

SINGAPORE TABLE TENNIS ASSOCIATION ANNUAL REPORT 1 APRIL 2018 TO 31 MARCH 2019

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1.0 SINGAPORE TABLE TENNIS ASSOCIATION MANAGEMENT COMMITTEE MEMBERS (1 APRIL 2018 TO 31 MARCH 2019)

No	Title of Office in Association	Name	Occupation of Key Office Holders
1	President	Ms Ellen Lee Geck Hoon, JP, PBM	Member of Parliament (Retired), Advocate & Solicitor
2	Deputy President	Mr Yam Ziming Alex @ Ren Ziming Alex	Member of Parliament, Marsiling -Yew Tee GRC / Executive Director
3	Deputy President	Mr Soon Min Sin, PBM	Senior General Manager
4	Vice President	Mr Lim Soon Hock, BBM	Associate Lecturer
5	Vice President	Mr Teo Nam Meng	Dy General Manager
6	Vice President	Mr Han Ngge Juan	Retiree
7	Hon Secretary	Mr Felix Lim Yan Liang, PBM	Assistant Customer Service Manager
8	Hon Asst Secretary	Mr Stanley Cornelius	Sports & Events Manager
9	Hon Treasurer	Mr Jack Soh Tze Churn, JP, BBM (L)	Retired
10	Hon Asst Treasurer	Mr Ng Boo Wui, Jeffrey, PBM	Sales Manager
11	MC Member	Mr Pang Tow Chai Richard	MD/Marine Consultant
12	MC member	Mr Francis Lee Seng Ken, PBM	Business Owner/Entrepreneur
13	MC member	Mr Alex Tan Yan Boon, PBM	Sales Director
14	MC Member	Mr Jeffrey Lee Yew Chye	Assistant Foreman
15	MC Member	Mr Joseph Lau Pub Taai, PBS, PBM	Office Assistant
16	MC Member	Mr Tang Mun Fai Lawson	Senior Executive

No	Title of Office in	Name	Occupation of Key Office
	Association		Holders
17	MC Member	Ms Lee Yan Peng, PBM	IT Lead Consultant
18	MC Member	Mr Goh Jin Quan Alan	Director
19	MC Member	Mr Ho Kok Khun, PBM	Deputy Director

1.1 NUMBER OF MANAGEMENT COMMITTEE MEETINGS IN FY2018 AND ATTENDANCE

S/N	Title	Name	May 18	Jun 18	Aug 18	Oct 18	Jan 19	Mar 19
1	President	Ms Ellen Lee Geck Hoon, JP, PBM	P	P	P	P	A	P
2	Deputy President	Mr Yam Ziming Alex @ Ren Ziming Alex	A	A	A	P	A	P
3	Deputy President	Mr Soon Min Sin, PBM	A	P	P	A	Р	Р
4	Vice President	Mr Lim Soon Hock, BBM	P	A	Р	Р	Р	A
5	Vice President (Took office after Sep18)	Mr Teo Nam Meng	NA	NA	NA	P	P	P
6	Vice President	Mr Han Ngge Juan	P	P	P	P	P	P
7	Hon Secretary	Mr Felix Lim Yan Liang, PBM	Р	P	P	P	P	P
8	Hon Asst Secretary (Took office after Sep18)	Mr Stanley Cornelius	NA	NA	NA	A	A	A
9	Hon Treasurer (Took office after Sep18)	Mr Soh Tze Churn Jack JP, BBM (L)	NA	NA	NA	P	P	P
10	Hon Asst Treasurer	Mr Ng Boo Wui, Jeffrey, PBM	P	A	P	P	P	A
11	MC Member	Mr Pang Tow Chai Richard	P	P	A	P	P	P
12	MC Member	Mr Francis Lee Seng Ken, PBM	P	P	P	P	P	P
13	MC Member	Mr Alex Tan Yan Boon, PBM	P	A	P	P	A	A
14	MC Member (Took office after Sep18)	Mr Jeffrey Lee Yew Chye	NA	NA	NA	P	P	P
15	MC Member	Mr Joseph Lau Pub Taai, PBS, PBM	P	P	P	A	P	P
16	MC Member (Took office after Sep18)	Mr Tang Mun Fai Lawson	NA	NA	NA	P	P	A
17	MC Member	Ms Lee Yan Peng, PBM	P	A	P	P	A	P

S/N	Title	Name	May 18	Jun 18	Aug 18	Oct 18	Jan 19	Mar 19
18	MC Member (Took office after Sep18)	Mr Goh Jin Quan Alan	NA	NA	NA	Р	P	P
19	MC Member (Took office after Sep18)	Mr Ho Kok Khun PBM	NA	NA	NA	A	P	A
20	Deputy President (Left office after Sep18)	Mr David Sim Yeow Kwee, BBM	A	A	P	NA	NA	NA
21	Vice President (Left office after Sep18)	Mr Desmond Teo Bee Chiong, PBM, MSID	A	A	A	NA	NA	NA
22	Hon Asst Secretary (Left office after Sep18)	Mr Don Lee Tiong Kun	Р	P	A	NA	NA	NA
23	MC Member (Left office after Sep18)	Mr Winston Tay Wee Boon	A	A	A	NA	NA	NA
24	MC Member (Left office after Sep18)	Mr Chia Chong Boon	A	A	A	NA	NA	NA
25	MC Member (Left office after Sep18)	Mr Foo Ce Wei PBM	Р	P	P	NA	NA	NA
26	MC Member (Left office after Sep18)	Mr Lim Chong Beng Jem	Р	P	P	NA	NA	NA
P - P	resent A – .	Absent with apologies	NA - I	Not Appli	cable			1

1.2 NUMBER OF EXECUTIVE COMMITTEE MEETINGS IN FY2018 AND ATTENDANCE

S/N	Title	Name	Jul 18	Sep 18
1	President	Ms Ellen Lee Geck Hoon, JP, PBM	P	P
2	Deputy President	Mr Yam Ziming Alex @ Ren Ziming Alex	A	P
3	Deputy President	Mr Soon Min Sin, PBM	P	A
4	Vice President	Mr Lim Soon Hock, BBM	A	P
5	Vice President (Took office after Sep18)	Mr Teo Nam Meng	NA	NA
6	Vice President (Took office after Sep18)	Mr Han Ngge Juan	NA	NA
7	Hon Secretary	Mr Felix Lim Yan Liang, PBM	P	P
8	Hon Treasurer (Took office after Sep18)	Mr Soh Tze Churn Jack JP, BBM (L)	NA	NA
9	Deputy President (Left office after Sep18)	Mr David Sim Yeow Kwee, BBM	P	Р
10	Vice President (Left office after Sep18)	Mr Desmond Teo Bee Chiong, PBM, MSID	A	A
11	Hon Treasurer (Left office after Sep18)	Mr Alex Tan Yan Boon, PBM	P	P
P – P	resent A – Absent with apo	logies NA – Not Applicable		

2.0 PRESIDENT'S MESSAGE

It gives me great pleasure to present the annual report of 1 April 2018 to 31 March 2019 as the President of Singapore Table Tennis Association (STTA).

We had an exciting year! In 2018, Team Singapore participated in the Commonwealth Games and Asian Games. At the Commonwealth Games, the Republic's table tennis team ended their campaign with three golds, two silvers and a bronze. Veteran player, Gao Ning claimed two gold medals at the Commonwealth Games and he has retired after the Asian Games. Gao had assumed a new role as the men's head coach starting from 1 January 2019. Gao is now closely involved in mentoring and training the younger generation of players from the national team and intermediate squad.

Yu Mengyu secured a bronze in the women's singles at the 2018 Asian Games. It is such a great comeback for Yu as she has suffered back injuries in the earlier part of the year.

Not to be outdone are our younger generation of players. Our young paddlers swept all the Top 4 positions in both the men's and women's singles event at the 11th South East Asian (SEA) Table Tennis Championships, Bali Indonesia in 2018.

Our Singapore youths also record their best-ever gold medal haul at the 24th SEA Junior & Cadet Table Tennis Championships 2018. They took home 11 gold medals out of the 13 titles at stake. The nation's previous best showing was 10 gold medals at the 2016 edition in Cambodia.

The STTA is deeply committed to the development of our young talents. In 2018, STTA has provided every opportunity and resources to our youths to qualify for the 2018 Youth Olympic Games (YOG) in Argentina. Our youth paddlers were sent to every YOG continental qualification stop to fight for a chance to qualify for YOG.

We are very happy that Koen Pang and Goi Ruixuan did not fail us and have qualified for the YOG. Koen and Ruixuan finished Top 8 and Top 16 respectively in their YOG singles event. Koen and Ruixuan have put their studies on hold to train full time. Starting from January 2019, Koen and Ruixuan together with Josh Chua and Wong Xinru were promoted to the national team.

Another noteworthy success is achieved by our junior paddler – Izaac Quek. At 12 years old, Izaac finished top in the 2018 SEA Regional Hopes Week and Asia Hopes Follow Up Camp and Challenge.

After his wins at the Regional and Asia Hopes tournament, he was invited to participate in the ITTF World Hopes Week and Challenge. He ended his outing as runner up at the ITTF World Hopes Week and Challenge.

We are so proud to share these promising results from our youths and their achievements serve as a testament that our youth development programmes are bearing fruit and we are on the right path of grooming our high potential talents into world-class athletes.

Nonetheless, more time and work are needed to narrow the gap between our younger players and the senior players. And so, we ask for everyone's support to continue to support our work, which is still in progress.

High Participation

The STTA's mission is to promote table tennis vigorously by building significant numbers of table tennis players to help make a vibrant sporting Singapore.

In 2018, there were a record number of new schools joining the Crocodile Challenge Cup. A total of 56 primary schools registered to join the Crocodile Challenge Cup of which 10 primary schools are first time participants. This is a good indication that more schools are participating in the sport table tennis

We are proud to report that in 2018, we have received over 3,700 entries from the nine tournaments organized by STTA in Singapore.

To further promote the sport, the STTA partnered with ELEVEN SPORTS to bring top Singapore Table Tennis action to fans across the globe. This landmark partnership has seen our tournaments produced and broadcast globally. Staring from January 2019, STTA has worked with One Play Sports to broadcast our local tournaments live through the STTA Facebook page.

Coaching & Officiating

Coaching courses such as the ITTF-PTT Level 1 and ITTF Level 2 were organized in 2018 to upgrade the level of our local coaches. To date, over 180 coaches are certified with the ITTF coaching certification.

The STTA has a number of technical programs in place that are designed to groom qualified national referees and umpires to officiate at local tournaments and international tournaments. In 2018, our technical officials have been invited to officiate at the Commonwealth Games, Asian Games, World Table Tennis Championships, YOG and many ITTF World Tours.

Community Service

For our annual community service, the STTA partnered with the Community Switchboard to serve the elderly citizens living in public rented flats within the Jalan Kukoh (near Chinatown) community.

Team Singapore paddlers distributed goodie bags and engage the elderly residents with good conversations at their home.

BGM

The STTA held its bi-annual election in September 2018. I am extremely honored to be re-elected as the STTA president for another term.

I would like to thank the members for placing their trust and confidence in my abilities.

Our newly elected management committee has been working hard in their respective Committees to do their best for STTA.

For my new term, I have invited many new members including ex-players to serve in the various subcommittees. We are excited about the opportunities ahead and we encourage supporters with the same passion to come forward to work with us.

