

S T T A



SINGAPORE TABLE TENNIS ASSOCIATION

ANNUAL REPORT

1 APRIL 2019 TO 31 MARCH 2020

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1.0 SINGAPORE TABLE TENNIS ASSOCIATION (STTA) MANAGEMENT TEAM

The STTA is governed by the Management Committee, which is the governing body responsible for overseeing and managing the Association.

Reporting to the Management Committee, are Sub-Committees that look into specific areas such as Audit, Finance etc.

The STTA is also headed by the Chief Executive Officer (CEO) at the operational level. The CEO reports to the Management Committee.

1.1 MANAGEMENT COMMITTEE MEMBERS

No	Title of Office in STTA	Name	Date of Appointment in STTA		Occupation
			Period	Appointment	
1	President	Ms Ellen Lee Geck Hoon, JP, PBM	2014 to current	President	Advocate & Solicitor
2	Deputy President	Mr Yam Ziming Alex @ Ren Ziming Alex	2014 to current	Deputy President	Member of Parliament, Marsiling - Yew Tee GRC Executive Director
3	Deputy President	Mr Soon Min Sin, PBM	2018 to current 2016 to 2018 2014 to 2016 2012 to 2014 2008 to 2012 2000 to 2008 1996 to 2000 1993 to 1995	Deputy President Vice President Member Independent Delegate Hon Secretary Vice President Hon Secretary Member	Senior General Manager
4	Vice President	Mr Lim Soon Hock, BBM	2012 to current	Vice President	Associate Lecturer
5	Vice President	Mr Teo Nam Meng	2018 to current 2012 to 2018 2010 to 2012 2008 to 2010 2006 to 2008 2000 to 2002	Vice President Independent Delegate Member Hon Asst Secretary Member Member	Dy General Manager
6	Vice President	Mr Han Ngge Juan	2018 to current 2014 to 2018 2012 to 2014 2008 to 2012 2006 to 2008 2000 to 2002	Vice President Member Independent Delegate Vice President Hon Asst Treasurer Member	Retiree

No	Title of Office in STTA	Name	Date of Appointment in STTA		Occupation
			Period	Appointment	
			1998 to 2000 1993 to 1996	Member Member	
7	Hon Secretary (Demised in Oct 19)	Mr Felix Lim Yan Liang, PBM	2014 to 10 Oct 2019	Hon Secretary	Assistant Customer Service Manager
8	Hon Secretary (took office in Oct 19)	Mr Ho Kok Khun, PBM	24 Oct 2019 to current 2018 to 24 Oct 2019 2006 to 2008	Hon Secretary Member Member	Deputy Director
9	Hon. Asst. Secretary	Mr Stanley Cornelius	2018 to current	Hon Asst Secretary	Sports & Events Manager
10	Hon. Treasurer	Mr Jack Soh Tze Churn, JP, BBM (L)	2018 to current 2008 to 2016	Hon Treasurer Deputy President	Retired
11	Hon. Asst. Treasurer	Mr Ng Boo Wui, Jeffrey, PBM	2018 to current 2014 to 2018	Hon Asst Treasurer Member	Sales Manager
12	MC Member	Mr Pang Tow Chai Richard	2016 to current 2014 to 2016 2010 to 2014 2008 to 2010 2006 to 2008	Member Independent Delegate Hon Asst Treasurer Member Hon Asst Secretary	MD/Marine Consultant
13	MC member	Mr Francis Lee Seng Ken, PBM	2018 to current 2014 to 2018	Member Hon Asst Treasurer	Business Owner/Entrepreneur
14	MC member	Mr Alex Tan Yan Boon, PBM	2018 to current 2014 to 2018	Member Hon Treasurer	Sales Director
15	MC Member	Mr Jeffrey Lee Yew Chye	2018 to current	Member	Assistant Foreman
16	MC Member	Mr Joseph Lau Pub Taai, PBS, PBM	2016 to current 2012 to 2014 2010 to 2012 2008 to 2010 2006 to 2008 2002 to 2006 1993 to 2002	Member Independent Delegate Member Vice President Member Independent Delegate Member	Office Assistant

No	Title of Office in STTA	Name	Date of Appointment in STTA		Occupation
			Period	Appointment	
17	MC Member	Mr Tang Mun Fai Lawson	2018 to current 2008 to 2016	Member Member	Senior Executive
18	MC Member	Ms Lee Yan Peng, PBM	2016 to current	Member	IT Lead Consultant
19	MC Member	Mr Goh Jin Quan Alan	2018 to current	Member	Director

Mr Felix Lim Yan Liang, PBM, Honorary Secretary, passed away on 10 Oct 2019. Mr Lim had served the STTA since 2014 and is fondly remembered by the Management and Staff team.

The STTA had appointed Mr Ho Kok Khun, PBM, as its Honorary Secretary on 24 Oct 2019.

1.2 NUMBER OF MANAGEMENT COMMITTEE MEETINGS IN FY2019 AND ATTENDANCE

S/N	Title	Name	May 19	Jul 19	Sep 19	Oct 19	Nov 19	Jan 20	Mar 20
1	President	Ms Ellen Lee Geck Hoon, JP, PBM	P	P	A	P	P	P	Cancelled due to COVID-19
2	Deputy President	Mr Yam Ziming Alex @ Ren Ziming Alex	P	P	A	P	A	A	
3	Deputy President	Mr Soon Min Sin, PBM	A	P	P	P	P	A	
4	Vice President	Mr Lim Soon Hock, BBM	P	A	P	A	P	A	
5	Vice President	Mr Teo Nam Meng	A	P	P	P	P	P	
6	Vice President	Mr Han Ngge Juan	P	P	A	P	A	P	
7	Hon Secretary (Demised on 10 Oct)	Mr Felix Lim Yan Liang, PBM	P	P	P	NA	NA	NA	
8	MC Member / Hon Secretary	Mr Ho Kok Khun PBM	P	A	P	P	P	A	
9	Hon Asst Secretary	Mr Stanley Cornelius	A	P	A	A	A	A	
10	Hon Treasurer	Mr Soh Tze Churn Jack JP, BBM (L)	P	P	P	P	P	P	
11	Hon Asst Treasurer	Mr Ng Boo Wui, Jeffrey, PBM	P	P	P	P	P	A	

S/N	Title	Name	May 19	Jul 19	Sep 19	Oct 19	Nov 19	Jan 20	Mar 20
12	MC Member	Mr Pang Tow Chai Richard	A	P	P	A	P	P	
13	MC Member	Mr Francis Lee Seng Ken, PBM	P	P	P	P	P	P	
14	MC Member	Mr Alex Tan Yan Boon, PBM	A	P	A	P	A	A	
15	MC Member	Mr Jeffrey Lee Yew Chye	P	P	P	P	P	P	
16	MC Member	Mr Joseph Lau Pub Taai, PBS, PBM	A	A	P	P	A	P	
17	MC Member	Mr Tang Mun Fai Lawson	A	A	A	P	P	P	
18	MC Member	Ms Lee Yan Peng, PBM	P	P	P	A	P	A	
19	MC Member	Mr Goh Jin Quan Alan	P	P	P	A	A	A	
P – Present A – Absent with apologies NA – Not Applicable C - Meeting Cancelled									

1.3 NUMBER OF EXECUTIVE COMMITTEE MEETINGS IN FY2019 AND ATTENDANCE

S/N	Title	Name	Apr 19	May 19	Jun 19	Oct19
1	President	Ms Ellen Lee Geck Hoon, JP, PBM	A	P	P	Converted to MC meeting
2	Deputy President	Mr Yam Ziming Alex @ Ren Ziming Alex	P	P	P	
3	Deputy President	Mr Soon Min Sin, PBM	P	A	P	
4	Vice President	Mr Lim Soon Hock, BBM	P	P	P	
5	Vice President	Mr Teo Nam Meng	A	A	P	
6	Vice President	Mr Han Ngge Juan	P	P	P	
7	Hon Secretary	Mr Felix Lim Yan Liang, PBM	P	P	P	
8	Hon Treasurer	Mr Soh Tze Churn Jack JP, BBM (L)	P	P	P	
P – Present A – Absent with apologies NA – Not Applicable C - Meeting Cancelled						

1.4 NUMBER OF PARENT SUPPORT GROUP SUB-COMMITTEE MEETINGS IN FY2019 AND ATTENDANCE

S/N	Title	Name	16 Jul 19	20 Jan 20
1	Chairman	Joseph Lau Pub Taai, PBS, PBM	P	P
2	Member	Solomon Tang	P	A
3	Member	Christina Pang	P	P
4	Member	Koh Chin Guan	P	A
5	Member	Loy-Wong Chock Ching	P	P
6	Member	Sharon Goh	A	P
P – Present A – Absent with apologies NA – Not Applicable C - Meeting Cancelled				

1.5 NUMBER OF TECHNICAL & OFFICIATING SUB-COMMITTEE MEETINGS IN FY2019 AND ATTENDANCE

S/N	Title	Name	27 May 19	21 Feb 20
1	Chairman	Caden Wong Hoi Shek	P	P
2	Member	Ronald Wee	P	P
3	Member	Tan Yin Loo	P	P
4	Member	Patricia Lu Chunqi	P	P
5	Member	Cheryl Chan Yu Hui	P	P
6	Member	Tam Lap Yip	A	A
7	Member	Joseph Lau Pub Taai, PBS, PBM	P	P
8	Member	Koh Jun-Li Christabel	P	P
9	Advisor	Ronald Wee	P	P
P – Present A – Absent with apologies NA – Not Applicable C - Meeting Cancelled				

1.6 NUMBER OF LOCAL TOURNAMENT SUB-COMMITTEE MEETINGS IN FY2019 AND ATTENDANCE

S/N	Title	Name	1 Apr 19	8 May 19	11 Jul 19	19 Aug 19
1	Chairman	Chua Kok Wei	P	P	P	A
2	Member	Pang Tow Chai Richard	A	P	A	A
3	Member	Caden Wong Hoi Shek	A	A	A	P
4	Member	Goh Miao Guang	A	A	P	P
5	Member	Dave Lai Chin Pang	P	A	P	A
6	Member	Andy Lau Chee Hoy	P	P	P	P
S/N	Title	Name	7 Oct 19	12 Dec 19	21 Feb 20	
1	Chairman	Chua Kok Wei	P	P	P	
2	Member	Pang Tow Chai Richard	A	A	A	
3	Member	Caden Wong Hoi Shek	A	A	A	
4	Member	Goh Miao Guang	P	P	P	
5	Member	Dave Lai Chin Pang	A	A	A	
6	Member	Andy Lau Chee Hoy	P	P	P	
P – Present A – Absent with apologies NA – Not Applicable C - Meeting Cancelled						

1.7 NUMBER OF COACHING SUB-COMMITTEE MEETINGS IN FY2019 AND ATTENDANCE

S/N	Title	Name	No meeting in FY 2019
1	Chairman	Pang Tow Chai Richard	
2	Member	Ong Bok Liong	
3	Member	Tan Chiew Sern	
P – Present A – Absent with apologies NA – Not Applicable C - Meeting Cancelled			

1.8 NUMBER OF ATHLETES' COMMISSION SUB-COMMITTEE MEETINGS IN FY2019 AND ATTENDANCE

S/N	Title	Name	18 May 19	18 Jan 20
1	Chairman	Isabelle Li Siyun	P	P
2	Member	Clarence Chew Zhe Yu	P	P
3	Member	Ethan Poh Shao Feng	P	P
4	Member	Zhang Wan Ling	P	P
5	Member	Sylvia Look Pei Yee	A	P
P – Present A – Absent with apologies NA – Not Applicable C - Meeting Cancelled				

1.9 NUMBER OF CONSTITUTION REVIEW SUB-COMMITTEE MEETINGS IN FY2019 AND ATTENDANCE

S/N	Title	Name	17 May 19	27 Jun 19	25 Jul 19	24 Oct 19
1	Chairman	Yam Ziming Alex @ Ren Ziming Alex	P	P	P	P
2	Member	Soon Min Sin PBM	P	P	P	P
3	Member	Soh Tze Churn JP, BBM (L)	P	P	P	P
4	Member	Lim Yan Liang, Felix PBM	A	P	P	Deceased
5	Member	Lim Soon Hock, BBM	P	P	A	A
P – Present A – Absent with apologies NA – Not Applicable C - Meeting Cancelled						

1.10 NUMBER OF HR & FINANCE SUB-COMMITTEE MEETINGS IN FY2019 AND ATTENDANCE

S/N	Title	Name	6 Nov 19
1	Chairman	Alex Tan Yan Boon PBM	P
2	Member	Ng Boo Wui, Jeffrey, PBM	P
3	Member	Stanley Cornelius	A
P – Present A – Absent with apologies NA – Not Applicable C - Meeting Cancelled			

1.11 NUMBER OF HIGH PERFORMANCE / YOUTH DEVELOPMENT SUB-COMMITTEE MEETINGS IN FY2019 AND ATTENDANCE

S/N	Title	Name	7 May 19	9 Nov 19	30 Dec 19
1	Chairman	Teo Nam Meng	P	P	P
2	Member	Dave Lai Chin Pang	A	P	P
3	Member	Han Ngge Juan	P	P	P
4	Member	Koh Chin Guan	P	P	P
5	Member	Ong Kaifen	P	P	A
P – Present A – Absent with apologies NA – Not Applicable C - Meeting Cancelled					

1.12 NUMBER OF COMMUNITY OUTREACH SUB-COMMITTEE MEETINGS IN FY2019 AND ATTENDANCE

S/N	Title	Name	21 May 19
1	Chairman	Ho Kok Khun PBM	P
2	Member	Goh Jin Quan	P
3	Member	Jeffrey Lee Yew Chye	P
4	Member	Tang Mun Fai	A
5	Member	Joseph Tan Soon Meng	A
P – Present A – Absent with apologies NA – Not Applicable C - Meeting Cancelled			

1.13 NUMBER OF CORPORATE REVIEW SUB-COMMITTEE MEETINGS IN FY2019 AND ATTENDANCE

S/N	Title	Name	16 May 19	11 Feb 20
1	Chairman	Lim Soon Hock BBM	P	P
2	Member	Ho Kok Khun PBM	P	P
3	Member	Alex Tan Yan Boon PBM	P	P
P – Present A – Absent with apologies NA – Not Applicable C - Meeting Cancelled				

1.14 NUMBER OF SPORTS SAFETY SUB-COMMITTEE MEETINGS IN FY2019 AND ATTENDANCE

S/N	Title	Name	12 Jul 19
1	Chairman	Lee Yan Peng PBM	P
2	Member	Caden Wong Hoi Shek	P
3	Member	Tan Chiew Sern	A
P – Present A – Absent with apologies NA – Not Applicable C - Meeting Cancelled			

1.15 NUMBER OF AUDIT SUBCOMMITTEE MEETINGS IN FY2019 AND ATTENDANCE

S/N	Title	Name	19 Jul 19
1	Chairman	Francis Lee Seng Ken PBM	P
2	Member	Jeffrey Lee Yew Chye	P
3	Member	Lee Tiong Kun Don	P
P – Present A – Absent with apologies NA – Not Applicable C - Meeting Cancelled			

1.16 EXECUTIVE MANAGEMENT

Wong Hui Leng - Chief Executive Officer
Appointed to position since 1 Aug 2009

2.0 PRESIDENT'S MESSAGE

It gives me great pleasure to present the annual report of 1 April 2019 to 31 March 2020 as the President of Singapore Table Tennis Association (STTA).

