



SINGAPORE TABLE TENNIS ASSOCIATION

ANNUAL REPORT

1 APRIL 2020 TO 31 MARCH 2021

| No | Content | Page No |
|-----------|---|----------------|
| 1 | Singapore Table Tennis Association (STTA) Management Team | 3 |
| 2 | President's Message | 14 |
| 3 | Background of The Association | 17 |
| 4 | High Performance | 18 |
| 5 | Sports Development | 27 |
| 6 | Local Tournaments | 30 |
| 7 | Officiating | 32 |
| 8 | Events | 34 |
| 9 | Sponsorships / Donations | 37 |
| 10 | Staff Development | 38 |
| 11 | Conflict of Interest Policy | 50 |
| 12 | Code of Governance | 52 |
| 13 | Charity Status | 55 |
| 14 | GST Registration | 55 |
| 15 | Financial Statements & Reserves | 56 |
| 16 | Remunerations Declaration | 57 |
| 17 | Chief Executive Officer & STTA Secretariat Staff | 57 |
| 18 | Whistle-Blowing Policy | 57 |
| 19 | Review of the Financial State | 58 |
| 20 | Future Plans and Commitments | 59 |
| 21 | The Policies Adopted during the Financial Year in Pursuance of its Objectives | 62 |

1.0 **SINGAPORE TABLE TENNIS ASSOCIATION (STTA) MANAGEMENT TEAM**




The STTA is governed by the Management Committee, which is the governing body responsible for overseeing and managing the Association.

Reporting to the Management Committee, are Sub-Committees that look into specific areas such as High Performance, Local Tournament, HR/Finance etc.



None of the members of the Management Committee and the Sub-Committee received any remuneration from STTA.





The STTA is headed by the Chief Executive Officer (CEO) at the operational level. The CEO reports to the Management Committee.

1.1 **MANAGEMENT COMMITTEE MEMBERS**

| No | Title of Office in STTA | Name | Date of Appointment in STTA | | Occupation |
|----|---|---------------------------------|---|--|---|
| | | | Period | Appointment | |
| 1 | President  | Ms Ellen Lee Geck Hoon, JP, PBM | 2014 to current | President | Advocate & Solicitor, Consultant, DCMO Law Practice LLC |
| 2 | Deputy President  | Ms Poh Li San | 2020 to current | Deputy President | Member of Parliament, Sembawang GRC; Vice President, Changi Airport Group |
| 3 | Deputy President  | Mr Teo Nam Meng | 2020 to current 2018 to 2020 2012 to 2018 2010 to 2012 2008 to 2010 2006 to 2008 2000 to 2002 | Deputy President Vice President Independent Delegate Member Hon Asst Secretary Member Member | Dy General Manager, EM Services Pte Ltd |

| No | Title of Office in STTA | Name | Date of Appointment in STTA | | Occupation |
|----|--|-----------------------------|---|--|---|
| | | | Period | Appointment | |
| 4 | Vice President  | Mr Han Ngge Juan | 2018 to current 2014 to 2018 2012 to 2014 2008 to 2012 2006 to 2008 2000 to 2002 1998 to 2000 1993 to 1996 | Vice President Member Independent Delegate Vice President Hon Asst Treasurer Member Member Member | Retiree |
| 5 | Vice President  | Mr Chua Kok Wei, JP, PBM | 2020 to current 2006-2008 | Vice President Member | Director, Starprince Technologies Pte Ltd |
| 6 | Vice President  | Mr Wong Yuan Jun, Eldwin | 2020 to current | Vice President | CEO, IN Financial Technologies Holdings Pte Ltd |
| 7 | Hon Secretary  | Mr Ho Kok Khun, PBM | 24 Oct 2019 to current 2018 to 24 Oct 2019 2006 to 2008 | Hon Secretary Member Member | Deputy Director, Land Transport Authority |
| 8 | Hon Asst Secretary  | Mr Goh Miao Guang | 2020 to current | Hon Asst Secretary | Teacher, Ministry of Education, Singapore |
| 9 | Hon Treasurer  | Mr Jeffrey Lee Yew Chye | 2020 to current 2018 to 2020 | Hon Treasurer Member | Assistant Foreman, Eagle Services Asia Pte Ltd |

| No | Title of Office in STTA | Name | Date of Appointment in STTA | | Occupation |
|----|---|----------------------------------|---|--|--|
| | | | Period | Appointment | |
| 10 | Hon Asst Treasurer  | Mr Ng Boo Wui, Jeffrey, BBM | 2018 to current 2014 to 2018 | Hon Asst Treasurer Member | Sales Manager, Wah Meng Enterprise Pte Ltd |
| 11 | MC member  | Mr Alex Tan Yan Boon, PBM | 2018 to current 2014 to 2018 | Member Hon Treasurer | Sales Director, A&P Professional Services |
| 12 | MC Member  | Mr Pang Tow Chai Richard | 2016 to current 2014 to 2016 2010 to 2014 2008 to 2010 2006 to 2008 | Member Independent Delegate Hon Asst Treasurer Member Hon Asst Secretary | MD/Marine Consultant, Wisdom Alpha Marine Services Pte Ltd |
| 13 | MC member  | Mr Francis Lee Seng Ken, PBM | 2018 to current 2014 to 2018 | Member Hon Asst Treasurer | Business Owner/ Entrepreneur, Do-Yi Enterprise |
| 14 | MC Member  | Mr Joseph Lau Pub Taai, PBS, BBM | 2016 to current 2012 to 2014 2010 to 2012 2008 to 2010 2006 to 2008 2002 to 2006 1993 to 2002 | Member Independent Delegate Member Vice President Member Independent Delegate Member | Office Assistant, Telesonic Singapore Pte Ltd |
| 15 | MC Member  | Mr Tang Mun Fai Lawson | 2018 to current 2008 to 2016 | Member Member | Senior Executive, Ricoh Asia Pacific Pte Ltd |

| No | Title of Office in STTA | Name | Date of Appointment in STTA | | Occupation |
|----|--|----------------------------|--|--------------------------------------|---|
| | | | Period | Appointment | |
| 16 | MC Member  | Mr Toh Hock Pang, Alvin | 2020 to current | Member | Housing Officer, Ministry Of Manpower |
| 17 | MC Member  | Ms Eva Grace L Ong | 2020 to current | Member | Senior Executive, The National Kidney Foundation |
| 18 | MC Member  | Ms Woo Yoke Lan Jacqueline | 2020 to current | Member | Senior Rep, Ajinomoto (S) Pte Ltd |
| 19 | MC Member  | Mr Stanley Cornelius | 2020 to Mar 2021 (resigned due to his resignation from Warren Country Club) 2018 to 2020 | Member Hon Asst Secretary | Sports & Events Manager, former employee in Warren Country Club |

1.2 NUMBER OF MANAGEMENT COMMITTEE MEETINGS IN FY2020 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

| S/N | Title | Name | Apr 20 | May 20 | Jul 20 | Oct 20 | Jan 21 | Mar 21 |
|-----|---|--------------------------------------|--------|--------|--------|--------|--------|--------|
| 1 | President | Ms Ellen Lee Geck Hoon, JP, PBM | P | P | P | P | P | P |
| 2 | Deputy President (2018-2020) | Mr Yam Ziming Alex @ Ren Ziming Alex | A | A | P | NA | NA | NA |
| 3 | Deputy President (Current Term) | Ms Poh Li San | NA | NA | NA | P | P | P |
| 4 | Deputy President (2018-2020) | Mr Soon Min Sin, PBM | P | P | P | NA | NA | NA |
| 5 | Vice President (2018-2020) Deputy President (Current Term) | Mr Teo Nam Meng | P | P | A | P | P | P |
| 6 | Vice President (2018-2020) | Mr Lim Soon Hock, BBM | A | P | A | NA | NA | NA |
| 7 | Vice President | Mr Han Ngge Juan | P | A | P | P | P | P |
| 8 | Vice President (Current Term) | Mr Chua Kok Wei, JP, PBM | NA | NA | NA | P | A | P |
| 9 | Vice President (Current Term) | Mr Wong Yuan Jun, Eldwin | NA | NA | NA | P | A | P |
| 10 | Hon Secretary | Mr Ho Kok Khun PBM | P | P | P | P | P | P |
| 11 | Hon Asst Secretary (2018-2020) MC Member (Current Term) | Mr Stanley Cornelius | A | A | A | P | A | A |
| 12 | Hon Treasurer (2018-2020) | Mr Soh Tze Churn Jack JP, BBM (L) | P | P | P | NA | NA | NA |
| 13 | MC Member (2018-2020) Hon Treasurer (Current Term) | Mr Jeffrey Lee Yew Chye | P | P | P | P | P | P |
| 14 | Hon Asst Treasurer | Mr Ng Boo Wui, Jeffrey, BBM | P | P | P | P | P | P |
| 15 | MC Member | Mr Pang Tow Chai Richard | P | P | P | P | P | A |
| 16 | MC Member | Mr Francis Lee Seng Ken, PBM | P | P | P | P | P | P |
| 17 | MC Member | Mr Alex Tan Yan Boon, PBM | P | P | A | P | P | P |
| 18 | MC Member | Mr Joseph Lau Pub Taai, PBS, BBM | P | A | P | P | P | P |

| S/N | Title | Name | Apr 20 | May 20 | Jul 20 | Oct 20 | Jan 21 | Mar 21 |
|-----|-----------------------------|-------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| 19 | MC Member | Mr Tang Mun Fai Lawson | P | A | P | P | P | P |
| 20 | MC Member (2018-2020) | Ms Lee Yan Peng, PBM | P | P | P | NA | NA | NA |
| 21 | MC Member (2018-2020) | Mr Goh Jin Quan Alan | P | A | P | NA | NA | NA |
| 22 | MC Member (Current Term) | Mr Toh Hock Pang, Alvin | NA | NA | NA | P | A | P |
| 23 | MC Member (Current Term) | Ms Eva Grace L Ong | NA | NA | NA | P | P | A |
| 24 | MC Member (Current Term) | Ms Woo Yoke Lan Jacqueline | NA | NA | NA | P | P | A |

1.3 NUMBER OF EXECUTIVE COMMITTEE MEETINGS IN FY2020 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

| S/N | Title | Name | Jun 20 | Aug 20 | Nov 20 |
|-----|---|--------------------------------------|--------|--------|--------|
| 1 | President | Ms Ellen Lee Geck Hoon, JP, PBM | P | P | P |
| 2 | Deputy President (2018-2020) | Mr Yam Ziming Alex @ Ren Ziming Alex | A | A | NA |
| 3 | Deputy President (Current Term) | Ms Poh Li San | NA | NA | P |
| 4 | Deputy President (2018-2020) | Mr Soon Min Sin, PBM | P | P | NA |
| 5 | Vice President (2018-2020) Deputy President (Current Term) | Mr Teo Nam Meng | P | A | A |
| 6 | Vice President (2018-2020) | Mr Lim Soon Hock, BBM | P | A | NA |
| 7 | Vice President | Mr Han Ngge Juan | P | P | A |
| 8 | Vice President (Current Term) | Mr Chua Kok Wei, JP, PBM | NA | NA | P |
| 9 | Vice President (Current Term) | Mr Wong Yuan Jun, Eldwin | NA | NA | P |
| 10 | Hon Secretary | Mr Ho Kok Khun PBM | P | A | P |
| 11 | Hon Treasurer (2018-2020) | Mr Soh Tze Churn Jack JP, BBM (L) | A | P | NA |
| 12 | Hon Treasurer (Current Term) | Mr Jeffrey Lee Yew Chye | NA | NA | P |

1.4 NUMBER OF PARENT SUPPORT GROUP SUB-COMMITTEE MEETINGS IN FY2020 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

| S/N | Title | Name | 30 Nov 20 | 8 Mar 21 |
|-----|----------|-------------------------------|-----------|----------|
| 1 | Chairman | Joseph Lau Pub Taai, PBS, BBM | P | P |
| 3 | Member | Desmond Loh | P | A |
| 4 | Member | Chua Yat Seng | P | P |
| 5 | Member | Goh Li Li | P | P |
| 6 | Member | Chew Soon | P | P |

1.5 **NUMBER OF TECHNICAL & OFFICIATING SUB-COMMITTEE MEETINGS IN FY2020 AND ATTENDANCE**

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

| S/N | Title | Name | 14 Sep 20 | 17 Nov 20 | 19 Apr 21 |
|-----|--------------------|-------------------------------|-----------|-----------|-----------|
| 1 | Chairman | Caden Wong Hoi Shek | P | P | P |
| 2 | Advisor | Wee Tui Yong (Ronald) | P | P | P |
| 3 | Member | Joseph Lau Pub Taai, PBS, BBM | P | P | P |
| 4 | Member | Koh Jun-Li Christabel | P | P | P |
| 5 | Member | Tan Yin Loo | P | P | P |
| 6 | Member | Patricia Lu Chunqi | P | P | P |
| 7 | Member | Foong Khai Weng (Jonathan) | P | P | P |
| 8 | Member | Cheryl Chan Yu Hui | P | P | P |
| 9 | Member (2018-2020) | Tam Lap Yip | P | NA | NA |
| 10 | Advisor (Current) | Shaun Koh | NA | P | P |