Appreciation

Our paddlers' achievements would not be possible without the "Team behind the Team". I would like to extend my deepest appreciation to my management committee members, coaches, volunteers, staff, family and friends of paddlers, as well as our stakeholders: the Ministry of Culture, Community and Youth, Sport Singapore, Singapore National Olympic Council, Singapore Sports School, People's Association, Nee Soon South CCMC, Toa Payoh East CC, Toa Payoh East-Novena CSC, Toa Payoh Central CSC, Bedok Reservior-Punggol CCC and Toa Payoh SAFRA.

I would also like to express my sincere gratitude to all our sponsors: Crocodile Foundation, 100PLUS, One Play Sports, Char Yong (Dabu) Association, My Workfloww and STIGA for their strong support, in cash and in kind. Thank you for your unwavering trust in STTA. Your sponsorships provided much needed resource for STTA's sport excellence plans and have contributed to the continued growth and success of the Table Tennis Sport in Singapore.

Special thanks to our media friends too, who have helped to cover STTA's achievements and events.

Yours truly,

Ellen Lee Geck Hoon, JP,PBM President, STTA

3.0 BACKGROUND OF THE ASSOCIATION

Singapore Table Tennis Association (STTA), established in 1965, is the national governing body for table tennis in Singapore. The Association is a not-for-profit organization registered under the Societies Act, Cap. 311. We were registered as a charity (UEN S65SS0005E) on 1 January 2011, granted IPC status since 1 February 2011 and GST registered on 1 March 2009.

The Association is affiliated to Singapore National Olympic Council (SNOC) and receives subsidies from Sports Singapore (formerly known as Singapore Sports Council (SSC)). Internationally, STTA is also a member of the International Table Tennis Federation, Commonwealth Table Tennis Federation Limited, Asian Table Tennis Union and South East Asia Table Tennis Association.

The vision of STTA is to make table tennis the most popular game in Singapore. Our mission is to develop world class table tennis players by identifying, nurturing and motivating aspiring table-tennis talents to become the best that they could be. The Association is also committed to promoting table tennis vigorously by building a significant number of table tennis players to help make a vibrant sporting Singapore.

The secretariat office of STTA is located at 297C Lorong 6 Toa Payoh Singapore 319389.

4.0 <u>HIGH PERFORMANCE</u>

4.1 XXI Commonwealth Games, 5 to 15 April 2018, Gold Coast (AUS)

Event	Players	Results
Women's Team	Feng Tianwei	Silver
	Yu Mengyu	
	Zhou Yihan	
	Lin Ye	
	Zhang Wanling	
Men's Team	Gao Ning	$4^{ m th}$
	Pang Xue Jie	
	Ethan Poh	
	Bek Kun Ting	
	Koen Pang	
Women's Singles	Yu Mengyu	Silver
	Feng Tianwei	Bronze
	Zhou Yihan	Top 8
Men's Singles	Gao Ning	Gold
	Pang Xue Jie	Top 8
	Ethan Poh	Top 16
Women's Doubles	Feng TW / Yu MY	Gold
	Zhou YH / Lin Ye	Top 16
Men's Doubles	Ethan Poh / Koen Pang	4 th
	Gao Ning / Pang XJ	Top 8
Mixed Doubles	Gao Ning / Yu MY	Gold
	Pang XJ / Zhou YH	Top 8
	Ethan Poh / Lin Y	Top 16
	Beh KT / Zhang WL	Top 32

In the 21st edition of the Commonwealth Games, our team returned home with three golds, two silvers and one bronze. As a powerhouse in the Commonwealth Games, it was no doubt that this result was disappointing for the association. The women's team, comprised of the same members in the 2014 edition in Glasgow except that Isabelle Li has been replaced by young member of the Intermediate Squad (IS) Zhang Wanling. It was with great surprise that our women's team, who has been breezing through the qualification easily, fell at the hands of the Indians at the last hurdle. Singapore lost to India 1-3 in the women's team finals:

India (IND) 3 - 1 Singapore (SGP)

Team Match No: WT19 Table: 1 Umpires: MIKITA Darek (CAN) WONG Teck Yun (MAS)

Match 1			Match	Game 1	Game 2	Game 3	Game 4	Game 5
Α	BATRA Manika	IND	3	11	8	7	11	11
X	FENG Tianwei	SGP	2	8	11	11	9	7
Duration of Match 1		47min	7min	8min	9min	10min	8min	

Match 2		Match	Game 1	Game 2	Game 3	Game 4	Game 5	
В	PATKAR Madhurika	IND	0	11	2	6		
Y	YU Mengyu	SGP	3	13	11	11		
	Duration of Match 2		24min	10min	5min	7min		

Match 3		Match	Game 1	Game 2	Game 3	Game 4	Game 5	
C/B	DAS M / PATKAR M	IND	3	11	11	8	11	
Z/Y	ZHOU Y / YU M	SGP	1	7	6	11	7	
Duration of Match 3		34min	6min	6min	7min	10min		

Match	Match 4		Match	Game 1	Game 2	Game 3	Game 4	Game 5
Α	BATRA Manika	IND	3	11	11	11		
Z	ZHOU Yihan	SGP	0	7	4	7		
	Duration o	f Match 4	23min	6min	6min	9min		

Duration of Team Match 2h25min

For the men's team, it was a new team in transition to take up the challenge, with only Gao Ning from the 2014 squad. Pang Xue Jie, who was in National Service back then, was joined by Ethan Poh, Beh Kun Ting and Koen Pang from the IS and SWS. In the quarterfinals, the men's team took down the Canadians. In the semi-finals against India, despite Gao Ning clocking two points in both of his singles matches, the younger team members were not able to create an upset against the higher-ranked Indian players and was defeated 2-3:

Singapore (SGP) 2-3 India (IND)

Team Match No: MT31 Table: 1 Umpires: PATANE Mark (AUS) WILLIAMS Jackie (WAL)

Match	11		Match	Game 1	Game 2	Game 3	Game 4	Game 5
Α	GAO Ning	SGP	3	11	11	11		
X	DESAI Harmeet	IND	0	9	5	8		
	Duration of Match 1			7min	6min	9min		
Match	1 2		Match	Game 1	Game 2	Game 3	Game 4	Game 5
В	POH Shao Feng Ethan	SGP	0	5	5	4		

Match	12		Match	Game 1	Game 2	Game 3	Game 4	Game 5
В	POH Shao Feng Ethan	SGP	0	5	5	4		
Y	ACHANTA Sharath	IND	3	11	11	11		
	Duration o	f Match 2	19min	5min	6min	7min		

Match	Match 3		Match	Game 1	Game 2	Game 3	Game 4	Game 5
C/B	PANG XJ / POH SFE	SGP	1	11	7	9	8	
Z/X	G. SATHIYAN / DESAI H	IND	3	8	11	11	11	
	Duration of Match 3		33min	6min	7min	8min	8min	

Match 4		Match	Game 1	Game 2	Game 3	Game 4	Game 5	
Α	GAO Ning	SGP	3	11	10	11	13	
Z	GNANASEKARAN Sathiyan	IND	1	5	12	4	11	
	Dura	tion of Match 4	33min	5min	9min	6min	11min	

Match	15		Match	Game 1	Game 2	Game 3	Game 4	Game 5
С	PANG Xue Jie	SGP	0	5	10	10		
Y	ACHANTA Sharath	IND	3	11	12	12		
	Duration of Match 5			6min	8min	9min		

Duration of Team Match 2h32min

In the bronze medal match, the men's team lost to England 0-3.

Singapore also dropped her Women's Singles title to India's Batra Manika, with defending champion Feng Tianwei only getting a bronze in this event and Yu Mengyu a silver medal. On the contrary, men's team veteran player Gao Ning stormed through the men's singles and won the title for the first time, beating Nigeria's top seed Aruna Quadri 4-2. He was the silver medallist in 2010 New Delhi and 2014 Glasgow editions:

GAO Ning (SGP) 4-2 ARUNA Quadri (NGR)

Game Summary		Match	Game 1	Game 2	Game 3	Game 4	Game 5	Game 6	Game 7
GAO Ning	SGP	4	11	11	5	3	11	11	
ARUNA Quadri	NGR	2	7	8	11	11	9	5	
	Duration:	48min	6min	6min	6min	6min	10min	9min	

For the mixed doubles event, Gao Ning and Yu Mengyu beat England's pair Pitchford Liam and Ho Tin Tin, who were the silver medalist in Glasgow. It was also Gao Ning and Yu Mengyu's first mixed doubles title at the Commonwealth Games. Singapore lost this medal in 2014:

GAO Ning (SGP) 3-0 PITCHFORD Liam (ENG)
YU Mengyu HO Tin-Tin

Game Summary		Match	Game 1	Game 2	Game 3	Game 4	Game 5
GAO Ning / YU M	SGP	3	12	12	11		
PITCHFORD Liam / HO TT	ENG	0	10	10	9		
	Duration:	29min	8min	9min	10min		

4.2 <u>ITTF Liebherr World Team Table Tennis Championships, 29 April to 6 May 2018, Halmstad (SWE)</u>

Event	Players	Results
***	D 60	oth
Women's Team	Feng Tianwei	$9^{ ext{th}}$
	Yu Mengyu	
	Lin Ye	
	Zhang Wanling	
	Pearlyn Koh	
Men's Team	Gao Ning	21 st
	Pang Xue Jie	
	Ethan Poh	
	Bek Kun Ting	
	Tan Lucas	

Detailed Results:

Men's Team

Group Stage

Singapore	lost	Chinese Taipei	0-3
Singapore	lost	Belgium	2-3
Singapore	lost	Belarus	0-3
Singapore	lost	England	0-3
Singapore	lost	Japan	0-3

Position 13th to 24th

Singapore lost India 0-3

Women's Team

Group Stage

Singapore	beat	Sweden	3-2
Singapore	beat	Russia	3-0
Singapore	beat	India	3-0
Singapore	lost	China	1-3
Singapore	beat	Belarus	3-0

Top 16 Match

Singapore lost Ukraine 2-3

Shortly after the Commonwealth Games in Gold Coast, the team departed for Halmstad for the World Team Table Tennis Championships. The team composition remained largely same except that two Intermediate Squad players Pearlyn Koh and Lucas Tan were selected based on their performance in the selection trials. In the 2016 edition, the women's team lost to DPR Korea in the quarterfinals, while the men's team came in 21st in the championships division.

As expected, the women's team came in second in Group A, losing only to China 1-3. Feng Tianwei won her match against Wang Manyu, however the girls could not keep up the good work in the subsequent matches against Ding Ning and Chen Meng. Singapore also took down India, who recently won us in the Commonwealth Games easily in three straight matches. As the runner up, Singapore was drawn to play Ukarine in the Round of 16 match. The girls suffered a surprise defeat against the Ukrainians, with Yu Mengyu losing to Gaponova Ganna in the second singles match. Feng Tianwei secured the first point against Bilenko Tetyana by winning in three straight games, but with Mengyu's loss, it was levelled to 1-1 tie. Their third singles player, Pesotska Margaryta beat Lin Ye in four games, to let Ukarine lead us 2-1. The competition was stretched to the fifth singles, with Mengyu facing the chopper Bilenko, but Mengyu could not deliver and lost in three games.

The men's team, with majority of the members young and inexperienced, had tried their best but lost all the matches in the group stage.

4.3 18th Asian Games, Jakarta, 26 August to 2 September 2018

Event	Players	Results
Women's Team	Feng Tianwei	Top 8
	Yu Mengyu	
	Lin Ye	
	Zhang Wanling	
	Pearlyn Koh	
Mixed Doubles	Gao Ning / Yu Mengyu	Top 8
Women's Singles	Yu Mengyu	Bronze
	Feng Tianwei	Top 16
Men's Singles	Gao Ning	Top 16

In this year's edition of Asian Games held in Jakarta, a total of six athletes represented Singapore in the table tennis event. Our men's team was not selected by the Selection Committee for Asian Games due to the world ranking of lower than 6th among the Asian countries. Only Gao Ning, gold medallist for Men's Singles and Mixed Doubles in the Commonwealth Games 2018 received the ticket for Asian Games. Zhou Yihan was forced to withdraw from the Games due to a relapse of her wrist injury. She was replaced by Pearlyn Koh from the Intermediate Squad, who came in second in the selection trials for the Games.