In the year 2019, Team Singapore participated in the biennial 2019 Southeast Asian (SEA) Games in Subic Bay Exhibition and Convention Centre, Philippines where the Games offered the following events: Men's Singles, Men's Doubles, Women's Singles and Women's Doubles. National paddlers- Lin Ye and Koen Pang took the singles golds for the Republic. It is Koen's first outing at the SEA Games together with Josh Chua, Wong Xinru and Goi Ruixuan.

Our debutants, Ruixuan and Xinru, finished with a Bronze in the Women's Doubles event and their team mates Koen and Josh finished with a Silver in the Men's Doubles event.

Senior player, Feng Tianwei, finished with a Silver in the Singles event. Feng Tianwei and Lin Ye also scored a Bronze medal in the Doubles event. The Republic finished with 2 Gold, 3 Silver and 2 Bronze medals at the SEA Games.

Currently, Koen and Ruixuan have put their studies on hold to train full time. In September 2019, Koen became the first Singaporean to reach the No.1 spot on the Under 18 ITTF World Ranking chart. Not to be outdone, Rui Xuan together with other athletes like Zhou Jingyi, Ser Lin Qian and Izaak Quek Yong also got into the Top 20 list in October 2019 on the ITTF World Ranking Chart.

In December 2019, Koen teamed up with Josh at the ITTF World Junior Table Tennis Championships and clinched the Bronze Doubles medal. It is Singapore's first medal at this prestigious tournament.

At the 21st Commonwealth Table Tennis Championships held in Odisha, India from 17 to 22 July 2019, Team Singapore scored 1 Silver and 5 Bronzes.

What's more, Team Singapore's paddlers, which made up of Feng Tianwei, Lin Ye, Yu Mengyu, Wong Xinru and Goi Rui Xuan, ended a six-year medal drought in the team event at the Asian Table Tennis Championships, held from 15 to 22 September 2019 at Yogyakarta, Indonesia, to clinch a bronze at the competition.

Our youths also achieved success at the SEA Junior & Cadet Table Tennis Championships, 2019. Team Singapore took home 9 gold medals out of the 13 titles at stake and claimed all the Team Golds at the tournament. In addition to the 9 gold medals, Singapore's medal tally included 5 Silver and 8 Bronze medals.

Our young player, Izaak Quek at 14 years old also won his first Cadet Singles title at the ITTF World Junior Circuit, Swedish Junior & Cadet Open in February 2020.

The STTA is committed to nurture a new generation of accomplished athletes for the Republic. In 2020, the STTA promoted several high potential young athletes: Beh Kun Ting, Pearlyn Koh, Zhang Wanling and Eunice Lim into the national team.

The STTA also promoted five athletes: Andy Wong, Lim Dao Yi, Zhou Jingyi, Ser Linqian and Izaac Quek into the Intermediate Squad. The Intermediate Squad is to develop high potential youth athletes for progression into National Team.

The STTA will continue to give the best support to our young talents, as we build the next generation of Team Singapore. The STTA will not rest on our laurels but will continue to push on and bring greater sporting glory for Singapore. Go Team Singapore!

High Participation

The STTA has been actively promoting table tennis by organising many local tournaments every year. Through our local tournaments, the STTA has grown the number of table tennis players to help make a vibrant sporting Singapore. And with the support from 1 Play Sports, we have been able to bring the local action globally through our live broadcast on the STTA Facebook page.

The Crocodile Challenge Cup has always been one of the favourite tournaments in the STTA calendar. For the 2019 edition, it attracted 55 primary schools and over 300 participants. We started a new initiative by increasing the maximum number of entries from each primary school from 2 to 3 entries per event to encourage more participation. We strongly believe with this new initiative, it will benefit the growth of the sport.

To commemorate the Singapore Bicentennial, the STTA co-organised the STTA-PA Table Tennis Bicentennial Championships with the People's Association. The Championship is in celebration of the nation's bicentennial year, and it featured table tennis enthusiast as young as five-year-old to seniors from the Pioneer Generation. A total of 200 teams participated in the Championships.

The STTA ended the 2019 tournament calendar with the Char Yong National Youth Top 10 Table Tennis Tournament. This tournament features the top 10 players with the highest ranking points in each age group category.

Unfortunately, in the year 2020 the STTA was faced with the rapid development of the COVID-19 situation and had to cancel the Singapore Junior & Hopes Invitational tournament and the SAFRA-STTA Table Tennis Championships 2020 for the safety of all participants.

Coaching & Officiating

The STTA has a number of technical programs in place that are designed to groom qualified national referees and umpires to officiate at local and international tournaments.

In 2019, our technical officials have been invited to officiate at the SEA Games, World Table Tennis Championships, Asian Table Tennis Championships, Women's World Cup and many ITTF World Tours.

STTA Events

Community Service

For our annual community service, the STTA brought cheer to the elderly residents at Lee Ah Mooi Old Age Home. The Lee Ah Mooi Old Age Home provides affordable, professional and personalized eldercare service for the needy and sick in Singapore regardless of race, language or religion.

Workshop for Athletes/Parents: Developing Excellence Through Table Tennis

Our guest speakers for the workshop were Coach Jing Junhong, STTA Chief Coach (Youth Development) and ITTF International Referee Ronald Wee.

Topics that were covered in the workshop included athlete protocol & etiquette training, latest table tennis rules and regulations.

The workshop was well received by the parents and athletes. The STTA will continue to organize such workshops for our athletes and parents.

Fund Raising Dinner

We are pleased to share that with the support of many private corporations and individuals, the STTA Fund Raising Dinner held on 5 September 2019 at the Shangri La Hotel raised over \$473,000.

The event was graced by Mr Tan Chuan-Jin, Speaker of Parliament & President of the Singapore National Olympic Council

Appreciation

Our paddlers' achievements would not be possible without the "Team behind the Team". I would like to extend my deepest appreciation to my Management Committee members, Sub-Committee members, coaches, volunteers, staff, family and friends of paddlers, as well as our stakeholders: the Ministry of Culture, Community and Youth, Sport Singapore, Singapore National Olympic Council, Singapore Sports School, People's Association, Nee Soon South CCMC, Toa Payoh East CC, Toa Payoh East-Novena CSC, Toa Payoh Central CSC, Bedok Reservoir-Punggol CCC and Toa Payoh SAFRA.

I would also like to express my sincere gratitude to all our donors and sponsors: Crocodile Foundation, 100PLUS, One Play Sports, Char Yong (Dabu) Association, MyWorkflowww, Pain Relief and STIGA for their strong support, in cash and in kind. Thank you for your unwavering trust in STTA. Your donations and sponsorships provided the much needed resource for STTA's sport excellence plans and have contributed to the continued growth and success of the Table Tennis Sport in Singapore.

Special thanks to our media friends too, who have helped to cover STTA's achievements and events.

Yours truly,



Ellen Lee Geck Hoon, JP, PBM
President, STTA

3.0 BACKGROUND OF THE ASSOCIATION

Singapore Table Tennis Association (STTA), established in 1965, is the national governing body for table tennis in Singapore. The Association is a not-for-profit organization registered under the Societies Act, Cap. 311. We were registered as a charity (UEN S65SS0005E) on 1 January 2011, granted IPC status since 1 February 2011 and GST registered on 1 March 2009.

The Association is affiliated to Singapore National Olympic Council (SNOC) and receives subsidies from Sports Singapore (formerly known as Singapore Sports Council (SSC)). Internationally, STTA is also a member of the International Table Tennis Federation, Commonwealth Table Tennis Federation Limited, Asian Table Tennis Union and South East Asia Table Tennis Association.

The vision of STTA is to make table tennis the most popular game in Singapore. Our mission is to develop world class table tennis players by identifying, nurturing and motivating aspiring table-tennis talents to become the best that they could be. The Association is also committed to promoting table tennis vigorously by building a significant number of table tennis players to help make a vibrant sporting Singapore.

The STTA has its Constitution as its governing instrument.

Registered Address:

297C Lorong 6 Toa Payoh Singapore 319389.

Auditor:

Audit Alliance LLP
Public Accountants and Chartered Accountants Singapore
No. 20 Maxwell Road,
#11-09 Maxwell House,
Singapore 069113

Principal Bankers:

DBS
OCBC

Honorary Legal Advisors:

Mr Hee Theng Fong, JP, BBM
Mr Tay Yong Seng
Ms Aw Wen Ni

Honorary Advisor:

Er. Dr. Lee Bee Wah, Member of the Parliament for Nee Soon GRC

4.0 **HIGH PERFORMANCE**

4.1 **National Team**

4.1.1 **Athletes**

Men's Team

1. Clarence Chew Zhe Yu
2. Koen Pang Yew En
3. Ethan Poh Shao Feng
4. Josh Chua Shao Han
5. Beh Kun Ting (promoted to National Team in Jan 2020)

Women's Team

1. Yu Mengyu
2. Lin Ye
3. Zeng Jian
4. Wong Xin Ru
5. Goi Rui Xuan
6. Zhang Wanling (promoted to National Team in Jan 2020)
7. Pearlyn Koh Kai Xin (promoted to National Team in Jan 2020)
8. Eunice Lim Zoe (promoted to National Team in Jan 2020)

4.1.2 **Coaches**

Men's Team

- i) Gao Ning (Head Coach)
- ii) Zhang Zhen (Assistant Coach)

Women's Team

- i) Hao Anlin (Head Coach)

4.2 **Overseas Training and Competition (Senior)**

4.2.1 **30th SEA Games, 4 to 11 December 2019, Subic, Philippines**

Event	Players	Results
Women's Singles	Lin Ye	Gold
	Feng Tianwei	Silver
Men's Singles	Koen Pang	Gold
	Clarence Chew	Silver
Women's Doubles	Feng Tianwei / Lin Ye	Bronze
	Goi Rui Xuan / Wong Xin Ru	Bronze
Men's Doubles	Koen Pang / Josh Chua	Silver
	Clarence Chew / Ethan Poh	Top 8

Women's Doubles

There were only 11 pairs for Women's Doubles. As both pairs were seeded, both pairs advanced to the quarterfinals directly.

Tianwei was supposed to pair with Yu Mengyu. Unfortunately, Mengyu was injured and Lin Ye was activated a few days before SEA Games to replace her. Tianwei and Lin Ye breezed through their first match against Malaysian pair Ho Ying / Karen Lyne and won 3-1 (3,-5,3,5). In the semi-finals, they faced Thailand's Jinnipa / Komwong. It was an intensifying match when the match reached a 2-2 tie. Into the rubber set, luck was not on our side when Tianwei made two unforced error that ended their journey in the women's doubles. The pair lost 2-3 (7,-9,4, 9,-9) and finished with a bronze medal.

For the second pair Rui Xuan and Xin Ru, they put on a tough fight against host country's pair Cruz / Fadol, to beat them marginally 3-2 (3,7,-8,-4,10). The pair faced first seeded pair, Orawan / Suthansini from Thailand in the semi-finals. Against the 2017 SEA Games bronze medallist, the Singaporean girls had a good start, leading 2-0. The opponent caught up and our girls were too eager to win, and eventually missed out on the ticket to the finals. The pair lost 2-3 (4,8,-8,-5,-4) and finished with a bronze medal in their debut SEA Games.

Men's Doubles

Our first men's doubles pair Clarence and Ethan, 2017 SEA Games silver medalists, had an early exit in the competition. The pair suffered a surprise defeat, after losing to Malaysia's pair Javen Choong / Amos Ling 2-3 (8,-10,11,-9,-7) in the quarterfinals. On the other hand, our second pair of men's doubles Koen and Josh did not disappoint us. They took down Philippines's Adasa / Gonzales 3-0 (8,5,1) in the quarterfinals. In the semi-finals, the boys beat Malaysia's Haiqal / Wong 3-2 (-6,6, 9,-6,6) to enter the finals against Vietnamese pair. However, the Vietnamese pair Doan /Nguyen was more aggressive and experienced, and our boys finished with a silver medal after losing 1-3 (-6,-10, 10,-4).

Women's Singles

In this edition, Tianwei and Lin Ye (replaced Yu Mengyu) represented Singapore in the Women's Singles event. Tianwei was the first seed as she was the champion in the 29th SEA Games, and Lin Ye was seeded fourth because of world ranking. Both Tianwei and Lin Ye breezed through the group stage. In the semi-finals, Tianwei was drawn against Nanthana Komwong and Lin Ye to play against 29th SEA Games silver medalist Suthasini Sawettabut.

Due to sickness, Tianwei was sluggish in the semi-finals, she was trailing 0-3 against Komwong. In the fourth set, Tianwei managed to overcome her opponent and took the fourth set. She made adjustments to her strategy and Komwong had no answers in the subsequent games. In the end, Tianwei prevailed in seven sets 4-3 (-7,-3,-8,3,4,4,4). In another semi-final, Lin Ye was more aggressive and took the first set, the Thai was no easy target, and the match went to a 2-2 tie. Lin Ye took the initiative to increase her forehand topspin attacks in the fifth and sixth set, and won the game in six sets 4-2(7,-6,8,-2,8,5).