1.6 **NUMBER OF LOCAL TOURNAMENT SUB-COMMITTEE MEETINGS IN FY2020 AND ATTENDANCE**

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

| S/N | Title | Name | 12 Nov 20 | 24 Jan 21 | 3 Mar 21 |
|-----|----------|---------------------------------|-----------|-----------|----------|
| 1 | Chairman | Chua Kok Wei, JP, PBM | P | P | P |
| 2 | Member | Caden Wong Hoi Shek | P | P | P |
| 3 | Member | Colin Wee Sheng Rong | P | P | P |
| 4 | Member | Dave Lai Chin Pang | P | A | P |
| 5 | Member | Goh Miao Guang | P | P | P |
| 6 | Member | Kan Yaw Kiong, Ernest, PBM, BBM | P | P | P |
| 7 | Member | Kok Yong Jia | P | A | P |
| 8 | Member | Andy Lau Chee Hoy | P | P | P |

1.7 NUMBER OF COACHING SUB-COMMITTEE MEETINGS IN FY2020 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

| S/N | Title | Name | No meeting in FY 2020 |
|-----|----------|--------------------------|--------------------------|
| 1 | Chairman | Pang Tow Chai Richard | |
| 2 | Member | Tan Chiew Sern | |
| 3 | Member | Ong Bok Liong | |
| 4 | Member | Ting Kok Hoo (Edward) | |

1.8 NUMBER OF ATHLETES' COMMISSION SUB-COMMITTEE MEETINGS IN FY2020 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

| S/N | Title | Name | No meeting in FY 2020 |
|-----|----------|-------------------------|--------------------------|
| 1 | Chairman | Chew Zhe Yu Clarence | |
| 2 | Member | Josh Chua Shao Han | |
| 3 | Member | Beh Kun Ting | |
| 4 | Member | Wong Xin Ru | |
| 5 | Member | Koh Kai Xin Pearlyn | |

1.9 NUMBER OF CONSTITUTION REVIEW SUB-COMMITTEE MEETINGS IN FY2020 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

| S/N | Title | Name | 24 Nov 20 |
|-----|----------|--------------------------------------|-----------|
| 1 | Chairman | Yam Ziming Alex @ Ren Ziming Alex | P |
| 2 | Member | Poh Li San | A |
| 3 | Member | Soon Min Sin, PBM | P |
| 4 | Member | Teo Nam Meng | P |
| 5 | Member | Ho Kok Khun, PBM | P |

1.10 NUMBER OF HR & FINANCE SUB-COMMITTEE MEETINGS IN FY2020 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

| S/N | Title | Name | 12 Jan 21 | 17 Feb 21 |
|-----|----------|--------------------------|-----------|-----------|
| 1 | Chairman | Alex Tan Yan Boon PBM | P | P |
| 2 | Member | Foo Ce Wei, PBM | P | P |
| 3 | Member | Eva Grace L Ong | P | P |

1.11 NUMBER OF HIGH PERFORMANCE / YOUTH DEVELOPMENT SUB-COMMITTEE MEETINGS IN FY2020 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

| S/N | Title | Name | 9 Nov 20 | 15 Dec 20 | 16 Mar 21 | 12 Apr 21 |
|-----|----------|--------------------------|----------|-----------|-----------|-----------|
| 1 | Chairman | Soon Min Sin, PBM | P | P | P | P |
| 2 | Member | Chua Kok Wei, JP, PBM | P | P | P | P |
| 3 | Member | Goh Miao Guang | P | P | P | P |
| 4 | Member | Han Ngge Juan | P | P | P | P |
| 5 | Member | Ong Kaifen | P | P | P | P |
| 6 | Member | Lai Chin Pang Dave | P | P | P | P |
| 7 | Member | Koh Chin Guan | P | P | P | P |
| 8 | Member | Seah Poh Chua | P | P | P | A |

1.12 NUMBER OF HIGH PARTICIPATION & COMMUNITY OUTREACH SUB-COMMITTEE MEETINGS IN FY2020 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

| S/N | Title | Name | No meeting in FY 2020 |
|-----|----------|-----------------|--------------------------|
| 1 | Chairman | Eldwin Wong | |
| 2 | Member | Lawson Tang | |
| 3 | Member | Jacqueline Wu | |
| 4 | Member | Foo Ce Wei, PBM | |
| 5 | Member | Don Lee | |

1.13 NUMBER OF CORPORATE REVIEW SUB-COMMITTEE MEETINGS IN FY2020 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

| S/N | Title | Name | 5 Nov 20 |
|-----|----------|--------------------------|----------|
| 1 | Chairman | Goh Miao Guang | P |
| 2 | Member | Wee Cheng Seng Edmund | P |
| 3 | Member | Koh Juay Yew Nicholas | P |

1.14 NUMBER OF SPORTS SAFETY SUB-COMMITTEE MEETINGS IN FY2020 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

| S/N | Title | Name | 31 Mar 21 |
|-----|----------|---------------------|-----------|
| 1 | Chairman | Lee Yan Peng, PBM | P |
| 2 | Member | Lim Teck Jin Melvin | P |
| 3 | Member | Yee Herng Hwee | P |

1.15 NUMBER OF AUDIT SUBCOMMITTEE MEETINGS IN FY2020 AND ATTENDANCE

Note: P – Present; A – Absent with apologies; NA – Not Applicable; C - Meeting Cancelled

| S/N | Title | Name | 16 Jul 20 |
|--|----------|------------------------------|-----------|
| 1 | Chairman | Francis Lee Seng Ken, PBM | P |
| 2 | Member | Jeffrey Lee Yew Chye | P |
| 3 | Member | Lee Tiong Kun Don | P |
| P – Present A – Absent with apologies NA – Not Applicable C - Meeting Cancelled | | | |

1.16 EXECUTIVE MANAGEMENT



Wong Hui Leng - Chief Executive Officer
Appointed to position since 1 Aug 2009

2.0 PRESIDENT'S MESSAGE

It gives me great pleasure to present the annual report of 1 April 2020 to 31 March 2021 as the President of Singapore Table Tennis Association (STTA).

The year 2020 has been an unfortunate year for the world due to the COVID-19 pandemic. At STTA, we, too, have encountered extreme challenges that have never happened in the almost 90 years of our existence! But STTA is coping with the COVID-19 pandemic as best as it can. STTA staff worked from home and suspended all its programmes in March 2020.

During the circuit breaker period, our coaches kept in regular contact with the athletes and their parents. The STTA kept everyone on course and in close communication by providing free online sessions for training, strength & conditioning, competitions and webinars for our athletes.

For instance, the Zone Training Centre coaches organised free online training at least twice a week for their students during the May 2020 School Holidays. Free online competitions such as: "Bouncing the Ball" and "Rope Skipping" were also organised to keep the athletes fit and strong.

In addition, the Junior Development Squad (JDS) players were offered free online training and strength and conditioning sessions on weekdays. For the Youth Training Squad (YTS), Intermediate Squad (IS) and National Team (NT) athletes, they attended free online training and strength and conditioning sessions from Mondays to Saturdays.

Other than the regular trainings, the STTA also organised many free webinars to upgrade our athletes on other aspects of development which are just as beneficial to them.

We also accommodated special requests made by the National Team players. Among these were special arrangements to deliver our table tennis tables to the residence of Yu Mengyu, Clarence Chew and Zhang Wanling for them to continue their own training during the Circuit Breaker.

During this difficult period, we have not forgotten the need to train our employees and upgrade their skills. Our employees attended more than 18 workshops/ webinars during the circuit breaker period. The STTA collaborated with Coach SG to host the inaugural SG-Coach (Full Integration) Level 1 Table Tennis Coaching Course for our coaches and national players. We are very confident that the upskilling courses that our employees have committed themselves to during this time have benefitted them.

The STTA re-opened in Phase Two and brought back its first local tournament – the Crocodile Challenge Cup from 14 to 20 December 2020. The Crocodile Challenge Cup Finals 2020 was graced by Mr Gan Kim Yong, Minister for Health, and it received a record number of entries from the primary schools.



The STTA also organized several table tennis camps during the November/ December 2020 School Holidays & March 2021 School Holidays respectively to re-ignite the passion that was being suppressed for too long!

In Year 2021, STTA celebrates its 90th Anniversary. We have a 90th anniversary logo to mark the celebrations that will take place throughout the year. This new logo, especially designed for the anniversary, reflects the theme “Coming Together”. Let us all come together and embrace the new challenges ahead of us, particularly in a post COVID-19 pandemic world!

We kicked off the 90th anniversary celebrations with a goodie bag give away via a car drive-through the car park in front of STTA in January 2021. This event was jointly organised with Mediacorp FM Capital 958 and was broadcast live on air.

We continued our 90th anniversary celebrations with our outreach to Spectra School in February 2021. Our national players: Beh Kun Ting, Ethan Poh, Pearlyn Koh and Goi Ruixuan had a great time connecting with the special needs students from Spectra School.

In March 2021, the STTA held many activities such as the annual National Table Tennis Grand Finale. The 2020/2021 National Grand Finale received a record-breaking number of entries despite not featuring the team and mixed doubles events. The tournament received over 400 entries for the singles and doubles events.

The STTA also organised the STTA Umpire Course and SG-Coach Level 1 (Full Integration) Table Tennis Coaching Course in March 2021.

In March 2021, our national paddlers also participated in several international tournaments: WTT Star Contender Doha 2021, WTT Contender Doha 2021, World Singles Qualification Tournament and Asian Olympic Qualification Tournament at the WTT Middle East Hub.

At the WTT Contender Doha 2021 tournament, Yu Mengyu stunned the Japanese starlet Miu Hirano in Round 16. Unfortunately, Yu Mengyu ended her run at the WTT Contender Doha when she was beaten 4-1 (11-13, 11-7, 11-9, 11-5, 13-11) by Japan's world No. 3 Mima Ito in the semi-finals. Yu Mengyu finished third in the tournament.

At the Asian Olympic Qualification Tournament, Clarence Chew became the first Singapore-born paddler to qualify for the deferred Tokyo Olympic men's singles event. In the all-Singapore finals, Clarence Chew defeated his team mate Koen Pang 4-0 (11-7, 11-7, 15-13, 11-4). We are so proud of Clarence's achievement! This is indeed an extraordinary feat! Clarence's achievement is an inspiration to us all. We hope this will spur many of the younger generation of players to dream big and achieve their dreams.

We are excited about the deferred 2020 Tokyo Olympics to be held from 23 July 2021 to 8 August 2021 in Tokyo. Our women's team has qualified for the team event. In addition, Yu Mengyu and Feng Tianwei would be playing in the singles event. Our paddlers are resolutely looking forward to compete in the world's epic event and we invite Singaporeans to give their strong support to Team Singapore to achieve their Olympic dream!

I would like to thank our supporters, sponsors, athletes and their families for their continuous support. I also would like to thank my management committee and staff for their commitment and dedication in these unprecedented times.

My deepest appreciation to our stakeholders and partners: the Ministry of Culture, Community and Youth, Sport Singapore, Singapore National Olympic Council, Singapore Sports School, People's Association, Nee Soon South CCMC, Toa Payoh East CC, Toa Payoh East-Novena CSC, Toa Payoh Central CSC, Bedok Reservoir-Punggol CCC and Toa Payoh SAFRA. Special thanks to our media friends too, who have helped to cover STTA's achievements and events.

Last but not least, my sincere gratitude to all our donors and sponsors: Crocodile Foundation, 100PLUS, One Play Sports, Char Yong (Dabu) Association, My Workflow, Pain Relief, STIGA and DONIC for their strong support, in cash and in kind. Thank you for your unwavering trust in STTA. Your donations and sponsorships provided the much needed resources for STTA's sport excellence plans and have contributed to the continued growth and success of the Table Tennis Sport in Singapore.

Thank you.

Yours truly,

A handwritten signature in dark ink, appearing to be 'h' or 'L' with a flourish.

Ellen Lee Geck Hoon, JP, PBM
President, STTA

3.0 BACKGROUND OF THE ASSOCIATION

Singapore Table Tennis Association (STTA), established in 1965, is the national governing body for table tennis in Singapore. The Association is a not-for-profit organization registered under the Societies Act, Cap. 311. We were registered as a charity (UEN S65SS0005E) on 1 January 2011, granted IPC status since 1 February 2011 and GST registered on 1 March 2009.



The Association is affiliated to Singapore National Olympic Council (SNOC) and receives subsidies from Sports Singapore (formerly known as Singapore Sports Council (SSC)). Internationally, STTA is also a member of the International Table Tennis Federation, Commonwealth Table Tennis Federation Limited, Asian Table Tennis Union and South East Asia Table Tennis Association.

The STTA has its Constitution as its governing instrument.

VISION

To make table tennis the most popular sport in Singapore.

MISSION

Our mission is to develop world class table tennis players by identifying, nurturing and motivating aspiring table-tennis talents to become the best that they could be. The STTA is also committed to promoting table tennis vigorously by building a significant number of table tennis players to help make a vibrant sporting Singapore.