With only four events at stake, our team returned home with a bronze medal from Yu Mengyu in the Women's Singles event. This is Mengyu's first individual medal in Asian Games. In the 2014 edition in Incheon, she withdrew from the singles event due to her acute back injury. This year, she beat higher ranked players like Doo Hei Kem (HKG) in the Round of 16 match and further secured her bronze medal in the quarterfinals against Chinese Taipei's top player Cheng I Ching, which was the third seed in the Games. On the other hand, Tianwei suffered a defeat from Korean player Jeon Jihee in the Round of 16 and ended her pursuit for a medal in this event. She was the bronze medallist in the 2014 Incheon Asian Games.

Women's Singles

Round of 32

Gao Ning

Feng Tianwei Yu Mengyu	beat beat	Ansari Aisha Iqbal (PAK) Alice Chang (MAS)	4-0 (5,2,2,5) 4-1 (4,2,4,-7,2)
Round of 16			
Feng Tianwei Yu Mengyu	lost beat	Jeoh Jihee (KOR) Doo Hei Kem (MAS)	0-4 (-11,-9,-10,-8) 4-3 (-5,11,8,-7,10,-9,6)
Quarterfinals			
Yu Mengyu	beat	Cheng I Ching (TPE)	4-1 (7,6,-9,4,3)
Semi-finals			
Yu Mengyu	lost	Wang Manyu (CHN)	1-4 (-7,-6,-5,9,-7)
Men's Singles			
Round of 32			
Gao Ning	beat	Abdulhussein Mohammed (QAT)	4-0 (7,4,9,6)
Round of 16			

In the Men's Singles, Gao Ning lost to China's Lin Gaoyuan in the Round of 16.

Lin Gaoyuan (CHN)

lost

1-4 (-3,-6,10,-7,-8)

Mixed Doubles

Round of 32

Gao Ning / Yu Mengyu	beat	Dinh Quang L/ Mai Hoang MT (VIE)	3-1(9,-8,5,9)
Round of 16			
Gao Ning / Yu Mengyu	beat	Wong Chun Ting / Doo Hei Kem (HKG)	1-3 (9,5,-9,8)
Quarterfinals			

Gao Ning / lost Lin Gaoyuan / 0-3 (-9,-6,-4) Sun Yingsha (CHN) Yu Mengyu

In the Mixed Doubles event, our top pair Gao Ning and Yu Mengyu took down the second seed Wong Chun-Ting / Doo Hei Kem from Hongkong in the Round of 16. Against the Chinese pair in the quarterfinals, our pair could not prevail and lost to them in three straight games.

Women's Team

The women's team returned home with no medal this year. Ranked sixth, we avoided China and Japan in the group stage and were drawn to meet Hongkong in Group D. Despite the advantage in the draw, we lost to Hongkong, and was the runner up in Group D eventually.

Singapore	beat	Nepal	3-0
Singapore	beat	Vietnam	3-0
Singapore	beat	Malaysia	3-0
Singapore	lost	Hong Kong	1-3
Feng Tianwei	lost	Lee Ho Ching	2-3 (-12,9,-7,6,-8)
Lin Ye	lost	Doo Hei Kem	2-3 (10,-2,-5,7,-8)
Yu Mengyu	beat	Minnie Soo	1-3 (8,3,-7,4)
Feng Tianwei	lost	Doo Hei Kem	1-3 (6,-9,-12,-7)

We were drawn to play Korea in the quarterfinals. Even though Tianwei took down Korea's top chopper Suh Hyo Won in the opening match, we were unable to keep the lead in the second and third match.

Singapore	lost	Korea	1-3
Feng Tianwei	beat	Suh Hyowon	3-1 (-9,6,9,7)
Yu Mengyu	lost	Jeon Jihee	1-3 (9,-10,-9,-11)
Lin Ye	lost	Yang Haeun	0-3 (-6,-11,-3)
Feng Tianwei	lost	Jeon Jihee	0-3 (-8,-8,-8)

4.4 3rd Youth Olympics Games, Bueno Aires, 6 to 18 October 2018

Event	Players	Results
Mixed Team	Pang Koen	Group Stage
	Goi Rui Xuan	
Men's Singles	Pang Koen	Top 8
Women's Singles	Goi Rui Xuan	Top 16

Detailed Results

Women's Singles

Preliminary Stage

Goi Rui Xuan	lost	Kamath Archana Girish (IND)	1-4
	beat	Vovk Aleksnadra (SLO)	4-0
	beat	Alhodaby Marwa (EGY)	4-3

Round of 16

Goi Rui Xuan lost Wang Amy (USA) 1-4

Men's Singles

Preliminary Stage

Pang Koen	beat	Solanke Azeez (NGR)	4-0
	lost	Sgouropoulos Ioannis (GRE)	1-4
	beat	Meissner Cedric (GER)	4-1

Round of 16

Pang Koen beat Ahmadian Amin (IRI) 4-0

Quarterfinals

Pang Koen lost Jha Kanak (USA) 1-4

Mixed Team

Preliminary Stage

Singapore	lost	KOR	0-3
Singapore	lost	JPN	0-3
Singapore	lost	Mix Intercontinental 4	1-2

Koen and Rui Xuan qualified for the 3rd Youth Olympics Games through the Road to Bueno Aires series in Cooks Island and Paraguay respectively. Koen was impressive in the singles event, but lost to the eventual silver medallist Kanak Jha in the quarter finals. Though they won no medal, both athletes have put up a good fight, especially in their singles event.

4.5 <u>12th SEA Table Tennis Championships, Bali, 15 to 18 November 2018</u>

Event	Players	Results
Men's Team	Ethan Poh	Gold
	Clarence Chew	
	Koen Pang	
	Gerald Yu	
	Tan Lucas	
Women's Team	Goi Rui Xuan	Bronze
	Wong Xin Ru	
	Pearlyn Koh	
	Eunice Lim Zoe	
	Tan En Hui	
Men's Singles	Clarence Chew	Gold
	Pang Koen	Silver
	Ethan Poh	Bronze
	Tan Lucas	Bronze
	Gerald Yu	Top 8
Women's Singles	Goi Rui Xuan	Gold
	Wong Xin Ru	Silver
	Pearlyn Koh	Bronze
	Eunice Lim Zoe	Bronze
	Tan En Hui	QLFY
Men's Doubles	Ethan Poh / Pang Koen	Gold
	Gerald Yu / Tan Lucas	Bronze
Women's Doubles	Pearlyn Koh / Tan En Hui	Silver
	Goi Rui Xuan / Wong Xin Ru	Bronze
Mixed Doubles	Koen Pang / Goi Rui Xuan	Gold
	Ethan Poh / Wong Xin Ru	Silver
	Gerald Yu / Pearlyn Koh	Top 8
	Tan Lucas / Eunice Lim	Top 16

In this edition of the SEA Championships, Singapore returned victorious with five golds, four silvers and seven bronzes. Our players from the National Team and Intermediate Squad dominated the men's and women's singles in the semi- finals, with Clarence and Rui Xuan clinching the title. A total of seven countries participated in this year's championships.

4.6 <u>Singapore Sports Awards 2018</u>

Award	Name	Event
Sportswoman of the Year	Feng Tianwei	
Meritorious Award (Individual)	Gao Ning	
Meritorious (Team)	Feng Tianwei	Women's Team
	Yu Mengyu	(2017 SEA Games)
	Zhou Yihan	
	Lin Ye	
	Yee Herng Hwee	
	Gao Ning	Men's Doubles
	Pang Xue Jie	(2017 SEA Games)
	Feng Tianwei	Women's Doubles
	Yu Mengyu	(2017 SEA Games)

4.7 <u>HIGH PERFORMANCE – INTERMEDIATE SQUAD (IS) / SCHOOL-WITHIN-SCHOOL (SWS) / YOUTH TRAINING SQUAD (YTS)</u>

4.7.1 <u>Intermediate Squad (IS) Athletes</u>

April 2018 to March 2019

- 1. Poh Shao Feng Ethan (promoted to NT in May 2018)
- 2. Tan Lucas
- 3. Eunice Lim Zoe
- 4. Tan En Hui
- 5. Zhang Wanling
- 6. Beh Kun Ting
- 7. Yu Zong Jun Gerald
- 8. Josh Chua Shao Han (promoted to NT in Jan 2019)
- 9. Goi Rui Xuan (promoted to NT in Jan 2019)
- 10. Wong Xin Ru (promoted to NT in Jan 2019)
- 11. Pearlyn Koh
- 12. Jassy Tan Li Lin (joined in Jan 2019)
- 13. Dominic Koh Song Jun (joined in Jan 2019)

4.7.2 School-Within-School (SWS) Athletes

- 1. Pang Yew En, Koen (promoted to NT in Jan 2019)
- 2. Andy Wong Yan Kai
- 3. Nicholas Chong
- 4. Jassy Tan Li Lin (promoted to IS in Jan 2019)
- 5. Koh Jia Qi
- 6. Janissa Cheng
- 7. Zhou Jingyi
- 8. Koh Jun Hao (joined in Jan 2019)
- 9. Ser Lin Qian (joined in Jan 2019)
- 10. Izaac Quek (joined in Jan 2019)

4.7.3 Youth Training Squad (YTS)

2018

1.	Shawn Chua	6.	Izaac Quek Yong
2.	Ng Daniel	7.	Shi Kexun
3.	Lim Dao Yi	8.	Ser Lin Qian
4.	Koh Dominic	9.	Chan Lu Wen
5.	Chia Jun Yuen	10.	Dorothea Ban

2019

1.	Lim Dao Yi	9.	Regis Ong
2.	Shi Kexun	10.	Tan Zhao Ray
3.	Chia Jun Yuen	11.	Chloe Tan
4.	Max Toh	12.	Marianne Wang
5.	Ng Daniel	13.	Chan Lu Wen
6.	Jaedon Foo	14.	Lim Qi
7.	Jong Yik Kiat	15.	Juana Little Sia
8.	Huang Sikai		

4.7.4 Coaches for IS and SWS

- 1. Gao Ning (Head Coach for National Men's Team and IS Boys)
- 2. Zhang Zhen (Assistant Coach for National Men's Team and IS Boys)
- 3. Jing Junhong (Chief Coach for SWS & YTS and IS Women's Team Head Coach)
- 4. Sun Beibei (SWS Girls' Head Coach and IS Women's Team Assistant Coach)
- 5. Tan Paey Fern (YTS Head Coach and IS Women's Team Assistant Coach)
- 6. Dong Shifei (SWS Boys' Team Head Coach)
- 7. Zhang Xiaoxin (YTS Assistant Coach)

4.7.5 <u>Junior Development Squad (JDS)</u>

Boys' Team	Girls' Team
Jing Junhon	g (Chief Coach)
Wang Qiong	Cui Wei
Wang Yao Jun	Zhang Ying
Hu Yawen (joined in Jul 2018)	

4.7.6 24th SEA Junior Table Tennis Championships, Phillippines, 4 to 8 July 2018

Event	Players	Results
Junior Boys' Team	Josh Chua	Gold
	Pang Koen	
	Gerald Yu	
	Dominic Koh	
Junior Girls' Team	Zhang Wanling	Bronze
	Pearlyn Koh	
	Goi Rui Xuan	
	Wong Xin Ru	

