

SINGAPORE TABLE TENNIS ASSOCIATION

TERMS & CONDITIONS FOR YOUTH TRAINING SQUAD (YTS)

1. Training Schedule

U15 / U18 Girls	
Monday & Thursday:	3.30pm to 6.00pm
Tuesday & Friday:	6.30pm to 9.30pm
Wednesday:	6.30pm to 9.30pm
Saturday:	12.30pm to 3.30pm

U15 / U18 Boys

Monday & Thursday:	6.30pm to 9.30pm
Tuesday & Friday:	3.30pm to 6.00pm
Wednesday:	6.30pm to 9.30pm
Saturday:	12.30pm to 3.30pm

2. Training Attendance

- 2.1 All YTS athletes must attend at least 4 out of 6 training sessions per week. YTS athletes are to achieve to a minimum attendance of 50% over a threemonth period for the following periods: February to April, May to July, August to October. This excludes any leave of absences like exam leave, medical leave, etc. For example, if there are 78 training sessions available from February to April, athletes have to physically attend at least 39 training sessions for the three-month period.
- 2.2 Any athlete who failed to comply with Clause 2.1 without any valid reasons, will receive a written warning. If there is no improvement in the attendance,

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the athlete will receive a second written notification. Any athlete who receives more than 2 written warnings will be dismissed from the YTS.

- 2.3 All athletes shall diligently continue training unless they have valid reasons acceptable to STTA. Athletes may apply for leave which are subject to the Head Coach's approval for the following reasons:
 - i) Examinations Athletes are required to apply for leave of absence thirty (30) days prior to the start of their examinations with supporting documents such as timetable and exam schedule.
 - ii) Overseas leave For overseas holidays during MOE approved school vacation, athletes have to apply for leave of absence thirty (30) days in advance from the Head Coach.
 - iii) Medical illness Athletes on sick leave must inform the Head Coach immediately and submit a copy of medical certificate within 7 days.
 - iv) Emergency situation For example, death of a next of kin, athletes must submit a letter to the Head coach from his/her parents, together with supporting documents, if any.

2.4 STTA's decision on whether to accept the reasons as valid shall be final.

2.5 STTA reserves the right to cancel/amend/change the training schedule from time to time upon giving to the parents thirty (30) days' prior written notice.

3. Competitions/ Costs

- 3.1 STTA shall arrange up to 1 overseas training stint and up to 2 ITTF junior protours/invitational tournaments for YTS annually.
- 3.2 The expenses for the international competitions and overseas training stints will be on a co-funding basis, i.e. parents must co-pay. The percentage of STTA subsidy to the athlete will vary from time to time and shall be at STTA's sole discretion. The amount of subsidy is dependent on STTA's financial situation and numerous other factors including but not limited to Sport Singapore funding, training attendance, local tournament results, the athlete's training attitude etc.

- 3.3 The STTA will inform the costs to be borne by the parents in writing at least fourteen days (14) days prior to the competitions and training stint. Parents are expected to pay in full seven (7) days before departure.
- 3.4 All athletes' participation in the ITTF Junior pro-tour events /international competitions is not as of right and at all times subject to the rules and regulations of the organizers and the ITTF. The STTA reserves the right to select the athletes for the ITTF junior pro-tour events and to conduct selection trials within the YTS if STTA deems it necessary to do so and STTA's decision shall be final.
- 3.5 All athletes must take part in the SAFRA-STTA Table Tennis Championships, Dr. Ng Eng Hen-STTA Table Tennis Championships and Dr. Lee Bee Wah Cup – STTA Table Tennis Championships and if the athletes are not on international duty. For athletes who have exams during these Championships or are medically unfit, they will have to apply for leave from the Head coach.
- 3.6 All athletes are expected to undertake training and competition programmes as directed by the Head coach to the best of his/her abilities.
- 3.7 All athletes have to seek prior approval from the Head coach to take part in any other local or overseas competitions or foreign leagues for which STTA is not sending a team. The decision of the STTA is final and if granted, will be subject to terms and conditions.
- 3.8 All athletes are not to hold themselves out as STTA's YTS trainees if they take part in any match not sanctioned by STTA. If they do, they shall be liable to expulsion from STTA.
- 3.9 Any athlete who fails to comply with Clauses 3.5, 3.6 & 3.7 will receive a written warning. Any athlete continuing to fail to comply will receive a second written notification. Any athlete who receives more than 2 written warnings will be dismissed from the YTS.
- 3.10 STTA reserves the right to withdraw any athlete from participation in a training or tournament, if the athlete is found to be engaged in misconduct, disciplinary issues or is deemed medically unwell.
- 3.11 All athletes must show due respect for other athletes, coaches and other colleagues when in training or in competition, whether local or overseas.

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4. Monthly Fees / Insurance

- 4.1 All athletes shall pay the Group Personal Accident insurance fees of \$10.50 per calendar year, monthly training fees of \$267.50 and a deposit of \$267.50. This deposit shall not be used to offset any fees due to STTA.
- 4.2 The STTA has the right to revise any of these fees from time to time upon giving thirty (30) days' prior notice in writing to parents.
- 4.3 Subject to Clause 5.1, all fees paid are NON-REFUNDABLE and NON-TRANSFERABLE under any circumstances.
- 4.4 Unless otherwise stated, all fees due shall be paid on monthly basis. There are no pro-rated fees for any training session that the athlete is absent and no refunds in any circumstances.
- 4.5 All fees are due between the 15th to 20th day of each month. Payments must be made by GIRO to "STTA". Before the approval for GIRO is obtained, payment must be made by cheque payable to "STTA" before the start of the training.
- 4.6 STTA reserves the right to discontinue an athlete's training for non-payment of any fees due.

5. Withdrawal

- 5.1 Athletes who wish to withdraw from YTS must submit the withdrawal form to STTA one month before commencement of the next month's training, failing which the deposit will be forfeited. At the end of the said notice, the deposit will be returned to the parent of the athlete.
- 5.2 Athletes who withdraw from YTS before 15 December will not be allowed to take part in the YTS selection trial, if he/she qualifies for the next year.
- 5.3 Certificates will not be issued if the YTS athlete withdraws from the YTS before 15 December.

6. Athlete's Agreement

6.1 All YTS athletes and their parents shall undertake to adhere to the YTS terms and conditions and parents are required to sign an Athlete's Agreement on behalf of the athlete for this purpose and it shall be binding on both the athlete and the parent.

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6.2 The Athlete's Agreement will be issued to the YTS athletes and it must be returned to STTA duly signed by the athlete's parent for and on behalf of the athlete before the commencement of the first YTS training.

High Performance Committee Singapore Table Tennis Association Approved by the STTA Management Committee on 24 January 2019