorously by building a significant number of table tennis players to help make a vibrant sporting Singapore and had lined up the following local tournaments and events for FY2022:

Month	Events
April 2022	SG Coach (Full Integration) Table Tennis Level 1 Coaching Course
May 2022	Crocodile Challenge Cup
June 2022	SAFRA x STTA National Age Group Championships
Julie 2022	School Holiday Table Tennis Training Camp
July/ August 2022	Get Active! Singapore Pesta Sukan
July/ August 2022	National Table Tennis Umpire Course
Contombor 2022	Dr Ng Eng Hen Cup
September 2022	School Holiday Table Tennis Training Camp
October 2022	Coaches' Workshop
October 2022	Continuing Coach Education Course
	SG Coach (Full Integration) Table Tennis Level 2 Coaching Course
November 2022	Dr Lee Bee Wah Cup
	School Holiday Table Tennis Training Camp
	National Veteran Championships
December 2022	School Holiday Table Tennis Training Camp
	Char Yong National Youth Top 10 Table Tennis Tournament
January 2022	National Grand Finale
January 2023	National Table Tennis Umpire Course
February 2023	Umpires' Seminar
March 2023	SG Coach (Full Integration) Table Tennis Level 1 Coaching Course

#### 20.3 Administration

STTA's lease at its current place of operation will end by 30 June 2023.

STTA continues to work with SportSG in sourcing for suitable premises for its temporary relocation in preparation for the planned redevelopment that may take place at the current site.

## 21.0 THE POLICIES ADOPTED DURING THE FINANCIAL YEAR IN PURSUANCE OF ITS OBJECTIVES



The following table shows a list of policies and amendment of policies that have been approved and adopted during the financial year ended 31 March 2022:

No	Policy	Approved
1	Selection Policy for Asian Youth Games 2021	5 Apr 2021
2	Char Yong (Dabu) National Youth Top 10 Championships 2021 Policy	16 Apr 2021
3	AYG Selection Policy	13 Jul 2021
4	Selection Policy For 2022 Commonwealth Games	13 Jul 2021
5	Selection Policy For 2022 Asian Games	13 Jul 2021
6	Amendments to 2022 Asian Games Selection Policy	25 Oct 2021
7	Addendum to AYG Selection Policy	9 Nov 2021
8	Selection Policy for the Junior Development Squad (JDS) for 2023	20 Dec 2021
9	STTA National Team Endowment Fund Policy	11 Jan 2022
10	Amendments to STTA Financial Policies	10 Mar 2022

S/No.	Name of Overseas Training and Competitions	Destination (Country)	Indicative Period of Travel (Financial Qtr)			
List of	List of SportSG Supported Overseas Training and Competitions for FY22					
1	WTT Youth Contender Linz, Austria	Linz, Austria	Apr to Jun 2022			
2	Hopes Squad Follow.Up Activity - Linz	Linz, Austria	Apr to Jun 2022			
3	Centralised Training before SEA Games	Singapore	Apr to Jun 2022			
4	SEA Games	Vietnam	Apr to Jun 2022			
5	26th SEA Junior and Cadet Training Camp and Championships, Bangkok	Thailand	Apr to Jun 2022			
6	12th SEA Championships, Bangkok	Thailand	Apr to Jun 2022			
7	WTT Contender Croatia	Croatia	Apr to Jun 2022			
8	WTT Grand Smash Budapest	Budapest, Hungary	Jul to Sep 2022			
9	Pre-CWG Training	Linz, Austria	Jul to Sep 2022			
10	Commonwealth Games	Birmingham, England	Jul to Sep 2022			
11	WTT Feeder Olomouc Czech	Czech	Jul to Sep 2022			
12	WTT Feeder Panagyurishte Bulgaria	Bulgaria	Jul to Sep 2022			
13	WTT Youth Contender Bangkok	Thailand	Jul to Sep 2022			
14	World Team Championships, Chengdu, China	Chengdu, China	Jul to Sep 2022			
15	WTT Youth Contender Darwin, Australia	Darwin Australia	Jul to Sep 2022			
16	WTT Contender Novo Gorica Slovenia	Slovenia	Jul to Sep 2022			
17	WTT Youth Contender Lignano, Italy	Italy	Oct to Dec 2022			
18	WTT Youth Contender Szombathely, Hungary	Hungary	Oct to Dec 2022			
19	WTT Youth Contender Senec, Slovakia	Slovakia	Oct to Dec 2022			
20	World Youth Championships	Tunisia	Oct to Dec 2022			