Registered Address:

297C Lorong 6 Toa Payoh
Singapore 319389

Principal Bankers:

DBS
OCBC

Auditor:

KLP LLP
Chartered Accountants
Singapore
13A Mackenzie Road
Singapore 228676

Honorary Legal Advisors:

Mr Hee Theng Fong, JP, BBM
Mr Tay Yong Seng
Ms Aw Wen Ni

Honorary Advisor:

Er. Dr. Lee Bee Wah, Former Member of the Parliament for Nee Soon GRC

4.0 HIGH PERFORMANCE

4.1 National Team

4.1.1 Athletes

| | |
|---|--|
| Men's Team 1. Clarence Chew Zhe Yu 2. Koen Pang Yew En 3. Ethan Poh Shao Feng 4. Josh Chua Shao Han 5. Beh Kun Ting | Women's Team 1. Yu Mengyu 2. Lin Ye 3. Zeng Jian 4. Wong Xin Ru 5. Goi Rui Xuan 6. Zhang Wanling 7. Pearlyn Koh Kai Xin 8. Eunice Lim Zoe |
|---|--|

4.1.2 Coaches

| | |
|--|--|
| Men's Team 1. Gao Ning (Head Coach) 2. Zhang Zhen (Assistant Coach) | Women's Team 1. Hao Anlin (Head Coach) |
|--|--|

4.2 Overseas Training and Competition (Senior)

4.2.1 WTT Middle East Hub – WTT Contender, Doha, Qatar, 28 Feb-6 March 2021

| Event | Players | Results |
|-----------------|---------------------------|-----------------|
| Women's Singles | Lin Ye | Qualifying Rd 3 |
| | Yu Mengyu | Top 4 |
| | Zeng Jian | Top 32 |
| | Feng Tianwei | Top 32 |
| Men's Singles | Clarence Chew | Qualifying Rd 2 |
| Mixed Doubles | Zeng Jian / Clarence Chew | Qualifying Rd 1 |
| Women's Doubles | Yu Mengyu / Lin Ye | Top 8 |

With the exception of Tianwei, it was more than one year since they last competed in an international competition. Our players were nervous and excited about being able to compete again. With Olympics less than 5 months away, results at these two WTT competitions serve as a good gauge of where we stand among our competitors.



The best performer of the first WTT event was Yu Mengyu. Mengyu had to battle through 3 rounds of qualifications to qualify for the main draw. She dispatched Zeng Jian in straight sets in round of 32. She created the biggest upset of the tournament with a victory over Japan's Hirano Miu in round of 16. In the quarter-final, Mengyu put up an impressive performance against 2015 SEA Games singles gold medallist Suthasini with a convincing 3-0 scoreline. In the semi-finals, Mengyu put up a strong fight against Japan's top player Ito Mima despite losing 1-4. It was Mengyu's best finish since she won Bronze medal at 2018 Asian Games.

4.2.2 WTT Middle East Hub – WTT Star Contender, Doha (QAT): 5-13 Mar

| Event | Players | Results |
|-----------------|---------------------------|-----------------|
| Women's Singles | Lin Ye | Top 64 |
| | Yu Mengyu | Top 32 |
| | Zeng Jian | Top 32 |
| | Feng Tianwei | Silver |
| Mixed Doubles | Zeng Jian / Clarence Chew | Qualifying Rd 2 |
| Women's Doubles | Yu Mengyu / Lin Ye | Top 16 |

4.2.3 World Singles Qualification Tournament, Doha, Qatar, 14-17 March 2021

| Event | Players | Results |
|---------------|---------------|----------------------|
| Men's Singles | Clarence Chew | Knock-out 1 (Top 16) |
| | Koen Pang | Knock-out 2 (Top 16) |

4 slots were up for grab at the World Singles Qualification Tournament. It was Koen's first overseas competition since January 2020. Koen was enlisted in July 2020 and he could only train during weekends. He was granted leave to compete in the World and Asian Olympic Qualification tournament almost at the last minute.

Koen and Clarence both won their matches in Round of 32. In round of 16, Koen lost to England's Paul Drinkhall 1-4 and Clarence also lost to Paraguay's Marcelo 1-4.



4.2.4 Asian Olympic Qualification Tournament, Doha, Qatar, 18-20 March 2021

| Event | Players | Results |
|---------------|-------------------|----------------------|
| Men's Singles | Clarence Chew | Knock-out 1 (Top 16) |
| | Koen Pang | Knock-out 2 (Top 16) |
| Mixed Doubles | Koen Pang/ Lin Ye | Top 4 |

After the World Qualification event, Head Coach Gao Ning had meetings and video analysis with Clarence and Koen to prepare them for the Asian Olympic Qualification event. There was one slot for SEA region. There were only 7 players for the SEA region, and our main opponent was Thailand's top player Padasak. Padasak had lost to Koen in 2019 SEA Games after leading 3-0 in the semi-finals. Padasak also lost to Gao Ning in the singles finals at 2015 SEA Games.

Clarence was grouped in Group 2 with Padasak. If both Koen and Clarence top their respective groups, we have a good chance of an all Singapore final. In his match against Padasak, Clarence was aggressive in his play from the start of the match, and Clarence quickly took a commanding 2-0 lead. Clarence started to be conservative and made few unforced errors and Padasak reduced the Clarence lead to 2-1. The fourth game was close and Clarence edged 11-9. With a 3-1 lead, Clarence was playing with confidence in the fifth game and Clarence finished off the match with score of 11-7.

Despite not being able to train much, Koen still managed to top his group and advanced into the semi-finals. In his semi-final match against Thailand's Padasak, it was a nail-biting first game as the game went to 10-10 deuce. The lead changed several times before Koen won 17-15. After winning the first game, Koen gained confidence and played aggressively according to Coach's tactics. Koen breezed through the next three games in quick time. History was created as it was an all Singapore final.



Both players fought hard, gave it their all in the finals. Clarence was in better shape than Koen as Clarence has been preparing hard for the tournament since February 2020. It was all celebrations for Clarence who emerged as the winner with an impressive performance to qualify for Tokyo Olympics. There were no victory screams or sprints around the table after Clarence won the final point of the match except that he knelt on the floor with clenched fists to his head in shock that his dream had finally become a reality. Clarence wrote himself into the history of Singapore Table Tennis as the first local born male athlete to qualify for Olympic Games!

4.2.5 Overseas Training in Zhengzhou China, 22 November 2020 to 14 February 2021

| Players | Coaches & Sparring Partners | Officials & SMSS |
|-----------|-----------------------------|------------------|
| Zeng Jian | Hao Anlin | |

4.2.6 Overseas Training in Nagoya, Japan 21 March to 24 April 2021


| Players | Coaches & Sparring Partners | Officials & SMSS |
|---------|-----------------------------|------------------|
| Lin Ye | | |

4.3 Singapore Sports Awards 2020

Senior Awards

| Award | Name | Event |
|--------------------------------|--|---|
| Meritorious Award (Individual) | Lin Ye | |
| Meritorious (Team) | Feng Tianwei Yu Mengyu Wong Xin Ru Lin Ye Goi Rui Xuan | Table Tennis Women's Team @ 2019 ITTF-ATTU Asian Table Tennis Championships |

Junior Awards

| Award | Name | Event |
|---|---|---|
| Sportsboy of the Year | Pang Yew En Koen | |
| Sportsboy/Sportsgirl Team of the Year (Event) | Pang Yew En Koen/ Josh Chua Shao Han  | Table Tennis Men's Doubles Team @2019 SEA Games |
| Meritorious (Team) | Pang Yew En Koen Goi Rui Xuan | Table Tennis Junior Mixed Doubles @ 2019 Commonwealth Championships |

4.4 High Performance – Intermediate Squad (IS) / School-Within-School (SWS) / Youth Training Squad (YTS)

4.4.1 Intermediate Squad (IS) Athletes

April 2020 to March 2021

| | |
|---|----------------------|
| 1. Tan Lucas | 6. Zhou Jingyi |
| 2. Tan En Hui (Quitted in Aug 2020) | 7. Izaac Quek |
| 3. Jassy Tan Li Lin (Quitted in Oct 2020) | 8. Andy Wong Yan Kai |
| 4. Dominic Koh Song Jun | 9. Lim Dao Yi |
| 5. Ser Lin Qian | |

4.4.2 School-Within-School (SWS) Athletes

Boys' Team

| | |
|---------------------------|---|
| 1. Nicholas Tan | 7. Ellsworth Le (joined in Jan 2021) |
| 2. Koh Junhao | 8. Loy Xing Yao (joined in Jan 2021) |
| 3. Matthew Jingyang Ellis | 9. Zhou Jinghe (joined in Jan 2021) |
| 4. Yang Ze Yi | 10. Jaryl Wong Yizhong (joined in Jan 2021) |
| 5. Jayden Tan Kai Yang | 11. Wayne Chiang (joined in Jan 2021) |
| 6. Quek Yong Izaac (IS) | |

Girls' Team

| | |
|----------------------------|--------------------------------------|
| 1. Ser Lin Qian (IS) | 4. Zhou Jingyi (IS) |
| 2. Cheng Yoke Ning Janissa | 5. Rhiannon Tey (joined in Jan 2021) |
| 3. Chloe Lai Neng Huen | |

4.4.3 Youth Training Squad (YTS)

1 February to 31 Dec 2020

Boys' Team

| | |
|--------------------------|---------------------|
| 1. Ryan Er Jin Heng | 6. Max Lei Jun Ting |
| 2. Wong Yi Cheng Jaevier | 7. Shi Kexun |
| 3. Xu Han | 8. Chia Jun Yuen |
| 4. Alvin Au Wen Long | 9. Huang Sikai |
| 5. Ethan Ng Wen Kai | 10. Xu Bing Xian |

Girls' Team

| | |
|-----------------------|-----------------------|
| 1. Chan Lu Wen | 5. Chua Jia Yu |
| 2. Eudora Lee Eng Kee | 6. Leow Yu Kar |
| 3. Peh Gisele | 7. Chloe Tan Yong Han |
| 4. Pey Kee Yen | 8. Janna Chai Yi Yun |

1 February to 31 Dec 2021

Boys' Team

| | |
|--------------------------|---------------------|
| 1. Ryan Er Jin Heng | 6. Max Lei Jun Ting |
| 2. Wong Yi Cheng Jaevier | 7. Jedd Kua |
| 3. Ethan Ng Wen Kai | 8. Yee You Ray |
| 4. Aron Ng Hong Siu | 9. Xu Han |
| 5. Joshua Tang Di Rui | |

Girls' Team

| | |
|-----------------------|--|
| 1. Chan Lu Wen | 6. Gisele Peh |
| 2. Eudora Lee Eng Kee | 7. Zhong Ruoxuan |
| 3. Sarah Wong Yu Wen | 8. Aldina Ng |
| 4. Jacy Mok | 9. Leow Yu Jia |
| 5. Chua Jia yu | 10. Chai Yi Yun Janna (Quitted in June 2021) |

During the Covid-19 lockdown in 2020, players had opportunities to attend trainings via zoom as everyone had to remain at home. Every night from 7.30pm to 9.30pm, the coaches conducted training for the athletes via zoom. Even though the players were unable to play matches with one another, physical training exercises as well as challenges were given to the players to compete among themselves. Jeremy, STTA's strength and conditioning coach would brief the coaches on the exercises as well as develop videos on how the exercises are being done. With the videos, SWS and YTS coaches conducted the Strength and Conditioning lessons.

Through this lockdown, many players were able to strengthen their physical fitness and at the same time fortify their foundation in the basic skills. Furthermore, coaches were also able to impart knowledge on video analysis and there were increased communication between the players and coaches. During this circuit breaker, the attendance for training almost hit 100 percent which helped in the bonding between the coaches and athletes.

4.4.4 Coaches for Intermediate Squad (IS) and School Within School (SWS) programme

1. Gao Ning (Head Coach for National Men's Team and IS Boys)
2. Zhang Zhen (Assistant Coach for National Men's Team and IS Boys)
3. Jing Junhong (Chief Coach for SWS & YTS and IS Women's Team Head Coach)
4. Sun Beibei (SWS Girls' Head Coach and IS Women's Team Assistant Coach)
5. Tan Paey Fern (YTS Head Coach and IS Women's Team Assistant Coach)
6. Dong Shifei (SWS Boys' Team Head Coach)
7. Zhang Xiaoxin (YTS Assistant Coach) (resigned in March 2021)

4.4.5 Coaches for Junior Development Squad (JDS)

| Boys' Team | Girls' Team |
|----------------------------|---|
| Jing Junhong (Chief Coach) | |
| Wang Qiong | Cui Wei |
| Wang Yao Jun | Zhang Ying |
| Hu Yawen | Li Shuo (promoted from Clementi Zone Centre) |

The JDS coaching team led by Coach Jing Junhong was able to go through the circuit breaker with zero withdrawal cases. In fact, parents of the players gave feedback that the players look forward to the zoom trainings every day. Parents were also more assured of the training with the coaches as parents were able to observe the training programme. During the lockdown, the teams focused more on basic hand movements as well as footwork.

Jeremy, STTA strength and conditioning coach also made videos for the JDS players to start them on some basic strength and conditioning programme. Through these trainings, the parents also have a better understanding on the importance of building a physically strong body in order to play better. Coaches also taught our JDS athletes to do video analysis, explaining to the athletes on the areas to look out for. Coaches were also able to identify athletes who have been stressed out due to the lockdown and were able to assist the athletes in the communication to their parents.

During phase 2 of COVID-19, the teams had to be split into many smaller groups due to the restrictions. The coach to athletes ratio is low and the coaches were able to allocate more time on each athlete during training. As the athletes within each bubble are fixed, coaches had to fine-tune their training methods to make it more fun and interesting.

4.5 ITTF Junior Pro Tours

ITTF had cancelled all junior competitions from March 2020 to March 2021 due to COVID-19.