In the final, Tianwei had to withdraw from the competition reluctantly because of her fever and injured wrist, after playing a set. Lin Ye won her first SEA Games singles gold medal.

Men's Singles

Clarence was the first seed because he was the silver medallist in the 29th SEA Games. Koen was the fourth seed and there were four groups in total for the Men's Singles. Both Clarence and Koen breezed through the group stage. In the semi-finals, Clarence played against the Philippines's top chopper, Gonzales Richard. Both met in the 29th SEA Games and Clarence beat him in four straight games. In this year's Games, Clarence faced strong resistance from Gonzales because of home crowd advantage. Clarence was able to sustain the pressure from the home crowd and won the game 4-1 (3,8,-5,4,9). On the other hand, Koen faced bronze medallist for 29th SEA Games Padasak from Thailand. Being Koen's debut SEA Games, Koen's anxiety caused him to make many unforced errors and was down 0-3, but Koen showed tremendous fighting spirit and won the crucial fourth set 11-9. Coach Gao advised Koen to change his strategy and Koen won the next two games with ease, to push the match to a rubber set. In the final game, it was nail biting to the end, with the scores at 9-9. Koen was more aggressive in the end and won the match, 4-3 (-7,-10,-7, 9,6,3,9).

In the all-Singaporean finals, Koen was in his best form but Clarence had suffered an injury in the semi-finals. Koen became the first local-born singles champion for Men's Singles since the conversion of SEAP Games to SEA Games after winning Clarence 4-0 (5,7,7,10).

4.2.2 ITTF World Table Tennis Championships, Budapest, Hungary, 21 to 28 April 2019

Event	Players	Results
Men's Singles	Clarence Chew	QLFY
	Ethan Poh	QLFY
	Koen Pang	QLFY
Women's Singles	Feng Tianwei	Top 16
	Lin Ye	Top 64
	Wong Xin Ru	Top 128
	Goi Rui Xuan	QLFY
	Zhang Wanling	QLFY
Men's Doubles	Ethan Poh / Clarence Chew	Top 32
	Josh Chua / Koen Pang	QLFY
Women's Doubles	Lin Ye / Zhang Wanling	Top 64
	Goi Rui Xuan / Wong Xin Ru	Top 64
Mixed Doubles	Clarence Chew / Lin Ye	Top 32
	Koen Pang / Goi Rui Xuan	QLFY

A total of 9 athletes represented Singapore in this year's World Championships at Budapest. This is the first time that we have more local born athletes than foreign talents playing in this prestigious tournament. They went through a selection trial in January. It was a pity that Yu Mengyu had to withdraw from the championships because of her back injury, as her doubles with Feng Tianwei were the bronze medalist in the previous three editions in 2013, 2015 and 2017.

The results were fairly below expectations, as only Wong Xin Ru made it to the main draw after two days of qualification. She was one of the four lucky losers, and she played Chen Meng in her opening match. Wong Xin Ru showed no fear playing the second seed, in the first set, she was leading 6-0. Though Xin Ru lost eventually, it was a good exposure for her.

Lin Ye and Zhang Wanling suffered an unexpected defeat by the mixed pair from Cameroon and Switzerland in the main draw. Our men's doubles pair, Ethan and Clarence had a good start by beating India's pair Anthony Amalraj and Thakkar Vikash in the main draw, but lost to Swedish pair Falck Mattias and Karlsson Kristian in Round of 32.

4.2.3 21st Commonwealth Championships, Odisha, 17 to 22 Jul 2019

Event	Players	Results
Men's Team	Clarence Chew	3 rd
	Koen Pang	
	Josh Chua	
	Beh Kun Ting	
	Tan Lucas	
Women's Team	Goi Rui Xuan	3 rd
	Wong Xin Ru	
	Zhang Wanling	
	Jassy Tan	
	Eunice Lim Zoe	
Men's Doubles	Koen Pang / Josh Chua	3 rd
	Clarence Chew / Beh KT	Top 16
	Tan Lucas / David (ENG)	Top 8
Women's Doubles	Goi RX / Wong XR	3 rd
	Jassy Tan / Zhang WL	Top 8
	Eunice Lim / Emily (ENG)	Top 16
Women's Singles	Goi Rui Xuan	Top 32
	Wong Xin Ru	Top 16
	Zhang Wanling	Top 32
	Jassy Tan	QLFY
	Eunice Lim Zoe	QLFY
Men's Singles	Koen Pang	3 rd
	Josh Chua	QLFY
	Clarence Chew	Top 16
	Beh Kun Ting	QLFY
	Tan Lucas	Top 32
Mixed Doubles	Koen Pang / Goi RX	2 nd
	Clarence Chew / Wong Xin Ru	Top 16
	Tan Lucas / Zhang Wanling	Top 16
	Josh Chua / Eunice Lim	Top 32
	Beh Kun Ting / Jassy Tan	Top 32

For the 21st Commonwealth Championships, we sent a team made up of all local-born paddlers from Intermediate Squad and National Team. India, England and Nigeria were the favourites in the tournament.

Koen Pang was the star performer in the tournament, winning medals in all four events. Koen Pang shocked former Commonwealth Games Gold medallist Achanta Sharath Kamal in the Singles quarter-finals. Koen came back from a 7-10 deficit in the rubber game to snatch victory. Koen Pang also partnered Goi Rui Xuan to win a silver medal in the mixed doubles event after winning India's A. Sharath Kamal and Sreeja Akula in the semi-finals.

4.2.4 ITTF-ATTU Asian Table Tennis Championships ,Yogyakarta, Indonesia, 5 to 22 Sep 2019

Event	Players	Results
Women's Team	Feng Tianwei Yu Mengyu Lin Ye	Bronze (Championships Division)
	Goi Rui Xuan Wong Xin Ru	2 nd (First Division)
Women's Singles	Feng Tianwei	Top 8
	Yu Mengyu	Top 32
	Wong Xin Ru	Top 32
	Lin Ye	Top 64
	Goi Rui Xuan	Top 64
Women's Doubles	Yu Mengyu / Lin Ye	Top 16
	Wong Xin Ru / Goi Rui Xuan	Top 16
Mixed Doubles	Ethan Poh / Goi Rui Xuan	Top 16
	Koen Pang / Wong Xin Ru	Top 16
Men's Team	Koen Pang Ethan Poh Josh Chua Dominic Koh Beh Kun Ting	8 th (Championships Division)
Men's Singles	Ethan Poh	Top 32
	Koen Pang	Top 64
	Beh Kun Ting	Top 64
	Dominic Koh	Top 64
	Josh Chua	Top 128
Men's Doubles	Ethan Poh / Beh Kun Ting	Top 16
	Koen Pang / Josh Chua	Top 32

This year, our women's team fought back to return to the Championships division after winning Korea in the quarter finals. In the quarter finals, the Koreans was shocked when we changed our strategy to field Lin Ye to play in the first singles match instead of Yu Mengyu. The strategy worked and Lin Ye shocked Korea's top player Jeon Jihee 3-0, after which Feng Tianwei lost to Korea's chopper, Suh Hyowon 2-3 after a stretched and intensive match, and it was 1-1 tie. Yu Mengyu was up next, and she won her third point against Yang Haeun 3-1, and Feng Tianwei finished off the match by beating Jeon Jihee 3-1 in the last match.

Detailed Results:

Lin Ye	beat	Jeon Jihee	3-0 (9, 4, 6)
Feng Tianwei	lost	Suh Hyowon	2-3 (7, 8, -5, -8, -9)
Yu Mengyu	beat	Yang Haeun	3-1 (-9, 6, 7, 4)
Feng Tianwei	beat	Jeon Jihee	3-1 (10, 6, -10, 10)

In this year's edition, the men's team was represented by local-born players for the first time. It was inevitable that the team could not retain their position in the Championships Division. Despite their loss against Iran during the 7th-8th position match, Koen Pang played his match well by winning a point against ALAMIAN Nima, 3-0, that has a world ranking of 98.

4.2.5 Olympics World Team Qualification Event, Gondomar, Portugal 22 to 26 Jan 2020

Players		Coaches & Sparring Partners	Officials & SMSS
Women's Team Feng Tianwei Lin Ye Yu Mengyu Zeng Jian Wong Xin Ru	Men's Team Koen Pang Clarence Chew Ethan Poh Josh Chua	Hao Anlin Gao Ning He Keyi	Loy Soo Han Eddy Tay Jeremy Ng Felicia Wong(SSI) Megan Li (SSI) Sarah Tan (Physio) Zhao Jinhong (SSI)

Event	Results
Women's Team	Top 8 (Qualified for Team event and 2 players qualified for singles event)
Men's Team	Top 32

This is the final qualification event for the team event at Tokyo 2020 Olympics. Teams who achieve Top 8 will qualify for the team event. For countries which qualify for the team event, each country can nominate 2 players for the singles event at Tokyo 2020 Olympics.

For the Men's Team, we were drawn against Hong Kong in the round of 32. The Men's Team gave a good fight against Hong Kong as we pushed them to the deciding match. After trailing 0-2, Koen Pang won Hong Kong's Ho Kwan Kit with a 3-0 impressive score line. Clarence upset Hong Kong's top player Wong Chun Ting to push the match to a decider. Josh fought hard in the final match before losing 1-3 to Hong Kong's Lam Siu Hang. The deciding factor was experience; Josh was leading 8-4 in the second game but could not close the game. Josh/Koen were leading 6-0 and 5-0 in the first two games of the doubles match.

For the women's team, we were drawn against Luxembourg in the round of 32. Luxembourg's veteran player Ni Xialian, with her unique playing style, caused a lot of problems for Mengyu and Lin Ye in the doubles match. Mengyu and Lin Ye could not cope with the variation of spins and made a lot of unforced errors. Despite trailing 0-1, Tianwei levelled the score with an impressive 3-0 victory over Luxembourg's Gonderinger Tessy. Mengyu followed with a 3-0 victory over Luxembourg's De Nutte Sarah. In the fourth match, Ni Xia Lian stretched Tianwei to the decider, Tianwei was able to sustain the pressure and close out the match. In the end, we won 3-1 against Luxembourg and advanced to the round of 16 against Netherlands for a ticket to Tokyo Olympics.

Netherlands was former European Team Champions, comprised of 2 Chinese players, Li Jiao and Li Jie. Li Jiao is a left-handed penholder and Li Jie is a chopper. Both are very experienced players and played in numerous World Championships and major games. In the first doubles match, Li Jiao and Li Jie's years of partnership showed the difference as they edged Mengyu/Lin Ye 3-2. Tianwei won 3-0 against Netherlands's Eerland Britt to level the score at 1-1. In the match between Mengyu and Li Jie, it was déjà vu for Team Singapore and Netherlands as Li Jie injured her calf at the end of the first game, she was unable to continue her match. In one of the previous World Championships, Li Jie also injured her leg against Wang Yuegu and was unable to carry on. In the fourth match between Lin Ye and Netherlands's Eerland Britt who is best player after Li Jie and Li Jiao. Lin Ye has no answer to her backhand attacks and lost the match 1-3. It came to the decider, Tianwei versus her former coach, Li Jiao. Li Jiao was Tianwei's coach for the 2018 Asian Games. Li Jiao is very familiar with Tianwei's playing style. There were a lot of rallies due to the familiarity between the two players. Despite being down 4-8 in the second game, Li Jiao fought back to win 15-13 to level the scores. Despite losing the second game after a big lead, Tianwei did not let the second game affect her, she won the third game comfortably. In the fourth game, Tianwei was even more aggressive with her attacks and finished the match 11-5. With the victory, it also meant Singapore has qualified for the women's team event and two players from the team will also qualify for the women's singles event in 2020 Tokyo Olympic Games.

4.2.6 Overseas centralized training in Taiwan, 28 Feb to 16 Mar 2019, Kaohsiung

Players		Coaches & Sparring Partners	Officials & SMSS
Yu Mengyu	Chua Josh	Hao Anlin	Tay Han Chong
Lin Ye	Koen Pang	Gao Ning	Loy Soo Han
Zeng Jian		An Kexiao	Jeremy Ng
Goi Rui Xuan			Megan Li (SSI)
Zhang Wanling			Ivy Soh (SSI)
Wong Xin Ru			Goh Wan Xiu (SSI)

4.2.7 Training in Sweden before World Championships, Koping, 10 to 19 April 2019

Players		Coaches & Sparring Partners	Officials & SMSS
Clarence Chew	Josh Chua	Gao Ning	Ong Xiao Xian
Koen Pang			

4.2.8 Training in Germany before World Championships, Düsseldorf , 10 to 19 April 2019

Players		Coaches & Sparring Partners	Officials & SMSS
Lin Ye Wong Xin Ru Goi Rui Xuan Zhang Wanling	Zeng Jian	Hao Anlin An Kexiao Jeremy Ng	Ong Xiao Xian Wong Lee Foon

4.2.9 Men's Team Training in Daejeon, Korea, 11 to 30 Jun 2019

Players		Coaches & Sparring Partners	Officials & SMSS
Ethan Poh Koen Pang Josh Chua Clarence Chew	Beh Kun Ting Dominic Koh Tan Lucas	Gao Ning Zhang Zhen	Loy Soo Han Jeremy Ng

4.2.10 Women's Team training in Shimada, Japan, 16 to 30 Jun 2019

Players		Coaches & Sparring Partners	Officials & SMSS
Yu Mengyu Lin Ye Zeng Jian Jassy Tan Zhang Wanling	Goi Rui Xuan Wong Xin Ru Tan En Hui Eunice Lim Pearlyn Koh	Hao Anlin An Kexiao	Eddy Tay Wong Lee Foon Jeremy Ng

4.2.11 National Women's Team Training in Kochi, Japan, 24 Jul to 9 Aug 2019

Players		Coaches & Sparring Partners	Officials & SMSS
Feng Tianwei Yu Mengyu Zeng Jian	Lin Ye Goi Rui Xuan	Hao Anlin An Kexiao Jeremy Ng	Ong Xiao Xian

4.2.12 Training in China prior to Asian Championships, Zhejiang, 28 Aug to 11 Sep 2019

Players	Coaches & Sparring Partners	Officials & SMSS
Lin Ye	Hao Anlin	Eddy Tay

4.2.13 Women's Team training with Korean Air Table Tennis Club, Incheon, 20 Oct to 8 Nov 2019

Players	Coaches & Sparring Partners	Officials & SMSS
Yu Meng Yu Zeng Jian	Lin Ye Hao Anlin An Kexiao	Ong Xiao Xian Jeremy Ng

4.2.14 Training in Alicante, Spain, 2 to 19 Jan 2020

Players	Coaches & Sparring Partners	Officials & SMSS
Feng Tianwei Lin Ye Goi Rui Xuan Yu Mengyu Zeng Jian	Koen Pang Hao Anlin Gao Ning Sun Beibei	Loy Soo Han Eddy Tay Jeremy Ng (S&C) Corinne Yeo Felicia Wong (SSI) Megan Li (SSI) Sarah Tan Zhao Jinhong (SSI)

4.2.15 2020 ITTF World Tour Platinum Qatar Open, Doha, Qatar 3 to 8 March 2020

Event	Players	Results
Men's Singles	Koen Pang	Preliminary Round 2
	Chew Zhe Yu Clarence	Preliminary Round 1
Women's Singles	Feng Tianwei	Quarterfinals (Top 8)
	Zeng Jian	Top 32
	Yu Mengyu	Top 32
	Lin Ye	Preliminary Round 2
Men's Doubles	Koen Pang/ Chew Zhe Yu Clarence	Preliminary Round 1
Women's Doubles	Lin Ye/ Yu Mengyu	Semifinals (Top 4)
Mixed Doubles	Koen Pang/ Lin Ye	Preliminary Round 1

Our women's doubles (Lin Ye/Yu Mengyu) shocked China pair (Chen Meng/Ding Ning) in the quarter-finals. It was the first time that Lin Ye / Yu Mengyu won a China pair in ITTF competitions.