Cadet Boys' Team	Lim Dao Yi	Gold
	Andy Wong	
	Izaac Quek	
Cadet Girls' Team	Zhou Jingyi	Gold
	Ser Lin Qian	
	Tan Zhao Yun	
Junior Boys' Singles	Pang Koen	Gold
	Josh Chua	Silver
	Gerald Yu	Bronze
	Dominic Koh	Top 8
Junior Girls' Singles	Wong Xin Ru	Gold
	Goi Rui Xuan	Top 8
	Zhang Wanling	Top 16
	Pearlyn Koh	Top 16
Cadet Boys' Singles	Andy Wong	Gold
	Izaac Quek	Bronze
	Lim Dao Yi	QLFY
Cadet Girls' Singles	Zhou Jingyi	Gold
	Ser Lin Qian	Bronze
	Tan Zhao Yun	Bronze
Junior Boys' Doubles	Pang Koen / Dominic Koh	Gold
	Gerald Yu / Josh Chua	Bronze
Junior Girls' Doubles	Goi RX / Wong XR	Gold
	Zhang WL / Pearlyn Koh	Bronze
Cadet Boys' Doubles	Andy Wong / Izaac Quek	Bronze
Cadet Girls' Doubles	Zhou Jingyi / Ser LQ	Gold
Junior Mixed Doubles	Pang Koen / Goi RX	Gold
	Dominic Koh / Wong XR	Silver
	Josh Chua / Zhang WL	Bronze
	Gerald Yu / Pearlyn Koh	Bronze

Team Singapore achieved a gold medal haul of 11 gold medals in the 24^{th} SEA Junior Table Tennis Championships in the Philippines. In addition to this record, Singapore's medal tally included 3 silvers and 10 bronze medals.

4.7.7 Asian Junior Table Tennis Championships, Myanmar, 11 to 18 August 2018

Event	Players	Results
Junior Boys' Team	Gerald Yu	6 th
	Josh Chua	
	Pang Koen	
	Dominic Koh	
Cadet Boys' Team	Andy Wong	Top 8
	Lim Dao Yi	
	Izaac Quek	
Cadet Girls' Team	Zhou Jingyi	Top 8
	Ser Lin Qian	
	Tan Zhao Yun	
Junior Boys' Singles	Josh Chua	QLFY
	Gerald Yu	QLFY
	Pang Koen	QLFY
	Dominic Koh	QLFY

Junior Girls' Singles	Goi Rui Xuan	QLFY
	Wong Xin Ru	QLFY
Cadet Boys' Singles	Andy Wong	QLFY
	Lim Dao Yi	QLFY
	Izaac Quek	QLFY
Cadet Girls' Singles	Zhou Jingyi	Top 16
	Ser Lin Qian	QLFY
	Tan Zhao Yun	QLFY
Junior Boys' Doubles	Gerald Yu / Josh Chua	Top 16
	Pang Koen / Dominic Koh	Top 32
Junior Girls' Doubles	Goi Rui Xuan / Wong Xin Ru	Top 8
Mixed Doubles	Pang Koen / Goi Rui Xuan	Top 8
	Dominic Koh / Wong Xin Ru	Top 16

4.7.8 ITTF World Hopes Week and Challenge, Alicante, 27 July to 7 August 2018

Event	Players	Results
Hopes Boys' Singles	Izaac Quek Yong	2^{nd}
Hopes Girls' Singles	Ser Lin Qian	5 th

4.7.9 <u>ITTF World Junior Table Tennis Championships, Bendigo, 2 to 9 December 2018</u>

Event	Players	Results
Junior Boys' Team	Josh Chua	10 th
	Koen Pang	
	Gerald Yu	
	Dominic Koh	
Junior Boys' Singles	Josh Chua	QLFY
	Koen Pang	Top 16
	Gerald Yu	QLFY
	Dominic Koh	QLFY
Junior Girls' Singles	Zhang Wanling	QLFY
	Goi Rui Xuan	QLFY
	Zhou Jingyi	QLFY
Junior Boys' Doubles	Josh Chua / Koen Pang	Top 16
	Gerald Yu / Dominic Koh	Top 32
Junior Girls' Doubles	Goi RX / Zhang WL	Top 32
Mixed Doubles	Pang Koen / Goi RX	Top 32
	Josh Chua / Zhang WL	Top 64
	Gerald Yu / Zhou Jingyi	Top 64
	Dominic Koh / Ng Wing Lam	Top 64

4.8 <u>ITTF Junior Pro Tours Results (JDS/SWS/YTS/IS)</u>

4.8.1 ITTF Thailand Junior & Cadet Open , 9 to 13 May 2018

Event	Players	Results
Junior Boys' Team	Josh Chua	Top 8
	Pang Koen	
	Gerald Yu	

Junior Girls' Team	Jassy Tan	Top 8
Junior Onts Team	Choi Haeeun (KOR)	ТОРЗ
	Ojio Haruna (JPN)	
	Eunice Lim Zoe	QLFY
	Wong Xin Ru	QLI I
	Tan En Hui	
	Zhang Wanling	QLFY
	Goi Rui Xuan	QLIVI
	Pearlyn Koh	
Cadet Boys' Team	Andy Wong	Top 16
Sudet Boys Team	Nicholas Chong	10p 10
	Danon Soh	
	Aron Ng (JDS)	QLFY
	Max Lei (JDS)	QEI I
	Jaevier Wong (JDS)	
	Ryan Er (JDS)	QLFY
	Aidan Ng (JDS)	QLI I
	Yang Ze Yi (JDS)	
Cadet Girls' Team	Koh Jia Qi	Top 16
Cauci Giris Team	Muskantor (SWE)	10p 10
	Tiffany Ke (USA)	
	Zhou Jingyi	QLFY
	Janissa Cheng	QLI I
	Cassandra Chew	
	Juana Little Sia (JDS)	QLFY
	Lim Qi (JDS)	QLI I
	Ong Yu Ting (JDS)	
	Chloe Lai (JDS)	QLFY
	Jessica Tang (JDS)	42. 1
	Leow Yu Kar (JDS)	
Junior Boys' Singles	Pang Koen	Top 16
3 - 3	Josh Chua	Top 64
	Gerald Yu	QLFY
	Andy Wong	QLFY
	Nicholas Chong	QLFY
	Danon Soh	QLFY
Junior Girls' Singles	Goi Rui Xuan	Top 16
	Zhou Jingyi	Top 32
	Zhang Wanling	Top 64
	Wong Xin Ru	Top 64
	Tan En Hui	Top 64
	Eunice Lim Zoe	Top 64
	Liu Si Jia	Top 64
	Pearlyn Koh	QLFY
	Cassandra Chew	QLFY
	Cassanuia Chew	QLF I

	Jassy Tan	QLFY
	Koh Si Jia	QLFY
	Janissa Cheng	QLFY
Cadet Boys' Singles	Andy Wong	Top 8
	Nicholas Chong	Top 32
	Danon Soh	QLFY
	Jaevier Wong	QLFY
	Ryan Er	QLFY
	Aidan Ng	QLFY
	Aron Ng	QLFY
	Max Lei	QLFY
	Yang Tze Yi	QLFY
Cadet Girls' Singles	Zhou Jingyi	Top 32
	Liu Sijia	Top 32
	Cassandra Chew	QLFY
	Koh Jia Qi	QLFY
	Leow Yu Kar	QLFY
	Jessica Tang	QLFY
	Juana Little Sia	QLFY
	Chloe Lai	QLFY
	Ong Yu Ting	QLFY
	Lim Qi	QLFY
Hopes Boys' Singles	Jaevier Wong	Top 4
	Aidan Ng	Top 8
	Aron Ng	QLFY
	Yang Tze Yi	QLFY
	Ryan Er	QLFY
	Max Lei	QLFY
Hopes Girls' Singles	Juana Little Sia	QLFY
	Jessica Tang	QLFY
	Chloe Lai	QLFY
	Ong Yu Ting	QLFY
	Lim Qi	QLFY
	Leow Yu Kar	QLFY

4.8.2 ITTF Hongkong Junior & Cadet Open, 31 July to 7 August 2018

Event	Players	Results
Junior Boys' Team	Gerald Yu	Top 8
	Josh Chua	
	Pang Koen	
Junior Girls' Team	Goi Rui Xuan	Top 8
	Wong Xin Ru	
	Eunice Lim Zoe	
	Pearlyn Koh	Top 4
	Zhang Wanling	
	Tan En Hui	

	Jassy Tan *	QLFY
	(SGP-THA-IND)	
Cadet Boys' Team	Andy Wong	Top 4
	Nicholas Chong	
Cadet Girls' Team	Zhou Jingyi	Top 8
	Janissa Cheng	
	Cassandra Chew	
Junior Boys' Singles	Josh Chua	Top 8
	Gerald Yu	Top 16
	Pang Koen	Top 16
Junior Girls' Singles	Goi Rui Xuan	Top 16
	Zhang Wanling	Top 16
	Wong Xin Ru	Top 32
Cadet Boys' Singles	Andy Wong	Top 16
	Nicholas Chong	Top 32
Cadet Girls' Singles	Zhou Jingyi	Top 32
	Janissa Cheng	QLFY
	Cassandra Chew	QLFY
Junior Boys' Doubles	Gerald Yu / Josh Chua	Top 8
	Andy Wong / Nicholas Chong	Top 16
	Pang Koen /Fanbo (GER)	Top 16
Junior Girls' Doubles	Jassy Tan / Wen Ruei L (TPE)	2 nd
	Zhou Jingyi / Ghosh	Top 4
	Lim Eunice / Tan En Hui	Top 16
	Goi Rui Xuan / Wong Xin Ru	Top 16
	Pearlyn Koh / Zhang WL	Top 16
Cadet Boys' Doubles	Andy Wong / Nicholas C	Top 8
Cadet Girls' Doubles	Janissa C / Cassandra C	Top 16

4.8.3 ITTF Chinese Taipei Junior & Cadet Open, 22 to 27 August 2018

Event	Players	Results
Junior Boys' Team	Gerald Yu	$2^{\rm nd}$
	Josh Chua	
	Pang Koen	
	Dominic Koh *	Top 4
	(JPN-SGP)	
Junior Girls' Team	Goi Rui Xuan	Top 8
	Wong Xin Ru	
	Eunice Lim Zoe	
	Tan En Hui	QLFY
	Dorothea Ban	
	Hsu Yi Chen (TPE)	
Cadet Boys' Team	Lim Dao Yi	Top 16
	Shi Kexun	
	Ng Daniel	Top 16
	Chia Jun Yuen	
	Andy Wong	QLFY
	Izaac Quek	

		T
Cadet Girls' Team	Zhou Jingyi	Top 8
	Ser Lin Qian	- nd
Junior Boys' Singles	Pang Koen	2 nd
	Josh Chua	Top 16
	Lim Dao Yi	Top 32
	Dominic Koh	Top 32
	Chia Jun Yuen	Top 32
	Gerald Yu	QLFY
	Izaac Quek	QLFY
	Ng Daniel	QLFY
	Shi Kexun	QLFY
	Andy Wong	QLFY
Junior Girls' Singles	Eunice Lim	Top 32
	Tan En Hui	Top 32
	Wong Xin Ru	Top 32
	Zhou Jingyi	Top 32
	Ser Lin Qian	Top 32
	Dorothea Ban	Top 32
	Goi Rui Xuan	QLFY
Cadet Boys' Singles	Andy Wong	Top 16
	Izaac Quek	Top 32
	Shi Kexun	Top 32
	Ng Daniel	Top 32
	Chia Jun Yuen	Top 32
	Lim Dao Yi	QLFY
Cadet Girls' Singles	Zhou Jingyi	Top 16
· ·	Ser Lin Qian	Top 32
Junior Boys' Doubles	Pang Koen / Dominic Koh	Top 4
·	Gerald Yu / Josh Chua	Top 16
	Andy Wong / Izaac Quek	Top 16
	Ng Daniel / Chia Jun Yuen	Top 32
	Shi Kexun / Lim Dao Yi	Top 32
Junior Girls' Doubles	Goi Rui Xuan / Wong Xin Ru	Top 8
	Zhou Jingyi / Ser Lin Qian	Top 8
	Lim Eunice / Tan En Hui	Top 16
	Goi Rui Xuan / Wong Xin Ru	Top 16
	Dorothea Ban / Chen T (TPE)	Top 32
Cadet Boys' Doubles	Andy Wong /Izaac Quek	Top 16
Cadel Doys Dodoles	Ng Daniel / Chia Jun Yuen	Top 32
	Shi Kexun / Lim Dao Yi	Top 16

5.0 SPORTS DEVELOPMENT

5.1 <u>Learn-To-Play (Basic) and Continue-To-Play (Intermediate) Programmes</u>

The Learn to Play (LTP) Programme was developed targeting at the public who wished to develop basic skills in Table Tennis. At LTP, trainees learn the fundamental rules and techniques of playing the game. After completing the LTP Programme, trainees who wish to further develop their skills could go on to the Continue-To-Play (CTP) Programme.