4.6 ITTF World Ranking

World Ranking (as at 16 March 2021)

| Name | Mar WR | Feb WR | Name | Mar WR | Feb WR |
|------------------|-----------|-----------|------------------|-----------|-----------|
| Pang Koen | 159 | 159 | Feng Tianwei | 10 | 12 |
| Clarence Chew | 185 | 185 | Yu Mengyu | 48 | 50 |
| Ethan Poh | 251 | 251 | Lin Ye | 60 | 59 |
| Josh Chua | 391 | 391 | Zeng Jian | 73 | 73 |
| Beh Kun Ting | 418 | 418 | Wong Xin Ru | 191 | 191 |
| Dominic Koh (IS) | 477 | 477 | Goi Rui Xuan | 190 | 190 |
| Tan Lucas (IS) | 679 | 679 | Zhang Wanling | 409 | 409 |
| | | | Pearlyn Koh | 456 | 456 |
| | | | Eunice Lim | 643 | 643 |
| | | | Zhou Jingyi (IS) | 845 | 845 |

Under-21 World Ranking (as at February 2020)

| Name | Feb WR | Jan WR | Name | Feb WR | Jan WR |
|------------------|-----------|-----------|---------------|-----------|-----------|
| Pang Koen | 27 | 27 | Goi Rui Xuan | 28 | 28 |
| Josh Chua | 78 | 78 | Zhang Wanling | 199 | 199 |
| Ethan Poh | 102 | 102 | Wong Xin Ru | 171 | 171 |
| Beh Kun Ting | 147 | 147 | Pearlyn Koh | 110 | 110 |
| Dominic Koh (IS) | 260 | 260 | Eunice Lim | 199 | 199 |

Under-18 World Ranking (as at February 2020)

| Name | Feb WR | Jan WR | Name | Feb WR | Jan WR |
|------------------|-----------|-----------|---------------------|-----------|-----------|
| Pang Koen | 4 | 4 | Zhou Jingyi (IS) | 80 | 80 |
| Izaak Quek (IS) | 51 | 51 | Ser Lin Qian (IS) | 53 | 53 |
| Dominic Koh (IS) | 137 | 137 | Janissa Cheng (SWS) | 171 | 171 |
| Andy Wong (IS) | 168 | 168 | | | |
| Lim Daoyi (IS) | 218 | 218 | | | |

As ITTF has cancelled or postponed all junior competitions from March 2020, the Under-18 and Under-21 world ranking remained the same as at February 2020.

Team Ranking as at February 2020

Men's Team: 39th

Women's Team: 6th

5.0 SPORTS DEVELOPMENT

5.1 Learn-To-Play (Basic) and Continue-To-Play (Intermediate) Programmes

The Learn to Play (LTP) Programme was developed targeting members of public (aged 5 & above) who wished to acquire basic skills in Table Tennis. At LTP, trainees shall learn the fundamental rules and techniques of playing the game. After completing the LTP Programme, trainees who wish to further develop their skills could go on to the Continue-To-Play (CTP) Programme.



Due to the Covid-19 pandemic, both LTP/CTP programmes had to be suspended from 24th March 2020. After receiving the necessary approval, the LTP/CTP programmes were progressively resumed from 18th February 2021 onwards at Clementi Sports Hall, Bedok Reservoir Punggol (Hougang) Central Hall and Yishun Training Center. After the resumption, we managed to attract 36 participants to enroll into the LTP/CTP programmes.

5.2 Pre-School Programme

STTA introduced table tennis via the Pre-School Programme to PAP Community Foundation (PCF) Kindergarten to K1 & K2 children. The programme had been piloted at Nee Soon South Constituency in 2009. The objective is to introduce table tennis to the aforementioned age group children with the aim of arousing their interest and teaching them the basic skills of the sport. Students who showed potential would be invited to join any of the zone training centres for further development.

PCF Nee Soon South had confirmed 4 classes of STTA PCF Table Tennis Programme starting from Term 2 in 2020. However, due to the COVID-19 pandemic, PCF Nee Soon South decided to suspend all table tennis programme in consideration of safety of their young students. To-date, they have yet to decide when to resume the programme. Currently, we are only able to deliver the Pre-school programme to Carpe Diem@Hill Top Pte Ltd.

The table below summarized the outreach of the Pre-School Programme in FY2020.

| No | Constituency | No. of Classes in FY2020 |
|----|----------------------------|--------------------------|
| 1 | Carpe Diem Group - Hilltop | 6 Classes |

5.3 Zone Training Centres



The main objective of the Zone Training Centres is to promote and develop local talents. The top talents, identified through selection trials, were invited to join the Junior Development Squad as part of the pathway development designed by STTA. Although the programme was forced to be suspended for a few months due to the COVID-19 pandemic, STTA managed to progressively resume the programme after phase 2 re-opening with controlled (smaller) class size and strict safe

management measures in place. As at 31 March 2020, the programme has a total of 334 players training in our 8 Zone Training Centres. We were also able to conduct the Selection Trials in November/December 2020 and early January 2021, with modifications made to the format as well as safe management measures in place, to successfully select the players into the Junior Development Squad for further training and development.

5.4 Coaching Accreditation System

STTA organised the first run of the newly developed full integration level 1 table tennis coaching course in April 2020. However, due to Circuit Breaker in response to the COVID-19 pandemic, the course was suspended and only allowed to resume in October 2020. A total of 20 participants successfully completed the course in November 2020.

STTA managed to organise the second run of the SG-Coach Level 1 (Full Integration) Table Tennis Coaching Course from 22 March 2021 (due to complete on 11 April 2021). This course incorporated the E-Learning modules on the newly launched SportSG-ED platform by CoachSG. The theory tests for the Foundation Sports Science and Coaching Theory were also administered online via the SportSG-ED platform. A total of 12 participants attended the course.



To encourage certified coaches to continue to upgrade themselves, STTA organised a Continuing Coach Education (CCE) Workshop on 23rd September 2020. Due to the COVID-19 pandemic, the workshop was conducted online via Zoom Video Communication platform. A total number of 16 local coaches (non-STTA employed coaches) participated in the workshop on “Fundamentals in Grooming Young Talents”. STTA Zone Training Centre Chief Coach, Mr Shi Meisheng, was the speaker for the workshop.

5.5 Sports Development

5.5.1 Holiday Table Tennis Camp



The Holiday Table Tennis Camp aims to promote and raise the level of the table tennis sports as well as to develop talents from young. Due to COVID-19 pandemic, STTA was unable to organise camps during the June 2020 holidays. With the phase 2 reopening and safe return to sports initiative, STTA managed to organize three Holiday Table Tennis Camps in November & December 2020 with the necessary safe management measures in place. STTA organised another two camps during the one-week school break in March 2021.



5.5.2 National Grading System

STTA continued to work on developing a National Grading System for Singapore Table Tennis. The main objective of the National Grading System is to provide a platform for amateur players to monitor their progress and keep them interested by challenging and moving up the various grades. The Grading System can also serve as a guide for coaches to develop the fundamentals of table tennis for the athletes. In FY2020, STTA completed drafting the framework of the syllabus and conducted some internal testing with the players within STTA programmes.

6.0 LOCAL TOURNAMENTS

6.1 Locally Organized Tournaments

In line with the Association's objective to promote table tennis, STTA had planned for the following local tournaments in FY2020, targeting at the various segment groups. However, due to the COVID-19 pandemic, most of the competitions were cancelled. We only managed to obtain SportSG's approval to organise the Crocodile Challenge Cup in December 2020 and National Grand Finale in March 2021 with some modifications and strict safe management measures in place.

| No. | Local Competitions/Tournaments | Dates |
|-----|---|---|
| 1 | Crocodile Challenge Cup 2020   | 27 to 31 May 2020 (Postponed to 14 to 20 December 2020) |
| 2 | STTA Veteran Table Tennis Championship 2020 | 13 to 14 June 2020 (Cancelled due to COVID-19) |
| 3 | STTA-National/ B Division Championships | July 2020 (Cancelled due to COVID-19) |
| 4 | Dr Ng Eng Hen Cup – STTA Table Tennis Championship 2020 | 3 to 13 September 2020 (Cancelled due to COVID-19) |
| 5 | Dr Lee Bee Wah Cup – STTA Table Tennis Championship 2020 | 20 to 29 November 2020 (Cancelled due to COVID-19) |
| 6 | Char Yong National Youth Top 10 Table Tennis Tournament 2019 | 10 to 12 December 2019 (Cancelled due to COVID-19) |

| | | |
|---|--|---|
| 7 | STTA Grand Finale 2020  | 2 January to 12 January 2021 (Postponed to 18 to 28 March 2021 due to COVID-19) |
| 8 | SAFRA-STTA Table Tennis Championship 2020 | 11 to 21 March 2021 (Cancelled due to COVID-19) |
| 9 | STTA Junior & Hopes Invitational Table Tennis Tournament 2021 | 25 to 28 March 2021 (Cancelled due to COVID-19) |

6.2 National Ranking System

Since the launch of the STTA National Ranking System on 20 January 2013, we have captured the rankings of more than 1000 players who took part in the series of tournaments organized / co-organized by STTA over the years.

By using the tournament software, we are able to assign ranking points to each of the players for the various competitions and publish them online, which facilitated the participants and parents in tracking the players' ranking.

As part of our efforts to comply with PDPA, STTA also established a Player Identification System where all players are assigned unique Player Identification Number in place of NRIC number to track their competition results and ranking.

The National Ranking System has played an important role in boosting the number of entries for our various competitions. However, due to the COVID-19 pandemic, many of the competitions were cancelled which affected our National Ranking System in 2020.

7.0 OFFICIATING

7.1 Umpires / Referees

As of 31 March 2021, STTA has a total of 429 national umpires, 93 international umpires and 6 international referees.

Due to the COVID-19 pandemic, STTA only managed to conduct one intake of National Umpire course in March 2021. There were a total of 13 participants who signed up for the National Umpire course with more than 80% passing rate. The course conductor for the above-mentioned course was Mr. Ronald Wee. An umpire seminar was initially planned in the final quarter of FY2020. However, due to the COVID-19 situation, it was cancelled.

The International Referees are Mr. Ronald Wee Tui Yong, Mr. Joseph Lau Pub Taai, Mr. Koh Tia Poh, Mr. Roger Ho See Bin, Mr. Tan Yin Loo, and Ms. Koh Jun-Li Christabel.

The tables below summarized the list of International Umpires and Referees:

| No. | Name | IU No. | No. | Name | IU No. |
|-----|-----------------------------------|--------|-----|--------------------|--------|
| 1 | Lau Pub Taai Joseph (IR: 96050) | 86261 | 48 | Ong Boon Huat | 81961 |
| 2 | Wee Tui Yong Ronald (IR: 96049) | 86661 | 49 | Lam Sun Hong | 81960 |
| 3 | Koh Tia Poh (IR: 11177) | 86462 | 50 | Chua Wee Kian | 81877 |
| 4 | Ho See Bin Roger (IR: 11176) | 96847 | 51 | Tay Kim Huat | 81753 |
| 5 | Tan Yin Loo (IR: 12205) | 06226 | 52 | Ng Chew Khuan | 81677 |
| 6 | Koh Jun-Li Christabel (IR: 16222) | 06129 | 53 | Lee Hee Song | 81654 |
| 7 | Albert Oh Yong Seng | 06628 | 54 | Soh Hian Tiat | 81461 |
| 8 | Caden Wong Hoi Shek | 10045 | 55 | Lim Wan Hong | 81460 |
| 9 | Leong Pei San Amanda | 10333 | 56 | Wong Kok Heng | 81459 |
| 10 | Chay Ying Sheue Winnie | 10338 | 57 | Koh Foh Wah | 81456 |
| 11 | Heng Yang Ling | 10161 | 58 | Chan Yu Zhi Angela | 18849 |
| 12 | Shaun Koh | 12528 | 59 | Eng Tick Hoi | 81455 |
| 13 | Tan Ming Yuan Jasper | 14728 | 60 | Lim Cheng Eng | 81360 |
| 14 | Chan Lai Sze Beatrice | 12034 | 61 | Ng Chee Kiong | 81273 |
| 15 | Chan Yu Hui Cheryl | 14131 | 62 | Wong Lai Chan | 81268 |
| 16 | Lu Chunqi Patricia | 16059 | 63 | Wong Kum Chuan | 81262 |
| 17 | Tam Lap Yip | 12831 | 64 | Mok Joo Puay | 81261 |
| 18 | Lee Shi Shi Cecilia | 10743 | 65 | Goy Bon Wan | 81260 |
| 19 | Poh Chek Ming | 10641 | 66 | Wang Syo Nan | 81155 |
| 20 | Carmen Choy | 10640 | 67 | Tang Ah Kow | 81154 |
| 21 | Tan Hui Min | 10433 | 68 | Koh Kay Seng | 82955 |
| 22 | Tan Chee Seng Dan | 10232 | 69 | Tan Kay Moh | 86364 |
| 23 | Pang Zhenting | 10231 | 70 | Singh Mukthar | 94914 |
| 24 | Tan Chee Khiang Steven | 86660 | 71 | Lee Teck Yong | 96718 |