4.3 Singapore Sports Awards 2019

Senior Awards

Award	Name	Event
Meritorious Award (Individual)	Feng Tianwei	
	Yu Mengyu	
Meritorious (Team)	Gao Ning / Yu Mengyu	Mixed Doubles (2018 Commonwealth Games)
	Feng Tianwei/Yu Mengyu	Women's Doubles (2018 Commonwealth Games)
	Feng Tianwei Yu Mengyu Zhou Yihan Lin Ye Zhang Wanling	Women's Team (2018 Commonwealth Games)

Junior Awards

Award	Name	Event
Meritorious Award (Individual)	Goi Rui Xuan	
	Zhou Jingyi	
	Wong Yan Kai Andy	
	Koen Pang	
Meritorious (Team)	Wong Yan Kai Andy Quek Yong Izaac Lim Dao Yi	Cadet Boy's Team (2018 24 th SEA Junior Championships)
	Koen Pang Yu Zong Jun Gerald Josh Chua Shao Han Dominic Koh Song Jun	Junior Boy's Team (2018 24 th SEA Junior Championships)

4.4 High Performance – Intermediate Squad (IS) / School-Within-School (SWS) / Youth Training Squad (YTS)

4.4.1 Intermediate Squad (IS) Athletes

April 2019 to March 2020

1. Tan Lucas
2. Eunice Lim Zoe (promoted to NT in Jan 2020)
3. Tan En Hui
4. Zhang Wanling (promoted to NT in Jan 2020)
5. Beh Kun Ting (promoted to NT in Jan 2020)
6. Yu Zong Jun Gerald (resigned in Jan 2020)
7. Pearlyn Koh (promoted to NT in Jan 2020)
8. Jassy Tan Li Lin
9. Dominic Koh Song Jun
10. Ser Lin Qian (joined in Jan 2020)
11. Zhou Jingyi (joined in Jan 2020)
12. Izaac Quek (joined in Jan 2020)

13. Andy Wong Yan Kai (joined in Jan 2020)
14. Lim Dao Yi (joined in Jan 2020)

4.4.2 School-Within-School (SWS) Athletes

1. Janissa Cheng
2. Zhou Jingyi (IS)
3. Koh Jun Hao
4. Ser Lin Qian (IS)
5. Izaac Quek (IS)
6. Nicholas Chong
7. Nicholas Tan (joined in Jan 2020)
8. Jayden Tan (joined in Jan 2020)
9. Yang Ze Yi (joined in Jan 2020)
10. Ellis Matthew (joined in Jan 2020)
11. Chloe Lai (joined in Jan 2020)

4.4.3 Youth Training Squad (YTS)

2019

- | | |
|------------------|----------------------|
| 1. Lim Dao Yi | 9. Regis Ong |
| 2. Shi Kexun | 10. Tan Zhao Ray |
| 3. Chia Jun Yuen | 11. Chloe Tan |
| 4. Max Toh | 12. Marianne Wang |
| 5. Ng Daniel | 13. Chan Lu Wen |
| 6. Jaedon Foo | 14. Lim Qi |
| 7. Jong Yik Kiat | 15. Juana Little Sia |
| 8. Huang Sikai | |

2020

- | | |
|--------------------------|------------------------|
| 1. Ryan Er Jin Heng | 11. Chan Lu Wen |
| 2. Wong Yi Cheng Jaevier | 12. Eudora Lee Eng Kee |
| 3. Xu Han | 13. Peh Gisele |
| 4. Alvin Au Wen Long | 14. Pey Kee Yen |
| 5. Ethan Ng Wen Kai | 15. Chua Jia Yu |
| 6. Max Lei Jun Ting | 16. Leow Yu Kar |
| 7. Shi Kexun | 17. Chloe Tan Yong Han |
| 8. Chia Jun Yuen | 18. Janna Chai Yi Yun |
| 9. Huang Sikai | |
| 10. Xu Bing Xian | |

4.4.4 Coaches for IS and SWS

1. Gao Ning (Head Coach for National Men's Team and IS Boys)
2. Zhang Zhen (Assistant Coach for National Men's Team and IS Boys)
3. Jing Junhong (Chief Coach for SWS & YTS and IS Women's Team Head Coach)
4. Sun Beibei (SWS Girls' Head Coach and IS Women's Team Assistant Coach)
5. Tan Paey Fern (YTS Head Coach and IS Women's Team Assistant Coach)
6. Dong Shifei (SWS Boys' Team Head Coach)
7. Zhang Xiaoxin (YTS Assistant Coach)

4.4.5 Junior Development Squad (JDS)

Boys' Team	Girls' Team
Jing Junhong (Chief Coach)	
Wang Qiong	Cui Wei
Wang Yao Jun	Zhang Ying
Hu Yawen	Sun Panlei (promoted from Toa Payoh Zone Centre)

4.5 Regional and World Junior Championships

4.5.1 25th SEA Junior Table Tennis Championships, Bangkok, 4 to 10 Jun 2019

Players		Coaches & Sparring Partners	Officials & SMSS
Goi Rui Xuan	Koen Pang	Jing Junhong	Amy Ng Shermaine Lou (NYSI)
Wong Xin Ru	Josh Chua	Zhang Zhen	
Pearlyn Koh	Beh Kun Ting	Sun Beibei	
Jassy Tan	Dominic Koh	Dong Shifei	
Zhou Jingyi	Izaak Quek	Guan Bei	
Ser Lin Qian	Ng Daniel	Tan Paey Fern	
Tan Zhao Yun	Jong Yik Kiat		

Event	Players	Results
Junior Boys' Team	Koen Pang	Gold
	Josh Chua	
	Beh Kun Ting	
	Dominic Koh	
Junior Girls' Team	Goi Rui Xuan	Gold
	Wong Xin Ru	
	Pearlyn Koh	
	Jassy Tan	
Cadet Boys' Team	Izaak Quek	Gold
	Ng Daniel	
	Jong Yik Kiat	
Cadet Girls' Team	Zhou Jingyi	Gold
	Ser Lin Qian	
	Tan Zhao Yun	
Junior Boys' Singles	Koen Pang	Silver
	Dominic Koh	Bronze
	Beh Kun Ting	Top 8
	Josh Chua	Top 16
Junior Girls' Singles	Goi Rui Xuan	Silver
	Wong Xin Ru	Bronze
	Pearlyn Koh	Top 16
	Tan Jassy	Top 16

Event	Players	Results
Junior Boys' Doubles	Koen Pang/ Josh Chua	Gold
	Beh Kun Ting /Dominic Koh	Bronze
Junior Girls' Doubles	Wong Xin Ru / Goi Rui Xuan	Silver
	Pearlyn Koh / Tan Jassy	Bronze
Mixed Doubles	Koen Pang / Goi Rui Xuan	Gold
	Dominic Koh / Wong Xin Ru	Bronze
	Josh Chua / Pearlyn Koh	Bronze
	Beh Kun Ting / Jassy Tan	Top 8
Cadet Boys' Singles	Izaac Quek	Gold
	Ng Daniel	Silver
	Jong Yik Kiat	QLFY
Cadet Girls' Singles	Zhou Jingyi	Gold
	Ser Lin Qian	Silver
	Tan Zhao Yun	Bronze
Cadet Boys' Doubles	Izaac Quek / Ng Daniel	Gold
Cadet Girls' Doubles	Zhou Jingyi / Ser Lin Qian	Bronze

Team Singapore won all gold medals for the team events at the 25th SEA Junior Championships. It was all Singapore final for both cadet singles events. Koen showed his strengths in doubles play, partnering Josh Chua and Goi Ruixuan for the men's doubles and mixed doubles to win both gold medals.

4.5.2 Asian Junior and Cadet Championships, Ulaanbaatar, Mongolia 2 Sep to 7 Sep 2019

Event	Players	Results
Junior Girls' Team	Goi Rui Xuan Wong Xin Ru Pearlyn Koh Jassy Tan	QLFY
Junior Girls' Singles	Pearlyn Koh	Top 16
	Wong Xin Ru	QLFY
	Goi Rui Xuan	QLFY
	Jassy Tan	QLFY
Junior Girls' Doubles	Goi Rui Xuan / Wong Xin Ru	Top 16
	Pearlyn Koh / Jassy Tan	Top 16
Junior Boys' Team	Koen Pang Josh Chua Beh Kun Ting Dominic Koh	8 th
Junior Boys' Singles	Beh Kun Ting	Top 16
	Josh Chua	Top 16
	Koen Pang	QLFY
	Dominic Koh	QLFY
Junior Boys' Doubles	Koen Pang / Josh Chua	Top 16
	Beh Kun Ting / Dominic Koh	Top 32

Event	Players	Results
Junior Mix' Doubles	Koen Pang / Goi Rui Xuan	Top 16
	Josh Chua / Wong Xin Ru	Top 16
Cadet Girls' Team	Zhou Jingyi Ser Lin Qian Tan Zhao Yun	Bronze
Cadet Girls' Singles	Zhou Jingyi	QLFY
	Ser Lian Qian	QLFY
	Tan Zhao Yun	QLFY
Cadet Boys' Team	Izaak Quek Jong Yit Kiat Daniel Ng	Top 8
Cadet Boys' Singles	Izaak Quek	8 th
	Jong Yit Kiat	QLFY
	Daniel Ng	QLFY

4.5.3 ITTF World Junior Table Tennis Championships, Thailand, Korat: 24 Nov to 01 Dec 2019

Event	Player	Results
Junior Boys' Team	Koen Pang Josh Chua Beh Kun Ting Dominic Koh	6 th
Junior Girls' Singles	Goi Rui Xuan	QLFY
Junior Boys' Singles	Koen Pang	Top 32
	Josh Chua	Top 32
	Ben Kun Ting	Top 32
	Dominic Koh	QLFY
Junior Girls' Doubles	Goi Rui Xuan / Zhou Jingyi (SWS)	Top 32
Junior Boys' Doubles	Koen Pang / Josh Chua	3 rd
	Dominic Koh / Beh Kun Ting	Top 32
Mixed Doubles	Beh Kun Ting / Chau Wing Sze (HKG)	Top 16
	Dominic Koh / Zhou Jingyi (SWS)	Top 32
	Josh Chua / LEE Ka Yee (HKG)	Top 32
	Koen Pang / Goi Rui Xuan	Top 64

Koen Pang and Josh Chua brought back Singapore's first-ever medal at the ITTF World Junior Table Tennis Championships in the Junior Boys' doubles event. The boys lost to China in the semi-finals and settled for Bronze. Koen Pang also led the team to 6th place in the team event which is the best-ever finish at World Junior Championships.

4.6 Regional and World Hopes Competitions

4.6.1 2019 Asia Hopes Week and Challenge , Bangkok, 6 to 13 May 2019

Event	Players	Results
Hopes Boys' Singles	Nicholas Tan	4 th

4.6.2 ITTF World Hopes and Challenge Week, Oman, 25 to 31 Jul 2019

Event	Players	Results
Hopes Boys' Singles	Nicholas Tan	5 th

4.7 ITTF Junior World Ranking

Koen Pang achieved World No. 1 ranking in the month of September 2019 for ITTF Junior World Ranking. Koen Pang is the first player to achieve this feat in the history of Singapore Table Tennis.

