



STTA National Team Endowment Fund

1. Introduction

1.1 The STTA National Team Endowment Fund (“NTEF”), formerly known as the “STTA Youth Endowment Fund” was started in year 2010.

1.2. The key objective of NTEF is to reward our full-time national athletes after they retire from the national team, having sacrificed their full-time education to bring glory to Singapore with their strong commitment, passion and dedication to promote the sport of table tennis in Singapore.

1.3 The definition of a full-time national athlete is as follows

1.3.1: Contractually employed by STTA, training full time with STTA and fulfill all training and competition obligations or

1.3.2: Under SPEX Scholarship, training full time with STTA and fulfill all training and competition obligations

2. Terms & Conditions

2.1. All full-time national athletes who signed a full time 2 years’ contract with STTA and/or are on SPEX Scholarship and who have served at least 3 consecutive years as a full-time national athlete are eligible for NTEF.

2.1a: Table of Scenarios

Scenarios	Contract Type	Service Length	Education Type	Eligible	Remarks
1	2 years or more full time STTA contract	3 years continuous service (full time)	Full Time Study	No	Refer to Clause 2.7 for exception
2	2 years or more full time STTA contract	3 years continuous service (full time)	Not Studying or Part Time Study	Yes	
3	2 years + 1 year or more full time STTA	3 years continuous service (full time)	Full Time Study	No	Refer to Clause 2.7 for exception
4	2 years + 1 year or more full time STTA	3 years continuous service (full time)	Not Studying or Part Time Study	Yes	
5	1 year + 1 year or more full time STTA	3 years continuous service (full time)	Not studying or Part Time or Full Time Study	No	Refer to Clause 2.7 for exception
6	1 year + 2 years or more full time STTA	3 years continuous service (full time)	Full Time Study	No	
7	1 year + 2 years or more full time STTA	3 years continuous service (full time)	Not Studying or Part Time Study	Yes	NTEF and Service length starts 2nd year onwards
8	SPEX Scholarship (3 years or more)	3 years continuous service (full time)	Full Time Study	No	Refer to Clause 2.7 for exception
9	SPEX Scholarship (3 years or more)	3 years continuous service (full time)	Not Studying or Part Time Study	Yes	
10	SPEX Scholarship + STTA Full Time Contract (3 years or more, regardless of order)	3 years continuous service (full time)	Full Time Study	No	Refer to Clause 2.7 for exception
11	SPEX Scholarship + STTA Full Time Contract (3 years or more, regardless of order)	3 years continuous service (full time)	Not Studying or Part Time Study	Yes	



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2.2 The Fund is not applicable to full time national athletes recruited under the Foreign Talent Scheme or the like.

2.3. The NTEF for eligible athletes will be accumulated as follows:

- \$1,000 (first year)
- \$2,000 (second year)
- \$3,000 (third year)
- \$3,000 (fourth year onwards)

2.4. When a full-time national athlete is on maternity leave and/or is not able to train as a full-time national player due to pregnancy, the NTEF will be suspended for the duration of the period of maternity leave and non-training due to pregnancy, which will be calculated on a monthly basis (no pro-rata by day). However, this period of absence will not be considered as a break in service and during the affected period no funds will be set aside for her NTEF.

2.5. When a full-time national athlete is serving National Service, the NTEF will be suspended during the affected period, which will be calculated on a monthly basis (no pro-rata by day). However, this period of absence will not be considered as a break in service and during the affected period no funds will be set aside for his NTEF. This sub-clause will only apply if the national athlete is already on a full-time contract with STTA prior to serving National Service.

2.6. National athletes pursuing full time education, and not training and competing full-time for the STTA will be considered as a break in service and the NTEF (if any) will stop accumulating.

2.6.1 National athletes who decide to return full time to the STTA upon the completion of their education, will be subject to STTA's approval and selection. The eligibility of the NTEF shall be based on the prevailing policy at the time he/she returns and the athlete shall be regarded as a new NTEF beneficiary, i.e. start from year 1.

2.7. National athletes pursuing full time education, but still actively training and competing for STTA, and who decide to return to a full-time athlete after their full-time education, the NTEF will be suspended during the period of the full-time studies, on the condition that the athlete did not withdraw any funds from the NTEF prior to pursuing his/her full-time studies. The NTEF during the suspension will be calculated on a monthly basis (no pro-rata by day). This period of suspension will not be considered as a break in service and during the affected period no funds will be added to his/her NTEF.

2.8 National athletes pursuing part time education, subject to sub clauses 1.3, 2.1 and 2.1a will be eligible for the NTEF. Part time education should not affect the athlete's training and competition obligations.

2.9. The NTEF will be capped at 20 years for the eligible full time national athletes, as defined in sub-clause 1.3. Disbursement of the NTEF will be at the absolute discretion of the STTA and subject to the overriding consideration that the national athlete is not in breach of any STTA Rules and Regulations and has fulfilled his/her contractual obligations with the STTA.

3. Withdrawal of NTEF

3.1 Full time national athletes who wish to withdraw the funds upon retirement (as a national athlete), are required to write in to STTA at least three (3) months in advance, stating clearly their reasons for the withdrawal of funds.



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3.2 Upon successful approval of the withdrawal of NTEF, the athlete will be obligated to attend the cheque presentation ceremony and/or media engagement, if any.

4. Termination

4.1. The national athlete's eligibility for the NTEF will be forfeited in the event the national athlete commits a serious offence that adversely affect the good reputation and standing of STTA.