| No. | Name | IU No. | No. | Name | IU No. |
|-----|-----------------------------|--------|-----|----------------------|--------|
| 25 | Zhang Fu Lei | 10826 | 72 | Chua Kai Tat | 96631 |
| 26 | Teo Jia Yang | 12530 | 73 | Ng Tai Cheen | 96524 |
| 27 | Tan Pei Shan Corelle | 12529 | 74 | Chang Ling Kin Allan | 00826 |
| 28 | Chow Chi Ming | 86260 | 75 | Tan Kai Bong | 00627 |
| 29 | Tan Teck Han | 02472 | 76 | Lem Yew Teck | 00626 |
| 30 | Gho Siu Kim | 00216 | 77 | Ong Chiew Leong | 00524 |
| 31 | Lee Kuan Choong | 02471 | 78 | Lee Han Wei | 00523 |
| 32 | Lee Shi Yun Michelle | 10942 | 79 | Ng Pui Kim | 00326 |
| 33 | Ratnakara Chethiya | 16060 | 80 | Tan Leng Joo Bernard | 00217 |
| 34 | Yuen Ming Liang | 16162 | 81 | Lim Wei Tiong | 02539 |
| 35 | Yew Hong Siang Freddie | 16451 | 82 | Chai Yong Seng | 02538 |
| 36 | Goh Chyuan | 16864 | 83 | Teo Boon Sin | 02431 |
| 37 | Ng Jue Ann | 10815 | 84 | Ng We Liat | 06724 |
| 38 | Yi Cham Mui | 77952 | 85 | Wee An Zheng | 06630 |
| 39 | Kong Yew Weng | 77951 | 86 | Tan Zhiwei | 06629 |
| 40 | Chong Lian Kiat | 77950 | 87 | Toh Ern Chong | 06524 |
| 41 | Lee Chiau Hock | 78952 | 88 | Tan Jun Wei Ivan | 06225 |
| 42 | Ng Tee Tee | 78852 | 89 | Seow Jian Ting | 06224 |
| 43 | Ong Ah Poon | 78751 | 90 | Liew Heng Lee Henry | 06223 |
| 44 | Lim Tow Tong | 78650 | 91 | Yong Wai Kit | 06130 |
| 45 | Tho Tuck Foo | 78452 | 92 | Ong Cai Qi | 18439 |
| 46 | Foong Khai Weng Jonathan | 18731 | 93 | Chua Wee Meng Eunice | 18531 |
| 47 | Chong Chuang Han | 18638 | | | |

Due to the COVID-19 pandemic, none of our international technical officials performed any international officiating duties in FY2020.

8.0 EVENTS

8.1 Webinars

During the circuit breaker, the STTA organised many free upgrading webinars for our athletes and their parents.

Webinar: Performing well for young athletes and parents with Sport Psychology, 30 May 2020

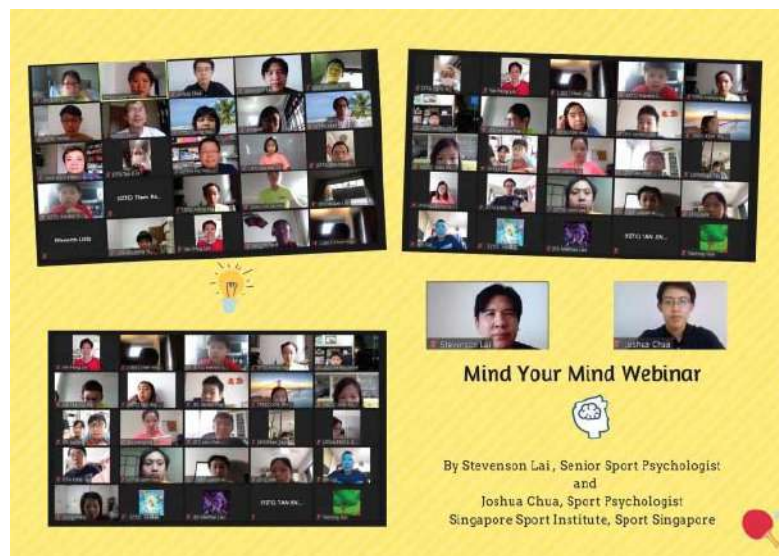
The webinar was held **on Saturday, 30 May 2020 at 10am to 11.30am via Zoom**. The guest speakers were Mr Stevenson Lai, Senior Sport Psychologist and Mr Joshua Chua, Sport Psychologist from Singapore Sport Institute, Sport Singapore.

Over 200 participants (parents/athletes/coaches) from the Zone Training Centres and Junior Development Squad together with MC and sub-committee members attended the webinar.

The webinar shared various Sport Psychology strategies and covered the following topics:

- What is sport psychology?
- How sport psychology can assist parents and athletes?
- Effective mental skills for performance enhancement
- Recognizing failure is the mother of success

Webinar: Minding Your Mind, 25 July 2020



The webinar was held **on Saturday, 25 July 2020 at 10am to 11am via Zoom**. The guest speakers were Mr Stevenson Lai, Senior Sport Psychologist and Mr Joshua Chua, Sport Psychologist from Singapore Sport Institute, Sport Singapore. Over 50 participants (parents/athletes/coaches) from the Zone Training Centres and Junior Development Squad together with MC and sub-committee members attended the webinar.

Through the webinar, we aimed to increase participants' knowledge and understanding and to recognize some of the issues and strategies to "mind your mind". The webinar shared simple steps that can help our athletes maintain and improve their wellbeing. These simple steps can also be used in our daily life.

STTA- Mediacorp Capital 958 Car Drive Through Goodie Bag Giveaway, 30 January 2021

The STTA kicked started the 90th Anniversary celebrations with a joint event with Mediacorp FM Capital 958 on Saturday, 30th January 2021.

Together with FM Capital 958, the STTA gave away 250 goodie bags through the car drive through. In addition, another 50 goodie bags were given out through quizzes via the Radio Station.



Several sub-committee members from the parent support group and 90th anniversary committees volunteered their time at the event.



Visit to Spectra School, 24 February 2021



As part of give back to the community efforts, our national paddlers Beh Kun Ting, Ethan Poh, Pearlyn Koh, and Goi Ruixuan visited Spectra Secondary School with our STTA President Ms Ellen Lee.

Our national paddlers had the opportunity to play floorball and basketball with the students. Most importantly, they were able to share their sporting journey with the students, and hopefully to inspire the students to dream big.

9.0 SPONSORSHIPS / DONATIONS

We would like to thank our sponsors and donors for their kind support and generous contribution. Their support has made a difference in the success of our Team Singapore Paddlers achieving Singapore's sporting aspirations.

| Sponsor / Donor | Sponsorship Agreement (Start) | Sponsorship Agreement (End) | Sponsorship / Donation Type | Remarks |
|------------------------|--------------------------------------|------------------------------------|------------------------------------|--|
| 100 Plus | 1 Jan 2020 | 31 Dec 2023 | Sponsorship in kind | |
| DONIC | 1 Jan 2021 | 31 Dec 2024 | Sponsorship in kind | |
| Crocodile | | | Cash donation | Commitment extended another year till 2021 |
| 1 Play Sports | 2019 | 2021 | Sponsorship in kind | |
| Pain Relief | 2020 | 2023 | Sponsorship in kind | |
| WorkFlowww | NA | NA | Sponsorship in kind | |

10.0 STAFF DEVELOPMENT

The staff development programs attended by STTA employees in FY 2020:

| | | | |
|--|---------------------------|-------------|-----------------------------------|
| Digital Marketing Course | | | |
| 17-Apr-20 | | | |
| Name | Appointment | | |
| Annabel Song | Marcom & Events Executive | | |
| | | | |
| Nutrition – by Liyan from SSI | | | |
| 29 Apr 2020 | | | |
| Name | Appointment | Name | Appointment |
| Loy Soo Han | Technical Director | Valerie Wee | Senior High Performance Executive |
| Amy Ng | Athlete Support Manager | | |
| | | | |
| The ST online Masterclass Business Presentation | | | |
| 30-Apr-20 | | | |
| Name | Appointment | Name | Appointment |
| Wong Hui Leng | CEO | Laura Wong | Marcom & Events Manager |
| | | | |
| Time management – By Merey Tan from NYSI | | | |
| 06-May-20 | | | |
| Name | Appointment | Name | Appointment |
| Loy Soo Han | Technical Director | Valerie Wee | Senior High Performance Executive |
| Amy Ng | Athlete Support Manager | | |
| | | | |
| Self-awareness – By Shermaine Lou from NYSI | | | |
| 13-May, 20-May & 27-May-20 | | | |
| Name | Appointment | | |
| Amy Ng | Manager, Athlete Support | Valerie Wee | Senior High Performance Executive |
| | | | |
| Imagery – By Shermaine from NYSI | | | |
| 13-May, 20-May & 27-May-20 | | | |
| Name | Appointment | Name | Appointment |
| Loy Soo Han | Technical Director | Valerie Wee | Senior High Performance Executive |
| | | | |
| Charities Resilience Survival Toolkit | | | |
| 8-May-20 | | | |
| Name | Appointment | | |
| Loy Soo Han | Technical Director | | |
| | | | |

| | | | |
|---|--------------------------------------|--------------|--------------------------------------|
| Safe Entry Tech Briefing | | | |
| 11-May-20 | | | |
| Name | Appointment | Name | Appointment |
| Wong Hui Leng | CEO | Loy Soo Han | Technical Director |
| Laura Wong | Marcom & Events Manager | Joanne Lee | Finance & Corporate Services Manager |
| Chew Keet Hou | Sports Development Manager | | |
| | | | |
| How to conduct Virtual AGM | | | |
| 15-May-20 | | | |
| Name | Appointment | | |
| Joanne Lee | Finance & Corporate Services Manager | | |
| | | | |
| Workplace Harassment – WFH During COVID-19 | | | |
| 19-May-20 | | | |
| Name | Appointment | | |
| Laura Wong | Marcom & Events Manager | | |
| | | | |
| Sports Safety & Risk Management on Udemy | | | |
| May 20 | | | |
| Name | Appointment | | |
| Laura Wong | Marcom & Events Manager | | |
| | | | |
| Technical Sharing Sessions by STTA HPE coaches | | | |
| 5-May, 12-May, 19-May & 26-May-20 | | | |
| Name | Appointment | Name | Appointment |
| Loy Soo Han | Technical Director | Valerie Wee | Senior High Performance Executive |
| Amy Ng | Athlete Support Manager | | |
| | | | |
| Understanding youth athletes - Growth and maturation; Effective youth coaching | | | |
| 14-May-20 | | | |
| Name | Appointment | | |
| Valerie Wee | Senior High Performance Executive | | |
| | | | |
| Creative Best Practice - Social Good Spotlight | | | |
| 23-Jun-20 | | | |
| Name | Appointment | Name | Appointment |
| Laura Wong | Marcom & Events Manager | Annabel Song | Marcom & Events Executive |
| | | | |
| Advance Excel Training by Intellisoft Training | | | |
| 10-Jun-20 | | | |

| | | | |
|---|--|---------------|--|
| Name | Appointment | | |
| Pierrene Lim | Finance & HR Executive | | |
| Electronic Payment & Collection by DBS | | | |
| 24-Jun-20 | | | |
| Name | Appointment | | |
| Joanne Lee | Finance & Corporate Services Manager | | |
| Cyber Security - NTUC Learning Hub | | | |
| 9-Jun-20 | | | |
| Name | Appointment | | |
| Chew Keet Hou | Sports Development Manager | | |
| IT Security - NTUC Learning Hub | | | |
| 11-Jun-20 | | | |
| Name | Appointment | | |
| Chew Keet Hou | Sports Development Manager | | |
| Motivational Monday - Sports Singapore | | | |
| 1-Jun, 8-Jun & 15-Jun-20 | | | |
| Name | Appointment | Name | Appointment |
| Valerie Wee | Senior High Performance Executive | Jing Junhong | Chief Coach – Youth Development |
| Tan Paey Fern | Head Coach, Youth Training Squad | Zhang Xiaoxin | Asst Coach, Youth Training Squad |
| Dong Shifei | Head Coach, School within School Boys' Team | Sun Beibei | Head Coach, School within School Girls' Team |
| Wang Qiong | Head Coach, Junior Development Squad Boys' Team | Wang Yaojun | Asst Coach, Junior Development Squad Boys' Team |
| Hu Yawen | Asst Coach, Junior Development Squad Boys' Team | Cui Wei | Head Coach, Junior Development Squad Girls' Team |
| Zhang Ying | Asst Coach, Junior Development Squad Girls' Team | Sun Panlei | Asst Coach, Junior Development Squad Girls' Team |
| Coaches role injury rehab - Sports Singapore | | | |
| 1-Jun-20 | | | |
| Name | Appointment | Name | Appointment |
| Valerie Wee | Senior High Performance | Jing Junhong | Chief Coach – Youth |

| | | | |
|---------------|--|---------------|--|
| | Executive | | Development |
| Tan Paey Fern | Head Coach, Youth Training Squad | Zhang Xiaoxin | Asst Coach, Youth Training Squad |
| Dong Shifei | Head Coach, School within School Boys' Team | Sun Beibei | Head Coach, School within School Girls' Team |
| Wang Qiong | Head Coach, Junior Development Squad Boys' Team | Wang Yaojun | Asst Coach, Junior Development Squad Boys' Team |
| Hu Yawen | Asst Coach, Junior Development Squad Boys' Team | Cui Wei | Head Coach, Junior Development Squad Girls' Team |
| Zhang Ying | Asst Coach, Junior Development Squad Girls' Team | Sun Panlei | Asst Coach, Junior Development Squad Girls' Team |