4.8 ITTF Junior Pro Tours Results (JDS/SWS/YTS/IS)

4.8.1 ITTF Thailand Junior & Cadet Open, Bangkok, 15 to 19 May 2019

Event	Players	Results
Junior Boys' Singles	Izaak Quek	Top 32
	Koh Jun Hao	Top 128
	Nicholas Chong	QLFY
Cadet Boys' Singles	Izaak Quek	Top 16
	Nicholas Chong	QLFY
	Koh Jun Hao	QLFY
	Nicholas Tan	Top 64
	Jaydey Chay	QLFY
	Zhou Jinghe	QLFY
Cadet Girls' Singles	Ellsworth Le	QLFY
	Zhou Jingyi	Top 16
	Ser Lin Qian	Top 32
	Peh Gisele	QLFY
	Eudora Lee	QLFY
	Megan Lim	QLFY
Cadet Boys' Team	Aldina Ng	QLFY
	Izaak Quek	QLFY
	Koh Jun Hao	
Nicholas Chong		
Hopes Boys' Singles	Nicholas Tan	Champion
	Jaydey Chay	QLFY
	Zhou Jinghe	Top 16
	Ellsworth Le	Runner Up

Event	Players	Results
Hopes Girls' Singles	Eudora Lee	Top 16
	Aldina Ng	Top 16
	Megan Lim	QLFY
	Peh Gisele	QLFY

4.8.2 ITTF Hong Kong Junior & Cadet Open, 7 to 11 Aug 2019

Event	Players	Results
Junior Boys' Team	Koen Pang Josh Chua Lim Dao Yi	Gold
Junior Girls' Team	Zhou Jingyi Chan Lu Wen Marianne Wang	Group Stage
Cadet Boys' Team	Izaak Quek Ng Daniel	Group Stage
Cadet Girls' Team	Chloe Tan Lim Qi Hursey Anna (WAL)	Group Stage
Junior Boys' Singles	Koen Pang	Silver
	Josh Chua	Top 8
	Lim Dao Yi	Top 32
Junior Girls' Singles	Zhou Jingyi	Top 32
	Chan Lu Wen	QLFY
	Marianne Wang	QLFY
Cadet Boys' Singles	Izaak Quek	Top 4
	Tan Zhao Ray	Top 32
	Ng Daniel	Top 32
Junior Boys' Doubles	Koen Pang / Josh Chua	Top 4
	Lim Dao Yi / Shi Kexun	Top 16
Junior Girls' Doubles	Chan Lu Wen / Zhou JY	Top 16
	Lim Qi / Kylie Lam (USA)	Top 32
	Marianne Wang / Chloe Tan	Top 32
Cadet Boys' Doubles	Tan Zhao Ray / Jaedon Foo	Top 16
	Izaak Quek / Ng Daniel	Top 8
Cadet Girls' Doubles	Chan Lu Wen / Zhou Jingyi	Top 4
	Marianne Wang / Chloe Tan	Top 32

4.8.3 ITTF Chinese Taipei Junior & Cadet Open, 25 to 29 Sep 2019

Event	Players	Results
Junior Boys' Team	Josh Chua Beh Kun Ting Dominic Koh	QLFY
	Izzac Quek Andy Wong Nicholas Chong	QLFY
Junior Girls' Team	Pearlyn Koh Jassy Tan Ser Lin Qian	QLFY
Cadet Boys' Team	Koh Jun Hao Danon Soh	QLFY
Cadet Girls' Team	Janissa Cheng Cassandra Chew	QLFY
Junior Boys' Singles	Beh Kun Ting	Top 32
	Josh Chua	Top 32
	Izaac Quek	Top 32
	Andy Wong	Top 64
	Dominic Koh	QLFY
	Danon Soh	QLFY
	Nicholas Chong	QLFY
	Koh Jun Hao	QLFY
Junior Girls' Singles	Ser Lin Qian	Top 8
	Pearlyn Koh	Top 32
	Janissa Cheng	Top 32
	Liu Sijia	Top 32
	Jassy Tan	QLFY
	Cassandra Chew	QLFY
Cadet Boys' Singles	Izaac Quek	Top 32
	Danon Soh	QLFY
	Koh Jun Hao	QLFY
Cadet Girls' Singles	Ser Lin Qian	Silver
	Janissa Cheng	QLFY
	Liu Sijia	QLFY
	Cassandra Chew	QLFY
Junior Boys' Doubles	Dominic Koh / Beh Kun Ting	Top 8
	Josh Chua / Izaac Quek	Top 16
	Andy Wong / Nicholas Chong	Top 32
	Danon Soh / Koh Jun Hao	Top 32
Junior Girls' Doubles	Ser Lin Qian / Liu Sijia	Top 16
	Pearlyn Koh / Jassy Tan	Top 32
	Janissa Cheng / Cassandra Chew	Top 32

Event	Players	Results
Cadet Boys' Doubles	Izaak Quek / Koh Jun Hao	Top 8
	Danon Soh / DEENADAYALAN Vishwa(IND)	Top 16
Cadet Girls' Doubles	Ser Lin Qian / Liu Sijia	Top 16
	Janissa Cheng / Cassandra Chew	Top 32

4.8.4 ITTF Junior Circuit Premium Hungarian Junior & Cadet Open, Szombathely, 6-10 Nov

Event	Players	Results
Cadet Girls' Team	Chloe Tan/ Marianne Wang	QLFY
Cadet Boys' Team	Regis Ong / Jong Yit Kiat	QLFY
Junior Boys' Team	Andy Wong / Nicholas Chong / Huang Sikai	QLFY
Junior Girls' Team	Koh Jia Qi / Janissa Cheng / Lim Qi	QLFY
Cadet Girls' Singles	Janissa Cheng	Top 32
	Chloe Tan	QLFY
	Marianne Wang	QLFY
	Lim Qi	QLFY
Cadet Boys' Singles	Huang Sikai	Top 64
	Regis Ong	QLFY
	Jong Yit Kiat	QLFY
Cadet Girls' Doubles	Janissa Cheng / Lim Qi	Top 32
	Chloe Tan / Marianne Wang	Top 64
Cadet Boys' Doubles	Huang Sikai / Regis Ong	Top 32
	Jong Yit Kiat / STIFT Lionel (AUT)	Top 64
Junior Girls' Singles	Janissa Cheng	QLFY
	Koh Ji Qi	QLFY
	Chloe Tan	QLFY
	Marianne Wang	QLFY
	Lim Qi	QLFY
Junior Boys' Singles	Andy Wong	QLFY
	Nicholas Tan	QLFY
	Huang Sikai	QLFY
	Jong Yit Kiat	QLFY
	Regis Ong	QLFY
Junior Girls' Doubles	Andy Wong / Nicholas Chong	Top 64
	Huang Sikai / Regis Ong	Top 64
	Jong Yit Kiat / PETRILK Juraj(SVK)	Top 64
Junior Boys' Doubles	Janissa Cheng / Koh Jia Qi	Top 32
	Chloe Tan / Marianne Wang	Top 32
	Lim Qi / TUNG Faith(USA)	Top 64

5.0 SPORTS DEVELOPMENT

5.1 Learn-To-Play (Basic) and Continue-To-Play (Intermediate) Programmes

The Learn to Play (LTP) Programme was developed targeting at the public who wished to acquire basic skills in Table Tennis. At LTP, trainees learn the fundamental rules and techniques of playing the game. After completing the LTP Programme, trainees who wish to further develop their skills could go on to the Continue-To-Play (CTP) Programme.

There are four training venues currently available for the LTP lessons. These include the inaugural Lee Kong Chian Toa Payoh Table Tennis Training Hall and three other training venues located at Clementi Sports Hall, Pasir Ris Sports Hall and Bedok Reservoir Punggol (Hougang) Zone Training Centre. All participants are encouraged to pursue further in Table Tennis by taking part in the CTP programme after the block of 10 weeks LTP sessions.

The LTP and CTP programmes have grown steadily over the year and had attracted 828 participants in FY 2019.

5.2 Pre-School Programme

STTA introduced table tennis to PAP Community Foundation (PCF) Kindergarten to K1 & K2 children. The programme had been piloted at Nee Soon South Constituency in 2009. The objective is to introduce table tennis to the aforementioned age group children with the aim of arousing their interest and teaching them the basic skills of the sport. Students who showed potential would be invited to join any of the zone training centres for further development.

STTA had revised the programme fees to ensure its sustainability. In FY2019, we had 3 classes for each term from Nee Soon South Constituency. However, the 3 classes for Term 1 of 2020 did not start. Carpe Diem Group continued with the programme for one of its centre, Hilltop with 1 class for each of the 4 terms. The class for Term 1 of 2020 was suspended in end March due to COVID-19 situation.

The table below summarized the outreach of the Pre School Programme in FY2019.

No	Constituency	No. of Classes in FY2019
1	Nee Soon South	9 Classes
2	Carpe Diem Group - Hilltop	4 Classes

5.3 Zone Training Centres

The main objective of the Zone Training Centres is to promote and develop local talents. The top talents, identified through selection trials, were invited to join the Junior Development Squad as part of the pathway development designed by STTA. As at 31 March 2019, we were training a total of 318 players with an average of 40 players from each Zone Training Centre. The age of trainees ranges from 5 to 11. In order to instill fun and encourage competitive spirit, the coaches regularly invite the trainees to participate in the tournaments organized or jointly organized by STTA. Our trainees from the programme have since dominated the 9 & Under category, with majority of the players from

round of 16 onwards. The programme also continued to successfully feed players into the Junior Development Squad for further training and development.

To further enhance our centre players' learning experience, STTA also organized inter-zone training centres' tournament where players of the same age were grouped together to play mini-themed tournaments.

5.4 Coaching Accreditation System

With the increased emphasis by SportSG in coaching development and the establishment of CoachSG, STTA is also making efforts to align our coaching development pathway in the direction of CoachSG. On top of conducting coaching courses to groom and educate new coaches, STTA had also put in place an accreditation policy to recognize prior knowledge and experience of coaches by accrediting them with the associated technical coaching qualifications. In FY2019, we successfully processed 7 applications for accreditation via recognition of prior experience.

STTA also sought to align our coaching courses with the requirements set by CoachSG. We engaged a Coach Developer with the support from CoachSG, to develop the curriculum for a fully integrated coaching course for table tennis. This course encompasses all necessary syllabus required for National Registry of Coaches (NROC) registration, including syllabus on Values and Principles in Sports (VPS), Coaching Theories and Philosophy, Basic Sports Science as well as Technical elements. The curriculum was completed in March 2020. An initial run of the coaching course based on the new curriculum had been planned in April 2020 for STTA coaches and players to attend. The Coach Developer will conduct a review during the course before making final changes to the curriculum. The finalized course curriculum shall be used for conducting subsequent coaching courses for external participants.

To encourage certified coaches to continue to upgrade themselves, STTA organised a Continuing Coach Education (CCE) Workshop on 4th March 2020. A total number of 30 local coaches (non-STTA employed coaches) participated in the workshop. Two topics were shared:

- 1) Loop Spin technique and its application in training; and
- 2) Official and local tournament matters.

STTA Zone Training Centre Chief Coach, Mr Shi Meisheng, International Referees, Mr Ronald Wee and Mr Joseph Lau were invited to conduct the workshop.

5.5 Sports Development

5.5.1 Holiday Table Tennis Camp

The Holiday Table Tennis Camp aims to promote and raise the level of the table tennis sports as well as to develop talents from young. In FY2019, STTA organized four Holiday Table Tennis Camps with two of them in the Mid-Year School Holiday and the other two during the Year End School Holiday. The Holiday Camps attracted a total number of 92 students aged between 5 and 13.

5.5.2 National Grading System

STTA continued to work on developing a National Grading System for Singapore Table Tennis. The main objective of the National Grading System is to provide a platform for amateur players to monitor their progress and keep them interested by challenging and moving up the various grades. The Grading System can also serve as a guide for coaches to develop the fundamentals of table tennis for the athletes.

6.0 LOCAL TOURNAMENTS

6.1 Locally Organized Tournaments

In line with the Association's objective to promote table tennis, STTA had organized the following local tournaments targeting at the various segment groups.

No.	Local Competitions/Tournaments	Dates
1	Crocodile Challenge Cup 2019	22 May to 26 May 2019
2	STTA Veteran Table Tennis Championship 2019	15 June to 16 June 2019
3	STTA-PA Table Tennis Bicentennial Championships 2019	31 August 2019
4	Dr Ng Eng Hen Cup – STTA Table Tennis Championship 2019	6 to 15 September 2019
5	STTA Corporate Meet 2019 (Postponed)	3 November 2019 (Postponed to 26 April 2020)
6	Dr Lee Bee Wah Cup – STTA Table Tennis Championship 2019	15 November to 24 November 2019
7	Char Yong National Youth Top 10 Table Tennis Tournament 2019	5 December to 7 December 2019
8	STTA Grand Finale 2019	2 January to 12 January 2020
9	SAFRA-STTA Table Tennis Championship 2020	12 March to 22 March 2020 (Cancelled due to COVID-19)

In celebrating the Bicentennial Singapore, STTA partnered People's Association in organizing the inaugural Table Tennis Bicentennial Championships on 31 August 2019 at the Community Auditorium in Our Tampines Hub. The competition attracted a total of 200 teams – 168 Bicentennial Teams and 32 Merdeka Teams, with over 500 participants.

6.2 National Ranking System

Since the launch of the STTA National Ranking System on 20 January 2013, we have captured the rankings of more than 1000 players who took part in the series of tournaments organized / co-organized by STTA over the years.

By using the tournament software, we are able to assign ranking points to each of the players for the various competitions and publish them online, which facilitated the participants and parents in tracking the players' ranking.

As part of our efforts to comply with PDPA, STTA also established a Player Identification System where all players are assigned unique Player Identification Number in place of NRIC number to track their competition results and ranking.

The National Ranking System has played an important role in boosting the number of entries for our various competitions.

7.0 OFFICIATING

7.1 Umpires / Referees

STTA has a total of 405 national umpires, 93 international umpires and 6 international referees.

STTA conducted 1 intake of National Umpire course in July 2019. There were a total of 18 participants who signed up for the National Umpire course with more than 80% passing rate. The course conductor for the above-mentioned course was Mr. Ronald Wee. An umpire seminar was initially planned in the final quarter of FY2019. However, due to the COVID-19 situation, it was cancelled.

The International Referees are Mr. Ronald Wee Tui Yong, Mr. Joseph Lau Pub Taai, Mr. Koh Tia Poh, Mr. Roger Ho See Bin, Mr. Tan Yin Loo, and Ms. Koh Jun-Li Christabel.

In FY2019, one of the International White Badge (WB) umpires, Ms Patricia Lu Chunqi, met the requirements and was accorded Blue Badge Provisional (BBP) status. 2 BBP umpires, Mr Shaun Koh and Ms Heng Yang Ling, passed the evaluation and were promoted to Blue Badge (BB) status.