There are four training venues currently available for the LTP lessons. These include the inaugural Lee Kong Chian Toa Payoh Table Tennis Training Hall and three other training venues located at Clementi Sports Hall, Pasir Ris Sports Hall and Bedok Reservoir Punggol (Hougang) Zone Training Center. All participants are encouraged to pursue further in Table Tennis by taking part in the CTP programme after the block of 10 weeks LTP sessions.

The LTP and CTP programmes had grown steadily over the year and had attracted 924 participants in FY 2018.

5.2 Pre-School Programme

STTA introduced table tennis to PAP Community Foundation (PCF) Kindergarten's K1 & K2 children. The programme had been piloted at Nee Soon South Constituency in 2009. The objective is to introduce table tennis to the aforementioned age group children with the aim of arousing their interest and teaching them the basic skills of the sport. Students who showed potential would be invited to join any of the zone training centers for further development.

STTA had revised the programme fees to ensure its sustainability. In 2018, we had six classes from Nee Soon South Constituency and we had extended our programme to privately owned kindergarten as well.

The table below summarized the outreach of the Pre School Programme in FY2018.

No	Constituency	No. of Classes in FY2018
1	Nee Soon South	6 Classes
2	Carpe Diem Group - Hilltop	1 Class

In 2018, we successfully integrated one student from Pre-School in Nee Soon South Constituency to Yishun Zone Training Center.

5.3 Zone Training Centers

The main objective of the Zone Training Centers is to promote and develop local talents. The top talents, identified through selection trials, were invited to join the Junior Development Squad as part of the pathway development designed by STTA. As at 31 March 2018, we were training a total of 278 players with an average of 35 players from each Zone Training Center. The players range from age 5 to 11. In order to let every player enjoy the fun of competition, the coaches regularly invite the participants to participate in our 8 major tournaments which are organized/jointly organized by STTA.

STTA is committed in grooming all participants from our Zone Training Centers to become the next local talent.

To further enhance our center players' learning experience, STTA also organized inter-zone training centers' tournament where players of the same age were grouped together to play mini-themed tournament.

5.4 Coaching Accreditation System

With the increased emphasis by SportSG in coaching development and the establishment of CoachSG, STTA is also making efforts to align our coaching development pathway in the direction of CoachSG. On top of conducting coaching courses to groom and educate new coaches, STTA had also put in place an accreditation policy to recognize prior knowledge and experience of coaches by accrediting them with the associated technical coaching qualifications.

5.5 Sports Development – Courses

5.5.1 ITTF Coaching Course Technical Level 1 & Level 2

To expand the pool of qualified coaches in Singapore, STTA organized 2 run of ITTF Coaching Course in FY2018. In November 2018, we invited Ms. Christina Chee from Malaysia as ITTF appointed course conductor for the ITTF Level 2 coaching course. This course spanned from 16 November to 24 November 2018. We had received positive feedback on her knowledge and enthusiasm in her lesson. STTA's Senior High Performance Manager, Mr Eddy Tay, also took part as participant in the course. The 9-day course had attracted full class size of 20 participants. In order to complete the course with certification, participants were required to pass a practical examination and commit 50 hours of attachment session with Zone Centers elite Juniors or Junior Development Squad / Youth Training Squad / School within School.

In March 2019, we invited Mr Eddy Tay (Senior High Performance Manager) as the course conductor for the ITTF-PTT coaching course. This course spanned from 15 March to 22 March 2019 and had attracted a class size of 26 participants. In order to complete the course with certification, participants were required to pass a practical examination and commit 30 hours of attachment session, including 5 hours of Para Table Tennis at STTA Zone Training Centers and National Para Table Tennis Team.

6.0 LOCAL TOURNAMENTS

6.1 Locally Organized Tournaments

In line with the Association's objective to promote table tennis, STTA had organized the following local tournaments targeting at the various segment groups.

No.	Local Competitions/Tournaments	Dates	
1	Crocodile Challenge Cup 2018	23 May to 27 May 2018	
2	STTA Veteran Table Tennis Championship 2018	9 June to 10 June 2018	
3	Dr Ng Eng Hen Cup – STTA Table Tennis Championship 2018	31 August to 9 September 2018	
4	STTA Business League 2018	4 November 2018	
5	Dr Lee Bee Wah Cup – STTA Table Tennis Championship 2018	16 November to 25 November 2018	
6	Char Yong National Youth Top 10 Table Tennis Tournament 2018	6 December to 8 December 2018	
7	STTA Grand Finale 2018	3 January to 13 January 2019	
8	SAFRA-STTA Table Tennis Championship 2019	14 March to 23 March 2019	

6.2 <u>National Ranking System</u>

Since the launch of the STTA National Ranking System on 20 January 2013, we had captured the rankings of more than 1000 players who took part in the series of tournaments organized / coorganized by STTA over the years.

By using the tournament software, we are able to assign ranking points to each of the players for the various competitions and publish them online for ease of checking by the participants and parents to track their individual rankings.

The National Ranking System had played an important role in boosting the number of entries for our various competitions.

7.0 OFFICIATING

7.1 <u>Umpires/Referees</u>

STTA has a total of 405 national umpires, 93 international umpires and 6 international referees.

STTA conducted 2 intakes of National Umpire courses in July 2018 and January 2019 respectively and 1 Basic Referee course in March 2019. There were a total of 26 participants who signed up for the National Umpire course and 9 qualified national umpire who participated in the Basic Referee course with an average of 85% passing rate. Mr Ronald Wee was the course conductor for all the above-mentioned courses. In addition, STTA also organized umpire seminar in February 2019. In this edition of the umpire seminar, the focus was to introduce the new rules of the game and its application in officiating games. Another focus of the seminar was to allow umpires to have an insight of how Referees organize tournaments such as match scheduling and timing allocation. The umpires were also given the chance to conduct draws for the tournament with experienced Referees sharing their overseas experience with the local umpires. The session was enriching and informative as the participants greatly benefited from it.

The International Referees are Mr. Ronald Wee Tui Yong, Mr. Joseph Lau Pub Taai, Mr. Koh Tia Poh, Mr. Roger Ho See Bin, Mr. Tan Yin Loo, and Ms. Koh Jun-Li Christabel.

The list of International Umpires and Referees is shown in the table below:

No.	Name	IU No.	No.	Name	IU No.
1	Lau Pub Taai Joseph (IR: 96050)	86261	48	Ong Boon Huat	81961
2	Wee Tui Yong Ronald (IR: 96049)	86661	49	Lam Sun Hong	81960
3	Koh Tia Poh (IR: 11177)	86462	50	Chua Wee Kian	81877
4	Ho See Bin Roger (IR: 11176)	96847	51	Tay Kim Huat	81753
5	Tan Yin Loo (IR: 12205)	06226	52	Ng Chew Khuan	81677
6	Koh Jun-Li Christabel (IR: 16222)	06129	53	Lee Hee Song	81654
7	Albert Oh Yong Seng	06628	54	Soh Hian Tiat	81461
8	Caden Wong Hoi Shek	10045	55	Lim Wan Hong	81460
9	Leong Pei San Amanda	10333	56	Wong Kok Heng	81459

10	Ci Vi Ci	10220	T	Y 1 5 1 YY 1	01.456
10	Chay Ying Sheue Winnie	10338	57	Koh Foh Wah	81456
11	Heng Yang Ling	10161	58	Chan Yu Zhi Angela	18849
12	Shaun Koh	12528	59	Eng Tick Hoi	81455
13	Tan Ming Yuan Jasper	14728	60	Lim Cheng Eng	81360
14	Chan Lai Sze Beatrice	12034	61	Ng Chee Kiong	81273
15	Chan Yu Hui Cheryl	14131	62	Wong Lai Chan	81268
16	Lu Chunqi Patricia	16059	63	Wong Kum Chuan	81262
17	Tam Lap Yip	12831	64	Mok Joo Puay	81261
18	Lee Shi Shi Cecilia	10743	65	Goy Bon Wan	81260
19	Poh Chek Ming	10641	66	Wang Syo Nan	81155
20	Carmen Choy	10640	67	Tang Ah Kow	81154
21	Tan Hui Min	10433	68	Koh Kay Seng	82955
22	Tan Chee Seng Dan	10232	69	Tan Kay Moh	86364
23	Pang Zhenting	10231	70	Singh Mukthar	94914
24	Tan Chee Khiang Steven	86660	71	Lee Teck Yong	96718
25	Zhang Fu Lei	10826	72	Chua Kai Tat	96631
26	Teo Jia Yang	12530	73	Ng Tai Cheen	96524
27	Tan Pei Shan Corelle	12529	74	Chang Ling Kin Allan	00826
28	Chow Chi Ming	86260	75	Tan Kai Bong	00627
29	Tan Teck Han	02472	76	Lem Yew Teck	00626
30	Gho Siu Kim	00216	77	Ong Chiew Leong	00524
31	Lee Kuan Choong	02471	78	Lee Han Wei	00523
32	Lee Shi Yun Michelle	10942	79	Ng Pui Kim	00326
33	Ratnakara Chethiya	16060	80	Tan Leng Joo Bernard	00217
34	Yuen Ming Liang	16162	81	Lim Wei Tiong	02539
35	Yew Hong Siang Freddie	16451	82	Chai Yong Seng	02538

36	Goh Chyuan	16864	83	Teo Boon Sin	02431
37	Ng Jue Ann	10815	84	Ng We Liat	06724
38	Yi Cham Mui	77952	85	Wee An Zheng	06630
39	Kong Yew Weng	77951	86	Tan Zhiwei	06629
40	Chong Lian Kiat	77950	87	Toh Ern Chong	06524
41	Lee Chiau Hock	78952	88	Tan Jun Wei Ivan	06225
42	Ng Tee Tee	78852	89	Seow Jian Ting	06224
43	Ong Ah Poon	78751	90	Liew Heng Lee Henry	06223
44	Lim Tow Tong	78650	91	Yong Wai Kit	06130
45	Tho Tuck Foo	78452	92	Ong Cai Qi	18439
46	Foong Khai Weng Jonathan	18731	93	Chua Wee Meng Eunice	18531
47	Chong Chuang Han	18638			

