



## **SINGAPORE TABLE TENNIS ASSOCIATION (THE “STTA”)**

### **Code of Conduct for Match Officials**

**Updated on 20 March 2019**

#### **1. INTRODUCTION**

Match Officials are representatives of the sport and their respective Associations. At international competition level, they are the guests of the host Association and must respect its traditions and social customs. The following guidelines, which are not exhaustive, are intended as an aide-memoire on the aspects of conduct to which special attention should be given.

#### **2. MATCH OFFICIALS SHOULD**

- Fully comprehend relevant rules, duties and procedures for the competition which they will officiate.
- Be physically fit to perform the duties as an official. Normal or corrected vision and normal hearing are essential.
- Be in appropriate uniform and maintain presentable appearance and personal hygiene.
- Turn up early for assignments.
- Maintain impartiality. Avoid any forms of relationship with players or coaches, which may cast doubt on their impartiality.
- Refer all issues not related to their duties to the referee or other appropriate tournament officials.
- Avoid unaccompanied or unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance may exist), especially with people under the age of 18 years old.
- Ensure that their decisions and actions contribute to a safe and harassment free environment.
- Conduct themselves in a professional and ethical manner at all time, respecting the authority and interests of the referee, the organisers, other tournament officials, players and the public.

### **3. MATCH OFFICIALS SHOULD NOT**

- Discuss tournament incidents or other issues in relation to their duties with players, spectators or media. Any such matters should be referred to the referee and the tournament committee.
- Accept any gifts or benefits from players, coaches and teams. Gifts/benefits provided by a host organisation to all officials can be accepted. However, STTA employees should also adhere to the prevailing STTA policies on receiving gifts/benefits from external party.
- Consume alcoholic beverages, take drugs or medications which will inhibit performance before any match they are about to officiate.
- Criticise other officials or otherwise bring the sport into disrepute, through any communication medium, including social media.
- Tolerate harmful or abusive behaviours, but report to the referees or organizer(s) where the issue is not resolved to the satisfaction of the parties involved.

### **4. CONCLUSION**

Officials are required to maintain a high standard of professionalism and conduct at all times. Officials not observing the stated guidelines may be subject to formal disciplinary process.