The tables below summarized the list of International Umpires and Referees:

No.	Name	IU No.	No.	Name	IU No.
1	Lau Pub Taai Joseph (IR: 96050)	86261	48	Ong Boon Huat	81961
2	Wee Tui Yong Ronald (IR: 96049)	86661	49	Lam Sun Hong	81960
3	Koh Tia Poh (IR: 11177)	86462	50	Chua Wee Kian	81877
4	Ho See Bin Roger (IR: 11176)	96847	51	Tay Kim Huat	81753
5	Tan Yin Loo (IR: 12205)	06226	52	Ng Chew Khuan	81677
6	Koh Jun-Li Christabel (IR: 16222)	06129	53	Lee Hee Song	81654
7	Albert Oh Yong Seng	06628	54	Soh Hian Tiat	81461
8	Caden Wong Hoi Shek	10045	55	Lim Wan Hong	81460
9	Leong Pei San Amanda	10333	56	Wong Kok Heng	81459
10	Chay Ying Sheue Winnie	10338	57	Koh Foh Wah	81456
11	Heng Yang Ling	10161	58	Chan Yu Zhi Angela	18849

No.	Name	IU No.	No.	Name	IU No.
12	Shaun Koh	12528	59	Eng Tick Hoi	81455
13	Tan Ming Yuan Jasper	14728	60	Lim Cheng Eng	81360
14	Chan Lai Sze Beatrice	12034	61	Ng Chee Kiong	81273
15	Chan Yu Hui Cheryl	14131	62	Wong Lai Chan	81268
16	Lu Chunqi Patricia	16059	63	Wong Kum Chuan	81262
17	Tam Lap Yip	12831	64	Mok Joo Puay	81261
18	Lee Shi Shi Cecilia	10743	65	Goy Bon Wan	81260
19	Poh Chek Ming	10641	66	Wang Syo Nan	81155
20	Carmen Choy	10640	67	Tang Ah Kow	81154
21	Tan Hui Min	10433	68	Koh Kay Seng	82955
22	Tan Chee Seng Dan	10232	69	Tan Kay Moh	86364
23	Pang Zhenting	10231	70	Singh Mukthar	94914
24	Tan Chee Khiang Steven	86660	71	Lee Teck Yong	96718
25	Zhang Fu Lei	10826	72	Chua Kai Tat	96631
26	Teo Jia Yang	12530	73	Ng Tai Cheen	96524
27	Tan Pei Shan Corelle	12529	74	Chang Ling Kin Allan	00826
28	Chow Chi Ming	86260	75	Tan Kai Bong	00627
29	Tan Teck Han	02472	76	Lem Yew Teck	00626
30	Gho Siu Kim	00216	77	Ong Chiew Leong	00524
31	Lee Kuan Choong	02471	78	Lee Han Wei	00523
32	Lee Shi Yun Michelle	10942	79	Ng Pui Kim	00326
33	Ratnakara Chethiya	16060	80	Tan Leng Joo Bernard	00217
34	Yuen Ming Liang	16162	81	Lim Wei Tiong	02539
35	Yew Hong Siang Freddie	16451	82	Chai Yong Seng	02538
36	Goh Chyuan	16864	83	Teo Boon Sin	02431
37	Ng Jue Ann	10815	84	Ng We Liat	06724

No.	Name	IU No.	No.	Name	IU No.
38	Yi Cham Mui	77952	85	Wee An Zheng	06630
39	Kong Yew Weng	77951	86	Tan Zhiwei	06629
40	Chong Lian Kiat	77950	87	Toh Ern Chong	06524
41	Lee Chiau Hock	78952	88	Tan Jun Wei Ivan	06225
42	Ng Tee Tee	78852	89	Seow Jian Ting	06224
43	Ong Ah Poon	78751	90	Liew Heng Lee Henry	06223
44	Lim Tow Tong	78650	91	Yong Wai Kit	06130
45	Tho Tuck Foo	78452	92	Ong Cai Qi	18439
46	Foong Khai Weng Jonathan	18731	93	Chua Wee Meng Eunice	18531
47	Chong Chuang Han	18638			

The table below summarizes the list of international tournaments that the International Umpires and Referees had officiated in FY2019:

No.	Name of Official(s) fielded by STTA	Officiating Tournament	Date	Appointment
1	Joseph Lau Pub Taai	World Table Tennis Championships	May 2019	Evaluator
		<u>ITTF Thailand Junior & Cadet Open</u>	May 2019	Deputy Referee
		<u>SEA Junior Table Tennis Championships</u>	June 2019	Technical Delegate
		<u>World Tour Korea Open</u>	July 2019	Evaluator
		<u>World Tour Platinum Australian Open</u>	July 2019	Referee
		<u>ITTF PTT Asian Championships</u>	July 2019	Deputy Referee
		<u>Asian Table Tennis Championships</u>	September 2019	Deputy Referee
		<u>Chinese Taipei Junior & Cadet Open</u>	September 2019	Referee
		<u>ITTF Challenge Indonesia</u>	November 2019	Referee

No.	Name of Official(s) fielded by STTA	Officiating Tournament	Date	Appointment
		<u>Open</u> <u>World Junior Table Tennis Championships</u> <u>30th SEA Games</u>	November/December 2019 December 2019	Referee Technical Delegate
2	Ronald Wee Tui Yong	World Junior Table Tennis Championships	November/December 2019	Evaluator
3	Koh Tia Poh	INAS Global Games	October 2019	Deputy Referee
4	Roger Ho See Bin	ITTF Challenge Thailand Open	May 2019	Deputy Referee
5	Christabel Koh Jun-Li	China Junior & Cadet Open Hong Kong Junior & Cadet Open Asian Table Tennis Championships	June 2019 August 2019 September 2019	Umpire Deputy Referee Umpire
6	Wong Hoi Shek Caden	ITTF Women's World Cup	October 2019	Umpire
7	Albert Oh Yong Seng	World Tour Platinum Australian Open	July 2019	Umpire
8	Shaun Koh	World Tour Korea Open	July 2019	Umpire
9	Jasper Tan Ming Yuan	ITTF Challenge Thailand Open ITTF Fa20 Para Japan Open Asian Table Tennis Championships	May 2019 August 2019 September 2019	Umpire Umpire Umpire
10	Chan Lai Sze Beatrice	Hong Kong Junior & Cadet Open	August 2019	Umpire
11	Cheryl Chan Yu Hui	ITTF Premium Junior Circuit French Junior & Cadet Open World Tour Platinum Austrian Open	April 2019 November 2019	Umpire Umpire

No.	Name of Official(s) fielded by STTA	Officiating Tournament	Date	Appointment
12	Chethiya Ratnakara	30th SEA Games	December 2019	Umpire
13	Patricia Lu Chunqi	ITTF PTT Asian Championships 2019	July 2019	Umpire
		World Junior Table Tennis Championships	November/December 2019	Umpire
14	Freddie Yew Hong Siang	SEA Junior Table Tennis Championships	June 2019	Umpire
15	Goh Chyuan	ITTF PTT Asian Championships	July 2019	Umpire
16	Foong Khai Weng Jonathan	Arafura Games	April/May 2019	Umpire
		SEA Junior Table Tennis Championships	June 2019	Umpire
		ITTF Challenge Indonesia Open	November 2019	Umpire
17	Chong Chuang Han	ITTF Thailand Junior & Cadet Open	May 2019	Umpire
		30th SEA Games	December 2019	Umpire
18	Ong Cai Qi	ITTF Thailand Junior & Cadet Open	May 2019	Umpire
19	Heng Yang Ling	World Tour Platinum Japan Open	June 2019	Umpire
20	Leong Pei San Amanda	Asian Junior & Cadet Championships	September 2019	Umpire

8.0 EVENTS

8.1 Community Service, 1 April 2019

It is an annual tradition for our paddlers to reach out to the community before their yearly stint at the World Table Tennis Championships.

Ms Ellen Lee, JP, PBM, STTA President, together with paddlers: Yu Mengyu, Lin Ye, Wong Xin Ru, Zhang Wanling, Goi Rui Xuan, Zeng Jian, Ethan Poh, Josh Chua and Koen Pang and the coaches brought cheer to the elderly residents at Lee Ah Mooi Old Age Home.

The Lee Ah Mooi Old Age Home provides affordable, professional and personalized eldercare service for the needy and sick in Singapore regardless of race, language or religion.

8.2 Signing of Memorandum of Understanding (MOU) between STTA and Chang Jung Senior High School, Chinese Taipei, 22 July 2019

STTA and Chang Jung Senior High School signed a MOU to develop friendly relations and to formalize the commitment towards sports collaboration in the areas of sport exchanges and sports advancement.

8.3 Workshop for Athletes/Parents: Developing Excellence Through Table Tennis, 17 August 2019

This workshop was jointly organized by the Technical & Officiating Sub-Committee, Parents Support Group and the Athlete Commission Sub-Committee.

Coach Jing Junhong, STTA Chief Coach (Youth Development) and ITTF International Referee Ronald Wee were the guest speakers.

Topics that were covered in the workshop included athlete protocol & etiquette training, latest table tennis rules and regulations.

The workshop was well received by the parents and athletes. The STTA will continue to organize such workshops for our athletes and parents.

8.4 Fund Raising Dinner, 5 September 2019 @Shangri-La Hotel

The event was graced by Mr Tan Chuan-Jin, Speaker of the Parliament & President of the Singapore National Olympic Council.

During the dinner, STTA President Ellen Lee JP, PBM together with guest performer Mr Lee Khang Teng, PBM, Life Honorary Chairman and Vice-President of the Singapore Teochew Lee Clan Association staged a Teochew Opera Performance for the first time together to raise funds for the Association. Through their performance, they helped to raise an additional sum of \$43,000 from the guests present.

With the special performance by STTA President and the support of many private corporations and individuals, the STTA Fund Raising Dinner raised over \$473,000.

The funds raised will go towards the following initiatives:

- (a) STTA's Pathway Development for Team Singapore Paddlers, and
- (b) STTA's High Performance Sports System to develop Team Singapore Paddlers and enhance the training / competition environment for them locally and overseas.

8.5 Sponsors' Appreciation Dinner, 8 January 2020

STTA hosted an appreciation dinner to thank our sponsors on 8 January 2020 at Peach Garden @OCBC Centre, #33, 65 Chulia St, 01 OCBC Centre, 049513.

8.6 Visit to Wellington Primary School, 22 January 2020

Goi Ruixuan, Pearlyn Koh, Zhang Wanling and Gerald Yu visited Wellington Primary School together with STTA President Ellen Lee JP, PBM.

The paddlers had the opportunity to share their sporting journey with the students. Besides the sharing session, the national paddlers conducted a sports clinic with the school's table tennis team.

9.0 SPONSORSHIPS / DONATIONS

We would like to thank our sponsors and donors for their kind support and generous contribution. Their support has made a difference in the success of our Team Singapore Paddlers achieving Singapore's sporting aspirations.

Sponsor / Donor	Agreement (Start)	Agreement (End)	Sponsorship / Donation Type	Remarks
100 Plus	1 Jan 2020	31 Dec 2023	Sponsorship in kind	
STIGA	1 Jan 2017	21 Dec 2020	Sponsorship in Cash & in kind	
Crocodile	2011	2021	Cash donation	Extended another year till 2021
Char Yong (Dabu) Association			Cash donation	
1 Play Sports	2019	2021	Sponsorship in Kind	.
Pain Relief	15 July 2019	14 July 2020	Sponsorship in kind	
WorkFlowww	NA	NA	Sponsorship in kind	

10.0 STAFF DEVELOPMENT

The staff development programs attended by STTA employees in FY 2019:

Standard/Refresher Standard First Aid + AED (NROC Registered Coaches) @ STTA, 1 Apr 2019 to 2 Apr 2019			
Name	Appointment	Name	Appointment
Luo Nana	Assistant Coach, ZC	Liu Yuanyuan	Head Coach, ZC
Jonnas Gan	Assistant Sports Development Manager	Cao Rui	Head Coach, ZC
Eddy Tay	Senior High Performance Manager	Chin Hon Kat	Head Coach, ZC
Xu Peiqi	Head Coach, ZC	Zhou Wenyong	Head Coach, ZC
Standard/Refresher Standard First Aid + AED (NROC Registered Coaches) @ STTA, 3 Jun 2019 to 4 Jun 2019			
Name	Appointment	Name	Appointment
Lu Ming	Assistant Coach, ZC	Lin Fan	Assistant Coach, ZC
Tan Kwang Hwee	Assistant Coach, ZC	Xiong Yi	Head Coach, ZC
Zhang Ying	Assistant Coach, JDS Girls	Wang Yaojun	Assistant Coach, JDS Boys
Zhao Peng	Head Coach, ZC	Peh Choon Quee	Assistant Coach, ZC
Shi Meisheng	Chief Coach, Pre-Sch & ZC		
Standard/Refresher Standard First Aid + AED (NROC Registered Coaches) @ STTA, 26 Aug 2019 to 27 Aug 2019			
Name	Appointment	Name	Appointment
Liu Peng	Assistant Coach, ZC	Dong Shifei	Head Coach, SWS Boys
Li Shuo	Assistant Coach, ZC	Cui Wei	Head Coach, JDS Girls
Ni Jiaxin	Assistant Coach, ZC	Hu Yawen	Assistant Coach, JDS Boys
Gao Ning	Head Coach, IS & National Men's Team	Sun Panlei	Assistant Coach, JDS Girls
Zhang Zhen	Asistant Coach, IS & National Men's Team	Hao Anlin	Head Coach, National Women's Team
Jing Junhong	Chief Coach, Youth Development		
Refresher Standard First Aid + AED (NROC Registered Coaches) @ STTA, 15 Oct 2019 to 16 Oct 2019			
Name	Appointment	Name	Appointment
Sun Beibei	Head Coach, SWS Girls	An Kexiao	Assistant Coach, National Women's Team