The table below summarizes the list of international tournaments that the International Umpires and Referees had officiated in FY2018:

No.	Name of Official(s)	Officiating Tournament	Date	Appointment
	fielded by STTA			
1	Joseph Lau Pub Taai	LIEBHERR 2018 World	April 2018	Deputy
		Team Table Tennis		Referee
		Championships		
		Thailand Open	May 2018	Deputy
		•	•	Referee
		24th South East Asian Junior & Cadet Table Tennis	July 2018	Referee
		Championships, Philippines		
		Chinese Taipei Junior &	August 2018	Referee
		Cadet Open (Golden Series)		
		24th Asian Junior & Cadet	August 2018	Referee
		TT Championships 2018	11.8	
		ITTE Woman's World Com	Santambar 2019	Referee
		ITTF Women's World Cup, Chengdu China	September 2018	Referee

No.	Name of Official(s) fielded by STTA	Officiating Tournament	Date	Appointment
		11th Southeast Asian Table Tennis Championships 2018, Bali	November 2018	Umpire
		Advanced Referee Project 2 Workshop at Doha, Qatar	March 2019	Candidate
2	Ronald Wee Tui Yong	ITTF World Tour Australian Open	July 2018	Deputy Referee
3	Koh Tia Poh	Road to Buenos Aires 2018, Thailand (Asia Series)	May 2018	Deputy Referee
		Thailand Junior & Cadet Open	May 2018	Deputy Referee
4	Roger Ho See Bin	China Junior and Cadet Open, Taichang	July 2018	Deputy Referee
		Asian Games, Jakarta & Palembang, Indonesia	August 2018	Umpire
5	Tan Yin Loo	PTT Thailand Open	December 2018	Referee
6	Christabel Koh Jun-Li	ITTF World Tour Korea Open	July 2018	Umpire
7	Albert Oh Yong Seng	ITTF World Tour Japan Open	June 2018	Umpire
		ITTF World Tour Grand Finals, Incheon – Korea	December 2018	Umpire
8	Winnie Chay Ying Sheue	ITTF World Tour China Open	May 2018	Umpire
9	Shaun Koh	World Junior Table Tennis Championships, Australia	December 2018	Umpire
10	Jasper Tan Ming Yuan	Thailand Open	May 2018	Umpire
		24th Asian Junior & Cadet TT Championships	August 2018	Umpire
11	Beatrice Chan Lai Sze	Chinese Taipei Junior & Cadet Open (Golden Series)	August 2018	Umpire
12	Cheryl Chan Yu Hui	Commonwealth Games, Gold Coast	April 2018	Umpire

No.	Name of Official(s) fielded by STTA	Officiating Tournament	Date	Appointment
		Buenos Aires 2018 Youth Olympic, Argentina	October 2018	Umpire
13	Chethiya Ratnakara	Asian Para Games, Jakarta & Palembang, Indonesia	October 2018	Umpire
14	Eunice Chua Wee Meng	Asian Para Games, Jakarta & Palembang, Indonesia	October 2018	Umpire
15	Freddie Yew Hong Siang	Commonwealth Games, Gold Coast	April 2018	Umpire
16	Goh Chyuan	Asian Games, Jakarta & Palembang, Indonesia	August 2018	Umpire

EVENTS

8.1 <u>Singapore Table Tennis Association (STTA) led Team Singapore paddlers to give back</u> to the community, 18 April 2018

STTA worked with the Community Switchboard to serve the elderly citizens living in public rented flats within the Jalan Kukoh (near Chinatown) community.

Team Singapore paddlers distributed goodie bags and engaged the elderly residents with good conversations at their home.

This was a yearly community outreach before our paddlers' departure to the Liebherr 2018 World Table Tennis Championships, Halmstad.

8.2 <u>National Paddler, Pang Xuejie received \$31,657.50 from Singapore Table Tennis</u> Association upon his retirement from the sport, 29 May 2018.

STTA presented Pang the STTA Youth Endowment Fund of \$31,657.50 at the Crocodile Challenge Cup Closing Ceremony.

STTA established an endowment fund for Singapore's national table tennis players in 2010 to look after our athletes' well-being and their future. Pang was selected to be one of the recipients of this Youth Endowment Fund.

8.3 <u>ELEVEN SPORTS partnered STTA in an exclusive global rights broadcast deal,</u> 14 May 2018

ELEVEN SPORTS and STTA partnered up to bring Top Singapore Table Tennis action to fans across the globe. ELEVEN SPORTS would produce the content, lending broadcast and production expertise to the partnership in addition to providing the platform and reach for STTA's local competitions. This landmark partnership saw STTA's tournaments being produced and broadcast globally for the first time ever.

As part of a three (3) year partnership from 2018 - 2020, ELEVEN SPORTS would produce and broadcast top STTA competitions including:

- 1. Singapore Junior & Hopes Invitational Table Tennis Tournament
- 2. Crocodile Challenge Cup
- 3. Dr. Ng Eng Hen Cup STTA Table Tennis Championships
- 4. Dr. Lee Bee Wah STTA Table Tennis Championships
- 5. Char Yong Cup National Youth Top 10 Table Tennis Tournament
- 6. National Table Tennis Grand Finale (from 2019 Onwards)
- 7. SAFRA-STTA Table Tennis Championships (from 2019 Onwards)

Eleven Sports decided to exit the Singapore broadcast market and ended its contract with STTA in December 2018.

Starting from January 2019, STTA had worked with One Play Sports to broadcast our local tournaments live through STTA's Facebook page.

8.4 Mindset of A Champion, 21 July 2018

STTA organized an athlete workshop, titled 'Mindset of A Champion' for our athletes and their parents.

We had the pleasure of having former national paddler, Isabelle Li and Tao Li, Singapore's Chef de Mission to the Buenos Aires 2018 Youth Olympic Games as guest speakers. Ms Shirley Tan was the host of the workshop.

Isabelle's achievements included team gold medals at the 2013 Commonwealth Championships, 2013 SEA Games, 2014 Commonwealth Games and 2015 SEA Games. She also had three singles silvers from the 2010 Youth Olympics and 2011 and 2013 SEA Games.

Tao Li remains the only Singaporean woman to make an Olympic swimming final, back in 2008. Tao is known to be one of the country's most decorated athletes.

The workshop was well received by the athletes and parents.

8.5 Visit to to Paya Lebar Methodist Primary School, 12 November 2018

Paya Lebar Methodist Primary School hosted the Asian Games table tennis squad. The paddlers had the opportunity to share their sporting journey with the students. Besides the sharing session, the national paddlers signed autographs and sparred with the students.

The Asian Games table tennis squad members present comprised of Gao Ning, Yu Mengyu, Lin Ye, Zhang Wanling and Pearlyn Koh.

8.6 STTA Working Retreat, 19 to 20 January 2019

STTA organized a working retreat for the management committee members, sub-committee members, independent delegates, key coaches and staff on 19 to 20 January 2019 at Holiday Inn, Batam.

The following topics were covered:

- Business Chemistry
- High Performance: Back to the future
- Participation: Growing the sport

STTA thanks Deloitte Singapore for volunteering their services in conducting the workshop during the working retreat.

8.7 Sponsors' Appreciation Dinner, 10 January 2019, 7:00pm

STTA hosted an appreciation dinner to thank our sponsors on Thursday, 10 January 2019 at Hua Ting Restaurant @Orchard Hotel Singapore, Level 2, 442 Orchard Rd, 238879.

8.8 <u>STTA Annual Awards Night, 9th Edition: Celebrating Table Tennis Achievements of 2018, 27 February 2019</u>

STTA celebrated the sporting excellence of outstanding athletes and coaches who have made contributions to Singapore table tennis at the STTA Annual Awards Night at Jubilee Restaurant @ SAFRA Toa Payoh.

Mr Chee Hong Tat, Senior Minister of State, Ministry of Trade and Industry & Ministry of Education was the Guest of Honour.

The following 7 STTA Awards were conferred to athletes and coaches with standout performances:

Award	Awardee
STTA Hopes Player of the Year 2018	Izaac Quek Yong
STTA Youth Player of the Year 2018	Koen Pang
STTA Star Player of the Year 2018	Yu Mengyu
Special Award	Liu Jiayi
Special Award	Gao Ning
The Most Improved Zone Training Centre	Liu Yuan Yuan
Award 2018	(Pasir Ris Zone Training Centre)
Outstanding Zone Training Centre Award 2018	Zhou Wenyong & Lu Ming
	(Bishan Zone Training Centre)
	Zhao Peng and Sun Panlei
	(Toa Payoh Zone Training Centre)

9.0 **SPONSORSHIPS**

9.1 SPONSORSHIPS/ DONATIONS

We would like to thank our sponsors and donors for their kind support and generous contribution. Their support has made a difference in the success of our Team Singapore Paddlers achieving Singapore's sporting aspirations.

Sponsor / Donor	Sponsorship Agreement	Sponsorship Agreement	Sponsorship / Donation Type	Remarks
	(Start)	(End)		
100 Plus	1 Jan 2017	31 Dec 2019	Sponsorship in kind	
STIGA	1 Jun 2015	31 Dec 2018	Sponsorship in kind (for table tennis bats)	
STIGA	1 Jan 2017	21 Dec 2020	Cash donation and Sponsorship in kind	
Crocodile	2011	2020	Cash donation	
Char Yong (Dabu) Association			Cash donation	
Eleven Sports Network	26 Mar 2018	31 Dec 2020	Sponsorship in kind	Eleven Sports decided to exit the Singapore broadcast market and ended its contract with STTA in Dec 2018.
Pain Relief	1 Sep 2017	31 Aug 2018	Sponsorship in kind	

10.0 STAFF DEVELOPMENT

STTA believes the importance of staff development and encourages staff to continue to upgrade themselves through courses and workshops.

The following table listed the development programmes / courses that STTA staff had attended in FY2018.

Name	Appointment		
Laura Wong	Marcom & Events		
	Manager		
Instrument Assiste	ed Soft Tissue Mobilisation Co	ourse @ Bodyworks N	Manual Therapy Training
Pte Ltd, 11 May 20			
Name	Appointment		
Jeremy Ng	Strength &		
	Conditioning Coach		
Microsoft Excel 20	16 Advanced Course @ NTU	C LearningHub, 19 S	Sep 2018 to 20 Sep 2018
Name	Appointment		
Lydia Chia	Finance & HR		
	Executive		
ITTF-PTT Level T	Wo Coaching Course @ STT	A, 16 Nov 2018 to 24	Nov 2018
Name	Appointment		
Eddy Tay	Senior High		
, ,	Performance Manager		
Code of Conduct @	© STTA, 3 Dec 2018		
Name	Appointment	Name	Appointment
Wang Qiong	Head Coach, JDS Boys	Chin Hon Kat	Head Coach, ZC
Wang Yaojun	Assistant Coach, JDS	Liu Peng	Assistant Coach, ZC
J	Boys		
Hu Yawen	Assistant Coach, JDS	Zhou WenYong	Head Coach, ZC
	Boys		Í
Cui Wei	Head Coach, JDS Girls	Lu Ming	Assistant Coach, ZC
Zhang Ying	Assistant Coach, JDS	Xiong Yi	Head Coach, ZC
	Girls		
Sun Beibei	Head Coach, SWS	Luo Nana	Assistant Coach, ZC
	Girls		
Dong Shifei	Head Coach, SWS	Zhao Peng	Head Coach, ZC
	Boys		
Tan Paey Fern	Head Coach, YTS	Sun Pan Lei	Assistant Coach, ZC
Zhang Xiaoxin	Assistant Coach, YTS	Xu Pei Qi	Head Coach, ZC
Liu Jiayi	Deputy Head Coach, IS	Simon Peh	Assistant Coach, ZC
	& National Men's		
	Team		

Zhang Zhen	Asistant Coach, IS & National Men's Team	Liu Yuan Yuan	Head Coach, ZC
Shi Meisheng	Chief Coach, Pre-Sch & ZC	Ni Jiaxin	Assistant Coach, ZC
Zhao Gang	Pre-School Coach	Cao Rui	Head Coach, ZC
Wang Kai	Assistant Coach, ZC		
National Umpire C	ourse @ STTA, 14 Jan 2019	to 30 Jan 2019	
Name	Appointment		
Gan Lin	Assistant Sports Development Manager		
	1		
ITTF-PTT Level O	one Coaching Course @ STT	A, 15 Mar 2019 to 22	Mar 2019
Name	Appointment	Name	Appointment
Wang Yaojun	Assistant Coach, JDS Boys	Ni Jiaxin	Assistant Coach, ZC
Zhao Peng	Head Coach, ZC	Luo Nana	Assistant Coach, ZC
	Course @ Inlingua School of Mar 2019, total of 100 hours	0 0	
Name	Appointment		
Zeng Jian	National Player, National Women's Team		

11.0 CONFLICT OF INTEREST POLICY

STTA Management Committee (MC) members and employees are expected to avoid actual and perceived conflicts of interest. Where any MC member or employee has personal interest in business transactions or contracts that he/she may enter into, or has vested interest in other organizations that he/she has dealings with or is considering to enter into joint ventures with, they are expected to declare such interests to the MC or Secretariat as soon as possible and abstain from discussion and decision-making on the matter. Where conflict exists, the MC will evaluate whether any potential conflicts of interest will affect the continuing independence of the MC member and whether it was appropriate for the member to continue to remain on the MC.