Boost motivation and mental skills - Sports Singapore

4-Jun-20

| Name | Appointment | Name | Appointment |
|---------------|--|---------------|--|
| Valerie Wee | Senior High Performance Executive | Jing Junhong | Chief Coach – Youth Development |
| Tan Paey Fern | Head Coach, Youth Training Squad | Zhang Xiaoxin | Asst Coach, Youth Training Squad |
| Dong Shifei | Head Coach, School within School Boys' Team | Sun Beibei | Head Coach, School within School Girls' Team |
| Wang Qiong | Head Coach, Junior Development Squad Boys' Team | Wang Yaojun | Asst Coach, Junior Development Squad Boys' Team |
| Hu Yawen | Asst Coach, Junior Development Squad Boys' Team | Cui Wei | Head Coach, Junior Development Squad Girls' Team |
| Zhang Ying | Asst Coach, Junior Development Squad Girls' Team | Sun Panlei | Asst Coach, Junior Development Squad Girls' Team |

Spectrum of Teaching Style (SOTS) - Sports Singapore

11-Jun-20

| Name | Appointment | Name | Appointment |
|---------------|---|--------------|--|
| Valerie Wee | Senior High Performance Executive | Jing Junhong | Chief Coach – Youth Development |
| Zhang Xiaoxin | Asst Coach, Youth Training Squad | Dong Shifei | Head Coach, School within School Boys' Team |
| Wang Qiong | Head Coach, Junior Development Squad Boys' Team | Wang Yaojun | Asst Coach, Junior Development Squad Boys' Team |
| Hu Yawen | Asst Coach, Junior Development Squad Boys' Team | Cui Wei | Head Coach, Junior Development Squad Girls' Team |

| | | | |
|--|--|---------------|--|
| | Team | | Team |
| Zhang Ying | Asst Coach, Junior Development Squad Girls' Team | Sun Panlei | Asst Coach, Junior Development Squad Girls' Team |
| | | | |
| High performance nutrition periodisation to enable the athlete from hibernation to high velocity - Sports Singapore | | | |
| 17-Jun-20 | | | |
| Name | Appointment | Name | Appointment |
| Valerie Wee | Senior High Performance Executive | Jing Junhong | Chief Coach – Youth Development |
| Tan Paey Fern | Head Coach, Youth Training Squad | Zhang Xiaoxin | Asst Coach, Youth Training Squad |
| Dong Shifei | Head Coach, School within School Boys' Team | Hu Yawen | Asst Coach, Junior Development Squad Boys' Team |
| Wang Qiong | Head Coach, Junior Development Squad Boys' Team | Wang Yaojun | Asst Coach, Junior Development Squad Boys' Team |
| Zhang Ying | Asst Coach, Junior Development Squad Girls' Team | Sun Panlei | Asst Coach, Junior Development Squad Girls' Team |
| Cui Wei | Head Coach, Junior Development Squad Girls' Team | | |
| | | | |
| Creating a positive culture in My Sport - Sports Singapore | | | |
| 18-Jun-20 | | | |
| Name | Appointment | Name | Appointment |
| Valerie Wee | Senior High Performance Executive | Jing Junhong | Chief Coach – Youth Development |
| Tan Paey Fern | Head Coach, Youth Training Squad | Zhang Xiaoxin | Asst Coach, Youth Training Squad |
| Dong Shifei | Head Coach, School within School Boys' Team | Hu Yawen | Asst Coach, Junior Development Squad Boys' Team |
| Wang Qiong | Head Coach, Junior Development Squad Boys' Team | Wang Yaojun | Asst Coach, Junior Development Squad Boys' Team |
| Zhang Ying | Asst Coach, Junior Development Squad Girls' Team | Sun Panlei | Asst Coach, Junior Development Squad Girls' Team |
| Cui Wei | Head Coach, Junior Development Squad Girls' Team | | |
| | | | |

| | | | |
|--|--|---------------|--|
| Coach Developers: Sharing on using e-Micro Coaching to support Coaches - Sports Singapore | | | |
| 9-Jun-20 | | | |
| Name | Appointment | Name | Appointment |
| Jing Junhong | Chief Coach – Youth Development | Tan Paey Fern | Head Coach, Youth Training Squad |
| | | | |
| Discussion on National Grading System by STTA | | | |
| 3-Jun-20, 12-Jun & 17-Jun-20 | | | |
| Name | Appointment | Name | Appointment |
| Jing Junhong | Chief Coach – Youth Development | Hu Yawen | Asst Coach, Junior Development Squad Boys' Team |
| Wang Qiong | Head Coach, Junior Development Squad Boys' Team | Wang Yaojun | Asst Coach, Junior Development Squad Boys' Team |
| Zhang Ying | Asst Coach, Junior Development Squad Girls' Team | Sun Panlei | Asst Coach, Junior Development Squad Girls' Team |
| Cui Wei | Head Coach, Junior Development Squad Girls' Team | | |
| | | | |
| Drive Engagement with Facebook Tools | | | |
| 3-Jul-20 | | | |
| Name | Appointment | Name | Appointment |
| Laura Wong | Marcom & Events Manager | Annabel Song | Marcom & Events Executive |
| | | | |
| Discussion on National Grading System by STTA | | | |
| 7-Jul-20 | | | |
| Name | Appointment | Name | Appointment |
| Jing Junhong | Chief Coach, Youth Development | Wang Qiong | Head Coach, Junior Development Squad Boys' Team |
| Wang Yaojun | Asst Coach, Junior Development Squad Boys' Team | Cui Wei | Head Coach, Junior Development Squad Girls' Team |
| Zhang Ying | Asst Coach, Junior Development Squad Girls' Team | Sun Panlei | Asst Coach, Junior Development Squad Girls' Team |
| | | | |
| Sources of Funding for Charities and NPOs by Singapore Institute of Directors | | | |
| 8-Jul-20 | | | |
| Name | Appointment | Name | Appointment |

| | | | |
|---|---|---------------|--|
| Wong Hui Leng | CEO | Joanne Lee | Finance & Corporate Services Manager |
| | | | |
| High Performance Coaches Network by SportSg | | | |
| 24-Jul-20 | | | |
| Name | Appointment | | |
| Eddy Tay | Senior High Performance Manager | | |
| | | | |
| Minding Your Mind by SSI Sports Psychologists | | | |
| 25-Jul-20 | | | |
| Name | Appointment | Name | Appointment |
| Wong Hui Leng | CEO | Laura Wong | Marcom & Events Manager |
| Annabel Song | Marcom & Events Executive | Loy Soo Han | Technical Director |
| Chew Keet Hou | Sports Development Manager | Jonnas Gan | Asst Sports Development Manager |
| Wang Qiong | Head Coach, Junior Development Squad Boys' Team | Zhang Ying | Asst Coach, Junior Development Squad Girls' Team |
| | | | |
| SportSG-ED: Learning Management System (LMS) for Sport Education & Development | | | |
| 12-Aug-20 | | | |
| Name | Appointment | Name | Appointment |
| Eddy Tay | Senior High Performance Manager | Amy Ng | Athlete Support Manager |
| Valerie Wee | Senior High Performance Executive | Chew Keet Hou | Sports Development Manager |
| Leon Lee | Sports Programme Executive | | |
| | | | |
| | | | |
| Safe Sports Asia Webinar | | | |
| 19-Aug-20 | | | |
| Name | Appointment | | |
| Laura Wong | Marcom & Events Manager | | |
| | | | |
| Community of Practice | | | |
| 21-Aug-20 | | | |
| Name | Appointment | | |
| Wong Hui Leng | CEO | | |
| | | | |

| | | | |
|---|--|----------------|---|
| Board Succession Planning for Charities 25-Aug-20 | | | |
| Name | Appointment | Name | Appointment |
| Wong Hui Leng | CEO | Joanne Lee | Finance & Corporate Services Manager |
| | | | |
| Seminar on Enhanced Work Life Grant (COVID-19) by e2i 2-Sep-20 | | | |
| Name | Appointment | Name | Appointment |
| Joanne Lee | Finance & Corporate Services Manager | Pierre Lim | Finance & HR Executive |
| | | | |
| Webinar: How To Create An Impactful Giving.sg Campaign by NVPC 18-Sep-20 | | | |
| Name | Appointment | Name | Appointment |
| Laura Wong | Marcom & Events Manager | Annabel Song | Marcom & Events Executive |
| | | | |
| Integrated SG Coach Level 1 4-Oct, 11-Oct, 25-Oct & 1-Nov-2020 | | | |
| Name | Appointment | Name | Appointment |
| Sun Beibei | Head Coach, School within School Girls' Team | Zhang Xiaoxin | Asst Coach, Youth Training Squad |
| Gao Ning | Head Coach, National Men's Team & IS Boys | Zhang Zhen | Asst Coach, National Men's Team & IS Boys |
| Zeng Jian | National Player, Women's Team | Goi Rui Xuan | National Player, Women's Team |
| Li Shuo | Asst Coach, Junior Development Squad Girls' Team | Lin Fan | Asst Coach, Zone Training Centre |
| Liu Peng | Asst Coach, Zone Training Centre | Lu Ming | Asst Coach, Zone Training Centre |
| Peh Choon Quee | Asst Coach, Zone Training Centre | Tan Kwang Hwee | Asst Coach, Zone Training Centre |
| | | | |
| Community of Practice (CoP) Session 2: MYSP Preparation 15-Oct-20 | | | |
| Name | Appointment | Name | Appointment |
| Wong Hui Leng | CEO | Joanne Lee | Finance & Corporate Services Manager |
| | | | |
| CoachSG Virtual Conference 2020: Charting the Future: Coaches As Key Players (CoachSG) 20-Oct-20 | | | |
| Name | Appointment | | |

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|---|-----------------------------------|-------------|---------------------------------|
| Wong Hui Leng | CEO | | |
| | | | |
| CoachSG Virtual Conference 2020: Necessity of Long-term Thinking in Sport | | | |
| 20-Oct-20 | | | |
| Name | Appointment | | |
| Wong Hui Leng | CEO | | |
| | | | |
| CoachSG Virtual Conference 2020: Necessity of Long-term Thinking in Sport | | | |
| 20-Oct-20 | | | |
| Name | Appointment | Name | Appointment |
| Wong Hui Leng | CEO | | |
| | | | |
| CoachSG Virtual Conference 2020: Pedagogy and Leadership | | | |
| 20-Oct-20 to 22-Oct-20 | | | |
| Name | Appointment | Name | Appointment |
| Loy Soo Han | Technical Director | Eddy Tay | Senior High Performance Manager |
| Jeremy Ng | Strength & Conditional Coach | | |
| | | | |
| CoachSG Virtual Conference 2020 | | | |
| 21-Oct-20 | | | |
| Name | Appointment | | |
| Valerie Wee | Senior High Performance Executive | | |
| | | | |
| CoachSG Virtual Conference 2020: Coach as Team Builder- Creating a Positive Team Culture | | | |
| 21-Oct-20 | | | |
| Name | Appointment | | |
| Wong Hui Leng | CEO | | |
| | | | |
| Adopting Safe Sport Practices in your Coaching | | | |
| 21-Oct-20 | | | |
| Name | Appointment | Name | Appointment |
| Laura Wong | Marcom & Events Executive | | |
| | | | |
| Sports Pathway Development Workshop | | | |
| 21-Oct-20 | | | |
| Name | Appointment | Name | Appointment |
| Loy Soo Han | Technical Director | Eddy Tay | Senior High Performance Manager |

| | | | |
|--|------------------------------|-------------|-----------------------------------|
| Amy Ng | Athlete Support Manager | Valerie Wee | Senior High Performance Executive |
| Chew Keet Hou | Sports Development Manager | Jonnas Gan | Asst Sports Development Manager |
| Leon Lee | Sports Programme Executive | | |
| | | | |
| Safe Sport – Safeguarding Our Community | | | |
| 22-Oct-20 | | | |
| Name | Appointment | | |
| Laura Wong | Marcom & Events Manager | | |
| | | | |
| Sports Elite Development Workshop | | | |
| 22-Oct-20 | | | |
| Name | Appointment | Name | Appointment |
| Loy Soo Han | Technical Director | Eddy Tay | Senior High Performance Manager |
| Amy Ng | Manager, Athletes' Support | Valerie Wee | Senior High Performance Executive |
| | | | |
| Workshop on MYSP (Business Capabilities) | | | |
| 23-Oct-20 | | | |
| Name | Appointment | | |
| Laura Wong | Marcom & Events Manager | | |
| | | | |
| ITTF HPD Webinar - New Anti-Doping Code | | | |
| 29-Oct-20 | | | |
| Name | Appointment | | |
| Amy Ng | Athlete Support Manager | | |
| | | | |
| Singapore Sport Science Symposium | | | |
| 2-Nov to 5-Nov-2020 | | | |
| Name | Appointment | Name | Appointment |
| Loy Soo Han | Technical Director | Eddy Tay | Senior High Performance Manager |
| Amy Ng | Athlete Support Manager | Valerie Wee | Senior High Performance Executive |
| Jeremy Ng | Strength & Conditional Coach | | |
| | | | |
| Webinar-Practical Consideration in accounting for Lease under FRS 116 | | | |
| 11-Nov-20 | | | |