Wang Qiong	Head Coach, JDS Boys	Jeremy Ng	Strength & Conditioning Coach
Zhang Xiaoxin	Assistant Coach, YTS		
Refresher Standard First Aid + AED (NROC Registered Coaches) @ N2 Hub Pte Ltd, 6 Mar 2020			
Name	Appointment	Name	Appointment
Tan Paey Fern	Head Coach, YTS		
Training for NSA Safeguarding Officer @ Sport Singapore, 31 May 2019			
Name	Appointment		
Laura Wong	Marcom & Events Manager		
Briefing Session-Sports Safety Committee Report @ Sport Singapore, 3 Jun 2019			
Name	Appointment		
Chew Keet Hou	Sports Development Manager		
NPO Forum-In Conversation with the Commissioner of Charities @ SCCC, 17 Jul 2019			
Name	Appointment		
Chew Keet Hou	Sports Development Manager		
Seminar-PDPA topics for HR Practitioners @ HR Law Academy Pte Ltd, 6 Sep 2019			
Name	Appointment		
Pierrene Lim	Finance & HR Executive		
Financial Reporting Standards Annual Update @ Institute of Chartered Accountant, 6 Sep 2019			
Name	Appointment		
Joanne	Finance & Corporate Services Manager		
IOC Sports Administrator Programme @ Republic Polytechnic, 2 Oct 2019 to 18 Oct 2019, total of 21 hours			
Name	Appointment	Name	Appointment
Ong Xiao Xian	High Performance Executive	Annabel Song	Marcom & Events Executive
CoachSG Conference 2019 @ Republic Polytechnic, 14 Oct 2019 to 15 Oct 2019			
Name	Appointment		
Eddy Tay	Senior High Performance Manager		

ICCE Supporting Coach in Practice Course @ Sport Singapore, 18 Oct 2019 to 20 Oct 2019			
Name	Appointment		
Eddy Tay	Senior High Performance Manager		
Charities Accounting Standard and its Application @ Social Service Institute, 22 Oct 2019 to 23 Oct 2019			
Name	Appointment		
Joanne Lee	Finance & Corporate Services Manager		
Orthopedic Joint Mobilisation Course @ Camden Medical Centre, 10 Nov 2019 to 11 Nov 2019			
Name	Appointment		
Jeremy Ng	Strength & Conditioning Coach		
English Language Course @ Inlingua School of Languages Pte Ltd, from 1 Apr 2019, total of 93 hours			
Name	Appointment		
Sun Beibei	Head Coach, SWS Girls		
Youth Coaching Conference 2020 @ National Youth Sports Institute, 19 Mar 2020			
Name	Appointment		
Valerie Wee	Senior High Performance Executive		

11.0 CONFLICT OF INTEREST POLICY

STTA Management Committee (MC) members, Sub-Committee (SC) members and staff are required to comply with the Association's conflict of interest policy. The Association has put in place documented procedures for MC member, SC members and staff to declare actual or potential conflicts of interests on a regular and need-to basis. MC members and SC members also abstained and did not participate in decision-making on matters where they have a conflict of interest.

For FY2019, STTA MC Members, SC members and employees had read the conflict of interest policy, declared and signed on areas of potential conflict of interest.

- 1) President, Ms Lee Geck Hoon @ Ellen, JP, PBM, declared that she has a conflict of interest or a perceived conflict of interest as she is a council member of Asian Table Tennis Union.
- 2) Hon. Asst. Secretary, Stanley Cornelius, declared that he is a Sports Manager with Warren Golf & Country Club and handles 9 sports, one of the sports being Table Tennis.
- 3) Vice President, Han Ngge Juan, declared that he has 400 shares in SIAEC and is a director with Leader Gifts Arts & Crafts Pte Ltd.
- 4) Management Committee Member, Lau Pub Taai, PBS, PBM, declared that he has a conflict of interest or a perceived conflict of interest as he might be appointed as a technical official for STTA tournaments from time to time.
- 5) Chief Coach (Youth Development), Jing Jun Hong, declared that she has a conflict of interest or a perceived conflict of interest as her husband, Mr Loy Soo Han is working in STTA as Technical Director.
- 6) Technical Director, Mr Loy Soo Han, declared that he has a conflict of interest or a perceived conflict of interest as his wife, Jing Jun Hong is working as Chief Coach (Youth Development) with STTA and he is a director with ITTF Asia Pacific Office.
- 7) CEO, Ms Wong Hui Leng, declared that she has a conflict of interest or a perceived conflict of interest as she is a director with ITTF Asia Pacific Office & her daughter, Chloe Lim Kai Xuan is training under STTA Bishan ZTC programme.
- 8) Zone Training Centre Coach, Xu Pei Qi, declared that she has a conflict of interest or a perceived conflict of interest as her husband, Xiong Yi, is working in STTA as a Coach.
- 9) Zone Training Centre Coach, Xiong Yi, declared that he has a conflict of interest or a perceived conflict of interest as his wife, Xu Pei Qi, is working in STTA as a Coach.
- 10) Head Coach (SWS), Girls Team, Sun Bei Bei, declared that she has a conflict of interest or a perceived conflict of interest as her daughters are training under ZTC programme.
- 11) Senior High Performance Manager, Eddy Tay Han Chong, declared that he is friend of the owner of Cheng Fong Enterprise, which is one of our timber flooring vendors.

- 12) National Player, Koen Pang Yew En, declared that his mother, Christina Pang, is a member of the Parent Support Sub-Committee.
- 14) Dave Lai Chin Pang, a member of the High Performance/Youth Development and Local Tournament Sub-Committees declared that his daughter and son are training under School-Within-School Programme & Junior Development Squad respectively.
- 15) Christina Pang, a member of the Parent Support Sub-Committee declared that her son, Koen Pang Yew En, is a Player employed under STTA.
- 16) Koh Chin Guan, a member of Parent Support, High Performance/Youth Development Sub-Committees declared that he is in a partnership with a company called V2 Sports and is holding 50% of shares in the company and the company is a distributor for GEWO Table Tennis Brand. His son, Koh Jun Hao is training under the School Within School programme.
- 17) Solomon Tang Chi Yung, a member of Parent Support Sub-Committee declared that his daughter, Jessica Tang Wei Lin, is training under the Junior Development Squad.
- 18) Sharon Goh, a member of Parent Support Sub-Committee declared that her son, Dominic Koh, is training under the Intermediate Squad.
- 19) Wong Chock Ching, a member of Parent Support Sub-Committee declared that her children, Loy Xing Yao & Loy Ming Ying are training under the Junior Development Squad.

12.0 CODE OF GOVERNANCE

The following FY2019 Governance Evaluation Checklist (GEC) has been prepared and ready to be submitted with the FY2019 Audited Financial Statements.

S/N	Code guideline	Response (select whichever is applicable)
Board Governance		
1	Induction and orientation are provided to incoming governing board members upon joining the Board.	Complied
	Are there governing board members holding staff¹ appointments? (skip items 2 and 3 if “No”)	No
2	Staff does not chair the Board and does not comprise more than one third of the Board.	
3	There are written job descriptions for the staff’s executive functions and operational duties, which are distinct from the staff’s Board role.	
4	The Treasurer of the charity (or any person holding an equivalent position in the charity, e.g. Finance Committee, Chairman or a governing board member responsible for overseeing the finances of the charity) can only serve a maximum of 4 consecutive years . If the charity has not appointed any governing board member to oversee its finances, it will be presumed that the Chairman oversees the finances of the charity.	Complied
5	All governing board members must submit themselves for re-nomination and re-appointment , at least once every 3 years.	Complied (once every 2 years)
6	The Board conducts self evaluation to assess its performance and effectiveness once during its term or every 3 years, whichever is shorter.	Complied (once every 2 years)
	Is there any governing board member who has served for more than 10 consecutive years? (skip item 7 if “No”)	No
7	The charity discloses in its annual report the reasons for retaining the governing board member who has served for more than 10 consecutive years .	
8	There are documented terms of reference for the Board and each of its Committees.	Complied
Conflict of Interest		
9	There are documented procedures for governing board members and staff to declare actual or potential conflicts of interest to the Board at the earliest opportunity.	Complied
10	Governing board members do not vote or participate in decision making on matters where they have a conflict of interest.	Complied
Strategic Planning		
11	The Board periodically reviews and approves the strategic plan for the charity to ensure that the charity’s activities are in line with the charity’s objectives.	Complied

Human Resource and Volunteer² Management		
12	The Board approves documented human resource policies for staff.	Complied
13	There is a documented Code of Conduct for governing board members, staff and volunteers (where applicable) which is approved by the Board.	Complied
14	There are processes for regular supervision, appraisal and professional development of staff.	Complied
	Are there volunteers serving in the charity? (skip item 15 if “No”)	Yes
15	There are volunteer management policies in place for volunteers.	Complied
Financial Management and Internal Controls		
16	There is a documented policy to seek the Board’s approval for any loans, donations, grants or financial assistance provided by the charity which are not part of the charity’s core charitable programmes.	Complied
17	The Board ensures that internal controls for financial matters in key areas are in place with documented procedures .	Complied
18	The Board ensures that reviews on the charity’s internal controls, processes, key programmes and events are regularly conducted.	Complied
19	The Board ensures that there is a process to identify, and regularly monitor and review the charity’s key risks .	Complied
20	The Board approves an annual budget for the charity’s plans and regularly monitors the charity’s expenditure.	Complied
	Does the charity invest its reserves (e.g. in fixed deposits)? (skip item 21 if “No”)	Yes
21	The charity has a documented investment policy approved by the Board.	Complied
Fundraising Practices		
	Did the charity receive cash donations (solicited or unsolicited) during the financial year? (skip item 22 if “No”)	Yes
22	All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity.	Complied
	Did the charity receive donations in kind during the financial year? (skip item 23 if “No”)	Yes
23	All donations in kind received are properly recorded and accounted for by the charity.	Complied
Disclosure and Transparency		
24	The charity discloses in its annual report — (a) the number of Board meetings in the financial year; and (b) the attendance of every governing board member at those meetings.	Complied
	Are governing board members remunerated for their services to the Board? (skip items 25 and 26 if “No”)	No
25	No governing board member is involved in setting his own remuneration.	
26	The charity discloses the exact remuneration and benefits received by each governing board member in its annual report. <u>OR</u> The charity discloses that no governing board member is remunerated.	
	Does the charity employ paid staff? (skip items 27, 28 and 29 if “No”)	Yes

27	No staff is involved in setting his own remuneration.	Complied
28	<p>The charity discloses in its annual report -</p> <p>(a) the total annual remuneration for each of its 3 highest paid staff who each has received remuneration (including remuneration received from the charity's subsidiaries) exceeding \$100,000 during the financial year; and</p> <p>(b) whether any of the 3 highest paid staff also serves as a governing board member of the charity.</p> <p>The information relating to the remuneration of the staff must be presented in bands of \$100,000.</p> <p><u>OR</u></p> <p>The charity discloses that none of its paid staff receives more than \$100,000 each in annual remuneration.</p>	Complied
29	<p>The charity discloses the number of paid staff who satisfies all of the following criteria:</p> <p>(a) the staff is a close member of the family³ belonging to the Executive Head⁴ or a governing board member of the charity;</p> <p>(b) the staff has received remuneration exceeding \$50,000 during the financial year.</p> <p>The information relating to the remuneration of the staff must be presented in bands of \$100,000.</p> <p><u>OR</u></p> <p>The charity discloses that there is no paid staff, being a close member of the family belonging to the Executive Head or a governing board member of the charity, who has received remuneration exceeding \$50,000 during the financial year.</p>	Complied
Public Image		
30	The charity has a documented communication policy on the release of information about the charity and its activities across all media platforms.	Complied

13.0 CHARITY STATUS

STTA has been registered as a charity under the Charities Act on 1 January 2011. Income received thereafter would be exempt from tax.

14.0 GST REGISTRATION

In 2011, IRAS accessed the records and the Association had been awarded a GST registered status effective from 1 March 2000. All necessary submissions and payments had been made by the Association to date.

15.0 FINANCIAL STATEMENTS & RESERVES

The charity has a reserve policy for long-term stability of the operations and it ensures that there are sufficient resources to support the Association in the event of unforeseen circumstances. As a general rule of thumb, the Association has about one year of operational expenditure kept as reserves. The reserve level is reviewed yearly by the Management Committee to ensure that the reserves are adequate to fulfil the charity's continuing obligations.

Please refer to enclosed Financial Statements for more details. The Statement of Accounts was presented to the Management Committee at the management meeting.

Reserve as at 31 March 2020 is shown below:

	Current Year (S\$) (as of 31 March 2020)	Prior Year (S\$) (as of 31 March 2019)	% Increase / (Decrease)
(A) Unrestricted Funds (Reserves)	6,825,952	6,486,493	3.79%
Restricted / Designated Funds:	2,882,635	2,101,476	37.17%
- STTA Sports Fund (YMY)	29,530	29,531	0.00%
- SNOC-NTUC YOG Scholarship (IL)	-	-	-
- Youth Endowment Funds (PXJ, CC)	45,000	35,000	28.57%
- Dr Tahir & Associates Future Ready Trust Fund	500,388	500,327	0.01%
- Meinhardt-STTA Scholarship	67,000	67,000	0.00%
- OTSF Principle Donation	1,402,220	920,451	52.34%
- OTSF Matching Grant	813,372	534,834	52.08%
- STTA Bursary & Subsidy Fund	25,125	14,333	75.30%
Total Funds	9,708,587	8,587,969	11.87%
(B) Total Expenses for the FY	5,036,404	5,373,656	-6.28%
Ratio of Unrestricted Funds to Annual Operating Expenditure (<i>A divided B</i>)	1.4 : 1	1.2 : 1	10.74%

The reserves that have been set aside provide financial stability and the means for the development of our principal activity. We intend to maintain our reserves at a level which is at least equivalent to the annual operating expenditure. We will continue to work towards maximizing our reserves and to use the reserves in the following:

- a) Working capital
- b) Endowment and scholarship
- c) Youth development

16.0 REMUNERATIONS DECLARATION

The total annual remunerations of the top 3 highest paid employees for FY2018 are tabled below:

Total annual remunerations (including Employer's CPF Contribution) in FY2018	Number of Employees
\$100,000 to \$200,000	3

None of the 3 highest paid employees serve on the STTA Management Committee.

No member of the STTA Management Committee was remunerated in FY2019.

