



STTA National Team Endowment Fund

1. Introduction

1.1 The STTA National Team Endowment Fund ("NTEF"), formerly known as the "STTA Youth Endowment Fund" was started in year 2010.

1.2. The key objective of NTEF is to reward our full time national players after they retire from the national team, having sacrificed their full time education to bring glory to Singapore with their strong commitment, passion and dedication to promote the sport of table tennis in Singapore.

2. Terms & Conditions

2.1. All full time national players who signed a full time 2 years' contract with STTA and who have served at least 3 consecutive years as a full time national player are eligible for NTEF. The Fund is not applicable to full time national players recruited under the Foreign Talent Scheme or the like.

2.2. The NTEF for eligible players will be accumulated as follows:

- \$1,000 (first year)
- \$2,000 (second year)
- \$3,000 (third year)
- \$3,000 (fourth year onwards)

2.3. When a full time national player is on maternity leave and is not training as a full time national player, the NTEF will be suspended for the duration of the maternity leave period, which will be calculated on a month to month basis. However, this period of absence will not be considered as a break in service and during the affected period no funds will be set aside for her NTEF.

2.4. When a full time national player is serving National Service, the NTEF will be suspended during the affected period. However, this period of absence will not be considered as a break in service and during the affected period no funds will be set aside for his NTEF. This sub-clause will only apply if the national player is already on a full time contract with STTA prior to serving National Service.

2.5. National players pursuing full time education will not be entitled to the NTEF.

2.6. A full time national player who is on SpexScholarship and meets the requirement in sub-clause 2.1 is eligible for the NTEF.

2.7. There will be no cap to the length of service to be a national player for a national player to be eligible for the NTEF.

2.8. Disbursement of the NTEF will be at the absolute discretion of the STTA and subject to the overriding consideration that the national player is not in breach of any



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STTA Rules and Regulations and has fulfilled his/her contractual obligations with the STTA.

3. Termination

3.1. The national player's eligibility for the NTEF will be forfeited in the event the national player commits a serious offence that adversely affect the good reputation and standing of STTA.

Reference	Date Approved	Date Last Amended	Date of Next Review	Status
	Approved by Management Committee on 11 January 2022	11 January 2022		Approved by Management Committee