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|--|--------------------------------------|-------------|------------------------|
| Name | Appointment | | |
| Joanne Lee | Finance & Corporate Services Manager | | |
| | | | |
| Webinar-GST Treatment on Non-Business Receipt 18-Nov-20 | | | |
| Name | Appointment | | |
| Joanne lee | Finance & Corporate Services Manager | | |
| | | | |
| Webinar-Introduction to E-Invoice by IMDA 19-Nov-20 | | | |
| Name | Appointment | Name | Appointment |
| Joanne Lee | Finance & Corporate Services Manager | Lydia Chia | Finance & HR Executive |
| Pierrene Lim | Finance & HR Executive | | |
| | | | |
| Best Practices - Recruitment Requirements by Indeed 2-Dec-20 | | | |
| Name | Appointment | | |
| Pierrene Lim | Finance & HR Executive | | |
| | | | |
| CoachSG Train the Trainer Workshop 19-Dec-20 | | | |
| Name | Appointment | | |
| Eddy Tay | Senior High Performance Manager | | |
| | | | |
| Webinar – Ethics & Anti-Fraud Management 19-Dec-20 | | | |
| Name | Appointment | | |
| Joanne Lee | Finance & Corporate Services Manager | | |
| | | | |
| CoachSG Train the Trainer Workshop 19-Dec-20 | | | |
| Name | Appointment | | |
| Jeremy Ng | Strength & Conditioning Coach | | |
| | | | |
| Webinar - Financial Reporting Standard – 2020 Annual Update 21-Dec-20 | | | |

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| Name | Appointment | | |
| Joanne Lee | Finance & Corporate Services Manager | | |
| | | | |
| Timespay YE workshop for preparation of IR8A | | | |
| 8-Jan-21 | | | |
| Name | Appointment | | |
| Pierre Lim | Finance & HR Executive | | |
| | | | |
| WTT Events Technical Update Webinar | | | |
| 14-Jan-21 | | | |
| Name | Appointment | | |
| Eddy Tay | Senior High Performance Manager | | |
| | | | |
| Integrity in Sports Webinar | | | |
| 2-Mar to 3-Mar-21 | | | |
| Name | Appointment | | |
| Eddy Tay | Senior High Performance Manager | | |
| | | | |
| Content is King organised by SNOC | | | |
| 10-Mar-21 | | | |
| Name | Appointment | | |
| Laura Wong | Marcom & Events Manager | | |
| | | | |
| Introduction to The Straits Times Sports Desk by Lee Yulin (ST Sports Editor) | | | |
| 23-Mar-21 | | | |
| Name | Appointment | | |
| Laura Wong | Marcom & Events Manager | | |

11.0 CONFLICT OF INTEREST POLICY

STTA Management Committee (MC) members, Sub-Committee (SC) members and staff are required to comply with the Association's conflict of interest policy. The Association has put in place documented procedures for MC member, SC members and staff to declare actual or potential conflicts of interests on a regular and need-to basis. MC members and SC members also abstained and did not participate in decision-making on matters where they have a conflict of interest.

For FY2020, STTA MC Members, SC members and employees had read the conflict of interest policy, declared and signed on areas of potential conflict of interest.

- 1) Vice President, Mr Wong Yuan Jun, Eldwin, declared that all his 3 children are table tennis players. His sons, Jaevier Wong and Jaryl Wong are still active with STTA in YTS and JDS respectively. His elder daughter was previously also training with STTA.
- 2) Management Committee Member, Mr Lau Pub Taai, PBS, PBM, declared that he has a conflict of interest or a perceived conflict of interest as he might be appointed as a referee or competition official from time to time.
- 3) Chief Coach (Youth Development), Ms Jing Jun Hong, declared that she has a conflict of interest or a perceived conflict of interest as her husband, Mr Loy Soo Han is working in STTA as Technical Director. Her son, Loy Meng Hean, may be engaged as part time coach for STTA.
- 4) Technical Director, Mr Loy Soo Han, declared that he has a conflict of interest or a perceived conflict of interest as his wife, Jing Jun Hong is working as Chief Coach (Youth Development) with STTA and he is a director with ITTF Asia Pacific Office. His son, Loy Meng Hean, may be engaged as part time coach for STTA.
- 5) CEO, Ms Wong Hui Leng, declared that she has a conflict of interest or a perceived conflict of interest as she is a director with ITTF Asia Pacific Office and is a corporate member with PA. Her daughter, Chloe Lim Kai Xuan is training under STTA Bishan ZTC programme.
- 6) Senior High Performance Manager, Eddy Tay Han Chong, declared that he is friend of the owner of Cheng Fong Enterprise, which is one of our timber flooring vendors.
- 7) Zone Training Centre Coach (Yishun), Ms Xu Pei Qi, declared that she has a conflict of interest or a perceived conflict of interest as her husband, Mr Xiong Yi, is working in STTA as a Coach.
- 8) Zone Training Centre Coach (Clementi), Mr Xiong Yi, declared that he has a conflict of interest or a perceived conflict of interest as his wife, Ms Xu Pei Qi, is working in STTA as a Coach.
- 9) Head Coach (SWS), Girls Team, Ms Sun Bei Bei, declared that she has a conflict of interest or a perceived conflict of interest as her daughters are training under ZTC programme.
- 10) Zone Training Centre Coach (Clementi), Mr Lu Pei, declared that he has a conflict of interest or a perceived conflict of interest as his daughter, Lu Jin Xuan, is currently undergoing training at STTA Yishun ZTC.

- 11) Member, Josh Chua Shao Han declared that he has a conflict of interest or a perceived conflict of interest as his father, Chua Yat Seng, is a member of the Parent Support Group Sub-Committee.
- 12) Chua Yat Seng, a member of Parent Support Sub-Committee declared that his son, Josh Chua Shao Han, is in the National Men's team.
- 13) Dave Lai Chin Pang, a member of the High Performance/Youth Development and Local Tournament Sub-Committees declared that his daughter and son are training under School-Within-A-School Programme & Junior Development Squad respectively.
- 14) Koh Chin Guan, a member of Parent Support, High Performance/Youth Development Sub-Committees declared that he is in a partnership with a company called V2 Sports and is holding 50% of shares in the company and the company is a distributor for GEWO Table Tennis Brand. His son, Koh Jun Hao is training under the School-Within-A-School programme and his daughter, Koh Jun Ning, is training under Pasir Ris ZTC programme.

12.0 CODE OF GOVERNANCE

The following FY2020 Governance Evaluation Checklist (GEC) has been prepared and ready to be submitted with the FY2020 Audited Financial Statements.

| S/N | Code guideline | Code ID | Response (select whichever is applicable) | Explanation (if Code guideline is not complied with) |
|-----------------------------|---|---------|--|---|
| Board Governance | | | | |
| 1 | Induction and orientation are provided to incoming governing board members upon joining the Board. | 1.1.2 | Complied | |
| | Are there governing board members holding staff¹ appointments? (skip items 2 and 3 if “No”) | | No | |
| 2 | Staff does not chair the Board and does not comprise more than one third of the Board. | 1.1.3 | | |
| 3 | There are written job descriptions for the staff's executive functions and operational duties, which are distinct from the staff's Board role. | 1.1.5 | | |
| 4 | The Treasurer of the charity (or any person holding an equivalent position in the charity, e.g. Finance Committee Chairman or a governing board member responsible for overseeing the finances of the charity) can only serve a maximum of 4 consecutive years. If the charity has not appointed any governing board member to oversee its finances, it will be presumed that the Chairman oversees the finances of the charity. | 1.1.7 | Complied | |
| 5 | All governing board members must submit themselves for re-nomination and re-appointment , at least once every 3 years. | 1.1.8 | Complied | |
| 6 | The Board conducts self evaluation to assess its performance and effectiveness once during its term or every 3 years, whichever is shorter. | 1.1.12 | Complied | |
| | Is there any governing board member who has served for more than 10 consecutive years? (skip item 7 if “No”) | | No | |
| 7 | The charity discloses in its annual report the reasons for retaining the governing board member who has served for more than 10 consecutive years. | 1.1.13 | | |
| 8 | There are documented terms of reference for the Board and each of its committees. | 1.2.1 | Complied | |
| Conflict of Interest | | | | |

| S/N | Code guideline | Code ID | Response (select whichever is applicable) | Explanation (if Code guideline is not complied with) |
|--|--|---------|--|---|
| 9 | There are documented procedures for governing board members and staff to declare actual or potential conflicts of interest to the Board at the earliest opportunity. | 2.1 | Complied | |
| 10 | Governing board members do not vote or participate in decision making on matters where they have a conflict of interest. | 2.4 | Complied | |
| Strategic Planning | | | | |
| 11 | The Board periodically reviews and approves the strategic plan for the charity to ensure that the charity's activities are in line with the charity's objectives. | 3.2.2 | Complied | |
| Human Resource and Volunteer² Management | | | | |
| 12 | The Board approves documented human resource policies for staff. | 5.1 | Complied | |
| 13 | There is a documented Code of Conduct for governing board members, staff and volunteers (where applicable) which is approved by the Board. | 5.3 | Complied | |
| 14 | There are processes for regular supervision, appraisal and professional development of staff. | 5.5 | Complied | |
| | Are there volunteers serving in the charity? (skip item 15 if "No") | | Yes | |
| 15 | There are volunteer management policies in place for volunteers. | 5.7 | Complied | |
| Financial Management and Internal Controls | | | | |
| 16 | There is a documented policy to seek the Board's approval for any loans, donations, grants or financial assistance provided by the charity which are not part of the charity's core charitable programmes. | 6.1.1 | Complied | |
| 17 | The Board ensures that internal controls for financial matters in key areas are in place with documented procedures . | 6.1.2 | Complied | |
| 18 | The Board ensures that reviews on the charity's internal controls, processes, key programmes and events are regularly conducted. | 6.1.3 | Complied | |
| 19 | The Board ensures that there is a process to identify, and regularly monitor and review the charity's key risks . | 6.1.4 | Complied | |
| 20 | The Board approves an annual budget for the charity's plans and regularly monitors the charity's expenditure. | 6.2.1 | Complied | |

| S/N | Code guideline | Code ID | Response (select whichever is applicable) | Explanation (if Code guideline is not complied with) |
|------------------------------------|---|---------|--|---|
| | Does the charity invest its reserves (e.g. in fixed deposits)? (skip item 21 if “No”) | | Yes | |
| 21 | The charity has a documented investment policy approved by the Board. | 6.4.3 | Complied | |
| Fundraising Practices | | | | |
| | Did the charity receive cash donations (solicited or unsolicited) during the financial year? (skip item 22 if “No”) | | Yes | |
| 22 | All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity. | 7.2.2 | Complied | |
| | Did the charity receive donations in kind during the financial year? (skip item 23 if “No”) | | No | |
| 23 | All donations in kind received are properly recorded and accounted for by the charity. | 7.2.3 | | |
| Disclosure and Transparency | | | | |
| 24 | The charity discloses in its annual report — (a) the number of Board meetings in the financial year; and (b) the attendance of every governing board member at those meetings. | 8.2 | Complied | |
| | Are governing board members remunerated for their services to the Board? (skip items 25 and 26 if “No”) | | No | |
| 25 | No governing board member is involved in setting his own remuneration. | 2.2 | | |
| 26 | The charity discloses the exact remuneration and benefits received by each governing board member in its annual report. <u>OR</u> The charity discloses that no governing board member is remunerated. | 8.3 | | |
| | Does the charity employ paid staff? (skip items 27, 28 and 29 if “No”) | | Yes | |
| 27 | No staff is involved in setting his own remuneration. | 2.2 | Complied | |

| S/N | Code guideline | Code ID | Response (select whichever is applicable) | Explanation (if Code guideline is not complied with) |
|---------------------|---|---------|--|---|
| 28 | The charity discloses in its annual report — (a) the total annual remuneration for each of its 3 highest paid staff who each has received remuneration (including remuneration received from the charity's subsidiaries) exceeding \$100,000 during the financial year; and (b) whether any of the 3 highest paid staff also serves as a governing board member of the charity. The information relating to the remuneration of the staff must be presented in bands of \$100,000. <u>OR</u> The charity discloses that none of its paid staff receives more than \$100,000 each in annual remuneration. | 8.4 | Complied | |
| 29 | The charity discloses the number of paid staff who satisfies all of the following criteria: (a) the staff is a close member of the family ³ belonging to the Executive Head ⁴ or a governing board member of the charity; (b) the staff has received remuneration exceeding \$50,000 during the financial year. The information relating to the remuneration of the staff must be presented in bands of \$100,000. <u>OR</u> The charity discloses that there is no paid staff, being a close member of the family belonging to the Executive Head or a governing board member of the charity, who has received remuneration exceeding \$50,000 during the financial year. | 8.5 | Complied | |
| Public Image | | | | |
| 30 | The charity has a documented communication policy on the release of information about the charity and its activities across all media platforms. | 9.2 | Complied | |

13.0 CHARITY STATUS

STTA has been registered as a charity under the Charities Act on 1 January 2011. Income received thereafter would be exempt from tax.

14.0 GST REGISTRATION

In 2011, IRAS accessed the records and the Association had been awarded a GST registered status effective from 1 March 2000. All necessary submissions and payments had been made by the Association to date.

15.0 FINANCIAL STATEMENTS & RESERVES

The charity has a reserve policy for long-term stability of the operations and it ensures that there are sufficient resources to support the Association in the event of unforeseen circumstances. As a general rule of thumb, the Association has about one year of operational expenditure kept as reserves. The reserve level is reviewed yearly by the Management Committee to ensure that the reserves are adequate to fulfil the charity's continuing obligations.