There is also no paid staff who is close members of the family of the President or Board Member of STTA Management Committee, who receives more than \$50,000 during the year.

17.0 CHIEF EXECUTIVE OFFICER & STTA SECRETARIAT STAFF

As of 31 March 2020, the Chief Executive Officer and the rest of the STTA Secretariat Staff are as follows:

S/N	Name	Appointment	Date Join STTA
1	Wong Hui Leng	Chief Executive Officer	01/08/2009
2	Loy Soo Han	Technical Director	24/11/2008
3	Ng Soo Kiew Amy	Athlete Support Manager	17/07/1996
4	Lee Meng Guek	Finance & Corporate Services Manager	12/12/2018
5	Wong Hi Yin Laura	Marcom & Event Manager	07/12/2009
6	Tay Han Chong	Senior High Performance Manager	17/11/2008
7	Chew Keet Hou	Sports Development Manager	05/11/2018
8	Gan Lin	Assistant Sports Development Manager	01/11/2017
9	Chia Mun Lian	Finance & HR Executive	21/06/2010
10	Lim Puay Cheng	Finance & HR Executive	11/07/2011
11	Ng Soon Meng	Administrative Executive	01/12/2010
12	Song Huifen, Annabel	Marcom & Events Executive	19/08/2019
13	Valerie Wee Ling En	Senior High Performance Executive	02/03/2020
14	Lee Tze Xiang	Sports Programme Executive	16/07/2018

18.0 WHISTLE-BLOWING POLICY

STTA is committed to a high standard of transparency, integrity, compliance and accountability. The Association has in place, a whistle-blowing policy aims to provide a means through which employees or members of the public could, in good faith, report any activity that infringes on the Association's code of conduct or violates the law so that the Association may take the relevant action.

The Association publishes its whistle-blowing policy on its website.

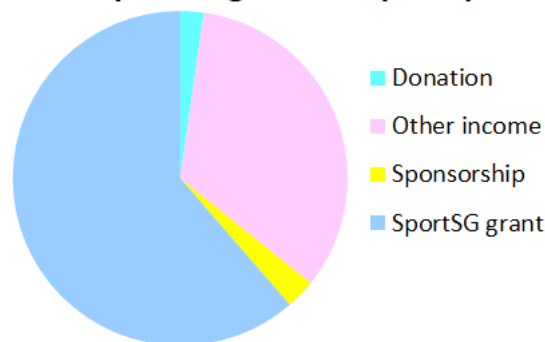
19.0 REVIEW OF THE FINANCIAL STATE

19.1 Summary of Financial Performance

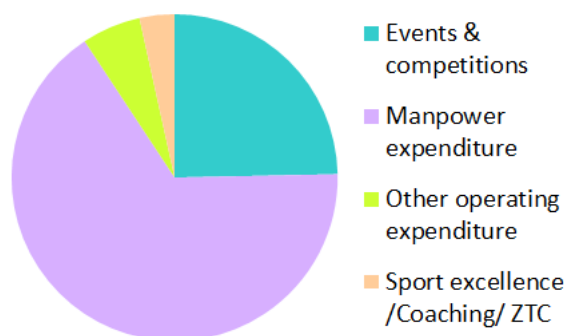
STTA closed the financial year ended 31 March 2020 with a net operating surplus of \$252k. It does not have any outstanding loan as at 31 March 2020.

- Total Income: \$5,285k
- Total Expenditure: \$5,033k
- Donations: \$601k included donations received from fund raising dinner of \$481k. Out of the total donations, \$481k was ring-fenced in the Restricted Fund as One Team Singapore Fund.

Operating Income (FY19)



Operating Expenditure (FY19)



19.2 Major Financial Transactions

There was no single major financial transaction recorded in the Financial Year.

19.3 Purpose of Assets held

STTA does not hold any major asset except for the One Team Singapore Restricted Fund, which has a restricted purpose for use in the following:

- a) STTA's Pathway Development for Team Singapore Paddlers, and
- b) STTA's High Performance Sports System to develop Team Singapore Paddlers

20.0 FUTURE PLANS AND COMMITMENTS

20.1 High Performance

The key highlights for FY2020 will be the preparation for Tokyo 2020 Olympic Games which was postponed to August 2021 due to the COVID-19 pandemic. As there are still singles slots available for Tokyo 2020 for the Men's Team, the Men's Team will focus on the Asian and World qualification events for the Tokyo 2020 Singles event. For the women's team, the athletes will compete in series of ITTF events in FY2020 to improve their seeding for Tokyo 2020 Olympics. The women's team will also take part in series of overseas centralized training as part of preparation for Tokyo 2020 Olympics. Shimada City Government has also extended the pre-Olympics training camp originally scheduled in July 2020 to July 2021.

In FY2019, STTA has sent Koen Pang and Goi Rui Xuan to compete in the Polish Super League which provided a platform for them to compete with top European players on a regular basis. There is plan to sign an MOU with Polish Superleague Club KS Bronowianka Krakow which will allow more of our local female players to compete in the Polish Super League and Polish first Division league.

In FY2019, STTA has signed an MOU till end of FY2020 with Korea Hang Chon Academy which has produced top players like Ann Jae Hyun and Cho Da Seong. Through the MOU, National Men's Team was able to go to overseas training at Hang Chon Academy in Daejeon in 2019. It is in the pipeline to extend the MOU which will benefit National men's team and the Intermediate team in the future.

Wuhan Sports University, one of the four leading universities in China for physical education, has signed a letter of intent with STTA in May 2019 to allow our athletes and coaches to have joint training opportunities with team from Wuhan Sports University. There will also be opportunities for short attachments for our coaches. The MOU which is scheduled to be signed between STTA and Wuhan Sports University at the end of 2019 was postponed due to COVID-19. STTA will plan the signing of the MOU with Wuhan Sports University once the virus situation is over.

The HPE team is also working on a plan to select the potential players in JDS for additional training and competitions. Besides additional training and competitions, the selected players will also get to

train with variety of sparring partners. There will also be customized training and competition plans which incorporates sport science programme for the selected players.

For FY2020, STTA has planned a list of overseas training and competition as shown in Annex A in its effort and commitment to groom and develop world class table tennis players and to motivate aspiring table-tennis talents to become the best that they could be. However, ITTF has cancelled or postponed competitions due to COVID-19.

20.2 Sports Development

a) Coaching Development

STTA is committed to support the development of Table Tennis Coaches in Singapore. The technical accreditation policy put in place in end of February 2019 shall continue to provide an avenue for experienced table tennis coaches in obtaining technical certification. With the development of the SG Coach (Full Integration) Table Tennis Level 1 Coaching Course syllabus, STTA will also be able to conduct Table Tennis courses to help coaches to fulfill the certification criteria for registering with the National Registry of Coaches (NROC) by CoachSG. STTA will also continue to organise Coaching Workshops as well as Continuing Coach Education (CCE) courses for the table tennis coaches to upgrade themselves.

b) National Grading System

STTA will continue to work on establishing a national grading system to grade players based on their skill level. This grading system will provide an alternative channel over and on top of STTA's local competition and national ranking system, for table tennis enthusiasts to chart their progress in table tennis skills. The system will also provide the basic framework for coaches to develop the skills of their players. STTA is targeting to launch the pilot phase of the National Grading System by end of FY2020.

c) Local tournaments and events

STTA is committed to promote table tennis vigorously by building a significant number of table tennis players to help make a vibrant sporting Singapore and had lined up the following list of local tournaments and events for FY2020:

Month	Events
April 2020	ITTF 2020 International Umpire Examination SG Coach (Full Integration) Table Tennis Level 1 Coaching Course
May 2020	Crocodile Challenge Cup
June 2020	Veteran Table Tennis Championship School Holiday Table Tennis Training Camp
July 2020	National Table Tennis Umpire Course
September 2020	Dr Ng Eng Hen Cup
October 2020	Coaches' Workshop

Month	Events
	Continuing Coach Education Course
November 2020	SG Coach (Full Integration) Table Tennis Level 1 Coaching Course Dr Lee Bee Wah Cup School Holiday Table Tennis Training Camp
December 2020	School Holiday Table Tennis Training Camp Char Yong National Youth Top 10 Table Tennis Tournament
January 2021	National Grand Finale National Table Tennis Umpire Course
February 2021	Umpires' Seminar
March 2021	SAFRA-STTA Table Tennis Championship SG Coach (Full Integration) Table Tennis Level 1 Coaching Course

Although some of the tournaments and events have to be cancelled or rescheduled due to the COVID-19 situation, we are committed to continue to organise the remaining tournaments and events where possible.

20.3 Administration

STTA's lease at its current place of operation will be ending on 30 June 2020. SportSG is in the process of and has the intention of extending the lease to 30 June 2023.

The Authority has plans for the redevelopment of the vicinity that STTA is currently located. As such, STTA is working with SportSG in sourcing for suitable premises for its temporary relocation during the redevelopment process.

21.0 THE POLICIES ADOPTED DURING THE FINANCIAL YEAR IN PURSUANCE OF ITS OBJECTIVES

The following table shows a list of policies and amendment of policies that have been approved and adopted during the financial year ended 31 March 2020:

No	Policy	Approved
1	Selection Policy for Commonwealth TT Championships 2019	2 May 2019
2	Selection Policy for 2019 SEA Games	23 May 2019
3	Safe Sports Policy	25 Jul 2019
4	Revised Whistle Blowing Policy	25 Jul 2019
5	Amendments to Selection Policy for ATTC	25 Jul 2019
6	Personal Data Privacy Policy.	26 Sep 2019
7	Amendments to the Policy for Char Yong National Youth Top 10 Table Tennis Tournament 2019	11 Oct 2019
8	Amendment to the Financial Policy	14 Nov 2019
9	Amendment to the HR Policy	14 Nov 2019
10	Selection Policy for Junior Development Squad (JDS) 2021	9 Jan 2020
11	Selection Policy for Youth Training Squad (YTS) 2020	9 Jan 2020
12	Policy for Char Yong National Youth Top 10 Table Tennis Tournament 2020	28 Feb 2020

Annex A

S/No.	Name of Overseas Trainings and Competitions	Destination (City/Country) (For Appointed Travel Agent Info)	Period of Travel (From DDDMMYY to DDDMMYY) (For Appointed Travel Agent Info)
List of SportSG Supported Overseas Trainings and Competitions for FY 20			
1	Asian Olympic Qualification Tournament	Thailand	06/04/2020 to 12/04/2020
2	ITTF Junior Circuit Premium Belgium Junior & Cadet Open	Belgium	15/04/2020 to 19/04/2020
3	ITTF World Tour Platinum Japan Open	Japan	21/04/2020 to 26/04/2020
4	ITTF Challenge Slovenia Open	Slovenia	22/04/2020 to 26/04/2020
5	ITTF Challenge Croatia Open	Croatia	28/04/2020 to 02/05/2020
6	ITTF Challenge Thailand Open	Thailand	29/04/2020 to 03/05/2020
7	ITTF World Tour Hong Kong Open, Hong Kong (HKG)	Hong Kong	05/05/2020 to 10/05/2020
8	ITTF Junior Circuit Golden Thailand Junior & Cadet Open	Bangkok, Thailand	05/05/2020 to 10/05/2020
9	ITTF World Tour Platinum China Open	Shenzhen, China	12/05/2020 to 17/05/2020
10	ITTF World Singles Qualification Event	Doha, Qatar	28/05/2020 to 31/05/2020
11	SEA Junior Centralised Training	TBC	20/05/2020 to 01/06/2020
12	SEA Junior Championships	Jakarta, Indonesia	9/06/2020 to 14/06/2020
13	Overseas Centralised Training (MT)	Korea	18/05/2020 to 14/06/2020
14	ITTF World Tour Korea Open	Korea	16/06/2020 to 21/06/2020
15	ITTF World Tour Platinum Australian Open,	Geelong	23/06/2020 to 28/06/2020
16	ITTF Junior Circuit Golden Hong Kong Junior & Cadet Open	Hong Kong	08/07/2020 to 12/07/2020
17	Training in Shimada City before OG	Shimada, Japan	01/07/2020 to 20/07/2020
18	Tokyo 2020 Olympic Games – Table Tennis Dates, Tokyo (JPN)	Tokyo, Japan	25/07/2020 to 07/08/2020
19	ITTF Junior Circuit Golden Chinese Taipei Junior & Cadet Open	Taiwan	19/08/2020 to 23/08/2020
20	ITTF World Tour Czech Open	Olomouc, Czech	25/08/2020 to 30/08/2020
21	ITTF World Tour Bulgaria Open	Panagyurishte, Bulgaria	01/09/2020 to 06/09/2020
22	ITTF Junior Circuit Indonesia Junior & Cadet Open	Jakarta	12/09/2020 to 15/09/2020
23	World Team Table Tennis Championships (new provisional dates)	Busan, Korea	27/09/2020 to 04/10/2020
24	Asian Junior & Cadet Championships	Laos	29/09/2020 to 4/10/2020
25	ITTF Junior Circuit Australian Junior & Cadet Open	Darwin, Australia	08/10/2020 to 11/10/2020
26	ITTF Junior Circuit Premium Oman Junior & Cadet Open	Muscat, Oman	21/10/2020 to 25/10/2020
27	ITTF Junior Circuit Premium Qatar Junior & Cadet Open	Doha, Qatar	27/10/2020 to 31/10/2020
28	ITTF World Cadet Challenge	Thailand	31/10/2020 to 8/11/2020
29	ITTF Challenge Plus Belgium Open	De Haan, Belgium	27/10/2020 to 31/10/2020
30	ITTF World Tour Swedish Open	Stockholm, Sweden	03/11/2020 to 08/11/2020
31	ITTF Junior Circuit Premium Hungarian Junior & Cadet Open	Szombathely, Hungary	04/11/2020 to 08/11/2020
32	ITTF World Tour Platinum Austrian Open	Linz, Austria	10/11/2020 to 15/11/2020
33	ITTF World Junior Table Tennis Championships	Guimares Portugal	29/11/2020 to 06/12/2020
34	ITTF World Tour Grand Finals	TBC	10/12/2020 to 13/12/2020