For FY2018, STTA MC Members and employees had read the conflict of interest policy, declared and signed on areas of potential conflict of interest.

- President, Ms Lee Geck Hoon @ Ellen, JP, PBM, declared that she has a conflict of interest or a perceived conflict of interest as she is on the Board of Director from Asia for the Commonwealth Table Tennis Federation Limited and a council member of Asian Table Tennis Union.
- 2) Vice President, Lim Soon Hock, BBM, declared that he has a conflict of interest or a perceived conflict of interest as he was elected into the 11th SEATTA Congress as Vice President from 2016 to 2018.
- 3) Hon Asst Secretary, Stanley Cornelius, declared that he is a sports manager with Warren Golf & Country Club.
- 4) Management Committee Member, Richard Pang Tow Chai, declared that he has a conflict of interest or a perceived conflict of interest as
 - a) He has 50% shares in Wisdom Alpha Marine Services Pte Ltd,
 - b) He is one of the owners of Wisdom Alpha Marine Services Pte Ltd
 - c) He is the Managing Director of Wisdom Alpha Marine Services Pte Ltd.
- 5) Vice President, Han Ngge Juan, declared that he has 400 shares in SIAEC and is a director with Leader Gifts Arts & Crafts Pte Ltd.
- Management Committee Member, Lau Pub Taai, PBS, PBM, declared that he has a conflict of interest or a perceived conflict of interest as he might be appointed as a technical official for STTA tournaments from time to time and was assigned as Technical Committee Member during the 11th SEATTA Congress Meeting.
- 7) Chief Coach (Youth Development), Jing Jun Hong, declared that she has a conflict of interest or a perceived conflict of interest as her husband, Mr Loy Soo Han is working in STTA as Technical Director.

- 8) Technical Director, Mr Loy Soo Han, declared that he has a conflict of interest or a perceived conflict of interest as his wife, Jing Jun Hong is working as Chief Coach (Youth Development) with STTA and he is a director with ITTF Asia Pacific Office.
- 9) CEO, Ms Wong Hui Leng, declared that she has a conflict of interest or a perceived conflict of interest as she is a director with ITTF Asia Pacific Office & her daughter is training under ZTC.
- 200 Zone Training Centre Coach, Xu Pei Qi, declared that she has a conflict of interest or a perceived conflict of interest as her husband, Xiong Yi, is working in STTA as a Coach.
- Zone Training Centre Coach, Xiong Yi, declared that he has a conflict of interest or a perceived conflict of interest as his wife, Xu Pei Qi, is working in STTA as a Coach.
- Head Coach (SWS), Girls Team, Sun Bei Bei, declared that she has a conflict of interest or a perceived conflict of interest as her daughter is training under ZTC.

12.0 <u>CODE OF GOVERNANCE</u>

The following FY2018 Governance Evaluation Checklist (GEC) has been prepared and ready to be submitted with the FY2018 Audited Financial Statements by 31 July 2019.

S/N	Code guideline	Code ID	Response (select whichever is applicable)	Explanation (if Code guideline is not complied with)
	Board Governance			
1	Induction and orientation are provided to incoming governing board members upon joining the Board.	1.1.2	Complied	
	Are there governing board members holding staff ¹ appointments? (skip items 2 and 3 if "No")		No	
2	Staff does not chair the Board and does not comprise more than one third of the Board.	1.1.3		
3	There are written job descriptions for the staff's executive functions and operational duties, which are distinct from the staff's Board role.	1.1.5		
4	The Treasurer of the charity (or any person holding an equivalent position in the charity, e.g. Finance Committee Chairman or a governing board member responsible for overseeing the finances of the charity) can only serve a maximum of 4 consecutive years.	1.1.7	Complied	
	If the charity has not appointed any governing board member to oversee its finances, it will be presumed that the Chairman oversees the finances of the charity.			
5	All governing board members must submit themselves for re-nomination and re-appointment , at least once every 3 years.	1.1.8	Complied	
6	The Board conducts self evaluation to assess its performance and effectiveness once during its term or every 3 years, whichever is shorter.	1.1.12	Complied	
	Is there any governing board member who has served for more than 10 consecutive years?		No	

S/N	Code guideline	Code ID	Response (select whichever is applicable)	Explanation (if Code guideline is not complied with)
	(skip item 7 if "No")			
7	The charity discloses in its annual report the reasons for retaining the governing board member who has served for more than 10 consecutive years.	1.1.13		
8	There are documented terms of reference for the Board and each of its committees.	1.2.1	Complied	
	Conflict of Interest	1	<u> </u>	<u>I</u>
9	There are documented procedures for governing board members and staff to declare actual or potential conflicts of interest to the Board at the earliest opportunity.	2.1	Complied	
10	Governing board members do not vote or participate in decision making on matters where they have a conflict of interest.	2.4	Complied	
	Strategic Planning			
11	The Board periodically reviews and approves the strategic plan for the charity to ensure that the charity's activities are in line with the charity's objectives.	3.2.2	Complied	
	Human Resource and Volunteer ² Management			
12	The Board approves documented human resource policies for staff.	5.1	Complied	
13	There is a documented Code of Conduct for governing board members, staff and volunteers (where applicable) which is approved by the Board.	5.3	Complied	
14	There are processes for regular supervision, appraisal and professional development of staff.	5.5	Complied	
	Are there volunteers serving in the charity? (skip item 15 if "No")		Yes	

S/N	Code guideline	Code ID	Response (select whichever is applicable)	Explanation (if Code guideline is not complied with)
15	There are volunteer management policies in place for volunteers.	5.7	Not Complied	In progress
	Financial Management and Internal Controls			
16	There is a documented policy to seek the Board's approval for any loans, donations, grants or financial assistance provided by the charity which are not part of the charity's core charitable programmes.	6.1.1	Complied	
17	The Board ensures that internal controls for financial matters in key areas are in place with documented procedures .	6.1.2	Complied	
18	The Board ensures that reviews on the charity's internal controls, processes, key programmes and events are regularly conducted.	6.1.3	Complied	
19	The Board ensures that there is a process to identify, and regularly monitor and review the charity's key risks.	6.1.4	Complied	
20	The Board approves an annual budget for the charity's plans and regularly monitors the charity's expenditure.	6.2.1	Complied	
	Does the charity invest its reserves (e.g. in fixed deposits)? (skip item 21 if "No")		Yes	
21	The charity has a documented investment policy approved by the Board.	6.4.3	Complied	
	Fundraising Practices			
	Did the charity receive cash donations (solicited or unsolicited) during the financial year? (skip item 22 if "No")		Yes	
22	All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity.	7.2.2	Complied	
	Did the charity receive donations in kind during		No	

S/N	Code guideline	Code ID	Response (select whichever is applicable)	Explanation (if Code guideline is not complied with)
	the financial year? (skip item 23 if "No")			
23	All donations in kind received are properly recorded and accounted for by the charity.	7.2.3		
	Disclosure and Transparency		l	
24	The charity discloses in its annual report — (a) the number of Board meetings in the financial year; and (b) the attendance of every governing board member at those meetings.	8.2	Complied	
	Are governing board members remunerated for their services to the Board? (skip items 25 and 26 if "No")		No	
25	No governing board member is involved in setting his own remuneration.	2.2		
26	The charity discloses the exact remuneration and benefits received by each governing board member in its annual report. OR The charity discloses that no governing board member is remunerated.	8.3		
	Does the charity employ paid staff? (skip items 27, 28 and 29 if "No")		Yes	
27	No staff is involved in setting his own remuneration.	2.2	Complied	
28	The charity discloses in its annual report (a) the total annual remuneration for each of its 3 highest paid staff who each has received remuneration (including remuneration received from the charity's subsidiaries) exceeding \$100,000 during the financial year; and (b) whether any of the 3 highest paid staff also serves as a governing board member of the charity. The information relating to the remuneration of the staff must be presented in bands of \$100,000. <u>OR</u>	8.4	Complied	

S/N	Code guideline	Code ID	Response (select whichever is applicable)	Explanation (if Code guideline is not complied with)
	The charity discloses that none of its paid staff receives more than \$100,000 each in annual remuneration.			
29	The charity discloses the number of paid staff who satisfies all of the following criteria: (a) the staff is a close member of the family ³ belonging to the Executive Head ⁴ or a governing board member of the charity; (b) the staff has received remuneration exceeding \$50,000 during the financial year. The information relating to the remuneration of the staff must be presented in bands of \$100,000. OR The charity discloses that there is no paid staff, being a close member of the family belonging to the Executive Head or a governing board member of the charity, who has received remuneration exceeding \$50,000 during the financial year.	8.5	Complied	
	Public Image			
30	The charity has a documented communication policy on the release of information about the charity and its activities across all media platforms.	9.2	Complied	

Notes:

- (a) who may be expected to influence the Executive Head's or governing board member's (as the case may be) dealings with the charity; or
- (b) who may be influenced by the Executive Head or governing board member (as the case may be) in the family member's dealings with the charity.

A close member of the family may include the following:

- (a) the child or spouse of the Executive Head or governing board member;
- (b) the stepchild of the Executive Head or governing board member;
- (c) the dependant of the Executive Head or governing board member.
- (d) the dependant of the Executive Head's or governing board member's spouse.
- ⁴ Executive Head: The most senior staff member in charge of the charity's staff.

¹ Staff: Paid or unpaid individual who is involved in the day to day operations of the charity, e.g. an Executive Director or administrative personnel.

² Volunteer: A person who willingly serves the charity without expectation of any remuneration.

 $^{^3}$ Close member of the family: A family member belonging to the Executive Head or a governing board member of a charity —

13.0 CHARITY STATUS

STTA has been registered as a charity under the Charities Act on 1 January 2011. Income received thereafter would be exempt from tax.

14.0 <u>GST REGISTRATION</u>

In 2011, IRAS accessed the records and the Association had been awarded a GST registered status effective from 1 March 2000. All necessary submissions and payments had been made by the Association to date.

