Approved by MC 12 July 2022



SINGAPORE TABLE TENNIS ASSOCIATION

BY-LAW ATHLETES COMMISSION

This By-law is made by the Singapore Table Tennis Association ("STTA") Management Committee in respect of the Athletes Commission established under Clause 14.3 of the STTA Constitution. It is binding on STTA and all members of STTA.

1. INTRODUCTION

Under Clause 14.3 of the STTA Constitution approved at STTA EOGM on 28 September 2021, STTA established an Athletes Commission ("AC") with the view to provide a process to promote open communication with and feedback from athletes. STTA believes that athletes, present and past, can make valuable contribution to the sport. Further to reinforce the importance STTA sees in the value of the AC, Clause 10.5 of the STTA Constitution specifies that the Chairperson of the AC shall be appointed as a member of the Management Committee with full voting rights and shall represent the AC in the Management Committee until the expiry of his term as Chairperson of the AC.

2. OBJECTIVES

The objectives of the AC are to:

- (a) Represent the views and opinions of the athletes and ensure their feedback is heard within STTA;
- (b) Offer advice and assistance to STTA on matters and issues of relevance to athletes;
- (c) Make available tools for purposes of promoting the sport/activities (i.e., educational tools, rules & regulations) to the athletes;
- (d) Promote high standards of sportsmanship and ethical performance at any level of competition; and
- (e) Work with and support STTA in her mission to develop and promote table tennis.

3. ROLES AND RESPONSIBILITIES

The roles and responsibilities of the AC are to:

- (a) Establish open lines of communication with athletes to identify issues relevant to STTA that need to be addressed by the Management Committee;
- (b) Examine the STTA Workplan and give feedback to the Management Committee on areas of improvement and/or concerns that require input from athletes;
- (c) Provide support for athletes to achieve their personal best;
- (d) Assist athletes in their retirement from competition and ensure that they receive the appropriate recognition and assistance;
- (e) Provide regular reports and recommendations to the STTA Management Committee on issues of relevance to athletes;

- (f) Assist in promoting and delivering the Team Singapore Program; and
- (g) Undertake special projects that may be relevant to the AC and its Terms of Reference.

4. OPERATING GUIDELINES

- 4.1 Composition of the AC
 - a. The AC shall comprise of no more than five (5) elected members, who are either past or present national Table Tennis athletes, including the Chairperson who must be a former National Table Tennis athlete.
 - b. The AC Chairperson must be an ex-athlete who have represented Singapore in international competitions.
 - c. The Chairperson and members of the AC shall be elected by National athletes who are at least eighteen (18) years of age and who have represented Singapore in international table tennis competitions within the past twenty-four (24) months.

4.2 Selection Criteria for

- (I) <u>Chairperson</u>
- (a) Must be at least twenty-one (21) years of age;
- (b) Must have represented Singapore through their affiliation with STTA within the last 20 years;
- (c) Actively involved and contributed to STTA and SportsSG initiatives;
- (d) Demonstrated willingness to contribute to STTA by contributing experience and knowledge gained as a competitor;
- (e) An understanding of the role of the AC; and
- (f) Demonstrated high standards of sportsmanship and behaviour when competing for and/ or representing Singapore.
- (II) <u>Members</u>
- (a) Must be at least eighteen (18) years of age;
- (b) Must have represented Singapore through their affiliation with STTA in the last 5 years;
- (c) Actively involved and contributed to STTA and SportsSG initiatives;
- (d) Demonstrated willingness to contribute to STTA by contributing experience and knowledge gained as a competitor;
- (e) An understanding of the role of the AC; and
- (f) Demonstrated high standards of sportsmanship and behaviour when competing for and/ or representing Singapore.

4.4 Election Procedures

- (a) The STTA will organise an election within two (2) months in the year following the election of STTA Management Committee;
- (b) Candidates for election must meet the criteria for the elected position;
- (c) To be admissible, the nomination of the candidate for election must be received by the STTA by the date set in the invitation;
- (d) The nomination shall be valid only if it is duly proposed and seconded by a present national Table Tennis athlete;
- (e) The STTA will send information of the candidates for election and give general information on the elections to all athletes who are eligible to vote;
- (f) Each eligible athlete will have one vote and the vote must be exercised in person and by secret vote;
- (g) Voting by proxy or correspondence is not allowed;
- (h) Abstentions, blank or spoiled votes are not taken into consideration in the calculation of the required majority;
- (i) The candidates who obtain the highest number of votes are elected to the AC; and
- (j) In the event that there is only 1 nomination for Chairperson and not more than 4 nominations for AC member, such nominees shall be declared and deemed to be elected as the Chairperson and AC members respectively.

4.5 Term of Office

The term of office of the AC members shall be for a period of up to two years in line with the Management Committee's re-election cycle.

4.6 Operating Guidelines

The AC will operate on the following basis:

- (a) One formal AC meeting per year;
- (b) Other meetings to be called on a need-to-basis; and
- (c) Meetings on an informal basis when the opportunity arises; and

5. CHANGES TO THE BY-LAW

STTA Management Committee reserves the rights to make amendments to this Bylaw.