Please refer to enclosed Financial Statements for more details. The Statement of Accounts was presented to the Management Committee at the management meeting.

Reserves as at 31 March 2021 is shown below:

| | Current Year (S\$) (as of 31 March 2021) | Prior Year (S\$) (as of 31 March 2020) | % Increase / (Decrease) |
|--|---|---|------------------------------------|
| (A) Unrestricted Funds (Reserves) | 7,231,597 | 6,823,465 | 5.98% |
| Restricted / Designated Funds: | 2,832,269 | 2,882,635 | -1.75% |
| - STTA Sports Fund (YMY) | 29,531 | 29,530 | 0.00% |
| - SNOC-NTUC YOG Scholarship (IL) | - | - | - |
| - Youth Endowment Funds (PXJ, CC) | 50,000 | 45,000 | 11.11% |
| - Dr Tahir & Associates Future Ready Trust Fund | 500,448 | 500,388 | 0.01% |
| - Meinhardt-STTA Scholarship | 67,000 | 67,000 | 0.00% |
| - OTSF Principle Donation | 1,502,220 | 1,402,220 | 7.13% |
| - OTSF Matching Grant | 649,931 | 813,372 | -20.09% |
| - STTA Bursary & Subsidy Fund | 33,139 | 25,125 | 31.90% |
| Total Funds | 10,063,866 | 9,706,100 | 3.69% |
| (B) Total Expenses for the FY | 4,043,444 | 4,886,288 | -17.25% |
| Ratio of Unrestricted Funds to Annual Operating Expenditure <i>(A divided B)</i> | 1.8 : 1 | 1.4 : 1 | 28.07% |

The reserves that have been set aside provide financial stability and the means for the development of our principal activity. We intend to maintain our reserves at a level which is at least equivalent to the annual operating expenditure. We will continue to work towards maximizing our reserves and to use the reserves in the following:

- a) Endowment and scholarship
- b) Youth development
- c) One Team Singapore

16.0 REMUNERATIONS DECLARATION

The total annual remunerations of the top 3 highest paid employees for FY2020 are tabled below:

| Total annual remunerations per employee (including Employer's CPF Contribution) in FY2020 | Number of Employees |
|--|---------------------|
| \$100,000 to \$200,000 | 3 |

None of the 3 highest paid employees serve on the STTA Management Committee.

No member of the STTA Management Committee was remunerated in FY2020.

There was also no paid staff who is close member of the family of the President or Board Member of STTA Management Committee, who receives more than \$50,000 during the year.

17.0 CHIEF EXECUTIVE OFFICER & STTA SECRETARIAT STAFF

As of 31 March 2021, the Chief Executive Officer and the rest of the STTA Secretariat Staff are as follows:

| S/N | Name | Appointment | Date Join STTA |
|-----|---------------------|--------------------------------------|----------------|
| 1 | Wong Hui Leng | Chief Executive Officer | 01/08/2009 |
| 2 | Loy Soo Han | Technical Director | 24/11/2008 |
| 3 | Ng Soo Kiew Amy | Athlete Support Manager | 17/07/1996 |
| 4 | Lee Meng Guek | Finance & Corporate Services Manager | 12/12/2018 |
| 5 | Wong Hi Yin Laura | Marcom & Event Manager | 07/12/2009 |
| 6 | Tay Han Chong | Senior High Performance Manager | 17/11/2008 |
| 7 | Chew Keet Hou | Sports Development Manager | 05/11/2018 |
| 8 | Gan Lin | Assistant Sports Development Manager | 01/11/2017 |
| 9 | Chia Mun Lian | Finance & HR Executive | 21/06/2010 |
| 10 | Lim Puay Cheng | Finance & HR Executive | 11/07/2011 |
| 11 | Lay Ai Ming | Administrative Executive | 15/02/2021 |
| 12 | Valerie Wee Ling En | Senior High Performance Executive | 02/03/2020 |
| 13 | Lee Tze Xiang | Sports Programme Executive | 16/07/2018 |

18.0 WHISTLE-BLOWING POLICY

STTA is committed to a high standard of transparency, integrity, compliance and accountability. The Association has in place, a whistle-blowing policy aims to provide a means through which employees or members of the public could, in good faith, report any activity that infringes on the Association's code of conduct or violates the law so that the Association may take the relevant action.

The Association publishes its whistle-blowing policy on its website.

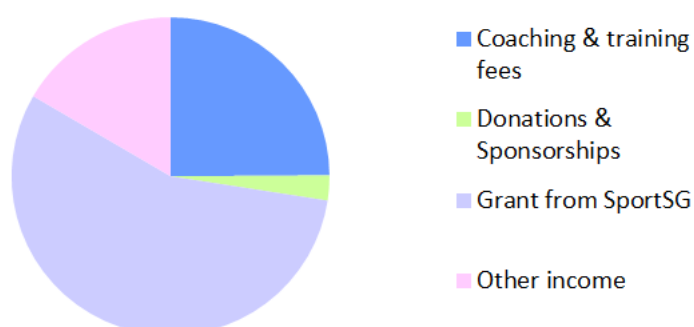
19.0 REVIEW OF THE FINANCIAL STATE

19.1 Summary of Financial Performance

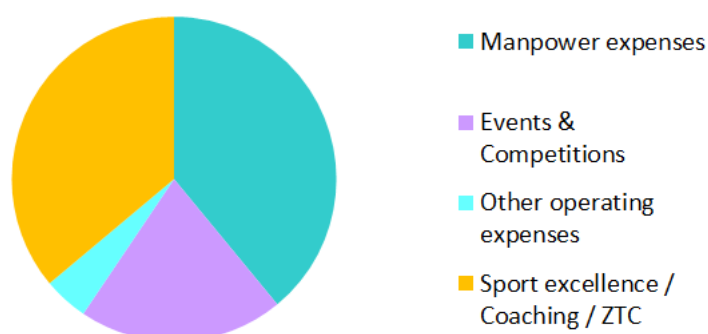
STTA closed the financial year ended 31 March 2021 with a net operating surplus of \$408k. It does not have any outstanding loan as at 31 March 2021.

- Total Operating Income: \$4,451k
- Total Operating Expenditure: \$4,043k
- Donations: \$100k was ring-fenced in the Restricted Fund as One Team Singapore Fund.

Operating Income FY20



Operating Expenses FY20



19.2 Major Financial Transactions

There was no single major financial transaction recorded in the Financial Year.

19.3 Purpose of Assets held

STTA does not hold any major asset as at the end of the Financial Year.

20.0 FUTURE PLANS AND COMMITMENTS

20.1 High Performance



The key highlight for FY2021 will be preparation for Tokyo 2020 Olympic Games which was postponed to July 2021 due to the pandemic. ITTF has postponed all WTT events till after Olympic Games. This means that there will not be any competitions after WTT contender series in March 2021. As part of preparation, HPE team has invited sparring partners with various playing styles to train with our national team. Shimada City Government had extended the pre-Olympics training camp originally scheduled in July 2020 to July 2021. The team will have the pre-Olympic Games training at Shimada City from 28 June to 19 July.

In FY2021, there are also SEA Games and Asian Youth Games. Youth players are unable to compete in international competitions as most of them are unable to take the vaccine and it is still unsafe to travel. We can only invite sparring partners to train with our athletes. Besides technical training, we will also focus on strength and conditioning, video analysis and injury management.



The HPE team has invited former Intermediate Squad players as short-term sparring partners to train with potential players in JDS. There will also be sport science workshops for JDS athletes and their parents. There will also be customized training plans which incorporates sport science programme for selected players in JDS.

Wuhan Sports University, one of the four leading universities in China for physical education, had signed a letter of intent with STTA in May 2019 to allow our athletes and coaches to have joint training opportunities with team from Wuhan Sports University. There will also be opportunities for short attachments for our coaches. The MOU which was scheduled to be signed between STTA and Wuhan Sports University at the end of 2019 was postponed due to COVID-19. STTA will plan the signing of the MOU with Wuhan Sports University once the pandemic is over. In preparation for Olympic Games, SEA Games and Asian Youth Games, we have invited 4 players from Wuhan Sports University to have joint training with our athletes.

For FY2021, STTA has planned a list of overseas training and competition as shown in Annex A. STTA is hopeful that overseas training and competitions will resume in the last quarter of FY2021.

20.2 Sports Development

a) Coaching Development

STTA is committed to support the development of Table Tennis Coaches in Singapore. The technical accreditation policy put in place in end of February 2019 shall continue to provide an avenue for experienced table tennis coaches in obtaining technical certification. With the development of the SG Coach (Full Integration) Table Tennis Level 1 Coaching Course syllabus completed, STTA shall move on to develop the full integration level 2 coaching course syllabus. STTA will also continue to organise Coaching Workshops as well as Continuing Coach Education (CCE) courses for the table tennis coaches to upgrade themselves.

b) National Grading System

STTA will continue to work on establishing a national grading system to grade players based on their skill level. This grading system will provide an alternative channel over and on top of STTA's local competition and national ranking system, for table tennis enthusiasts to chart their progress in table tennis skills. The system will also provide the basic framework for coaches to develop the skills of their players. STTA is targeting to launch the pilot phase of the National Grading System by end of the year.

c) Local tournaments and events

STTA is committed to promote table tennis vigorously by building a significant number of table tennis players to help make a vibrant sporting Singapore and had lined up the following list of local tournaments and events for FY2021:

| Month | Events |
|-------------------|--|
| April 2021 | SG Coach (Full Integration) Table Tennis Level 1 Coaching Course |
| May 2021 | Referees' Seminar |
| June 2021 | STTA Youth Table Tennis Championships School Holiday Table Tennis Training Camp |
| July/ August 2021 | Get Active! Singapore Pesta Sukan National Table Tennis Umpire Course |
| September 2021 | Dr Ng Eng Hen Cup School Holiday Table Tennis Training Camp |
| October 2021 | Coaches' Workshop Continuing Coach Education Course |
| November 2021 | SG Coach (Full Integration) Table Tennis Level 1 Coaching Course Crocodile Challenge Cup Dr Lee Bee Wah Cup School Holiday Table Tennis Training Camp |
| December 2021 | National Veteran Championships School Holiday Table Tennis Training Camp Char Yong National Youth Top 10 Table Tennis Tournament |
| January 2022 | National Grand Finale National Table Tennis Umpire Course |

| Month | Events |
|---------------|--|
| February 2022 | Umpires' Seminar |
| March 2022 | SAFRA-STTA Table Tennis Championship SG Coach (Full Integration) Table Tennis Level 1 Coaching Course |

20.3 Administration

STTA's lease at its current place of operation has been renewed for 3 years from 1 July 2020 to 30 June 2023.

STTA continues to work with SportSG in sourcing for suitable premises for its temporary relocation in preparation for the planned redevelopment that may take place at the current site.

21.0 THE POLICIES ADOPTED DURING THE FINANCIAL YEAR IN PURSUANCE OF ITS OBJECTIVES

The following table shows a list of policies and amendment of policies that have been approved and adopted during the financial year ended 31 March 2021:



| No | Policy | Approved |
|----|--|-------------|
| 1 | Policy on the Code of Conduct for Volunteers | 3 Apr 2020 |
| 2 | Policy on the Code of Conduct Policy for MC members, Independent Delegates and Sub-Committee Members | 8 May 2020 |
| 3 | STTA Event Sanctioning Policy | 8 May 2020 |
| 4 | Amendment to the HR Policies | 14 May 2020 |
| 5 | STTA Media & Communications Policy | 23 Jul 2020 |
| 6 | 2021 SEA Game selection policy | 16 Sep 2020 |
| 7 | Policy on Training Allowance for National Team Players | 24 Dec 2020 |
| 8 | Selection Policy for the Junior Development Squad (JDS) for 2022 | 24 Dec 2020 |

List of Overseas Training and Competition FY2021

| S/No. | Name of Overseas Trainings and Competitions | Destination (City/Country) (For Appointed Travel Agent Info) | Period of Travel (From DDMMYY to DDMMYY) (For Appointed Travel Agent Info) |
|--|---|---|--|
| List of SportSG Supported Overseas Trainings and Competitions for FY 21 | | | |
| 1 | Overseas Training in Japan | Japan | Apr to Jun 2021 |
| 2 | WTT Champions – Women, China | China | Apr to Jun 2021 |
| 3 | WTT Contender – Europe | Europe | Apr to Jun 2021 |
| 4 | WTT Star Contender – Europe | Europe | Apr to Jun 2021 |
| 5 | Pre-Olympics Training at Shimada city, Japan | Shimada City, Japan | Jul to Sep 2021 |
| 6 | Olympic Games, Tokyo | Tokyo, Japan | Jul to Sep 2021 |
| 7 | WTT Youth Contender, Bangkok (THA) | Bangkok, Thailand | Jul to Sep 2021 |
| 8 | WTT Youth Contender, Hong Kong, China (HKG) | Hong Kong | Oct to Dec 2021 |
| 9 | ITTF World Youth Championships | TBD | Oct to Dec 2021 |
| 10 | Asian Youth Games, Shantou Guangzhou | Shantou, China | Oct to Dec 2021 |
| 11 | SEA Games, Hanoi | Hanoi Vietnam | Oct to Dec 2021 |
| 12 | WTT Cup Finals – Women | TBD | Oct to Dec 2021 |
| 13 | 2021 World Table Tennis Championships Finals, | USA | TBD |