15.0 FINANCIAL STATEMENTS & RESERVES

Please refer to enclosed financial statements. The Statement of Accounts was presented to the Management Committee at the management meetings.

Our Reserve Position as of 31 March 2019 is shown below:

	Current Year (S\$) (as of 31 March 2019)	Prior Year (S\$) (as of 31 March 2018)	% Increase / (Decrease)
(A) Unrestricted Funds (Reserves)	6,576,686	7,444,409	-11.66%
Restricted / Designated Funds:	2,101,476	681,440	208.39%
- STTA Sports Fund (YMY)	29,531	29,531	0.00%
- SNOC-NTUC YOG Scholarship (IL)	-	6,988	-100.00%
- Youth Endowment Funds (PXJ, CC)	35,000	66,657	-47.49%
- Dr Tahir & Associates Future Ready Trust Fund	500,327	500,267	0.01%
- Meinhardt-STTA Scholarship	67,000	67,000	0.00%
- OTSF Principle Donation	920,451	-	NA
- OTSF Matching Grant	534,834	-	NA
- STTA Bursary & Subsidy Fund	14,333	10,997	30.33%
Total Funds	8,678,162	8,125,849	6.8%
(B) Total Expenses for the FY	5,373,656	4,985,221	7.79%
Ratio of Unrestricted Funds to Annual Operating Expenditure (A divided B)	122%	149%	-18.04%

The reserves that we have set aside provide financial stability and the means for the development of our principal activity. We intend to maintain our reserves at a level which is at least equivalent to the annual operating expenditure. We will continue to work towards maximising our reserves and to use the reserves in the following manner:

- a) Working capital
- b) Endowment and scholarship
- c) Youth development

16.0 <u>REMUNERATIONS DECLARATION</u>

The total annual remunerations of the top 3 highest paid employees for FY2018 are tabled below:

Total annual remunerations (including Employer's CPF Contribution) in FY2018	Number of Employees
\$100,000 to \$200,000	3

None of the 3 highest paid employees serve on the STTA Management Committee.

No member of the STTA Management Committee was remunerated in FY2018.

There is also no paid staff who is close member of the family of the President or Board Member of STTA Management Committee, who receives more than \$50,000 during the year.

17.0 CHIEF EXECUTIVE OFFICER & STTA SECRETARIAT STAFF

As of 31 March 2019, the Chief Executive Officer and the rest of the STTA Secretariat Staff are as follows:

S/N	Name	Appointment	Date Join STTA
1	Wong Hui Leng	Chief Executive Officer	01/08/2009
2	Loy Soo Han	Technical Director	24/11/2008
3	Ng Soo Kiew Amy	Athlete Support Manager	17/07/1996
4	Lee Meng Guek	Finance & Corporate Services Manager	12/12/2018
5	Wong Hi Yin Laura	Marcom & Event Manager	07/12/2009
6	Tay Han Chong	Senior High Performance Manager	17/11/2008
7	Chew Keet Hou	Sports Development Manager	05/11/2018
8	Gan Lin	Assistant Sports Development Manager	01/11/2017
9	Chia Mun Lian	Finance & HR Executive	21/06/2010
10	Lim Puay Cheng	Finance & HR Executive	11/07/2011
11	Ng Soon Meng	Administrative Executive	01/12/2010
12	Saw Ann Chi	Marketing, Publicity & Events Executive	06/11/2017
13	Ong Xiao Xian	High Performance Executive	03/09/2012
14	Lee Tze Xiang	Sports Programme Executive	16/07/2018

18.0 WHISTLE-BLOWING POLICY

STTA is committed to a high standard of transparency, integrity, compliance and accountability. The whistle-blowing policy aims to provide a means through which employees or members of the public could, in good faith, report any activity that infringes on the Association's code of conduct or violates the law so that the Association may take the relevant action.

The Association publishes its whistle-blowing policy on its website.

19.0 REVIEW OF THE FINANCIAL STATE AND FUTURE PLANS & COMMITMENTS

19.1 REVIEW OF THE FINANCIAL STATE

STTA closed the financial year ended 31 March 2019 with a deficit of \$47k. It does not have any outstanding loan as at 31 March 2019. No major single transaction was reported in the financial year.

19.2 FUTURE PLANS AND COMMITMENTS

High Performance

The key highlights for FY2019 will be 2019 SEA Games and qualification for Tokyo 2020 Olympic Games. STTA will continue to send our national team and youth players to overseas trainings and competitions to prepare them for the SEA Games and qualifications for Tokyo 2020 Olympic Games.

For FY2019, STTA has planned a list of overseas training and competition as shown in Annex A in its effort and commitment to groom and develop world class table tennis players and to motivate aspiring table-tennis talents to become the best that they could be.

Sports Development

a) SG-Coach Integrated Coaching Programme

In support of CoachSG's aim to establish a training and development system to develop high quality and professional coaches, STTA is currently reviewing our existing table tennis coaching programme to align with CoachSG. In partnership with CoachSG, we are working with various technical experts and curriculum developer to develop an integrated coaching programme for table tennis. We aim to run a pilot table tennis coaching course based on the new integrated coaching syllabus by end of FY2019.

b) National Grading System

STTA is looking into establishing a national grading system to grade players based on their skill level. This grading system shall provide an alternative channel over and on top of STTA's local competition and national ranking system, for table tennis enthusiasts to chart their progress in table tennis skills. The system shall also provide the basic framework for coaches to develop the skills of their players.

c) Local tournaments and events

STTA is committed to promote table tennis vigorously by building a significant number of table tennis players to help make a vibrant sporting Singapore and had lined up the following list of local tournaments and events for FY2019:

Date	Events
22-26 May 2019	Crocodile Challenge Cup
15-16 Jun 2019	Veteran Table Tennis Championship
10-11 Jun 2019	School Holiday Table Tennis Training Camp
27-28 Jun 2019	School Holiday Table Tennis Training Camp
1-17 Jul 2019	National Table Tennis Umpire Course
31 Aug 2019	Table Tennis Bicentennial Championship
6-15 Sep 2019	Dr Ng Eng Hen Cup
3 Nov 2019	Corporate Meet Business League
15-23 Nov 2019	Table Tennis Level 1 Coaching Course
15-24 Nov 2019	Dr Lee Bee Wah Cup
25-26 Nov 2019	School Holiday Table Tennis Training Camp
4-7 Dec 2019	Char Yong National Youth Top 10 Table Tennis Tournament

Administration

STTA's lease at its current place of operation will be ending on 20 June 2020. There is plan by the Authority for the building to be pulled down for redevelopment. STTA is currently working with SportSG to source for suitable premises for its temporary relocation.

20.0 THE POLICIES ADOPTED DURING THE FINANCIAL YEAR IN PURSUANCE OF ITS OBJECTIVES

The following table shows a list of policies and amendment of policies that have been approved and adopted during the financial year ended 31 March 2019:

No	Policy	Approved
1	2018 Asian Game Selection Policy amendment	15 May 2018
2	Financial Policy amendment	4 Jun 2018
3	Whistle Blowing Policy	4 Jun 2018
4	2020 Junior Development Squad Selection Policy	27 Jul 2018
5	Youth Training Squad Selection Policy amendment	25 Oct 2018
6	2019 World Table Tennis Championships Selection Policy	24 Jan 2019
7	SEA Junior Selection Policy amendment	24 Jan 2019
8	2020 Youth Training Squad Selection Policy	24 Jan 2019
9	2020 Olympics Games, Tokyo Selection Policy	14 Feb 2019
10	2019 SEA Games Selection Policy	22 Feb 2019
11	STTA SG-Coach Technical Accreditation Policy	8 Mar 2019
12	HR Policy amendment	15 Mar 2019

S/No.	Name of Overseas Trainings and Competitions	Destination (City/Country) (For Appointed Travel Agent Info)	Period of Travel (From DDMMYY to DDMMYY) (For Appointed Travel Agent Inf
List of Sp	oortSG Supported Overseas Trainings and Competitions for FY 19		
1	ITTF-ATTU Asian Cup	Japan	Apr to Jun 2019
2	ITTF Belgium Junior	Belgium	Apr to Jun 2019
3	Training before WTTC, Dusseldorf	Germany	Apr to Jun 2019
4	Training before WTTC, Sweden	Sweden	Apr to Jun 2019
5	World Table Tennis C'ships, Budapest	Hungary	Apr to Jun 2019
6	ITTF Slovenia Open	Slovenia	Apr to Jun 2019
7	ITTF Croatia Open	Croatia	Apr to Jun 2019
8	China League B First Leg	China	Apr to Jun 2019
9	2019 One Belt One Road Tournament (Chengdu)	China	Apr to Jun 2019
10	SEA Junior Centralised Training	Chinese Taipei	Apr to Jun 2019
11	SEA Junior Championships	Thailand	Apr to Jun 2019
12	ITTF Thailand Junior	Thailand	Apr to Jun 2019
13	ITTF Thailand Open	Thailand	Apr to Jun 2019
14	ITTF China Open	China	Apr to Jun 2019
15	ITTF Hong Kong Open	Hong Kong	Apr to Jun 2019
16	ITTF Japan Open	Japan	Apr to Jun 2019
17	Training in Shimada City	Japan	Apr to Jun 2019
18	ITTF Korea Open	Korea	Jul to Sep 2019
19	ITTF Australian Open	Geelong	Jul to Sep 2019
20	Commonwealth C'ships	India	Jul to Sep 2019
21	Silk Road Cup	China	TBD
22	Vinh Long invitational	Vietnam	TBD
23	Golden Racket Invitational	Vietnam	Jul to Sep 2019
24	Training in Kochi	Japan	Jul to Sep 2019
25	ITTF Hong Kong Junior	Hong Kong	Jul to Sep 2019
26	ITTF Bulgarian Open	Bulgaria	Jul to Sep 2019
27	ITTF Czech Open	Czech	Jul to Sep 2019
28	Asian Junior Sports Exchange	Japan	Jul to Sep 2019
29	Asian Junior C'ships	Mongolia	Jul to Sep 2019
30	Asian C'ships	Indonesia	Jul to Sep 2019
31	ITTF Chinese Taipei Junior	Chinese Taipei	Jul to Sep 2019
32	Centralised Training Europe	TBD	Jul to Sep 2019
33	China League A/B second leg	China	Oct to Dec 2019
34	ITTF Swedish Open	Sweden	Oct to Dec 2019
35	ITTF German Open	Germany	Oct to Dec 2019
36	ITTF Hungarian Junior		
37	ITTF Indonesia Open	Hungary	Oct to Dec 2019 Oct to Dec 2019
38	Centralised Training Europe	TBD	TBD
39	ITTF Austrian Open	Austria	Oct to Dec 2019
40	ITTF Rough Diamonds Training	TBD	TBD
41	World Junior Table Tennis C'ships	Thailand	Oct to Dec 2019
42	SEA Games, Philippines	Philippines	Oct to Dec 2019
43	2019 ITTF World Tour Grand Finals	TBD	Oct to Dec 2019
44	Nam Wah Invitational	Hong Kong	TBD
45	Shenzhen Invitational	China	TBD
46	Centralised Training before OG Team Qualification	TBD	Oct to Dec 2019
47	Olympics Team Qualification event	TBD	
48	SEA Hopes week	TBD	Jan to Mar 2020
49	ITTF Hungarian Open		Jan to Mar 2020
50	ITTF Oman Open	Hungary	Jan to Mar 2020
51	ITTF Qatar Open	Oman	Jan to Mar 2020
52	Centralised Training before World C'ships	Qatar	Jan to Mar 2020
26	condensed framing before world C strips	TBD	Jan to Mar 2020